

Energean plc
("Energean" or the "Company")

DIRECTOR / PDMR Shareholding

London, 5 April 2022 - Notification of Transactions of Persons Discharging Managerial Responsibilities in respect of the 2022 grant of awards under the Company's Long-Term Incentive Plan and an additional grant under the 2021 Long-Term Incentive Plan.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Mathios Rigas
2	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each
	Identification Code	GB00BG12Y042
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2024. The award will be subject to a further two-year holding period.

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		nil	116,119
d)	Aggregated information - Aggregated volume - Price	n/a	
e)	Date of the transaction	2022-04-01	
f)	Place of the transaction	Outside a trading venue.	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Panos Benos
2	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energiean plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each

	Identification Code	GB00BG12Y042		
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2024. The award will be subject to a further two-year holding period.		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		Nil	103,216	
d)	Aggregated information - Aggregated volume - Price	n/a		
e)	Date of the transaction	2022-04-01		
f)	Place of the transaction	Outside a trading venue.		

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Steve Moore
2	Reason for the notification	
a)	Position/status	Chief Growth Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZBB05

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042					
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2024. No further holding period will apply.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>22,374</td></tr></table>	Price(s)	Volume(s)	nil	22,374	
Price(s)	Volume(s)						
nil	22,374						
d)	Aggregated information - Aggregated volume - Price	n/a					
e)	Date of the transaction	2022-04-01					
f)	Place of the transaction	Outside a trading venue.					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Shaul Zemach
2	Reason for the notification	
a)	Position/status	Country Manager - Israel
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	

a)	Name	Energean plc		
b)	LEI	549300RVMKU0CYUZBB05		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each		
	Identification Code	GB00BG12Y042		
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2024. No further holding period will apply.		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		nil	15,484	
d)	Aggregated information - Aggregated volume - Price	n/a		
e)	Date of the transaction	2022-04-01		
f)	Place of the transaction	Outside a trading venue.		

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Angelos Mastrantonis
2	Reason for the notification	
a)	Position/status	HR Director

b)	Initial notification /Amendment	Initial notification		
3 Details of the issuer				
a)	Name	Energean plc		
b)	LEI	549300RVMKU0CYUZBB05		
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each		
	Identification Code	GB00BG12Y042		
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2024. No further holding period will apply.		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		nil	13,097	
d)	Aggregated information - Aggregated volume - Price	n/a		
e)	Date of the transaction	2022-04-01		
f)	Place of the transaction	Outside a trading venue.		

1	Details of the person discharging managerial responsibilities / person closely associated
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a)	Name	Nick Witney	
2	Reason for the notification		
a)	Position/status	Commercial Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	Energean plc	
b)	LEI	549300RVMKU0CYUZBB05	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each	
	Identification Code	GB00BG12Y042	
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2024. No further holding period will apply.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		nil	15,482
d)	Aggregated information - Aggregated volume - Price	n/a	
e)	Date of the transaction	2022-04-01	
f)	Place of the transaction		

	Outside a trading venue.
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1 Details of the person discharging managerial responsibilities / person closely associated			
a) Name	Eleftheria Kotsana		
2 Reason for the notification			
a) Position/status	Group General Counsel and Company Secretary		
b) Initial notification /Amendment	Initial notification		
3 Details of the issuer			
a) Name	Energiean plc		
b) LEI	549300RVMKU0CYUZBB05		
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each	
	Identification Code	GB00BG12Y042	
b)	Nature of the transaction	Grant of conditional award over shares under the Energiean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2024. No further holding period will apply.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		nil	13,547
d)	n/a		

	Aggregated information - Aggregated volume - Price	
e)	Date of the transaction	2022-04-01
f)	Place of the transaction	Outside a trading venue.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Vassilis Tsetoglou
2	Reason for the notification	
a)	Position/status	HSE Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energian plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each
	Identification Code	GB00BG12Y042
b)	Nature of the transaction	Grant of conditional award over shares under the Energian Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2024. No further holding period will apply.

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		nil	9,277
d)	Aggregated information - Aggregated volume - Price	n/a	
e)	Date of the transaction	2022-04-01	
f)	Place of the transaction	Outside a trading venue.	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nicolas Katcharov
2	Reason for the notification	
a)	Position/status	Country Manager - Egypt
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energiean plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each

	Identification Code	GB00BG12Y042	
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2024. No further holding period will apply.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		nil	11,569
d)	Aggregated information - Aggregated volume - Price	n/a	
e)	Date of the transaction	2022-04-01	
f)	Place of the transaction	Outside a trading venue.	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Gaetano Annunziata
2	Reason for the notification	
a)	Position/status	Country Manager - Italy
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZBB05
4		

	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042	
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2024. No further holding period will apply.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		nil	10,914
d)	Aggregated information - Aggregated volume - Price	n/a	
e)	Date of the transaction	2022-04-01	
f)	Place of the transaction	Outside a trading venue.	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Katerina Sardi
2	Reason for the notification	
a)	Position/status	Country Manager - Greece
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	

a)	Name	Energean plc		
b)	LEI	549300RVMKU0CYUZBB05		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each		
	Identification Code	GB00BG12Y042		
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2024. No further holding period will apply.		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		nil	9,277	
d)	Aggregated information - Aggregated volume - Price	n/a		
e)	Date of the transaction	2022-04-01		
f)	Place of the transaction	Outside a trading venue.		

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Panos Benos
2	Reason for the notification	
a)	Position/status	Chief Financial Officer

b)	Initial notification /Amendment	Initial notification	
3 Details of the issuer			
a)	Name	Energean plc	
b)	LEI	549300RVMKU0CYUZBB05	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each	
	Identification Code	GB00BG12Y042	
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2023. The award will be subject to a further two-year holding period. This additional grant is to increase the number of shares originally granted following an increase in remuneration approved at the 2021 AGM with an effective date of 1 January 2021.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	18,601
d)	Aggregated information - Aggregated volume - Price	n/a	
e)	Date of the transaction	2022-04-01	
f)	Place of the transaction	Outside a trading venue.	

Enquiries

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