

Energean plc
("Energean" or the "Company")

DIRECTOR / PDMR Shareholding

London, 4 October 2022 - Notification of Transactions of Persons Discharging Managerial Responsibilities in connection with entitlement to dividend equivalents

1	Details of the person discharging managerial responsibilities / person closely associated											
a)	Name	Mathios Rigas										
2	Reason for the notification											
a)	Position / status	Chief Executive Officer										
b)	Initial notification / Amendment	Initial Notification										
3	Details of the issuer											
a)	Name	Energean plc										
b)	LEI	549300RVMKU0CYUZBB05										
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted											
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each GB00BG12Y042										
b)	Nature of the transaction	<p>Conditional entitlement to dividend equivalents in the form of additional shares in respect of conditional awards made over shares under the Energean plc Deferred Bonus Plan ("DBP") and the Energean plc Long Term Incentive Plan ("LTIP").</p> <p>The right to dividend equivalents is in respect of the interim dividend announced by the Company on 8 September 2022 and paid on 30 September 2022 (the "Interim Dividend") (dividend equivalent entitlement detailed below). The right to receive dividend equivalents as shares shall also apply in respect of any future dividends paid before the relevant release date (in respect of awards granted under the LTIP) or vesting date (in respect of awards granted under the DBP).</p>										
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Award type</th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>DBP</td><td>Nil</td><td>1,212</td></tr> <tr> <td>LTIP</td><td>Nil</td><td>17,073</td></tr> </tbody> </table>		Award type	Price(s)	Volume(s)	DBP	Nil	1,212	LTIP	Nil	17,073
Award type	Price(s)	Volume(s)										
DBP	Nil	1,212										
LTIP	Nil	17,073										

d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated volume:</td><td>18,285</td></tr><tr><td>Aggregated price:</td><td>Nil</td></tr></table>	Aggregated volume:	18,285	Aggregated price:	Nil
Aggregated volume:	18,285					
Aggregated price:	Nil					
e)	Date of the transaction	30 September 2022				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Panos Benos							
2	Reason for the notification								
a)	Position / status	Chief Financial Officer							
b)	Initial notification / Amendment	Initial Notification							
3	Details of the issuer								
a)	Name	Energean plc							
b)	LEI	549300RVMKU0CYUZBB05							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each GB00BG12Y042							
b)	Nature of the transaction	Conditional entitlement to dividend equivalents in the form of additional shares in respect of conditional awards made over shares under the DBP and the LTIP. The right to dividend equivalents is in respect of the Interim Dividend (dividend equivalent entitlement detailed below). The right to receive dividend equivalents as shares shall also apply in respect of any future dividends paid before the relevant release date (in respect of awards granted under the LTIP) or vesting date (in respect of awards granted under the DBP).							
c)	Price(s) and volume(s)	<table><tr><td>Award type</td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>DBP</td><td>Nil</td><td>815</td></tr></table>		Award type	Price(s)	Volume(s)	DBP	Nil	815
Award type	Price(s)	Volume(s)							
DBP	Nil	815							

		<table><tr><td>LTIP</td><td>Nil</td><td>12,034</td></tr></table>			LTIP	Nil	12,034	
LTIP	Nil	12,034						
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated volume:</td><td>12,849</td></tr><tr><td>Aggregated price:</td><td>Nil</td></tr></table>			Aggregated volume:	12,849	Aggregated price:	Nil
Aggregated volume:	12,849							
Aggregated price:	Nil							
e)	Date of the transaction	30 September 2022						
f)	Place of the transaction	Outside a trading venue						

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Steve Moore
2	Reason for the notification	
a)	Position / status	Technical Director
b)	Initial notification / Amendment	Initial Notification
3	Details of the issuer	
a)	Name	Energiean plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each GB00BG12Y042
b)	Nature of the transaction	<p>Conditional entitlement to dividend equivalents in the form of additional shares in respect of conditional awards made over shares under the DBP and the LTIP.</p> <p>The right to dividend equivalents is in respect of the Interim Dividend (dividend equivalent entitlement detailed below). The right to receive dividend equivalents as shares shall also apply in respect of any future dividends paid before the relevant release date (in respect of awards granted under the LTIP) or vesting date (in respect of awards granted under the DBP).</p>

c)	Price(s) and volume(s)	<table><tr><td>Award type</td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>DBP</td><td>Nil</td><td>249</td></tr><tr><td>LTIP</td><td>Nil</td><td>2,665</td></tr></table>	Award type	Price(s)	Volume(s)	DBP	Nil	249	LTIP	Nil	2,665
Award type	Price(s)	Volume(s)									
DBP	Nil	249									
LTIP	Nil	2,665									
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated volume:</td><td>2,914</td></tr><tr><td>Aggregated price:</td><td>Nil</td></tr></table>	Aggregated volume:	2,914	Aggregated price:	Nil					
Aggregated volume:	2,914										
Aggregated price:	Nil										
e)	Date of the transaction	30 September 2022									
f)	Place of the transaction	Outside a trading venue									

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nick Witney
2	Reason for the notification	
a)	Position / status	Commercial Director
b)	Initial notification / Amendment	Initial Notification
3	Details of the issuer	
a)	Name	Energian plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each GB00BG12Y042
b)	Nature of the transaction	<p>Conditional entitlement to dividend equivalents in the form of additional shares in respect of conditional awards made over shares under the DBP and the LTIP.</p> <p>The right to dividend equivalents is in respect of the Interim Dividend (dividend equivalent entitlement detailed below). The right to receive dividend equivalents as shares shall also apply in respect of any future dividends paid before the relevant release date (in respect of awards granted under the LTIP) or vesting date (in respect of awards granted</p>

		under the DBP).											
c)	Price(s) and volume(s)	<table><tr><td>Award type</td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>DBP</td><td>Nil</td><td>198</td></tr><tr><td>LTIP</td><td>Nil</td><td>1,481</td></tr></table>			Award type	Price(s)	Volume(s)	DBP	Nil	198	LTIP	Nil	1,481
Award type	Price(s)	Volume(s)											
DBP	Nil	198											
LTIP	Nil	1,481											
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated volume:</td><td>1,679</td></tr><tr><td>Aggregated price:</td><td>Nil</td></tr></table>			Aggregated volume:	1,679	Aggregated price:	Nil					
Aggregated volume:	1,679												
Aggregated price:	Nil												
e)	Date of the transaction	30 September 2022											
f)	Place of the transaction	Outside a trading venue											

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Lily Kotsana
2	Reason for the notification	
a)	Position / status	Group General Counsel and Company Secretary
b)	Initial notification / Amendment	Initial Notification
3	Details of the issuer	
a)	Name	Energian plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each GB00BG12Y042
b)	Nature of the transaction	<p>Conditional entitlement to dividend equivalents in the form of additional shares in respect of conditional awards made over shares under the DBP and the LTIP.</p> <p>The right to dividend equivalents is in respect of the Interim Dividend (dividend equivalent entitlement detailed below). The right to receive dividend equivalents as shares shall also apply in respect of any future dividends paid before the relevant release date (in respect of awards</p>

		granted under the LTIP) or vesting date (in respect of awards granted under the DBP).											
c)	Price(s) and volume(s)	<table><tr><td>Award type</td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>DBP</td><td>Ni</td><td>63</td></tr><tr><td>LTIP</td><td>Nil</td><td>247</td></tr></table>			Award type	Price(s)	Volume(s)	DBP	Ni	63	LTIP	Nil	247
Award type	Price(s)	Volume(s)											
DBP	Ni	63											
LTIP	Nil	247											
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated volume:</td><td>310</td></tr><tr><td>Aggregated price:</td><td>Nil</td></tr></table>			Aggregated volume:	310	Aggregated price:	Nil					
Aggregated volume:	310												
Aggregated price:	Nil												
e)	Date of the transaction	30 September 2022											
f)	Place of the transaction	Outside a trading venue											

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Vassilis Tsetoglou
2	Reason for the notification	
a)	Position / status	HSE Director
b)	Initial notification / Amendment	Initial Notification
3	Details of the issuer	
a)	Name	Energian plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each GB00BG12Y042
b)	Nature of the transaction	Conditional entitlement to dividend equivalents in the form of additional shares in respect of conditional awards made over shares under the DBP and the LTIP. The right to dividend equivalents is in respect of the Interim Dividend (dividend equivalent entitlement detailed below). The right to receive

		dividend equivalents as shares shall also apply in respect of any future dividends paid before the relevant release date (in respect of awards granted under the LTIP) or vesting date (in respect of awards granted under the DBP).											
c)	Price(s) and volume(s)	<table><tr><td>Award type</td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>DBP</td><td>Nil</td><td>81</td></tr><tr><td>LTIP</td><td>Nil</td><td>588</td></tr></table>			Award type	Price(s)	Volume(s)	DBP	Nil	81	LTIP	Nil	588
Award type	Price(s)	Volume(s)											
DBP	Nil	81											
LTIP	Nil	588											
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated volume:</td><td>669</td></tr><tr><td>Aggregated price:</td><td>Nil</td></tr></table>			Aggregated volume:	669	Aggregated price:	Nil					
Aggregated volume:	669												
Aggregated price:	Nil												
e)	Date of the transaction	30 September 2022											
f)	Place of the transaction	Outside a trading venue											

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Angelos Mastrantonis
2	Reason for the notification	
a)	Position / status	HR Director
b)	Initial notification / Amendment	Initial Notification
3	Details of the issuer	
a)	Name	Energiean plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each GB00BG12Y042
b)	Nature of the transaction	<p>Conditional entitlement to dividend equivalents in the form of additional shares in respect of conditional awards made over shares under the DBP and the LTIP.</p> <p>The right to dividend equivalents is in respect of the Interim Dividend (dividend equivalent entitlement detailed below). The right to receive</p>

		dividend equivalents as shares shall also apply in respect of any future dividends paid before the relevant release date (in respect of awards granted under the LTIP) or vesting date (in respect of awards granted under the DBP).											
c)	Price(s) and volume(s)	<table><tr><td>Award type</td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>DBP</td><td>Nil</td><td>115</td></tr><tr><td>LTIP</td><td>Nil</td><td>846</td></tr></table>			Award type	Price(s)	Volume(s)	DBP	Nil	115	LTIP	Nil	846
Award type	Price(s)	Volume(s)											
DBP	Nil	115											
LTIP	Nil	846											
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated volume:</td><td>961</td></tr><tr><td>Aggregated price:</td><td>Nil</td></tr></table>			Aggregated volume:	961	Aggregated price:	Nil					
Aggregated volume:	961												
Aggregated price:	Nil												
e)	Date of the transaction	30 September 2022											
f)	Place of the transaction	Outside a trading venue											

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Shaul Zemach
2	Reason for the notification	
a)	Position / status	Country Manager - Israel
b)	Initial notification / Amendment	Initial Notification
3	Details of the issuer	
a)	Name	Energian plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each GB00BG12Y042
b)	Nature of the transaction	Conditional entitlement to dividend equivalents in the form of additional shares in respect of conditional awards made over shares under the DBP and the LTIP.

		The right to dividend equivalents is in respect of the Interim Dividend (dividend equivalent entitlement detailed below). The right to receive dividend equivalents as shares shall also apply in respect of any future dividends paid before the relevant release date (in respect of awards granted under the LTIP) or vesting date (in respect of awards granted under the DBP).											
c)	Price(s) and volume(s)	<table><tr><td>Award type</td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>DBP</td><td>Nil</td><td>158</td></tr><tr><td>LTIP</td><td>Nil</td><td>1,241</td></tr></table>			Award type	Price(s)	Volume(s)	DBP	Nil	158	LTIP	Nil	1,241
Award type	Price(s)	Volume(s)											
DBP	Nil	158											
LTIP	Nil	1,241											
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated volume:</td><td>1,399</td></tr><tr><td>Aggregated price:</td><td>Nil</td></tr></table>			Aggregated volume:	1,399	Aggregated price:	Nil					
Aggregated volume:	1,399												
Aggregated price:	Nil												
e)	Date of the transaction	30 September 2022											
f)	Place of the transaction	Outside a trading venue											

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Gaetano Annunziata
2	Reason for the notification	
a)	Position / status	Country Manager - Italy
b)	Initial notification / Amendment	Initial Notification
3	Details of the issuer	
a)	Name	Energian plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each GB00BG12Y042

b)	Nature of the transaction	Conditional entitlement to dividend equivalents in the form of additional shares in respect of conditional awards made over shares under the DBP and the LTIP. The right to dividend equivalents is in respect of the Interim Dividend (dividend equivalent entitlement detailed below). The right to receive dividend equivalents as shares shall also apply in respect of any future dividends paid before the relevant release date (in respect of awards granted under the LTIP) or vesting date (in respect of awards granted under the DBP).											
c)	Price(s) and volume(s)	<table><tr><td>Award type</td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>DBP</td><td>Nil</td><td>43</td></tr><tr><td>LTIP</td><td>Nil</td><td>199</td></tr></table>			Award type	Price(s)	Volume(s)	DBP	Nil	43	LTIP	Nil	199
Award type	Price(s)	Volume(s)											
DBP	Nil	43											
LTIP	Nil	199											
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated volume:</td><td>242</td></tr><tr><td>Aggregated price:</td><td>Nil</td></tr></table>			Aggregated volume:	242	Aggregated price:	Nil					
Aggregated volume:	242												
Aggregated price:	Nil												
e)	Date of the transaction	30 September 2022											
f)	Place of the transaction	Outside a trading venue											

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nicolas Katcharov
2	Reason for the notification	
a)	Position / status	Country Manager - Egypt
b)	Initial notification / Amendment	Initial Notification
3	Details of the issuer	
a)	Name	Energiean plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument,	Ordinary shares of 1p each GB00BG12Y042

	type of instrument												
b)	Nature of the transaction	<p>Conditional entitlement to dividend equivalents in the form of additional shares in respect of conditional awards made over shares under the DBP and the LTIP.</p> <p>The right to dividend equivalents is in respect of the Interim Dividend (dividend equivalent entitlement detailed below). The right to receive dividend equivalents as shares shall also apply in respect of any future dividends paid before the relevant release date (in respect of awards granted under the LTIP) or vesting date (in respect of awards granted under the DBP).</p>											
c)	Price(s) and volume(s)	<table><tr><td>Award type</td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>DBP</td><td>Nil</td><td>54</td></tr><tr><td>LTIP</td><td>Nil</td><td>211</td></tr></table>			Award type	Price(s)	Volume(s)	DBP	Nil	54	LTIP	Nil	211
Award type	Price(s)	Volume(s)											
DBP	Nil	54											
LTIP	Nil	211											
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated volume:</td><td>265</td></tr><tr><td>Aggregated price:</td><td>Nil</td></tr></table>			Aggregated volume:	265	Aggregated price:	Nil					
Aggregated volume:	265												
Aggregated price:	Nil												
e)	Date of the transaction	30 September 2022											
f)	Place of the transaction	Outside a trading venue											

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Katerina Sardi
2	Reason for the notification	
a)	Position / status	Country Manager - Greece
b)	Initial notification / Amendment	Initial Notification
3	Details of the issuer	
a)	Name	Energian plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each GB00BG12Y042											
b)	Nature of the transaction	Conditional entitlement to dividend equivalents in the form of additional shares in respect of conditional awards made over shares under the DBP and the LTIP. The right to dividend equivalents is in respect of the Interim Dividend (dividend equivalent entitlement detailed below). The right to receive dividend equivalents as shares shall also apply in respect of any future dividends paid before the relevant release date (in respect of awards granted under the LTIP) or vesting date (in respect of awards granted under the DBP).											
c)	Price(s) and volume(s)	<table><tr><td>Award type</td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>DBP</td><td>Nil</td><td>36</td></tr><tr><td>LTIP</td><td>Nil</td><td>169</td></tr></table>			Award type	Price(s)	Volume(s)	DBP	Nil	36	LTIP	Nil	169
Award type	Price(s)	Volume(s)											
DBP	Nil	36											
LTIP	Nil	169											
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated volume:</td><td>205</td></tr><tr><td>Aggregated price:</td><td>Nil</td></tr></table>			Aggregated volume:	205	Aggregated price:	Nil					
Aggregated volume:	205												
Aggregated price:	Nil												
e)	Date of the transaction	30 September 2022											
f)	Place of the transaction	Outside a trading venue											

Enquiries

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