

**Energean plc**  
("Energean" or the "Company")

**DIRECTOR / PDMR Shareholding**

**London, 28 March 2023** - Notification of Transactions of Persons Discharging Managerial Responsibilities in respect of the 2023 grant of awards under the Company's Long-Term Incentive Plan.

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Mathios Rigas
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Executive Officer
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer</b>	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZBB05
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification Code	Ordinary shares of 1p each  GB00BG12Y042
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long-Term Incentive Plan. The award is subject to a performance period ending on 31 December 2025. The award will be subject to a further two year holding period.  The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.

	Price(s)	Volume(s)	
c) Price(s) and volume(s)	nil	136,562	
d) Aggregated information - Aggregated volume - Price	n/a		
e) Date of the transaction	2023-03-23		
f) Place of the transaction	Outside a trading venue.		

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Panos Benos
<b>2 Reason for the notification</b>		
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer</b>	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZBB05
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each
	Identification Code	GB00BG12Y042

b) Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2025. The award will be subject to a further two year holding period.  The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.	
c) Price(s) and volume(s)	Price(s)	Volume(s)
	Nil	109,249
d) Aggregated information - Aggregated volume - Price	n/a	
e) Date of the transaction	2023-03-23	
f) Place of the transaction	Outside a trading venue.	

<b>1 Details of the person discharging managerial responsibilities / person closely associated</b>	
a) Name	Shaul Zemach
<b>2 Reason for the notification</b>	
a) Position/status	Country Manager - Israel
b) Initial notification /Amendment	Initial notification
<b>3 Details of the issuer</b>	
a) Name	Energean plc
b) LEI	549300RVMKU0CYUZBB05

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument  Identification Code	Ordinary shares of 1p each  GB00BG12Y042	
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2025. No further holding period will apply.  The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.	
c)	Price(s) and volume(s)	Price(s)  Nil	Volume(s)  25,514
d)	Aggregated information - Aggregated volume - Price	n/a	
e)	Date of the transaction	2023-03-23	
f)	Place of the transaction	Outside a trading venue.	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>
a)	Name Angelos Mastrantonis
<b>2</b>	<b>Reason for the notification</b>
a)	Position/status HR Director
b)	Initial notification

	Initial notification /Amendment					
<b>3 Details of the issuer</b>						
a) Name		Energean plc				
b) LEI		549300RVMKU0CYUZBB05				
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>						
a) Description of the financial instrument, type of instrument		Ordinary shares of 1p each				
	Identification Code	GB00BG12Y042				
b) Nature of the transaction	<p>Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2025. No further holding period will apply.</p> <p>The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.</p>					
c) Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>19,370</td> </tr> </table>		Price(s)	Volume(s)	Nil	19,370
Price(s)	Volume(s)					
Nil	19,370					
d) Aggregated information - Aggregated volume - Price	n/a					
e) Date of the transaction	2023-03-23					
f) Place of the transaction	Outside a trading venue.					
<b>1 Details of the person discharging managerial responsibilities / person closely associated</b>						

a)	Name	Nick Witney	
<b>2 Reason for the notification</b>			
a)	Position/status	Commercial Director	
b)	Initial notification /Amendment	Initial notification	
<b>3 Details of the issuer</b>			
a)	Name	Energean plc	
b)	LEI	549300RVMKU0CYUZBB05	
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument  Identification Code	Ordinary shares of 1p each  GB00BG12Y042	
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2025. No further holding period will apply.  The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	27,312
d)	Aggregated information - Aggregated volume - Price	n/a	
e)	Date of the transaction		

		2023-03-23
f)	Place of the transaction	Outside a trading venue.

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Eleftheria Kotsana
2	<b>Reason for the notification</b>	
a)	Position/status	Group General Counsel and Company Secretary
b)	Initial notification /Amendment	Initial notification
3	<b>Details of the issuer</b>	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZBB05
4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each
	Identification Code	GB00BG12Y042
b)	Nature of the transaction	<p>Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2025. No further holding period will apply.</p> <p>The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.</p>

	Price(s)	Volume(s)
c) Price(s) and volume(s)	Nil	22,760
d) Aggregated information - Aggregated volume - Price	n/a	
e) Date of the transaction	2023-03-23	
f) Place of the transaction	Outside a trading venue.	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Vassilis Tsetoglou
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	HSE Director
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer</b>	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZBB05
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each
	Identification Code	GB00BG12Y042

b) Nature of the transaction	<p>Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2025. No further holding period will apply.</p> <p>The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.</p>	
c) Price(s) and volume(s)	Price(s)	Volume(s)
	Nil	13,607
d) Aggregated information - Aggregated volume - Price	n/a	
e) Date of the transaction	2023-03-23	
f) Place of the transaction	Outside a trading venue.	

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>
a)	Name Nicolas Katcharov
<b>2 Reason for the notification</b>	
a)	Position/status Country Manager - Egypt
b)	Initial notification /Amendment Initial notification
3	<b>Details of the issuer</b>
a)	Name Energean plc
b)	LEI 549300RVMKU0CYUZBB05

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument  Identification Code	Ordinary shares of 1p each  GB00BG12Y042	
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2025. No further holding period will apply.  The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	16,969
d)	Aggregated information - Aggregated volume - Price	n/a	
e)	Date of the transaction	2023-03-23	
f)	Place of the transaction	Outside a trading venue.	

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Gaetano Annunziata
2	<b>Reason for the notification</b>	
a)	Position/status	Country Manager - Italy
b)		Initial notification

	Initial notification /Amendment					
<b>3 Details of the issuer</b>						
a) Name		Energean plc				
b) LEI		549300RVMKU0CYUZBB05				
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>						
a) Description of the financial instrument, type of instrument		Ordinary shares of 1p each				
	Identification Code	GB00BG12Y042				
b) Nature of the transaction	<p>Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2025. No further holding period will apply.</p> <p>The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.</p>					
c) Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>16,008</td> </tr> </table>		Price(s)	Volume(s)	Nil	16,008
Price(s)	Volume(s)					
Nil	16,008					
d) Aggregated information - Aggregated volume - Price	n/a					
e) Date of the transaction	2023-03-23					
f) Place of the transaction	Outside a trading venue.					
<b>1 Details of the person discharging managerial responsibilities / person closely associated</b>						

a)	Name	Katerina Sardi				
<b>2 Reason for the notification</b>						
a)	Position/status	Country Manager - Greece				
b)	Initial notification /Amendment	Initial notification				
<b>3 Details of the issuer</b>						
a)	Name	Energean plc				
b)	LEI	549300RVMKU0CYUZBB05				
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>						
a)	Description of the financial instrument, type of instrument  Identification Code	Ordinary shares of 1p each  GB00BG12Y042				
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c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>Nil</td><td>13,607</td></tr> </table>	Price(s)	Volume(s)	Nil	13,607
Price(s)	Volume(s)					
Nil	13,607					
d)	Aggregated information - Aggregated volume - Price	n/a				
e)	Date of the transaction					

		2023-03-23
f)	Place of the transaction	Outside a trading venue.

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Paddy Blewer
2	<b>Reason for the notification</b>	
a)	Position/status	Head of Corporate Communications
b)	Initial notification /Amendment	Initial notification
3	<b>Details of the issuer</b>	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZBB05
4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each
	Identification Code	GB00BG12Y042
b)	Nature of the transaction	<p>Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2025. No further holding period will apply.</p> <p>The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.</p>

	Price(s)	Volume(s)
c) Price(s) and volume(s)	Nil	12,745
d) Aggregated information - Aggregated volume - Price	n/a	
e) Date of the transaction	2023-03-23	
f) Place of the transaction	Outside a trading venue.	

**Enquiries**

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