

Energean plc
("Energean" or the "Company")

DIRECTOR / PDMR Shareholding

London, 2 April 2024 - Notification of Transactions of Persons Discharging Managerial Responsibilities in respect of the 2024 grant of awards under the Company's Long-Term Incentive Plan.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Mathios Rigas
2	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each
	Identification Code	GB00BG12Y042
b)	Nature of the transaction	<p>Grant of conditional award over shares under the Energean Plc Long-Term Incentive Plan. The award is subject to a performance period ending on 31 December 2026. The award will be subject to a further two-year holding period.</p> <p>The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before</p>

		the release date of awards granted under the Long-Term Incentive Plan.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>140,871</td></tr></table>		Price(s)	Volume(s)	nil	140,871
Price(s)	Volume(s)						
nil	140,871						
d)	Aggregated information - Aggregated volume - Price	n/a n/a					
e)	Date of the transaction	2024-03-27					
f)	Place of the transaction	Outside a Trading Venue					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Panos Benos
2	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energiean plc
b)	LEI	549300RVMKU0CYUZBB05
4		

	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042				
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long-Term Incentive Plan. The award is subject to a performance period ending on 31 December 2026. The award will be subject to a further two-year holding period. The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>112,697</td></tr></table>	Price(s)	Volume(s)	nil	112,697
Price(s)	Volume(s)					
nil	112,697					
d)	Aggregated information - Aggregated volume - Price	n/a n/a				
e)	Date of the transaction	2024-03-27				
f)	Place of the transaction	Outside a Trading Venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Shaul Zemach
2		

	Reason for the notification					
a)	Position/status	CEO, Energean Israel				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer					
a)	Name	Energean plc				
b)	LEI	549300RVMKU0CYUZBB05				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042				
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long-Term Incentive Plan. The award is subject to a performance period ending on 31 December 2026. The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>25,354</td></tr></table>	Price(s)	Volume(s)	nil	25,354
Price(s)	Volume(s)					
nil	25,354					
d)	Aggregated information - Aggregated volume - Price	n/a n/a				

e)	Date of the transaction	2024-03-27
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nicolas Katcharov
2	Reason for the notification	
a)	Position/status	CEO, Energean International
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long-Term Incentive Plan. The award is subject to a performance period ending on 31 December 2026. The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.

c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>25,802</td></tr></table>	Price(s)	Volume(s)	nil	25,802
Price(s)	Volume(s)					
nil	25,802					
d)	Aggregated information - Aggregated volume - Price	n/a n/a				
e)	Date of the transaction	2024-03-27				
f)	Place of the transaction	Outside a Trading Venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Eleftheria Kotsana
2	Reason for the notification	
a)	Position/status	Group General Counsel and Company Secretary
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energiean plc
b)	LEI	549300RVMKU0CYUZBB05
4		

	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042				
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long-Term Incentive Plan. The award is subject to a performance period ending on 31 December 2026. The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>24,653</td></tr></table>	Price(s)	Volume(s)	nil	24,653
Price(s)	Volume(s)					
nil	24,653					
d)	Aggregated information - Aggregated volume - Price	n/a n/a				
e)	Date of the transaction	2024-03-27				
f)	Place of the transaction	Outside a Trading Venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Angelos Mastrantonis
2	Reason for the notification	

a)	Position/status	Group HR Director				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer					
a)	Name	Energear plc				
b)	LEI	549300RVMKU0CYUZBB05				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042				
b)	Nature of the transaction	Grant of conditional award over shares under the Energear Plc Long-Term Incentive Plan. The award is subject to a performance period ending on 31 December 2026. The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>19,510</td></tr></table>	Price(s)	Volume(s)	nil	19,510
Price(s)	Volume(s)					
nil	19,510					
d)	Aggregated information - Aggregated volume - Price	n/a n/a				
e)	Date of the transaction					

		2024-03-27
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Paddy Blewer
2	Reason for the notification	
a)	Position/status	Corporate Communications Director & Head of CSR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energear plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042
b)	Nature of the transaction	Grant of conditional award over shares under the Energear Plc Long-Term Incentive Plan. The award is subject to a performance period ending on 31 December 2026. The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.

c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>6,574</td></tr></table>	Price(s)	Volume(s)	nil	6,574
Price(s)	Volume(s)					
nil	6,574					
d)	Aggregated information - Aggregated volume - Price	n/a n/a				
e)	Date of the transaction	2024-03-27				
f)	Place of the transaction	Outside a Trading Venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Thomas Quigley
2	Reason for the notification	
a)	Position/status	Chief Operating Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energiean plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042				
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long-Term Incentive Plan. The award is subject to a performance period ending on 31 December 2026. The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>33,245</td></tr></table>	Price(s)	Volume(s)	nil	33,245
Price(s)	Volume(s)					
nil	33,245					
d)	Aggregated information - Aggregated volume - Price	n/a n/a				
e)	Date of the transaction	2024-03-27				
f)	Place of the transaction	Outside a Trading Venue				

Enquiries

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