

Energean plc

("Energean" or the "Company")

Directorate and Board Committee Membership Changes

London, 27 February 2025 - Energean is delighted to announce the appointment of Sayma Cox who will join the Board of Energean as an Independent Non-Executive Director with an effective date of 1 March 2025. Sayma will join the the Audit & Risk Committee and the Environment, Safety and Social Responsibility Committee.

Sayma is a highly accomplished energy executive with 27 years of global experience, predominantly in upstream oil and gas, spanning safety, production operations, and asset optimisation. A Petroleum Engineer by background, she has held senior leadership and executive positions at bp, ConocoPhillips, Maersk Oil, and Petrofac, as well as CEO-level leadership in the midstream sector.

She has a proven track record of delivering strategic transformation, operational excellence, and value creation across multi-billion dollar portfolios. Her expertise includes non-operated joint ventures, private equity-backed investments, and large-scale asset collaborations.

As Senior Vice President at bp, Sayma led the company's extensive Non-Operated Joint Ventures (NOJV) portfolio, overseeing 400 assets across 60 countries. She was instrumental in optimising asset performance, driving strategic growth, and maximising value across bp's global NOJV business.

In addition to her depth in safety and operational leadership, Sayma has significant experience in energy transition, including Carbon Capture and Storage (CCS), positioning her as a key leader in shaping the future of sustainable energy.

In accordance with the UK Listing Rules, there is no further information required to be disclosed pursuant to UKLR 6.4.8R.

Karen Simon, Chair of Energean commented *"We are pleased to welcome Sayma Cox to the Board of Energean. Sayma's extensive international oil and gas operating experience and CCS expertise, combined with her geopolitical understanding and executive experience will provide valuable strategic insights, which will help us build on our successes to date, driving a new phase of growth. We are excited that Sayma is part of the team and look forward to working with her."*

Pursuant to UKLR 6.4.6(3), effective from 1 March 2025, Energean also announces the appointment of Andrew Bartlett to the Remuneration & Talent Committee, and the appointment of Kimberley Wood as the Non-Executive Director responsible for engagement with the workforce. Kimberley Wood, an Energean Non-Executive Director since 2020, is also Chair of the Remuneration & Talent Committee.

Effective from 1 March 2025, the membership of the Company's board committees will be as follows:

Audit & Risk Committee	Nomination & Governance Committee	Remuneration & Talent Committee	Environment, Safety and Social Responsibility Committee
Andrew Bartlett (Chair) Sayma Cox Martin Houston Andreas Persianis	Karen Simon (Chair) Andrew Bartlett Martin Houston Stathis Topouzoglou Kimberley Wood	Kimberley Wood (Chair) Andrew Bartlett Andreas Persianis Karen Simon	Martin Houston (Chair) Sayma Cox Karen Simon Stathis Topouzoglou

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