

**Energean plc**  
**("Energean" or the "Company")**

**DIRECTOR / PDMR Shareholding**

**London, 26 March 2025** - Notification of Transactions of Persons Discharging Managerial Responsibilities in respect of the vesting of shares for the Company's Long-Term Incentive Plan relating to the period 2022-2024 ("**LTIP**") including dividend equivalent shares in respect of the interim dividends announced by the Company on 8 September 2022, 17 November 2022, 9 February 2023, 18 May 2023, 7 September 2023, 16 November 2023, 22 February 2024, 23 May 2024, 11 September 2024 and 28 November 2024 and paid on 30 September 2022, 30 December 2022, 30 March 2023, 30 June 2023, 29 September 2023, 29 December 2023, 29 March 2024, 28 June 2024, 30 September 2024 and 30 December 2024 respectively ("**Interim Dividends**"), and the sale of sufficient shares by certain PDMRs to cover income tax and national insurance liabilities.

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Mathios Rigas
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Executive Officer
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer</b>	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZBB05
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)		

	Description of the financial instrument, type of instrument	Ordinary shares of 1p each							
	Identification Code	GB00BG12Y042							
b)	Nature of the transaction	<p>Vesting of:</p> <p>(i) share awards under the LTIP; and</p> <p>(ii) dividend equivalent shares in respect of the Interim Dividends.</p> <p>The share awards and dividend equivalent shares are subject to a further 2 year holding period.</p>							
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>(i) nil</td><td>(i) 79,144</td></tr><tr><td>(ii) nil</td><td>(ii) 18,780</td></tr></table>		Price(s)	Volume(s)	(i) nil	(i) 79,144	(ii) nil	(ii) 18,780
Price(s)	Volume(s)								
(i) nil	(i) 79,144								
(ii) nil	(ii) 18,780								
d)	Aggregated information - Aggregated volume - Price	97,924  n/a							
e)	Date of the transaction	2025-03-24							
f)	Place of the transaction	<p>(i) Outside a trading venue</p> <p>(ii) Outside a trading venue</p>							

	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Panos Benos
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer</b>	
a)	Name	Energiean plc
b)	LEI	549300RVMKU0CYUZBB05
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification Code	Ordinary shares of 1p each  GB00BG12Y042
b)	Nature of the transaction	<p>Vesting of:</p> <p>(i) share awards under the LTIP; and</p> <p>(ii) dividend equivalent shares in respect of the Interim Dividends.</p> <p>The share awards and dividend equivalent shares are subject to a further 2 year holding period.</p>

		<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(i) nil</td><td>(i) 63,993</td></tr><tr><td>(ii) nil</td><td>(ii) 15,184</td></tr></table>	Price(s)	Volume(s)	(i) nil	(i) 63,993	(ii) nil	(ii) 15,184
Price(s)	Volume(s)							
(i) nil	(i) 63,993							
(ii) nil	(ii) 15,184							
c)	Price(s) and volume(s)							
d)	Aggregated information - Aggregated volume  - Price	79,177  n/a						
e)	Date of the transaction	2025-03-24						
f)	Place of the transaction	(i) Outside a trading venue  (ii) Outside a trading venue						

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Shaul Zemach
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	CEO, Energean Israel
b)	Initial notification /Amendment	Initial notification
<b>3</b>		

	Details of the issuer							
a)	Name	Energiean plc						
b)	LEI	549300RVMKU0CYUZBB05						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument  Identification Code	Ordinary shares of 1p each  GB00BG12Y042						
b)	Nature of the transaction	Vesting and release of:  (i) share awards under the LTIP; and  (ii) dividend equivalent shares in respect of the Interim Dividends.						
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(i) nil</td><td>(i) 9,600</td></tr><tr><td>(ii) nil</td><td>(ii) 2,272</td></tr></table>	Price(s)	Volume(s)	(i) nil	(i) 9,600	(ii) nil	(ii) 2,272
Price(s)	Volume(s)							
(i) nil	(i) 9,600							
(ii) nil	(ii) 2,272							
d)	Aggregated information  - Aggregated volume  - Price	11,872  n/a						
e)	Date of the transaction							

		2025-03-24
f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Nicolas Katcharov
2	<b>Reason for the notification</b>	
a)	Position/status	CEO, Energean International
b)	Initial notification /Amendment	Initial notification
3	<b>Details of the issuer</b>	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZBB05
4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification Code	Ordinary shares of 1p each  GB00BG12Y042
b)	Nature of the transaction	Vesting and release of:

		(i) share awards under the LTIP; and  (ii) dividend equivalent shares in respect of the Interim Dividends.						
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(i) nil</td><td>(i) 7,172</td></tr><tr><td>(ii) nil</td><td>(ii) 1,697</td></tr></table>	Price(s)	Volume(s)	(i) nil	(i) 7,172	(ii) nil	(ii) 1,697
Price(s)	Volume(s)							
(i) nil	(i) 7,172							
(ii) nil	(ii) 1,697							
d)	Aggregated information - Aggregated volume - Price	8,869  n/a						
e)	Date of the transaction	2025-03-24						
f)	Place of the transaction	(i) Outside a trading venue  (ii) Outside a trading venue						

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Eleftheria Kotsana
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Group General Counsel and Company Secretary

b)	Initial notification /Amendment	Initial notification								
3	Details of the issuer									
a)	Name	Energiean plc								
b)	LEI	549300RVMKU0CYUZBB05								
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted									
a)	Description of the financial instrument, type of instrument  Identification Code	Ordinary shares of 1p each  GB00BG12Y042								
b)	Nature of the transaction	Vesting and release of:  (i) share awards under the LTIP;  (ii) dividend equivalent shares in respect of the Interim Dividends; and  (iii) sale of shares to cover income tax and national insurance liabilities.								
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(i) nil</td><td>(i) 8,399</td></tr><tr><td>(ii) nil</td><td>(ii) 1,989</td></tr><tr><td>(iii) £8.234</td><td>(iii) 5,192</td></tr></table>	Price(s)	Volume(s)	(i) nil	(i) 8,399	(ii) nil	(ii) 1,989	(iii) £8.234	(iii) 5,192
Price(s)	Volume(s)									
(i) nil	(i) 8,399									
(ii) nil	(ii) 1,989									
(iii) £8.234	(iii) 5,192									



d)	Aggregated information - Aggregated volume - Price	Release 10,388 Nil	Sale 5,192 £8.234
e)	Date of the transaction	2025-03-24	
f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue (iii) XLON	

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Angelos Mastrantonis
2	<b>Reason for the notification</b>	
a)	Position/status	Group HR Director
b)	Initial notification /Amendment	Initial notification
3	<b>Details of the issuer</b>	
a)	Name	Energean plc

b)	LEI	549300RVMKU0CYUZBB05						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument  Identification Code	Ordinary shares of 1p each  GB00BG12Y042						
b)	Nature of the transaction	Vesting and release of:  (i) share awards under the LTIP; and  (ii) dividend equivalent shares in respect of the Interim Dividends.						
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(i) nil</td><td>(i) 8,120</td></tr><tr><td>(ii) nil</td><td>(ii) 1,922</td></tr></table>	Price(s)	Volume(s)	(i) nil	(i) 8,120	(ii) nil	(ii) 1,922
Price(s)	Volume(s)							
(i) nil	(i) 8,120							
(ii) nil	(ii) 1,922							
d)	Aggregated information - Aggregated volume  - Price	10,042  n/a						
e)	Date of the transaction	2025-03-24						

f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue
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1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Maria Martin
2	<b>Reason for the notification</b>	
a)	Position/status	Corporate Finance Director
b)	Initial notification /Amendment	Initial notification
3	<b>Details of the issuer</b>	
a)	Name	Energiean plc
b)	LEI	549300RVMKU0CYUZBB05
4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification Code	Ordinary shares of 1p each  GB00BG12Y042
b)	Nature of the transaction	Vesting and release of:  (i) share awards under the LTIP;

		(ii) dividend equivalent shares in respect of the Interim Dividends; and  (iii) sale of shares to cover income tax and national insurance liabilities.									
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(i) nil</td><td>(i) 8,799</td></tr><tr><td>(ii) nil</td><td>(ii) 2,084</td></tr><tr><td>(iii) £8.234</td><td>(iii) 5,439</td></tr></table>		Price(s)	Volume(s)	(i) nil	(i) 8,799	(ii) nil	(ii) 2,084	(iii) £8.234	(iii) 5,439
Price(s)	Volume(s)										
(i) nil	(i) 8,799										
(ii) nil	(ii) 2,084										
(iii) £8.234	(iii) 5,439										
d)	Aggregated information  - Aggregated volume  - Price	Release  10,883  Nil	Sale  5,439  £8.234								
e)	Date of the transaction	2025-03-24									
f)	Place of the transaction	(i) Outside a trading venue  (ii) Outside a trading venue  (iii) XLON									

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Stella Lena

2	<b>Reason for the notification</b>					
a)	Position/status	Group Financial Controller				
b)	Initial notification /Amendment	Initial notification				
3	<b>Details of the issuer</b>					
a)	Name	Energiean plc				
b)	LEI	549300RVMKU0CYUZBB05				
4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification Code	Ordinary shares of 1p each  GB00BG12Y042				
b)	Nature of the transaction	Vesting and release of:  (i) share awards under the LTIP; and  (ii) dividend equivalent shares in respect of the Interim Dividends.				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>(i) nil</td> <td>(i) 6,766</td> </tr> </table>	Price(s)	Volume(s)	(i) nil	(i) 6,766
Price(s)	Volume(s)					
(i) nil	(i) 6,766					

		<table><tr><td>(ii) nil</td><td>(ii) 1,600</td></tr></table>		(ii) nil	(ii) 1,600
(ii) nil	(ii) 1,600				
d)	Aggregated information - Aggregated volume - Price	8,366 n/a			
e)	Date of the transaction	2025-03-24			
f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue			

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Shlomi Levi
2	<b>Reason for the notification</b>	
a)	Position/status	CFO, Energean Israel
b)	Initial notification /Amendment	Initial notification
3	<b>Details of the issuer</b>	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZBB05

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument  Identification Code	Ordinary shares of 1p each  GB00BG12Y042						
b)	Nature of the transaction	Vesting and release of:  (i) share awards under the LTIP; and  (ii) dividend equivalent shares in respect of the Interim Dividends.						
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(i) nil</td><td>(i) 4,992</td></tr><tr><td>(ii) nil</td><td>(ii) 1,181</td></tr></table>	Price(s)	Volume(s)	(i) nil	(i) 4,992	(ii) nil	(ii) 1,181
Price(s)	Volume(s)							
(i) nil	(i) 4,992							
(ii) nil	(ii) 1,181							
d)	Aggregated information - Aggregated volume  - Price	6,173  n/a						
e)	Date of the transaction	2025-03-24						
f)	Place of the transaction	(i) Outside a trading venue						

	(ii) Outside a trading venue
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1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Moran Erez
2	<b>Reason for the notification</b>	
a)	Position/status	General Counsel, Israel
b)	Initial notification /Amendment	Initial notification
3	<b>Details of the issuer</b>	
a)	Name	Energiean plc
b)	LEI	549300RVMKU0CYUZBB05
4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each
	Identification Code	GB00BG12Y042
b)	Nature of the transaction	<p>Vesting and release of:</p> <p>(i) share awards under the LTIP; and</p> <p>(ii) dividend equivalent shares in respect of the Interim Dividends.</p>



c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(i) nil</td><td>(i) 4,992</td></tr><tr><td>(ii) nil</td><td>(ii) 1,181</td></tr></table>	Price(s)	Volume(s)	(i) nil	(i) 4,992	(ii) nil	(ii) 1,181
Price(s)	Volume(s)							
(i) nil	(i) 4,992							
(ii) nil	(ii) 1,181							
d)	Aggregated information - Aggregated volume - Price	6,173 n/a						
e)	Date of the transaction	2025-03-24						
f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue						

### **Enquiries**

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