

Energear plc
("Energear" or the "Company")

DIRECTOR / PDMR Shareholding

London, 26 March 2025 – Notification of Transactions of Persons Discharging Managerial Responsibilities ("PDMR") in respect of the 2025 grant of awards under the Company's Deferred Bonus Share Plan.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Thomas Quigley
2	Reason for the notification	
a)	Position/status	Chief Operating Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energear plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each
	Identification Code	GB00BG12Y042
b)	Nature of the transaction	Grant of conditional award over shares pursuant to the Company's Deferred Bonus Share Plan. The award will vest on the second anniversary of the grant date.

		The right to receive dividend equivalents as shares shall also apply in respect of any future dividends with record dates occurring before the vesting date of awards granted under the Deferred Bonus Share Plan.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>3,249</td></tr></table>		Price(s)	Volume(s)	nil	3,249
Price(s)	Volume(s)						
nil	3,249						
d)	Aggregated information - Aggregated volume - Price	n/a n/a					
e)	Date of the transaction	2025-03-24					
f)	Place of the transaction	Outside a Trading Venue					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Shaul Zemach
2	Reason for the notification	
a)	Position/status	CEO, Energean Israel
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)		Energean plc

	Name					
b)	LEI	549300RVMKU0CYUZBB05				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042				
b)	Nature of the transaction	<p>Grant of conditional award over shares pursuant to the Company's Deferred Bonus Share Plan. The award will vest on the second anniversary of the grant date.</p> <p>The right to receive dividend equivalents as shares shall also apply in respect of any future dividends with record dates occurring before the vesting date of awards granted under the Deferred Bonus Share Plan.</p>				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>8,689</td></tr></table>	Price(s)	Volume(s)	nil	8,689
Price(s)	Volume(s)					
nil	8,689					
d)	Aggregated information - Aggregated volume - Price	 n/a n/a				
e)	Date of the transaction	2025-03-24				
f)	Place of the transaction	Outside a Trading Venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Paddy Blewer
2	Reason for the notification	
a)	Position/status	Corporate Communications Director and Head of CSR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energiean plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042
b)	Nature of the transaction	<p>Grant of conditional award over shares pursuant to the Company's Deferred Bonus Share Plan. The award will vest on the second anniversary of the grant date.</p> <p>The right to receive dividend equivalents as shares shall also apply in respect of any future dividends with record dates occurring before the vesting date of awards granted under the Deferred Bonus Share Plan.</p>

c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>1,357</td></tr></table>	Price(s)	Volume(s)	nil	1,357
Price(s)	Volume(s)					
nil	1,357					
d)	Aggregated information - Aggregated volume - Price	n/a n/a				
e)	Date of the transaction	2025-03-24				
f)	Place of the transaction	Outside a Trading Venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Eleftheria Kotsana
2	Reason for the notification	
a)	Position/status	Group General Counsel and Company Secretary
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energiean plc
b)	LEI	549300RVMKU0CYUZBB05

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042					
b)	Nature of the transaction	Grant of conditional award over shares pursuant to the Company's Deferred Bonus Share Plan. The award will vest on the second anniversary of the grant date. The right to receive dividend equivalents as shares shall also apply in respect of any future dividends with record dates occurring before the vesting date of awards granted under the Deferred Bonus Share Plan.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>10,182</td></tr></table>		Price(s)	Volume(s)	nil	10,182
Price(s)	Volume(s)						
nil	10,182						
d)	Aggregated information - Aggregated volume - Price	n/a n/a					
e)	Date of the transaction	2025-03-24					
f)	Place of the transaction	Outside a Trading Venue					

1	Details of the person discharging managerial responsibilities / person closely associated
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a)	Name	Angelos Mastrantonis
2	Reason for the notification	
a)	Position/status	Group HR Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energiean plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each
	Identification Code	GB00BG12Y042
b)	Nature of the transaction	<p>Grant of conditional award over shares pursuant to the Company's Deferred Bonus Share Plan. The award will vest on the second anniversary of the grant date.</p> <p>The right to receive dividend equivalents as shares shall also apply in respect of any future dividends with record dates occurring before the vesting date of awards granted under the Deferred Bonus Share Plan.</p>

c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>3,617</td></tr></table>	Price(s)	Volume(s)	nil	3,617
Price(s)	Volume(s)					
nil	3,617					
d)	Aggregated information - Aggregated volume - Price	n/a n/a				
e)	Date of the transaction	2025-03-24				
f)	Place of the transaction	Outside a Trading Venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Shlomi Levi
2	Reason for the notification	
a)	Position/status	CFO, Energean Israel
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZBB05

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c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>6,965</td></tr></table>		Price(s)	Volume(s)	nil	6,965
Price(s)	Volume(s)						
nil	6,965						
d)	Aggregated information - Aggregated volume - Price	n/a n/a					
e)	Date of the transaction	2025-03-24					
f)	Place of the transaction	Outside a Trading Venue					

1	Details of the person discharging managerial responsibilities / person closely associated
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a)	Name	Moran Erez
2	Reason for the notification	
a)	Position/status	General Counsel, Israel
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energiean plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
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e)	Date of the transaction	2025-03-24				
f)	Place of the transaction	Outside a Trading Venue				

Enquiries

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