

Energean plc
("Energean" or the "Company")

DIRECTOR / PDMR Shareholding

London, 26 March 2025 - Notification of Transactions of Persons Discharging Managerial Responsibilities ("PDMR") in respect of the vesting of shares for the Company's 2023 Deferred Bonus Plan (the "DBP") relating to the conditional awards announced on 28 March 2023 for the financial year ending 31 December 2022. The vesting of shares for the DBP includes dividend equivalent shares in respect of the interim dividends announced by the Company on 18 May 2023, 7 September 2023, 16 November 2023, 22 February 2024, 23 May 2024, 11 September 2024 and 28 November 2024 and paid on 30 June 2023, 29 September 2023, 29 December 2023, 29 March 2024, 28 June 2024, 30 September 2024 and 30 December 2024 respectively ("**Interim Dividends**"), and the sale of sufficient shares by certain PDMRs to cover income tax and national insurance liabilities.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Mathios Rigas
2	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)		

	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042							
b)	Nature of the transaction	Vesting and release of: (i) share awards under the DBP; and (ii) dividend equivalent shares in respect of the Interim Dividends.							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(i) nil</td><td>(i) 32,151</td></tr><tr><td>(ii) nil</td><td>(ii) 5,424</td></tr></table>		Price(s)	Volume(s)	(i) nil	(i) 32,151	(ii) nil	(ii) 5,424
Price(s)	Volume(s)								
(i) nil	(i) 32,151								
(ii) nil	(ii) 5,424								
d)	Aggregated information - Aggregated volume - Price	Release 37,575 Nil							
e)	Date of the transaction	2025-03-24							
f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue							

1	Details of the person discharging managerial responsibilities / person closely associated
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a)	Name	Panos Benos					
2	Reason for the notification						
a)	Position/status	Chief Financial Officer					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer						
a)	Name	Energean plc					
b)	LEI	549300RVMKU0CYUZBB05					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042					
b)	Nature of the transaction	Vesting and release of: (i) share awards under the DBP; and (ii) dividend equivalent shares in respect of the Interim Dividends.					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>(i) nil</td> <td>(i) 25,721</td> </tr> </table>		Price(s)	Volume(s)	(i) nil	(i) 25,721
Price(s)	Volume(s)						
(i) nil	(i) 25,721						

		<table><tr><td></td><td></td></tr><tr><td>(ii) nil</td><td>(ii) 4,339</td></tr></table>			(ii) nil	(ii) 4,339
(ii) nil	(ii) 4,339					
d)	Aggregated information - Aggregated volume - Price	30,060 n/a				
e)	Date of the transaction	2025-03-24				
f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Shaul Zemach
2	Reason for the notification	
a)	Position/status	CEO, Energean Israel
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energean plc
b)		549300RVMKU0CYUZBB05

	LEI							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042						
b)	Nature of the transaction	Vesting and release of: (i) share awards under the DBP; and (ii) dividend equivalent shares in respect of the Interim Dividends.						
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(i) nil</td><td>(i) 3,715</td></tr><tr><td>(ii) nil</td><td>(ii) 626</td></tr></table>	Price(s)	Volume(s)	(i) nil	(i) 3,715	(ii) nil	(ii) 626
Price(s)	Volume(s)							
(i) nil	(i) 3,715							
(ii) nil	(ii) 626							
d)	Aggregated information - Aggregated volume - Price	 4,341 n/a						
e)	Date of the transaction	2025-03-24						
f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue						

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1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nicolas Katcharov
2	Reason for the notification	
a)	Position/status	CEO, Energean International
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each
	Identification Code	GB00BG12Y042
b)	Nature of the transaction	<p>Vesting and release of:</p> <p>(i) share awards under the DBP; and</p> <p>(ii) dividend equivalent shares in respect of the Interim Dividends.</p>

		<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(i) nil</td><td>(i) 3,619</td></tr><tr><td>(ii) nil</td><td>(ii) 610</td></tr></table>	Price(s)	Volume(s)	(i) nil	(i) 3,619	(ii) nil	(ii) 610
Price(s)	Volume(s)							
(i) nil	(i) 3,619							
(ii) nil	(ii) 610							
c)	Price(s) and volume(s)							
d)	Aggregated information - Aggregated volume - Price	4,229 n/a						
e)	Date of the transaction	2025-03-24						
f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue						

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Eleftheria Kotsana
2	Reason for the notification	
a)	Position/status	Group General Counsel and Company Secretary
b)	Initial notification /Amendment	Initial notification
3		

	Details of the issuer									
a)	Name	Energiean plc								
b)	LEI	549300RVMKU0CYUZBB05								
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted									
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042								
b)	Nature of the transaction	Vesting and release of: (i) share awards under the DBP; (ii) dividend equivalent shares in respect of the Interim Dividends; and (iii) sale of shares to cover income tax and national insurance liabilities.								
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(i) nil</td><td>(i) 5,437</td></tr><tr><td>(ii) nil</td><td>(ii) 917</td></tr><tr><td>(iii) £8.234</td><td>(iii) 3,176</td></tr></table>	Price(s)	Volume(s)	(i) nil	(i) 5,437	(ii) nil	(ii) 917	(iii) £8.234	(iii) 3,176
Price(s)	Volume(s)									
(i) nil	(i) 5,437									
(ii) nil	(ii) 917									
(iii) £8.234	(iii) 3,176									
d)										

	Aggregated information	Release	Sale
	- Aggregated volume	6,354	3,176
	- Price	Nil	£8.234
e)	Date of the transaction	2025-03-24	
f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue (iii) XLON	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Angelos Mastrantonis
2	Reason for the notification	
a)	Position/status	Group HR Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energiean plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042						
b)	Nature of the transaction	Vesting and release of: (i) share awards under the DBP; and (ii) dividend equivalent shares in respect of the Interim Dividends.						
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(i) nil</td><td>(i) 3,526</td></tr><tr><td>(ii) nil</td><td>(ii) 594</td></tr></table>	Price(s)	Volume(s)	(i) nil	(i) 3,526	(ii) nil	(ii) 594
Price(s)	Volume(s)							
(i) nil	(i) 3,526							
(ii) nil	(ii) 594							
d)	Aggregated information - Aggregated volume - Price	 4,120 n/a						
e)	Date of the transaction	2025-03-24						
f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue						

1	Details of the person discharging managerial responsibilities / person closely associated
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a)	Name	Maria Martin
2	Reason for the notification	
a)	Position/status	Corporate Finance Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energiean plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042
b)	Nature of the transaction	Vesting and release of: (i) share awards under the DBP; (ii) dividend equivalent shares in respect of the Interim Dividends; and (iii) sale of shares to cover income tax and national insurance liabilities.

c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(i) nil</td><td>(i) 4,272</td></tr><tr><td>(ii) nil</td><td>(ii) 720</td></tr><tr><td>(iii) £8.234</td><td>(iii) 2,495</td></tr></table>		Price(s)	Volume(s)	(i) nil	(i) 4,272	(ii) nil	(ii) 720	(iii) £8.234	(iii) 2,495
		Price(s)	Volume(s)								
		(i) nil	(i) 4,272								
		(ii) nil	(ii) 720								
(iii) £8.234	(iii) 2,495										
d)	Aggregated information										
	- Aggregated volume	Release	Sale								
	- Price	4,992	2,495								
		Nil	£8.234								
e)	Date of the transaction	2025-03-24									
f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue (iii) XLON									

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Stella Lena
2	Reason for the notification	
a)		Group Financial Controller

	Position/status							
b)	Initial notification /Amendment	Initial notification						
3	Details of the issuer							
a)	Name	Energian plc						
b)	LEI	549300RVMKU0CYUZBB05						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042						
b)	Nature of the transaction	Vesting and release of: (i) share awards under the DBP; (ii) dividend equivalent shares in respect of the Interim Dividends.						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>(i) nil</td> <td>(i) 3,415</td> </tr> <tr> <td>(ii) nil</td> <td>(ii) 576</td> </tr> </tbody> </table>	Price(s)	Volume(s)	(i) nil	(i) 3,415	(ii) nil	(ii) 576
Price(s)	Volume(s)							
(i) nil	(i) 3,415							
(ii) nil	(ii) 576							
d)	Aggregated information							

	- Aggregated volume	3,991
	- Price	n/a
e)	Date of the transaction	2025-03-24
f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Shlomi Levi
2	Reason for the notification	
a)	Position/status	CFO, Energean Israel
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each

	Identification Code	GB00BG12Y042							
b)	Nature of the transaction	Vesting and release of: (i) share awards under the DBP; and (ii) dividend equivalent shares in respect of the Interim Dividends.							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(i) nil</td><td>(i) 3,385</td></tr><tr><td>(ii) nil</td><td>(ii) 571</td></tr></table>		Price(s)	Volume(s)	(i) nil	(i) 3,385	(ii) nil	(ii) 571
Price(s)	Volume(s)								
(i) nil	(i) 3,385								
(ii) nil	(ii) 571								
d)	Aggregated information - Aggregated volume - Price	3,956 n/a							
e)	Date of the transaction	2025-03-24							
f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue							

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Moran Erez

2	Reason for the notification							
a)	Position/status	General Counsel, Israel						
b)	Initial notification /Amendment	Initial notification						
3	Details of the issuer							
a)	Name	Energiean plc						
b)	LEI	549300RVMKU0CYUZBB05						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042						
b)	Nature of the transaction	Vesting and release of: (i) share awards under the DBP; and (ii) dividend equivalent shares in respect of the Interim Dividends.						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>(i) nil</td> <td>(i) 3,385</td> </tr> <tr> <td>(ii) nil</td> <td>(ii) 571</td> </tr> </tbody> </table>	Price(s)	Volume(s)	(i) nil	(i) 3,385	(ii) nil	(ii) 571
Price(s)	Volume(s)							
(i) nil	(i) 3,385							
(ii) nil	(ii) 571							

d)	Aggregated information - Aggregated volume - Price	3,956 n/a
e)	Date of the transaction	2025-03-24
f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Paddy Blewer
2	Reason for the notification	
a)	Position/status	Corporate Communications Director and Head of CSR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energiean plc
b)	LEI	549300RVMKU0CYUZBB05

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted									
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042								
b)	Nature of the transaction	Vesting and release of: (i) share awards under the DBP; (ii) dividend equivalent shares in respect of the Interim Dividends; and (iii) sale of shares to cover income tax and national insurance liabilities.								
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(i) nil</td><td>(i) 2,320</td></tr><tr><td>(ii) nil</td><td>(ii) 391</td></tr><tr><td>(iii) £8.234</td><td>(iii) 1,355</td></tr></table>	Price(s)	Volume(s)	(i) nil	(i) 2,320	(ii) nil	(ii) 391	(iii) £8.234	(iii) 1,355
Price(s)	Volume(s)									
(i) nil	(i) 2,320									
(ii) nil	(ii) 391									
(iii) £8.234	(iii) 1,355									
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Release</td><td>Sale</td></tr><tr><td>2,711</td><td>1,355</td></tr><tr><td>Nil</td><td>£8.234</td></tr></table>	Release	Sale	2,711	1,355	Nil	£8.234		
Release	Sale									
2,711	1,355									
Nil	£8.234									
e)	Date of the transaction									

		2025-03-24
f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue (iii) XLON

Enquiries

For capital markets: ir@energean.com

Kyrah McKenzie, Investor Relations Manager

Tel: +44 (0) 7921 210 862

For media: pblewer@energean.com

Paddy Blewer, Corporate Communications Director & Head of CSR

Tel: +44 (0) 7765 250 857