

Energean plc
("Energean" or the "Company")

DIRECTOR / PDMR Shareholding

London, 4 April 2025 – Notification of Transactions of Persons Discharging Managerial Responsibilities related to the vesting and release of dividend equivalent shares under the Company's Long-Term Incentive Plan, relating to the period 2020-2022 (the "**2020 LTIP**") that have been subject to a 2-year holding period and to the period 2022-2024 (the "**2022 LTIP**"), and for the Company's 2023 Deferred Bonus Plan, (the "**2023 DBP**"), in respect of the interim dividend announced by the Company on 27 February 2025 and paid on 31 March 2025 (the "**Interim Dividend**"), and the sale of sufficient shares by certain PDMRs to cover income tax and national insurance liabilities.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Mathios Rigas
2	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each
	Identification Code	GB00BG12Y042

b)	Nature of the transaction	<div>(i) Vesting and release of dividend equivalent shares under the 2020 LTIP in respect of the Interim Dividend;</div> <div>(ii) Vesting of dividend equivalent shares under the 2022 LTIP in respect of the Interim Dividend which are subject to a further 2 year holding period; and</div> <div>(iii) Vesting and release of dividend equivalent shares under the 2023 DBP in respect of the Interim Dividend.</div>								
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>(i) nil</td><td>(i) 8,124</td></tr><tr><td>(ii) nil</td><td>(ii) 2,323</td></tr><tr><td>(iii) nil</td><td>(iii) 891</td></tr></table>	Price(s)	Volume(s)	(i) nil	(i) 8,124	(ii) nil	(ii) 2,323	(iii) nil	(iii) 891
Price(s)	Volume(s)									
(i) nil	(i) 8,124									
(ii) nil	(ii) 2,323									
(iii) nil	(iii) 891									
d)	<div>Aggregated information</div> <div>- Aggregated volume</div> <div>- Price</div>	<div>11,338</div> <div>n/a</div>								
e)	Date of the transaction	2025-04-01								
f)	Place of the transaction	<div>(i) Outside a trading venue</div> <div>(ii) Outside a trading venue</div> <div>(iii) Outside a trading venue</div>								

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Panos Benos
2	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energiean plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each
	Identification Code	GB00BG12Y042
b)	Nature of the transaction	<p>(i) Vesting and release of dividend equivalent shares under the 2020 LTIP in respect of the Interim Dividend;</p> <p>(ii) Vesting of dividend equivalent shares under the 2022 LTIP in respect of the Interim Dividend which are subject to a further 2 year holding period;</p> <p>(iii) Vesting and release of dividend equivalent shares under the 2023 DBP in respect of the Interim Dividend; and</p>

		(iv) Sale of shares to cover income tax and national insurance liabilities.											
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(i) nil</td><td>(i) 5,416</td></tr><tr><td>(ii) nil</td><td>(ii) 1,877</td></tr><tr><td>(iii) nil</td><td>(iii) 713</td></tr><tr><td>(iv) £8.875</td><td>(iv) 784</td></tr></table>		Price(s)	Volume(s)	(i) nil	(i) 5,416	(ii) nil	(ii) 1,877	(iii) nil	(iii) 713	(iv) £8.875	(iv) 784
Price(s)	Volume(s)												
(i) nil	(i) 5,416												
(ii) nil	(ii) 1,877												
(iii) nil	(iii) 713												
(iv) £8.875	(iv) 784												
d)	Aggregated information - Aggregated volume - Price	Vesting and Release 8,006 Nil	Sale 784 £8.875										
e)	Date of the transaction	2025-04-01											
f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue (iii) Outside a trading venue (iv) XLON											

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Shaul Zemach
2	Reason for the notification	
a)	Position/status	CEO, Energean Israel
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042
b)	Nature of the transaction	(i) Vesting and release of dividend equivalent shares under the 2022 LTIP in respect of the Interim Dividend; and (ii) Vesting and release of dividend equivalent shares under the 2023 DBP in respect of the Interim Dividend.

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		(i) nil	(i) 281
		(ii) nil	(ii) 103
d)	Aggregated information - Aggregated volume - Price	384 n/a	
e)	Date of the transaction	2025-04-01	
f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nicolas Katcharov
2	Reason for the notification	
a)	Position/status	CEO, Energean International
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	

a)	Name	Energiean plc						
b)	LEI	549300RVMKU0CYUZBB05						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042						
b)	Nature of the transaction	(i) Vesting and release of dividend equivalent shares under the 2022 LTIP in respect of the Interim Dividend; and (ii) Vesting and release of dividend equivalent shares under the 2023 DBP in respect of the Interim Dividend.						
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(i) nil</td><td>(i) 210</td></tr><tr><td>(ii) nil</td><td>(ii) 100</td></tr></table>	Price(s)	Volume(s)	(i) nil	(i) 210	(ii) nil	(ii) 100
Price(s)	Volume(s)							
(i) nil	(i) 210							
(ii) nil	(ii) 100							
d)	Aggregated information - Aggregated volume - Price	310 n/a						
e)	Date of the transaction	2025-04-01						

f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue
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1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Eleftheria Kotsana
2	Reason for the notification	
a)	Position/status	Group General Counsel and Company Secretary
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energiean plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042
b)	Nature of the transaction	(i) Vesting and release of dividend equivalent shares under the 2022 LTIP in respect of the Interim Dividend;

		(ii) Vesting and release of dividend equivalent shares under the 2023 DBP in respect of the Interim Dividend; and (iii) Sale of shares to cover income tax and national insurance liabilities.									
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(i) nil</td><td>(i) 246</td></tr><tr><td>(ii) nil</td><td>(ii) 151</td></tr><tr><td>(iii) £8.875</td><td>(iii) 186</td></tr></table>		Price(s)	Volume(s)	(i) nil	(i) 246	(ii) nil	(ii) 151	(iii) £8.875	(iii) 186
Price(s)	Volume(s)										
(i) nil	(i) 246										
(ii) nil	(ii) 151										
(iii) £8.875	(iii) 186										
d)	Aggregated information - Aggregated volume - Price	Release 397 Nil	Sale 186 £8.875								
e)	Date of the transaction	2025-04-01									
f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue (iii) XLON									

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Angelos Mastrantonis

2	Reason for the notification							
a)	Position/status	Group HR Director						
b)	Initial notification /Amendment	Initial notification						
3	Details of the issuer							
a)	Name	Energiean plc						
b)	LEI	549300RVMKU0CYUZBB05						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042						
b)	Nature of the transaction	(i) Vesting and release of dividend equivalent shares under the 2022 LTIP in respect of the Interim Dividend; and (ii) Vesting and release of dividend equivalent shares under the 2023 DBP in respect of the Interim Dividend.						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>(i) nil</td> <td>(i) 238</td> </tr> <tr> <td>(ii) nil</td> <td>(ii) 98</td> </tr> </tbody> </table>	Price(s)	Volume(s)	(i) nil	(i) 238	(ii) nil	(ii) 98
Price(s)	Volume(s)							
(i) nil	(i) 238							
(ii) nil	(ii) 98							

d)	Aggregated information - Aggregated volume - Price	336 n/a
e)	Date of the transaction	2025-04-01
f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Maria Martin
2	Reason for the notification	
a)	Position/status	Corporate Finance Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energiean plc
b)	LEI	549300RVMKU0CYUZBB05

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted									
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042								
b)	Nature of the transaction	(i) Vesting and release of dividend equivalent shares under the 2022 LTIP in respect of the Interim Dividend; (ii) Vesting and release of dividend equivalent shares under the 2023 DBP in respect of the Interim Dividend; and (iii) Sale of shares to cover income tax and national insurance liabilities.								
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(i) nil</td><td>(i) 258</td></tr><tr><td>(ii) nil</td><td>(ii) 119</td></tr><tr><td>(iii) £8.875</td><td>(iii) 177</td></tr></table>	Price(s)	Volume(s)	(i) nil	(i) 258	(ii) nil	(ii) 119	(iii) £8.875	(iii) 177
Price(s)	Volume(s)									
(i) nil	(i) 258									
(ii) nil	(ii) 119									
(iii) £8.875	(iii) 177									
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Release</td><td>Sale</td></tr><tr><td>377</td><td>177</td></tr><tr><td>Nil</td><td>£8.875</td></tr></table>	Release	Sale	377	177	Nil	£8.875		
Release	Sale									
377	177									
Nil	£8.875									
e)	Date of the transaction	2025-04-01								

f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue (iii) XLON
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1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Stella Lena
2	Reason for the notification	
a)	Position/status	Group Financial Controller
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energiean plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042
b)	Nature of the transaction	(i) Vesting and release of dividend equivalent shares under the 2022 LTIP in respect of the Interim Dividend; and

		(ii) Vesting and release of dividend equivalent shares under the 2023 DBP in respect of the Interim Dividend.						
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>(i) nil</td><td>(i) 198</td></tr><tr><td>(ii) nil</td><td>(ii) 94</td></tr></table>	Price(s)	Volume(s)	(i) nil	(i) 198	(ii) nil	(ii) 94
Price(s)	Volume(s)							
(i) nil	(i) 198							
(ii) nil	(ii) 94							
d)	Aggregated information - Aggregated volume - Price	292 n/a						
e)	Date of the transaction	2025-04-01						
f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue						

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Shlomi Levi
2	Reason for the notification	
a)	Position/status	CFO, Energean Israel
b)		Initial notification

	Initial notification /Amendment							
3	Details of the issuer							
a)	Name	Energean plc						
b)	LEI	549300RVMKU0CYUZBB05						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042						
b)	Nature of the transaction	(i) Vesting and release of dividend equivalent shares under the 2022 LTIP in respect of the Interim Dividend; and (ii) Vesting and release of dividend equivalent shares under the 2023 DBP in respect of the Interim Dividend.						
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(i) nil</td><td>(i) 146</td></tr><tr><td>(ii) nil</td><td>(ii) 93</td></tr></table>	Price(s)	Volume(s)	(i) nil	(i) 146	(ii) nil	(ii) 93
Price(s)	Volume(s)							
(i) nil	(i) 146							
(ii) nil	(ii) 93							
d)	Aggregated information - Aggregated volume - Price	239 n/a						

e)	Date of the transaction	2025-04-01
f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Moran Erez
2	Reason for the notification	
a)	Position/status	General Counsel, Israel
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energiean plc
b)	LEI	549300RVMKU0CYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each
	Identification Code	GB00BG12Y042
b)		

	Nature of the transaction	(i) Vesting and release of dividend equivalent shares under the 2022 LTIP in respect of the Interim Dividend; and (ii) Vesting and release of dividend equivalent shares under the 2023 DBP in respect of the Interim Dividend.							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(i) nil</td><td>(i) 146</td></tr><tr><td>(ii) nil</td><td>(ii) 93</td></tr></table>		Price(s)	Volume(s)	(i) nil	(i) 146	(ii) nil	(ii) 93
Price(s)	Volume(s)								
(i) nil	(i) 146								
(ii) nil	(ii) 93								
d)	Aggregated information - Aggregated volume - Price	239 n/a							
e)	Date of the transaction	2025-04-01							
f)	Place of the transaction	(i) Outside a trading venue (ii) Outside a trading venue							

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Paddy Blewer
2	Reason for the notification	
a)	Position/status	Corporate Communications Director & Head of CSR

b)	Initial notification /Amendment	Initial notification						
3	Details of the issuer							
a)	Name	Energiean plc						
b)	LEI	549300RVMKU0CYUZBB05						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042						
b)	Nature of the transaction	(i) Vesting and release of dividend equivalent shares under the 2023 DBP in respect of the Interim Dividend; and (ii) Sale of shares to cover income tax and national insurance liabilities.						
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(i) nil</td><td>(i) 64</td></tr><tr><td>(ii) £8.875</td><td>(ii) 30</td></tr></table>	Price(s)	Volume(s)	(i) nil	(i) 64	(ii) £8.875	(ii) 30
Price(s)	Volume(s)							
(i) nil	(i) 64							
(ii) £8.875	(ii) 30							
d)	Aggregated information - Aggregated volume	<table><tr><td>Release</td><td>Sale</td></tr><tr><td>64</td><td>30</td></tr></table>	Release	Sale	64	30		
Release	Sale							
64	30							

	- Price	Nil	£8.875
e)	Date of the transaction	2025-04-01	
f)	Place of the transaction	(i) Outside a trading venue (ii) XLON	

Enquiries

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