

Energean plc
("Energean" or the "Company")

DIRECTOR / PDMR Shareholding

London, 3 June 2025 – Notification of Transactions of Persons Discharging Managerial Responsibilities (“PDMR”) in respect of the 2025 grant of awards under the Company's Long-Term Incentive Plan (“LTIP”).

At the Company’s Annual General Meeting held on 22 May 2025, shareholders approved a revised Directors’ Remuneration Policy which increased the LTIP opportunity for Executive Directors to 300% of salary. A corresponding additional grant of awards in respect of the 2025 LTIP is detailed below.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Mathios Rigas
2	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	Energean plc
b)	LEI	549300RVMKUOCYUZBB05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each
	Identification Code	GB00BG12Y042

b)	Nature of the transaction	<p>Grant of conditional award over shares under the Energean Plc Long-Term Incentive Plan. The award is subject to a performance period ending on 31 December 2027. The award will be subject to a further two-year holding period.</p> <p>The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.</p>					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>120,123</td></tr></table>		Price(s)	Volume(s)	nil	120,123
Price(s)	Volume(s)						
nil	120,123						
d)	Aggregated information - Aggregated volume - Price	n/a n/a					
e)	Date of the transaction	2025-05-30					
f)	Place of the transaction	Outside a Trading Venue					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Panos Benos
2	Reason for the notification	
a)	Position/status	Chief Financial Officer

b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer					
a)	Name	Energiean plc				
b)	LEI	549300RVMKU0CYUZBB05				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042				
b)	Nature of the transaction	<p>Grant of conditional award over shares under the Energiean Plc Long-Term Incentive Plan. The award is subject to a performance period ending on 31 December 2027. The award will be subject to a further two-year holding period.</p> <p>The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.</p>				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>102,963</td></tr></table>	Price(s)	Volume(s)	nil	102,963
Price(s)	Volume(s)					
nil	102,963					
d)	Aggregated information - Aggregated volume - Price	n/a n/a				

e)	Date of the transaction	2025-05-30
f)	Place of the transaction	Outside a Trading Venue

Enquiries

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