

WISE PLC

12 July 2021

Notification of Transactions by Directors/Persons Discharging Managerial Responsibility

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Kristo Kaarmann (acquisition of Shares)
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The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Kristo Kaarmann
2	Reason for the notification	
a)	Position/status	PDMR: Chief Executive Officer
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Wise plc
b)	LEI	213800LD9XCHIC1C4V71

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	CLASS A ORDINARY SHARES GBP0.01 EACH ISIN: GB00BL9YR756					
b)	Nature of the transaction	Acquisition of Shares					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 8.00</td><td>55,899</td></tr></table>		Price(s)	Volume(s)	GBP 8.00	55,899
Price(s)	Volume(s)						
GBP 8.00	55,899						
d)	Aggregated information Aggregated volume Price	N/A GBP 447,192					
e)	Date of the transaction	7/7/2021					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Matthew Briers (exercise of Share options)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Matthew Briers						
2	Reason for the notification							
a)	Position/status	PDMR: Chief Financial Officer						
b)	Initial notification /Amendment	Initial Notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Wise plc						
b)	LEI	213800LD9XCHIC1C4V71						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument	CLASS A ORDINARY SHARES GBP0.01 EACH						
	Identification code	ISIN: GB00BL9YR756						
b)	Nature of the transaction	Exercise of Share options						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>GBP 0.159615</td> <td>80,000</td> </tr> </tbody> </table>		Price(s)	Volume(s)	1.	GBP 0.159615	80,000
	Price(s)	Volume(s)						
1.	GBP 0.159615	80,000						

		<table><tr><td>2.</td><td>GBP 0.159615</td><td>107,928</td></tr><tr><td>3.</td><td>GBP 0.00</td><td>3,562</td></tr><tr><td>4.</td><td>GBP 0.00</td><td>88,500</td></tr></table>	2.	GBP 0.159615	107,928	3.	GBP 0.00	3,562	4.	GBP 0.00	88,500
2.	GBP 0.159615	107,928									
3.	GBP 0.00	3,562									
4.	GBP 0.00	88,500									
d)	Aggregated information - Aggregated volume - Price	279,990 GBP 29,996.12772									
e)	Date of the transaction	<table><tr><td>1.</td><td>7/7/2021</td></tr><tr><td>2.</td><td>8/7/2021</td></tr><tr><td>3.</td><td>8/7/2021</td></tr><tr><td>4.</td><td>8/7/2021</td></tr></table>	1.	7/7/2021	2.	8/7/2021	3.	8/7/2021	4.	8/7/2021	
1.	7/7/2021										
2.	8/7/2021										
3.	8/7/2021										
4.	8/7/2021										
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)									

Wise plc (the “Company”) announces that the following transaction in the Company's class A ordinary shares (“Shares”) has been undertaken by directors/persons discharging managerial responsibility (“PDMR”).

**Dean Nash
(exercise of Share
options)**

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Dean Nash	
2	Reason for the notification		

a)	Position/status	PDMR: General Counsel					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	CLASS A ORDINARY SHARES GBP0.01 EACH ISIN: GB00BL9YR756					
b)	Nature of the transaction	Exercise of Share options					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>30,000</td></tr></table>	Price(s)	Volume(s)	GBP 0.00	30,000	
Price(s)	Volume(s)						
GBP 0.00	30,000						
d)	Aggregated information - Aggregated volume - Price	N/A					
e)	Date of the transaction	7/7/2021					

f)	Place of the transaction	London Stock Exchange, Main Market (XLON)	
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Wise plc (the “Company”) announces that the following transaction in the Company’s class A ordinary shares (“Shares”) has been undertaken by directors/persons discharging managerial responsibility (“PDMR”).

**Andrei Dubonossov
(exercise of Share
options)**

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Andrei Dubonossov	
2	Reason for the notification		
a)	Position/status	PDMR: Head of Customer Service	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Wise plc	
b)	LEI	213800LD9XCHIC1C4V71	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		

a)	Description of the financial instrument, type of instrument Identification code	CLASS A ORDINARY SHARES GBP0.01 EACH ISIN: GB00BL9YR756					
b)	Nature of the transaction	Exercise of Share options					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.003846</td><td>8,944</td></tr></table>	Price(s)	Volume(s)	GBP 0.003846	8,944	
Price(s)	Volume(s)						
GBP 0.003846	8,944						
d)	Aggregated information - Aggregated volume - Price	N/A GBP 34.398624					
e)	Date of the transaction	7/7/2021					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").:

Matthew Briers (disposal of Shares)
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The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Matthew Briers
2	Reason for the notification	
a)	Position/status	PDMR: Chief Financial Officer and Director
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Wise plc
b)	LEI	213800LD9XCHIC1C4V71
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	CLASS A ORDINARY SHARES GBP0.01 EACH
	Identification code	ISIN: GB00BL9YR756
b)	Nature of the transaction	Disposal of Shares ¹
c)	Price(s) and volume(s)	

¹ Following the exercise of options and disposal of Shares detailed in this announcement, Matthew Briers holds: (i) 0 (nil) Shares; (ii) time-based restricted stock units over 910,000 Shares, vesting over the period from 1 November 2021 to 1 November 2025; and (iii) time-based options over 2,575,876 Shares, of which options over 1,694,424 Shares are vested and options over 881,452 Shares will vest on a monthly basis until 28 January 2024.

		<table><tr><td></td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1.</td><td>GBP 8.006311</td><td>80,000</td></tr><tr><td>2.</td><td>GBP 9.5953</td><td>107,928</td></tr><tr><td>3.</td><td>GBP 9.5953</td><td>3,562</td></tr><tr><td>4.</td><td>GBP 9.5953</td><td>88,500</td></tr></table>		Price(s)	Volume(s)	1.	GBP 8.006311	80,000	2.	GBP 9.5953	107,928	3.	GBP 9.5953	3,562	4.	GBP 9.5953	88,500
	Price(s)	Volume(s)															
1.	GBP 8.006311	80,000															
2.	GBP 9.5953	107,928															
3.	GBP 9.5953	3,562															
4.	GBP 9.5953	88,500															
d)	Aggregated information - Aggregated volume - Price	279,990 GBP 2,559,468.93															
e)	Date of the transaction	<table><tr><td>1.</td><td>7/7/2021</td></tr><tr><td>2.</td><td>8/7/2021</td></tr><tr><td>3.</td><td>8/7/2021</td></tr><tr><td>4.</td><td>8/7/2021</td></tr></table>	1.	7/7/2021	2.	8/7/2021	3.	8/7/2021	4.	8/7/2021							
1.	7/7/2021																
2.	8/7/2021																
3.	8/7/2021																
4.	8/7/2021																
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)															

Wise plc (the “Company”) announces that the following transaction in the Company’s class A ordinary shares (“Shares”) has been undertaken by directors/persons discharging managerial responsibility (“PDMR”).:

Dean Nash (disposal of Shares)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated
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a)	Name	Dean Nash				
2	Reason for the notification					
a)	Position/status	PDMR: General Counsel				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Wise plc				
b)	LEI	213800LD9XCHIC1C4V71				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	CLASS A ORDINARY SHARES GBP0.01 EACH ISIN: GB00BL9YR756				
b)	Nature of the transaction	Disposal of Shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>GBP 8.00</td><td>30,000</td></tr> </tbody> </table>	Price(s)	Volume(s)	GBP 8.00	30,000
Price(s)	Volume(s)					
GBP 8.00	30,000					
d)	Aggregated information Aggregated volume	 N/A				

	Price	GBP 240,000
e)	Date of the transaction	7/7/2021
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

Wise plc (the “Company”) announces that the following transaction in the Company’s class A ordinary shares (“Shares”) has been undertaken by directors/persons discharging managerial responsibility (“PDMR”).:

Andrei Dubonossov (disposal of Shares)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Andrei Dubonossov
2	Reason for the notification	
a)	Position/status	PDMR: Head of Customer Service
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Wise plc
b)	LEI	213800LD9XCHIC1C4V71

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	CLASS A ORDINARY SHARES GBP0.01 EACH ISIN: GB00BL9YR756					
b)	Nature of the transaction	Disposal of Shares					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 8.006311</td><td>8,944</td></tr></table>		Price(s)	Volume(s)	GBP 8.006311	8,944
Price(s)	Volume(s)						
GBP 8.006311	8,944						
d)	Aggregated information Aggregated volume Price	N/A GBP 71,608.445584					
d)	Date of the transaction	7/7/2021					
e)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

Wise plc (the “Company”) announces that the following transaction in the Company’s class A ordinary shares (“Shares”) has been undertaken by directors/persons discharging managerial responsibility (“PDMR”).:

Taavet Hinrikus (disposal of Shares)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	OU Notorious				
2	Reason for the notification					
a)	Position/status	Person Closely Associated: OU Notorious (PDMR: Taavet Hinrikus (Executive Chairman))				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Wise plc				
b)	LEI	213800LD9XCHIC1C4V71				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	CLASS A ORDINARY SHARES GBP0.01 EACH ISIN: GB00BL9YR756				
b)	Nature of the transaction	Disposal of Shares				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 8.00</td> <td>4,317,354</td> </tr> </table>	Price(s)	Volume(s)	GBP 8.00	4,317,354
Price(s)	Volume(s)					
GBP 8.00	4,317,354					

d)	Aggregated information Aggregated volume Price	N/A GBP 34,538,832
e)	Date of the transaction	7/7/2021
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

Wise plc (the “Company”) announces that the following transaction in the Company’s class A ordinary shares (“Shares”) has been undertaken by directors/persons discharging managerial responsibility (“PDMR”).:

Harsh Sinha (disposal of Shares)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Harsh Sinha
2	Reason for the notification	
a)	Position/status	PDMR: Chief Technology Officer
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Wise plc

b)	LEI	213800LD9XCHIC1C4V71							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	CLASS A ORDINARY SHARES GBP0.01 EACH ISIN: GB00BL9YR756							
b)	Nature of the transaction	Disposal of Shares							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 8.65</td><td>26,000</td></tr><tr><td>GBP 9.50</td><td>26,000</td></tr></table>		Price(s)	Volume(s)	GBP 8.65	26,000	GBP 9.50	26,000
Price(s)	Volume(s)								
GBP 8.65	26,000								
GBP 9.50	26,000								
d)	Aggregated information - Aggregated volume - Price	52,000 GBP 471,900							
e)	Date of the transaction	8/7/2021							
f)	Place of the transaction	London Stock Exchange							

Wise plc (the “Company”) announces that the following transaction in the Company’s class A ordinary shares (“Shares”) has been undertaken by directors/persons discharging managerial responsibility (“PDMR”).:

Alastair Rampell (disposal of Shares)
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The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	AH Parallel Fund IV, L.P
2	Reason for the notification	
a)	Position/status	Person Closely Associated: AH Parallel Fund IV, L.P (PDMR: Alastair Rampell (Director))
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Wise plc
b)	LEI	213800LD9XCHIC1C4V71
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	CLASS A ORDINARY SHARES GBP0.01 EACH
	Identification code	ISIN: GB00BL9YR756

b)	Nature of the transaction	Disposal of Shares					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 8.00</td><td>1,446,125</td></tr></table>		Price(s)	Volume(s)	GBP 8.00	1,446,125
Price(s)	Volume(s)						
GBP 8.00	1,446,125						
d)	Aggregated information Aggregated volume Price	N/A GBP 11,569,000					
e)	Date of the transaction	7/7/2021					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Andreessen Horowitz LSV Fund I, LP
2	Reason for the notification	
a)	Position/status	Person Closely Associated: Andreessen Horowitz LSV Fund I, LP (PDMR: Alastair Rampell (Director))
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Wise plc
b)	LEI	213800LD9XCHIC1C4V71

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	CLASS A ORDINARY SHARES GBP0.01 EACH ISIN: GB00BL9YR756					
b)	Nature of the transaction	Disposal of Shares					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 8.00</td><td>1,427,074</td></tr></table>		Price(s)	Volume(s)	GBP 8.00	1,427,074
Price(s)	Volume(s)						
GBP 8.00	1,427,074						
d)	Aggregated information Aggregated volume Price	N/A GBP 11,416,592					
e)	Date of the transaction	7/7/2021					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Andreessen Horowitz Fund IV, LP., as nominee
2	Reason for the notification	
a)	Position/status	PDMR: Alastair Rampell (Director) PCA: Andreessen Horowitz Fund IV, LP., as nominee

b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	CLASS A ORDINARY SHARES GBP0.01 EACH ISIN: GB00BL9YR756					
b)	Nature of the transaction	Disposal of Shares					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 8.00</td><td>811,171</td></tr></table>		Price(s)	Volume(s)	GBP 8.00	811,171
Price(s)	Volume(s)						
GBP 8.00	811,171						
d)	Aggregated information Aggregated volume Price	N/A GBP 6,489,368					
e)	Date of the transaction	7/7/2021					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

**For any queries related to these notifications, please contact the
Company Secretariat on cosec@wise.com**