



Current report no. 01/2026

dated 13 January 2026

CHANGES WITHIN THE EXECUTIVE MANAGEMENT TEAM

Kernel Holding S.A. (the “**Company**”) hereby informs that Mrs. Kateryna Spivakova has resigned from her position as Head of Communications, PR, and GR within the Executive Management Team of the Kernel Holding S.A. group of companies, with effect from 09 January 2026. The Board of Directors expresses its sincere appreciation for her dedication and valuable contribution to the Group’s development during her tenure.

In connection with the above, the Board of Directors has appointed Mrs. Olena Plakhova as the new Head of Communications, PR, and GR, effective 12 January 2026. Mrs. Plakhova brings extensive experience and proven leadership skills, well aligned with the Group’s strategic priorities. The profile of the newly appointed member of the Executive Management Team is available on the Company’s website at: <https://www.kernel.ua/about/management/>.

Legal grounds: Art. 17 of REGULATION (EU) No 596/2014 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 16 April 2014 on market abuse (market abuse regulation) and repealing Directive 2003/6/EC of the European Parliament and of the Council and Commission Directives 2003/124/EC, 2003/125/EC and 2004/72/EC.

Signatures of individuals authorized to represent the Company:

Anastasiia Usachova

Sergiy Volkov