## Notification of transaction(s) referred to in Article 19(1) of the MAR

1	Details of the person discharging managerial responsibilities/person closely associated with them				
a)	Name	Sebastian Wojciechowski	Sebastian Wojciechowski		
2	Reason for notification				
a)	Position/status	President of the Management Bo	President of the Management Board		
b)	Initial notification / change	Initial notification	Initial notification		
3	Details of the issuer, emission al auction monitor	sion allowance market participant, auction platform, auctioneer or			
a)	Name	PCF GROUP SPÓŁKA AKCYJNA			
b)	LEI	25940056N1CJFGQY3909	25940056N1CJFGQY3909		
4		action: this section should be completed for (i) each of transaction; (iii) each date; and (iv) each place ed out			
a)	Description of the financial instrument, type of instrument Identification code	call options on shares under the incentive program PLPCFGR00010			
b)	Type of transaction	execution of the call option agreements with participants of the incentive program			
c)	Price and volume	Price	Volume		
		0,00 PLN	87500		
d)	Summary - Total volume - Price		87500 0,00 PLN		
e)	Transaction date	2025-10-20			
f)	Place of transaction	Outside the trading system			

a)	Description of the financial instrument, type of instrument Identification code	call options on shares under the incentive program PLPCFGR00010	
b)	Type of transaction	execution of the call option agreements with participants of the incentive program	
c)	Price and volume	Price	Volume
		0,00 PLN	337500
d)	Summary - Total volume - Price		337500 0,00 PLN
e)	Transaction date	2025-10-21	
f)	Place of transaction	Outside the trading system	

<sup>\*</sup> Delete as appropriate