

ANADOLU ISUZU OTOMOTİV SANAYİ VE TİCARET A.Ş.
Sustainability Principles Compliance Report

<i>If the compliance status to the principles is decided as "Yes" or "Partial", there must be information about the report/link including the public information.</i> <i>Explanations about the compliance to the principles must be written in "Explanation" column.</i> <i>The extent to which the requested information is presented as consolidated or solo must be stated in the "Explanation" column.</i>		COMPLIANCE STATUS				EXPLANATION	REPORT INFORMATION ON PUBLICLY DISCLOSED INFORMATION (Page number should also be indicated)/LINK
		YES	NO	PARTIAL	NOT RELEVANT		
	A. General Principles						
	A1. Strategy, Policy and Targets						
A1.1	Material environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's board of directors.	X				Anadolu Isuzu will continue its efforts to increase the effectiveness of its sustainability policies in 2023.	Sustainability Report 2021, page 38 https://www.anadoluisuzu.com.tr/en/sustainability/reports_
	ESG Policies (i.e., Environmental Policy, Energy Policy, Human Rights and Labor Policy etc.) have been established and publicly disclosed by the Company's board of directors.	X				Anadolu Isuzu is committed to putting these fundamental principles into practice and to improve the value it generates in three different axes of sustainability (economic, environmental and social), it carries out its activities within the framework defined in the link in the side tab	Sustainability Report 2021, page 30 - 33 https://www.anadoluisuzu.com.tr/en/sustainability/reports_
A1.2	Short and long-term targets that have been defined under the ESG policies are disclosed to the public.			X		Anadolu Isuzu anticipates setting short-term and long-term targets in line with its sustainability policy and strategies. Efforts for this principle will continue in 2023.	Sustainability Report 2021, https://www.anadoluisuzu.com.tr/en/sustainability/reports_

	A2. Application/Monitoring						
	The committees and/or departments responsible for the execution of ESG policies and top-level executives in the Company related to ESG issues, their duties have been identified, and they are publicly disclosed.	X				At Anadolu Isuzu, top decisions on sustainability are taken by the Board of Directors. Activities and projects related with sustainability are executed by Commercial Functions Directorate which reports directly to the General Manager at the organizational structure	Sustainability Report 2021, page 22 https://www.anadoluisuzu.com.tr/en/sustainability/reports_
A2.1	The responsible committee/unit reported the activities carried out within the scope of the policies to the Board of Directors at least once a year.	X				The Board of Directors is informed about Sustainability Principles Compliance activities by the Commercial Functions Directorate, which reports directly to the General Manager.	Sustainability Report 2021, page 22 https://www.anadoluisuzu.com.tr/en/sustainability/reports_
A2.2	In line with ESG targets, implementation and action plans were developed and disclosed to the public.			X		Anadolu Isuzu will continue its efforts to fully comply with this principle in the upcoming period	Sustainability Report 2021, page 86 https://www.anadoluisuzu.com.tr/en/sustainability/reports_
A2.3	ESG Key Performance Indicators (KPI) and the level of achievement of these indicators were disclosed to the public on a yearly basis.			X		Anadolu Isuzu will continue its efforts to present its KPIs together with national and international industry comparisons to fully comply with this principle.	Sustainability Report 2021, page 107-114 https://www.anadoluisuzu.com.tr/en/sustainability/reports
A2.4	Activities to improve the sustainability performance of business processes or products and services have been disclosed to the public.	X				It is disclosed in the annual report and sustainability report.	Annual Report Environment Section Page 94-101 Sustainability Report 2021, page 24 https://www.anadoluisuzu.com.tr/en/sustainability/reports

	A3. Reporting						
A3.1	In the Company's annual reports, information regarding sustainability performance, targets and actions should be disclosed in an understandable, accurate and sufficient manner.	X				Anadolu Isuzu shares information about its social and environmental activities, which constitute the cornerstones of its sustainability performance, with its stakeholders. In addition to the Sustainability Reports, information about Anadolu Isuzu's sustainability activities is shared through the Annual Report and the corporate website. All stakeholders, particularly Anadolu Isuzu employees, are informed about Anadolu Isuzu's policies and practices on environmental, social and governance issues.	Annual Report Environment Section Sustainability Report 2021, https://www.anadoluisuzu.com.tr/en/sustainability/reports
A3.2	Information on which of the Company's activities are related to the United Nations (UN) 2030 Sustainable Development Goals (SDGs) has been disclosed to the public by the Company.	X				Anadolu Isuzu contributes directly to 13 of these SDGs with the value it creates and shares within the scope of its sustainability priorities and social awareness projects.	Sustainability Report 2021, page 39-41 https://www.anadoluisuzu.com.tr/en/sustainability/reports
A3.3	Lawsuits filed and/or concluded against ESG issues, which are important in terms of ESG policies and/or will significantly affect activities, have been disclosed to the public.	X				All material lawsuits filed against the Company are disclosed in the Other Operations and Information section of the Annual Reports and in the Consolidated Financial Statements.	Annual Report Other Activities and Information Section Page 123-124
	A4. Verification						
A4.1	The Company's ESG Key Performance metrics have been verified by an independent third party and publicly disclosed.			X		Anadolu Isuzu will continue its efforts to expand the scope of external verification of the sustainability performance indicators included in its sustainability reports.	Sustainability Report 2021, https://www.anadoluisuzu.com.tr/en/sustainability/reports

	B. Environmental Principles						
B1	The Company has publicly disclosed its policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs in the field of environmental management.	X				Anadolu Isuzu Environmental Policy in the management of environmental issues reference document. The Environmental Policy aims to protect the environment, use natural resources efficiently, comply with legal regulations, and minimize environmental impacts. Implementation of improvement efforts and establishment of systems and processes for environmental audits are undertaken. Anadolu Isuzu's activities are documented with ISO 14001 Environmental Management System.	Annual Report Environment Section Page 94 Sustainability Report 2021, page 88 https://www.anadoluisuzu.com.tr/en/sustainability/reports
B2	The scope of the report, reporting period, reporting date, and the limitations regarding the reporting conditions were disclosed to the public regarding the environmental reports prepared regarding information on environmental management.	X				Information on the scope, date and limitations of environmental data reports is provided in the Sustainability Reports and CDP Report.	2022 CDP Report C0.2 https://www.anadoluisuzu.com.tr/en/sustainability/reports Sustainability Report 2021, page 88 https://www.anadoluisuzu.com.tr/en/sustainability/reports
B3	Given in A2.1.						
B4	Environmental targets included in the reward criteria within the scope of performance incentive systems on the basis based on (such as members of the Board of Directors, managers, and employees) have been disclosed to the public.	X				As a result of Anadolu Isuzu's assessment of climate-related risks and opportunities, targets and KPIs are set by members of the Senior Management and approved by the General Manager. In this context, in addition to performance-based remuneration and promotion practices for employees at all levels, Anadolu Isuzu evaluates and rewards all achievements, inventions and suggestions that benefit the company's sustainable production approach on relevant platforms.	2022 CDP Report C3.1.a https://www.anadoluisuzu.com.tr/en/sustainability/reports
B5	It has been disclosed to the public that the way of material environmental issues integration into business objectives and strategies.	X				The Risk Committee, Sustainability Committee, Senior Management, Environment and Sustainability Directorate work for the early detection of risks that may jeopardize the existence, development and continuity of the Company, implementing the necessary measures regarding the risks identified and managing the risks. It makes strategic decisions and manages risks and opportunities by evaluating corporate risks and opportunities within the scope of sustainability principles and policies. Reviews and approves corporate risk policies for each risk type and annual limits for each risk type. Reviews and approves measures to mitigate the effects of identified risks in case they materialize.	2022 CDP Report C1.2.a https://www.anadoluisuzu.com.tr/en/sustainability/reports
B6	Given in A2.4.						

B7	It has been publicly disclosed how environmental issues are managed and integrated into business objectives and strategies throughout the Company's value chain; including the operational process, suppliers and customers.	X				Anadolu Isuzu requires its suppliers to comply with current environmental legislation and to continuously improve themselves in terms of environmental sustainability.	2022 CDP Report C12.2.a https://www.anadoluisuzu.com.tr/en/sustainability/reports Sustainability Report 2021, page 96 https://www.anadoluisuzu.com.tr/en/sustainability/reports
B8	Whether relevant organizations and non-governmental organizations on the environment are involved in the policy-making processes and the collaborations with these institutions and organizations were disclosed to the public.	X				Anadolu Isuzu carries out innovative and sustainable efforts to minimize the environmental impact of its operations. Anadolu Isuzu engages in joint activities to create value with key stakeholders such as employees, customers, suppliers, dealers and business partners, shareholders and investors, public institutions and society. It also continues to work with other stakeholders such as universities, NGOs, financial institutions, sectoral associations and organizations, group companies and the media in social, economic and environmental areas.	2022 CDP Report C12.1.d https://www.anadoluisuzu.com.tr/en/sustainability/reports Sustainability Report 2021, https://www.anadoluisuzu.com.tr/en/sustainability/reports
B9	Environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts) information about the impacts of the Company has been disclosed to the public on a comparable basis periodically.	X				In 2022, Scope 1 and Scope 2 and Scope 3 emissions for 2021 were calculated. Calculated data for 2021 Türk Loydu verified according to the ISO14064-1 Standard. Scope 1 and Scope 2 data are publicly disclosed. Scope 3 data is also publicly disclosed in the CDP report.	2022 CDP Report C4.1.a https://www.anadoluisuzu.com.tr/en/sustainability/reports Sustainability Report 2021, Page 108 https://www.anadoluisuzu.com.tr/en/sustainability/reports
B10	Details of the standard, protocol, methodology, and base year used to collect and calculate data have been publicly disclosed.	X				The main standard used for data reporting on Environmental Management System issues is the GRI Standards.	Sustainability Report 2021, Page 2 https://www.anadoluisuzu.com.tr/en/sustainability/reports
B11	In comparison with previous years, the increase or decrease of environmental indicators for the reporting year has been disclosed to the public.	X				Environmental performance is monitored through 22 key performance indicators (KPIs). While determining these indicators, GRI standards, environmental issues, sectoral norms and requirements are taken into account. Annual Sustainability Reports are the main medium through which environmental performance is transparently disclosed.	Sustainability Report 2021, Page 108-109 https://www.anadoluisuzu.com.tr/en/sustainability/reports
B12	Short and long-term targets have been determined to reduce the Company's environmental impacts, and the progress of these targets and the targets determined in previous years has been disclosed to the public.			X		In order to minimize environmental impacts, short and long term targets such as waste generation per vehicle, water consumption, Scope 1-2-3 emissions were set within the company during strategic business plan meetings. However, they have not been shared with the public.	Annual Report 2022 Page 96 The heading of Transition to a Low Carbon Economy

B13	A strategy to combat the climate crisis has been created and the planned actions have been publicly announced.	X				Anadolu Isuzu prioritizes the climate crisis across all axes and continues its decarbonization efforts and investment decisions accordingly. To this end, it has officially committed to the Science Based Target initiative (SBTi) for the 1.5°C target and aims to reduce greenhouse gas emissions in Scope 1, 2 and 3. According to the near-term scenario, it is aimed to realize a 46.2% reduction in our Scope 1+2 emissions in 5-10 years by 2030 compared to the base year 2019, and an annual reduction of 4.2%. Within the scope of renewable energy investments, the solar energy project was disclosed to the public via social media and press releases.	Annual Report 2022 Page 96 The heading of Transition to a Low Carbon Economy
B14	Programs or procedures have been established and disclosed to the public in order to prevent or minimize the potential negative impact of products and/or services on the environment.	X				Information on vehicles with reduced environmental impact and alternative fuel vehicles and improvement activities in this area are included in the Sustainability Reports.	Sustainability Report 2021, Page 101-105 https://www.anadoluisuzu.com.tr/en/sustainability/reports
	Actions have been taken to reduce greenhouse gas emissions of third parties (i.e., suppliers, subcontractors, dealers, etc.) and these actions have been disclosed to the public.			X		Environmental performance and remedial actions, including greenhouse gas emissions, are among the audited issues included in supplier selection criteria. However, these activities and actions are not disclosed to the public.	Sustainability Report 2021, Page 98 https://www.anadoluisuzu.com.tr/en/sustainability/reports
B15	The environmental benefits and cost savings of initiatives and projects aimed at reducing environmental impacts have been disclosed to the public.	X				Environmental benefits from initiatives and projects to reduce environmental impacts are shared..	Sustainability Report 2021, Page 90-95 https://www.anadoluisuzu.com.tr/en/sustainability/reports
B16	Energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) data are publicly disclosed as Scope-1 and Scope-2.	X				Direct Energy Consumption Natural gas and electricity consumption amounts are shared in Sustainability reports.	Sustainability Report 2021, Page 108 https://www.anadoluisuzu.com.tr/en/sustainability/reports
B17	Public disclosure was made about the electricity, heat, steam and cooling produced in the reporting year.	X				In the 2021 Sustainability Report, the company has publicly disclosed the information on energy generated.	Sustainability Report 2021, Page 108 https://www.anadoluisuzu.com.tr/en/sustainability/reports
B18	Actions on increasing the use of renewable energy and transition to zero or low carbon electricity have been made and publicly announced.	X				Anadolu Isuzu is focused on reducing the energy consumption and greenhouse gas emissions of its Şekerpınar production campus throughout its production processes. In this context, the company works to minimize the environmental impact of its processes and products.	Annual Report 2022 Page 96 The heading of Transition to a Low Carbon Economy
B19	Renewable energy production and consumption data is publicly disclosed.	X				The solar power plant project was realized in 2022. Renewable energy generation and utilization data will be shared in the 2022 sustainability report.	Annual Report 2022 Page 99
B20	Energy efficiency projects have been carried out and the amount of energy consumption and emission reduction achieved through energy efficiency projects has been disclosed to the public.	X				Energy efficiency projects and emission reduction amounts are shared in sustainability reports and CDP report	2022 CDP Report C3.2.b https://www.anadoluisuzu.com.tr/en/sustainability/reports Sustainability Report 2021, Page 92 https://www.anadoluisuzu.com.tr/en/sustainability/reports

B21	Water consumption, and if any amounts of water drawn, recycled and discharged from underground or above ground, sources and procedures are publicly disclosed.	X				Water consumption and the amount of wastewater discharged are shared in sustainability reports.	Sustainability Report 2021, Page 108 https://www.anadoluisuzu.com.tr/en/sustainability/reports
B22	It has been publicly disclosed whether the Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).		X			The Company is not involved in any carbon pricing system.	-
B23	Information on carbon credits gained or purchased during the reporting period has been disclosed to the public.		X			No carbon credits have been purchased.	-
B24	If carbon pricing is applied within the Company, the details are disclosed to the public.		X			Carbon pricing is not implemented.	-
B25	The platforms where the Company discloses its environmental information are publicly disclosed.	X				The Sustainability Reports published annually are the main platform where environmental performance is transparently presented. Environmental indicators are also included in the Annual Report on the corporate website and in the CDP report.	2022 CDP Report C11.13.a https://www.anadoluisuzu.com.tr/en/sustainability/reports Sustainability Report 2021, Page 82 https://www.anadoluisuzu.com.tr/en/sustainability/reports
C. Social Principles							
C1. Human Rights and Employees Rights							
C1.1	The Corporate Human Rights and Employee Rights Policy has been established in a way to cover the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation, those responsible for the execution of the policy have been determined and both the policy and responsible departments from the policies have been disclosed to the public.	X				The relevant references are described in the Anadolu Isuzu Human Rights Policy.	https://www.anadoluisuzu.com.tr/en/about/hr-policy

C1.2	Considering the effects of supply and value chain; fair workforce, improvement of labor standards, women's employment, and inclusion issues (gender, race, religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in the Company's policy on employee rights.	X				In light of its values and corporate culture, Anadolu Isuzu serves "people first" regardless of language, religion, race or gender. Equality of opportunity, which is also included in Anadolu Group's working principles and practiced without compromise, is supported, and equal opportunity and diversity are ensured in all human resources practices, including training, remuneration and career, starting with the recruitment process.	Sustainability Report 2021, Page 70 https://www.anadoluisuzu.com.tr/en/sustainability/reports
C1.3	Measures taken along the value chain regarding the observance of certain economic, environmental, social factors (low-income groups, women, etc.) or minority rights/equality of opportunity have been publicly disclosed.	X				In light of its values and corporate culture, Anadolu Isuzu serves "people first" regardless of language, religion, race or gender. Equality of opportunity, which is also included in Anadolu Group's working principles and practiced without compromise, is supported, and equal opportunity and diversity are ensured in all human resources practices, including training, remuneration and career, starting with the recruitment process.	Sustainability Report 2021, Page 70 https://www.anadoluisuzu.com.tr/en/sustainability/reports
C1.4	Developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed publicly.	X				Anadolu Isuzu is objective in supplier identification criteria are applied.	Sustainability Report 2021, Page 94 https://www.anadoluisuzu.com.tr/en/sustainability/reports
C1.5	Investments in employees (training and development policies), compensation, recognized fringe benefits, unionization right, work/life balance solutions and talent management are included in the employee rights policy.	X				The relevant references are described in the Anadolu Isuzu Human Rights Policy.	Sustainability Report 2021, Page 80 https://www.anadoluisuzu.com.tr/en/sustainability/reports
	Disagreement resolution processes have been determined by establishing mechanisms for employee complaints and resolution of disputes.	X				We monitor employee complaints and suggestions through our CBA and Wellbeing surveys conducted throughout the year.	Sustainability Report 2021, Page 80 https://www.anadoluisuzu.com.tr/en/sustainability/reports

	Activities conducted within the reported period to ensure employee satisfaction were disclosed publicly.	X				Within the company, at certain periods employee satisfaction and engagement surveys are conducted.	Sustainability Report 2021, Page 80 https://www.anadoluisuzu.com.tr/en/sustainability/reports
C1.6	Occupational health and safety policies have been established and disclosed publicly.	X				Relevant references are described in the Anadolu Isuzu Occupational Health and Safety Policy.	Annual Report 2022 Page 92 Under the heading of OHS/Employee Safety https://www.anadoluisuzu.com.tr/en/about/occupational-health-and-safety
	Measures taken to prevent occupational incidents and protect health and incident statistics have been disclosed publicly.	X				Explained under the OHS/Employee Safety heading in the annual report.	Annual Report 2022 Page 92 Under the heading of OHS/Employee Safety
C1.7	Personal data protection and data security policies have been established and disclosed publicly.	X				Relevant references are explained in the Code of Business Ethics and Non-Compliance Notification Regulation and AG Anadolu Grubu Holding A.Ş. Code of Ethics	https://www.anadoluisuzu.com.tr/hakimizda/kisisel-verilerin-korunmasi
C1.8	Ethics policy has been established and disclosed publicly.	X				Relevant references are explained in the Code of Business Ethics and Non-Compliance Notification Regulation and AG Anadolu Grubu Holding A.Ş. Code of Ethics	AG Anadolu Grubu Holding A.Ş. Code of Business Ethics and Non Compliance Notification Regulation https://www.anadolugrubu.com.tr/Upload/Docs/ag_anadolu_group_holding_code_of_business_and_non_compliance_notification_regulation.pdf
C1.9	Should disclose initiatives focused on social investment, social responsibility, financial inclusion and access to finance.	X				Since 2014, Anadolu Isuzu has focused on education, environment and disability in the area of corporate social responsibility. In this context, the Company has organized its activities under the name of Social Awareness Projects and ensured the voluntary participation of its employees in these projects.	Sustainability Report 2021, Page 100 https://www.anadoluisuzu.com.tr/en/sustainability/reports

C1.10	Informative meetings and training programs have been organized for employees on ESG policies and activities.		X			Subject-specific consultancy services are received.	
C2. Stakeholders, International Standards and Initiatives							
C2.1	The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed publicly.	X				Relevant references are described in the quality policy	https://www.anadoluisuzu.com.tr/en/about/quality-policy
C2.2	Information about the communication with stakeholders (which stakeholder, subject and frequency) is publicly disclosed.	X				Shareholder relations are carried out in accordance with the requirements of the relevant laws and regulations and capital markets legislation. Information about the Company is provided to the relevant parties through the annual ordinary General Assembly Meetings, Annual Report, Sustainability Report, annual and quarterly Financial Performance Reports, periodic analyses and information documents, website, press releases, material event disclosures, meetings and interviews is being transmitted.	Sustainability Report 2021, Page 36 https://www.anadoluisuzu.com.tr/en/sustainability/reports
C2.3	International reporting standards adopted in reporting are explained.	X				The performance indicators and disclosures in the 2021 Sustainability Report are presented within the framework of GRI Standards-Comprehensive reporting	Sustainability Report 2021, Page 2 https://www.anadoluisuzu.com.tr/en/sustainability/reports
C2.4	Principles adopted in relation to sustainability, international organizations, committees and principles of which the Company is a signatory or member are disclosed publicly.		X			Anadolu Isuzu is not included in any sustainability index as of the reporting period.	

C2.5	Improvements were made and studies were carried out to be included in the sustainability indices of Borsa Istanbul and/or international indices providers.		X			Anadolu Isuzu is not included in any sustainability index as of the reporting period.	
	D. Corporate Governance Principles						
D1	Stakeholders' opinions were consulted in determining the measures and strategies on sustainability.	X				Anadolu Isuzu attaches great importance to maintaining a sustainable dialog with its stakeholders. The company uses the feedback obtained from the stakeholder communication process as input in many areas; - identification of strategic priorities, - policy formulation, - designing the business model, - development of social responsibility projects	Sustainability Report 2021, Page 36 https://www.anadoluisuzu.com.tr/en/sustainability/reports
D2	Social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X				Since 2014, Anadolu Isuzu has focused on education, environment and disability in the area of corporate social responsibility. In this context, the Company has organized its activities under the name of Social Awareness Projects and ensured the voluntary participation of its employees in these projects.	Sustainability Report 2021, Page 100 https://www.anadoluisuzu.com.tr/en/sustainability/reports