

SUSTAINABILITY PRINCIPLES COMPLIANCE FRAMEWORK

"Sustainability Principles Compliance Framework" includes the fundamental principles expected to be disclosed by publicly traded companies while conducting their Environmental, Social, and Corporate Governance (ESG) activities.

		COMPLIANCE STATUS				DESCRIPTION	REPORT INFORMATION (Including the page number)/LINK ON PUBLIC DISCLOSURE
		YES	NO	PARTIAL	NOT APPLICABLE		
If the compliance with the principles is determined as "Yes" or "Partial", the report information/link regarding the information disclosed to the public should be included. Information on compliance with the principles are included in the "Description" column. The extent to which the requested information is presented as consolidated or solo should be stated in the "Description" column.							
A. General Principles							
A1. Strategy, Policy and Targets							
A1.1	The Board of Directors determines environmental, social and governance (ESG) priority issues, risks and opportunities.	Yes					Sustainability Report 2021, Page 32-33, 22-23
	The Board of Directors establishes ESG policies (For example: Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) and declares to the public.	Yes					https://www.aydemyenilenebilir.com.tr/bilgi/24/politikalar-m-z
A1.2	The short and long term goals in line with ESG policies are declared to the public.	Yes					Sustainability Report 2021, Page 30-31,41,71
A2. Implementation/Monitoring							
A2.1	The committees and/or units responsible for the implementation of ESG policies as well as the highest-level person in charge of ESG issues and their duties are determined and publicly disclosed.	Yes					Sustainability Report 2021, Page 22-23 Annual Report 2022/Corporate Governance/Committees and Policies
	The responsible committee / unit reports the activities carried out within the scope of the policies to the Board of Directors at least once a year.	Yes					Sustainability Report 2021, Page 22-23 Annual Report 2022/Corporate Governance/Corporate Governance Information Form
A2.2	Implementation and action plans in line with the ESG targets are formed and declared to the public.	Yes					Sustainability Report 2021, Page 40-47,62-63,68-71

SUSTAINABILITY PRINCIPLES COMPLIANCE FRAMEWORK

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A2.3	The scope of ESG Key Performance Indicators (KPI) and relevant indicators are announced on a yearly basis."	Yes				Sustainability Report 2021, Page 78-81
A2.4	Activities that improve sustainability performance in business processes, products, and services have been disclosed to the public.	Yes				Sustainability Report 2021, Page 50-57
A3. Reporting						
A3.1	Information regarding the performance of the Incorporation in terms of sustainability performance, targets and activities are included correctly and adequately in the annual report.	Yes				Annual Report 2021, Page 74-97 Annual Report 2021, Sustainability Section
A3.2	Information about its activities on which of the United Nations (UN) 2030 Sustainable Development Goals are related to has been disclosed to the public by the Incorporation.	Yes				Sustainability Report 2021, Page 32-33
A3.3	Information about the important lawsuits filed and/or concluded in ESG issues, which are important in terms of ESG policies and/or will significantly affect activities, have been disclosed to the public.		No			Lawsuits within the scope of ESG are not disclosed to the public.
A4. Verification						
A4.1	ESG Key Performance metrics of the Incorporation have been verified and publicly disclosed by an independent third party organization.			Partial		The 2021 carbon footprint calculations for the headquarters and all facilities have been verified according to the ISO 14064-1 Standard by an Accredited Certification Organization within the scope of carbon footprint. - Water footprint calculations for headquarters and facilities for 2021 were verified by an Accredited Certification Organization according to the ISO 14046 Standard.
B. Environmental Principles						
B1	The Company has disclosed its policies and practices in the field of environmental management, action plans, environmental management systems (known with ISO 14001 standard), and programs to the public.	Yes				https://www.aydemyenilenebilir.com.tr/bilgi/30/entegre-yonetim-sistemi Sustainability Report 2021, Page 26-27
B2	The scope of the report, the reporting period, the reporting date, and the limitations regarding the reporting conditions were disclosed to the public regarding the environmental reports prepared to provide information on environmental management.	Yes				Sustainability Report 2021, Page 1
B3	Stated in A2.1.					
B4	Environmental targets included in the rewarding criteria within the scope of performance incentive systems based on stakeholders (such as members of the Board of Directors, managers and employees) have been disclosed to the public.		No			Environmental targets included in the relevant reward systems are not disclosed to the public.
B5	How priority environmental issues are integrated into business targets and strategies has been disclosed to the public.	Yes				Sustainability Report 2021, Page 30-31

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B6	Stated in A2.4.					
B7	How environmental issues are managed and integrated into business targets and strategies throughout the company's value chain, including the operational process, suppliers and customers has been disclosed to the public.	Yes				Sustainability Report 2021, Page 34-35
B8	Whether the environment organizations and non-governmental organizations are involved in the policy-making processes or not, and the collaborations with these institutions and organizations have been disclosed to the public.			Partial		No active participation in the policy-making process. Collaborations with institutions and organizations on environmental issues are available in the link. https://www.aydemyenilenebilir.com.tr/bizden-haberler
B9	In the light of environmental indicators (greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Indirect energy), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts), comparable information on its environmental impacts are disclosed to the public.	Yes				Sustainability Report 2021, Page 40-47
B10	Standards, protocols, methodologies, and reference year details used to collect and calculate data are disclosed to the public.	Yes				Sustainability Report 2021, Page 40-45
B11	The status of the environmental indicators for the reporting year (increase or decrease) in comparison with previous years has been described.	Yes				Sustainability Report 2021, Page 78-80
B12	Short and long-term targets to reduce environmental impact are set and these targets are announced together with information on their progress in relation to the goals set in the past years.	Yes				Sustainability Report 2021, Page 40-41, 78-80
B13	The strategy and actions to combat the climate crisis are announced.	Yes				As a signatory of the Science-Based Targets initiative (SBTi), a joint strategy is being pursued for the climate crisis. https://www.aydemyenilenebilir.com.tr/haber/102/uluslararası-bilim-temelli-hedefler-nisiyatifi-nin-sbti-mzac-s-y-z
B14	In order to prevent or minimize the potential negative impact of products and/or services on the environment, programs or procedures have been established and disclosed to the public.	Yes				https://www.aydemyenilenebilir.com.tr/bilgi/44/cevre-politikasi
	Actions for reducing greenhouse gas emissions of third parties (eg. suppliers, subcontractors, dealers, etc.) are taken and these actions have been disclosed to the public.		No			No activities are being carried out for third parties regarding the subject.
B15	The environmental benefits / profits and cost savings provided by projects and initiatives carried out to reduce environmental impact are announced.	Yes				Sustainability Report 2021, Page 40-41, 42-43, 50-51

SUSTAINABILITY PRINCIPLES COMPLIANCE FRAMEWORK

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B16	The total energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling) data are announced as Scope-1 and Scope-2.	Yes					Sustainability Report 2021, Page 78-79
B17	Information on electricity, heat, steam and cooling generated and consumed in the reporting year is provided.	Yes				The company only generates renewable energy.	Sustainability Report 2021, Page 78
B18	Efforts to increase the use of renewable energy and transition to zero or low-carbon electricity have been made and disclosed to the public.	Yes					Sustainability Report 2021, Page 42-43
B19	The renewable generation of energy and the usage data are announced.	Yes					Sustainability Report 2021, Page 78-79
B20	Energy efficiency projects are realized and the amount of energy consumption and emission reduction gained by means of these studies are announced.	Yes					Sustainability Report 2021, Page 40-41
B21	The amount of water withdrawn, used, recycled and discharged from underground or above ground, its sources and procedures are reported.	Yes					Sustainability Report 2021, Page 43-44, 79
B22	Explains whether the operations or activities are included in any carbon pricing system (Emission Trading System, Cap & Trade or Carbon Tax).	Yes					Sustainability Report 2021, Page 42
B23	The carbon credit information accumulated or purchased during the reporting period is announced.	Yes				Carbon reduction certificates are offered to voluntary carbon markets within the scope of carbon trading.	Sustainability Report 2021, Page 42
B24	If carbon pricing is applied in the company, details are disclosed.		No			There is no publicly disclosed carbon pricing activity within the Company.	
B25	Platforms where the Company discloses environmental information is announced.	Yes					Sustainability Report 2021, Page 27 https://www.aydemyenilenebilir.com.tr/bulten/44/aydem-yenilenebilir-enerji-cdp-de-dunya-klim-liderleri-aras-nda

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C. Social Principles						
C1. Human Rights and Labor Rights						
C1.1	Corporate Human Rights and Labor Rights Policy is established in which full compliance with the legal framework and legislation regulating the human rights and business life in Turkey, ILO Conventions that are ratified by Turkey and the Universal Declaration of Human Rights is committed. Roles and responsibilities associated with the implementation of the policy are determined and announced.	Yes				https://www.aydemyenilenebilir.com.tr/bilgi/69/insan-haklari-politikasi
C1.2	Considering the supply and value chain effects, the Company includes fair workforce, improvement of labor standards, women's employment and inclusion (such as nondiscrimination on women,men,gender, religious belief, language, ethnicity, race, age, disability, refugee etc.) in its policy regarding the labor rights.	Yes				Sustainability Report 2021, Page 68-71 https://www.aydemyenilenebilir.com.tr/bilgi/69/insan-haklari-politikasi https://www.aydemyenilenebilir.com.tr/bilgi/24/politikalar-m-z/insan Kaynakları Politikası
C1.3	Precautions taken throughout the value chain regarding the consideration of specific economic, environmental, and social factors such as low-income groups, women, or minority rights/ opportunities have been disclosed to the public.	Yes				Sustainability Report 2021, Page 70-71 https://www.aydemyenilenebilir.com.tr/bilgi/69/insan-haklari-politikasi
C1.4	Developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced labor and child labor are reported.	Yes				Sustainability Report 2021, Page 70-71 https://www.aydemyenilenebilir.com.tr/bilgi/69/insan-haklari-politikasi
C1.5	Investment in employees (training, improvement policies), compensation, vested benefits, right to unionize, work/life balance solutions and talent management issues are included in employee rights policy.	Yes				https://www.aydemyenilenebilir.com.tr/info/24/policies?hl=tr (İnsan Kaynakları Politikası)
	Dispute resolution processes are determined by creating mechanisms for employee complaints and dispute.	Yes				Sustainability Report 2021, Page 24-25 (Ethics Line Applications)
	The activities carried out to ensure employee satisfaction during the reporting period are announced.	Yes				Sustainability Report 2021, Page 72-73
C1.6	Occupational health and safety policies are established and declared to the public.	Yes				https://www.aydemyenilenebilir.com.tr/bilgi/45/is-sagligi-ve-guvenligi-politikasi Sustainability Report 2021, Page 62-63
	The occupational accidents, measures taken to maintain health, and accident statistics are announced.	Yes				Sustainability Report 2021, Page 62-63 Annual Report 2022/Sustainability/ Health, Environment, Occupational Health and Safety

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C1.7	Protection of personal data and data security policies are established and disclosed to the public.	Yes					https://www.aydemyenilenebilir.com.tr/bilgi/26/ki-isel-verilerin-korunmas-
C1.8	Ethical policy is established and declared to the public.	Yes					https://www.aydemyenilenebilir.com.tr/bilgi/41/etik-kurallar-ve-calisma-ilkeleri
C1.9	Activities regarding social investment, social responsibility, financial inclusion, access to financing are revealed.	Yes					Sustainability Report 2021, Page 76-77,85
C1.10	Information meetings and training programs for employees on ESG policies and practices are organized.	Yes					Sustainability Report 2021, Page 45
C2. Stakeholders, International Standards and Initiatives							
C2.1	A customer satisfaction policy regarding the management and resolution of customer complaints is established and announced.		No			X Although customer satisfaction is not measured, the company's activities are always based on absolute customer satisfaction.	
C2.2	Information on stakeholders communication (with which stakeholders, on what issue and how often) is announced.	Yes					Sustainability Report 2021, Page 36-37
C2.3	International reporting standards adopted for the reportings are disclosed.	Yes				GRI Standards, CDP Climate Change and Water Security reportings, ISO 14064-1, ISO 14046, ISO 9001, ISO 45001, ISO 5001, ISO 14001, ISO 27001	Sustainability Report 2021, Page 6-7, 26-27, 41,44
C2.4	Principles, signatory and member international organizations, committees and principles on sustainability and adopted by the Company are disclosed.	Yes					Sustainability Report 2021, Page 30-31, 37 https://www.aydemyenilenebilir.com.tr/haber/102/uluslararası-bilim-temelli-hedefler-nisiyatifi-nin-sbti-mzac-s-y-z
C2.5	Improvements and activities are conducted in order to be listed in the sustainability indices of Borsa Istanbul and/or international index providers.			Partial		Activities are conducted to be included in the BIST Sustainability Index.	
D. Corporate Governance Principles							
D1	Stakeholders were consulted in determining measures and strategies in the field of sustainability.	Yes					Sustainability Report 2021, Page 30-31
D2	Efforts have been made to increase awareness about sustainability and its importance through social responsibility projects, awareness-raising activities, and trainings.	Yes					Sustainability Report 2021, Page 76-77