

	If the compliance status to the Principles are decided as "Yes" or "Partial" there must be information about the report/link including the public information. Explanations about the compliance to the Principles must be written in "Explanation" column. The extent to which the requested information is presented as consolidated or solo must be stated in the "Explanation" column.	COMPLIANCE STATUS				EXPLANATION	REPORT INFORMATION ON PUBLICLY DISCLOSED INFORMATION
		YES	NO	PARTIAL	NOT RELEVANT		
	A. General Principles						
	A1. Strategy, Policy and Targets						
A1.1	Priority environmental, social and corporate governance (ESG) issues, risks, and opportunities were determined by the board of directors of the partnership.	x				BIM published its first Sustainability Report in 2021 operating period. Within the scope of these studies, sustainability priorities were determined by also consulting with various stakeholders.	Sustainability Management Section (Page 14) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf
	ESG policies (such as Environmental Policy, Energy Policy, Human Rights and Employee Policy) were created and disclosed to the public by the board of directors.	x				These policies are published on the Company website.	https://english.bim.com.tr/Categories/674/policies.aspx
A1.2	Short and long term targets set within the scope of ESG policies were disclosed to the public.	x				The medium-term ESG targets set within the scope of ESG Policies were first shared with the public in the 2021 Sustainability Report.	Our Sustainability Goals Section (Page 3) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf
	A2. Application/Monitoring						
A2.1	The committees and/or units responsible for the implementation of ESG policies and the highest level officials in the partnership related to ESG issues and their duties were identified and disclosed to the public.	x				BIM decided to establish a Sustainability Unit on December 1, 2020. The department ensures the coordination of sustainability activities throughout the organizational structure. On March 18, 2021, a Sustainability Committee affiliated to the Board of Directors was established to execute, implement and monitor the Company's ESG activities.	Sustainability Management Section (Page 14) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf
	Activities carried out as part of policies by the responsible committee and/or unit were reported to the board of directors at least once a year.	x				The Sustainability Committee, which is a part of the board, provides information to the Board of Directors.	Sustainability Committee Operating Principles https://english.bim.com.tr/uploads/dosyalar/Sustainability%20Operating%20Principles.pdf
A2.2	Implementation and action plans in line with ESG policies were created and disclosed to the public.	x				The medium-term ESG targets set were first shared with the public in the 2021 Sustainability Report. Detailed information on the projects implemented or planned to be implemented within the scope of these targets is disclosed to the public in the Sustainability Reports.	Our Sustainability Goals Section (Page 3) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf
A2.3	ESG Key Performance Indicators (KPI) and the level of reaching these indicators on a yearly basis were disclosed to the public.	x				KPIs are disclosed to the public collectively in the Sustainability Report.	Performance Indicators Section (Pages 47 - 49) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf
A2.4	Activities to improve the sustainability performances for business processes or products and services were disclosed to the public.	x				Details of all activities aimed at improving sustainability performance are disclosed to the public in the Sustainability Reports.	https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf
	A3. Reporting						
A3.1	In the annual reports, information regarding the sustainability performance, targets and actions of the partnership is given in an understandable, accurate and sufficient manner.	x				Details of the information outlined in the Annual Reports are included in the Sustainability Reports.	Sustainability Section (Pages 38 - 43) https://english.bim.com.tr/AnnualReports/2021/2021%20Annual%20Report.pdf
A3.2	Information on which of its activities are related to the United Nations (UN) 2030 Sustainable Development Goals were disclosed to the public by the partnership.	x				BIM's Sustainability Approach gives information on which SDGs BIM's ESG priorities are associated with.	Sustainability Management Section (Page 14) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf
A3.3	Lawsuits filed and/or concluded against on ESG issues, which are important in terms of ESG policies and/or will significantly affect activities, were disclosed to the public.	x				There are no significant lawsuits or penalties regarding the environment. The number of judicial decisions finalized against the Company with respect to employee rights: There are 52 lawsuits finalized against the Company in 2022. The number of judicial decisions finalized against the Company due to responsibility for occupational accidents: There are no lawsuits finalized against the Company in 2022.	
	A4. Verification						
A4.1	The Partnership's ESG Key Performance measurements were verified and publicly disclosed by an independent third party.		x			The verification of BIM's data other than financial information will be evaluated in the coming years.	

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		YES	NO	PARTIAL	NOT RELEVANT			
B. Environmental Principles								
B1	The partnership publicly disclosed its policies and practices, action plans, environmental management systems (known as the ISO 14001 standard), and programs in the field of environmental management.	x				The Company's Environmental Policy was published on the corporate website. Within the scope of this policy, implementations and action plans are disclosed to the public in the Sustainability Reports. The Company also obtained ISO14001 certification in a regional warehouse in 2022.	https://english.bim.com.tr/Policies/General/Environmental%20Policy.pdf	
B2	The scope of the report, the reporting period, the reporting date, and the limitations on the reporting conditions were disclosed to the public regarding the environmental reports prepared in providing information on environmental management.	x				BIM continues its activities in more than one country with more than one brand. The Company strives to reveal as much comprehensive data as possible in terms of environmental data. However, in cases where it is impossible to access data, only those within Turkey or only the data of BIM brands may be given. Clarification is always provided when limited data are shared.	About the Report Section (Page 7) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf	
B3	Provided in A2.1.							
B4	Environmental targets included in the rewarding criteria within the scope of performance incentive systems on the basis of stakeholders (such as members of the Board of Directors, managers, and employees) were disclosed to the public.	x						
B5	How the priority environmental issues are integrated into business goals and strategies was disclosed to the public.	x				BIM formed four sustainability working groups in order to integrate the sustainability goals to business processes. Environmental issues are handled by the Environment Working Group. The Environment Working Group has been commissioned with developing projects to measure, monitor and minimize the environmental impact in our operation.	Sustainability Management Section (Page 14) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf	
B6	Provided in A2.4.							
B7	How environmental issues were managed throughout the partnership value chain, including the operational process, as to include suppliers and customers, and how these were integrated into business goals and strategies were disclosed to the public.	x				Our Responsible Procurement Policy has been adopted by the Board of Directors and published on our web site, so that our goals in environmental matters can be adopted by our suppliers as well. This policy is also attached to the contracts concluded with our suppliers.	https://english.bim.com.tr/Policies/General/Responsible%20Procurement%20Policy.pdf	
B8	Whether the relevant organizations and nongovernmental organizations were involved in the policy-making processes on the environment and the collaborations with these institutions and organizations were disclosed to the public.	x				Explanations on the subject are disclosed to the public in the Sustainability Reports.	Packaging and Waste Management Section (Page 38) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf	
B9	Information on its environmental impacts in the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts) is periodically disclosed to the public in a comparable manner.		x			BIM explains the environmental indicators collectively in its Sustainability Report. In the coming years, necessary preparations are being made for the disclosure of Scope-3 Greenhouse Gas emissions.	Performance Indicators Section (Page 49) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf	
B10	Details of the standard, protocol, methodology, and base year used to collect and calculate data are publicly disclosed.	x				The Sustainability Report, in which BIM presents its sustainability strategy and performance to its stakeholders, is prepared in accordance with the "Core" option of the Global Reporting Initiative (GRI) Standards.	About the Report Section (Page 7) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf	
B11	The increase or decrease of environmental indicators for the report year comparatively with previous years was disclosed to the public.	x				Explanations on the subject are disclosed to the public in the Sustainability Reports.		
B12	Short and long-term targets were determined to reduce its environmental impacts, and these targets together with their progress with respect to the targets determined in previous years were disclosed to the public.	x				BIM explains the status of environmental indicators and its short and long-term targets in its Sustainability Report.	Our Sustainability Goals Section (Page 3) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf	
B13	A strategy to fight against the climate crisis was created and the planned actions were disclosed to the public.	x				BIM publishes its strategy and actions to fight the climate crisis in its Sustainability Report.	Healthy and Thriving Environment Section (Pages 33 - 39) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf	
B14	Programs or procedures were established and disclosed to the public in order to prevent or minimize the potential negative impact of products and/or services on the environment.	x				Explanations on the subject are disclosed to the public in the Sustainability Reports.	Healthy and Thriving Environment Section (Pages 33 - 39) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf	
	Actions were taken to reduce greenhouse gas emissions of third parties (such as suppliers, subcontractors, dealers) and these actions were disclosed to the public.	x				Within the scope of BIM's Responsible Procurement Policy, the outputs of projects made especially with private label product suppliers are included in the Sustainability Reports.	Healthy and Thriving Environment Section (Pages 33 - 39) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf	

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B15	The environmental benefits/gains and cost savings of initiatives and projects aimed at reducing environmental impacts were disclosed to the public.	x				Explanations on the subject are disclosed to the public in the Sustainability Reports.	Healthy and Thriving Environment Section (Pages 33 - 39) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf
B16	Energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) data are disclosed to the public as Scope-1 and Scope-2.	x				Explanations on the subject are disclosed to the public in the Sustainability Reports.	Performance Indicators Section (Page 49) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf
B17	Public disclosure was made about the electricity, heat, steam and cooling produced in the reporting year.	x				Explanations on the subject are disclosed to the public in the Sustainability Reports.	Performance Indicators Section (Page 49) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf
B18	Studies on increasing the use of renewable energy and the transition to zero or low carbon electricity were made and publicly disclosed.	x				Explanations on the subject are disclosed to the public in the Sustainability Reports.	Climate Change and Energy Section (Page 36) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf
B19	Renewable energy production and usage data is publicly disclosed.	x				Explanations on the subject are disclosed to the public in the Sustainability Reports.	Performance Indicators Section (Page 49) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf
B20	Energy efficiency projects were carried out and the amount of energy consumption and emission reduction achieved through energy efficiency projects was disclosed to the public.	x				Explanations on the subject are disclosed to the public in the Sustainability Reports.	Healthy and Thriving Environment Section (Pages 33 - 39) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf
B21	Water consumption, if any, amounts of water drawn, recycled and discharged from underground or above ground, their sources and procedures were disclosed to the public.	x				Explanations on the subject are disclosed to the public in the Sustainability Reports.	Performance Indicators Section (Page 49) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf
B22	Whether its operations or activities were included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax) was disclosed to the public.	x				BIM does not have an application for carbon trading.	
B23	Information about carbon credits accumulated or purchased during the reporting period was disclosed to the public.				x	BIM does not have an application for carbon trading.	
B24	Details of the carbon pricing applied in the partnership, if any, was disclosed to the public.				x	BIM does not have a carbon pricing application.	
B25	The platforms where the partnership provides its environmental information were publicly disclosed.	x				Explanations on the subject are disclosed to the public in the Activity Reports.	https://english.bim.com.tr/Categories/654/annual-reports.aspx
C. Social Principles							
C1. Human Rights and Employee Rights							
C1.1	The Corporate Human Rights and Employee Rights Policy was established to cover the Universal Declaration on Human Rights, the ILO Conventions ratified by Türkiye and other relevant legislation, those responsible for the implementation of the policy were identified, and the policy and those responsible people were disclosed to the public.	x				They are published on the Company website.	https://english.bim.com.tr/Policies/General/Human%20Rights%20Policy.pdf https://english.bim.com.tr/Policies/General/Human%20Resources%20Policy.pdf
C1.2	Considering also the impacts of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusiveness issues (such as non-discrimination on issues of sex, race, religion, language, marital status, ethnic identity, sexual orientation, gender, family responsibilities, union activities, political views, disability, social and cultural differences, etc.) were included in its employee rights policy.	x				It is published on the Company website.	https://english.bim.com.tr/Policies/General/Diversity%20and%20Inclusion%20Policy.pdf
C1.3	The measures taken along the value chain for the protection of groups sensitive to certain economic, environmental, social factors (low-income groups, women, etc.) or minority rights/equal opportunities were disclosed to the public.	x				Explanations on the subject are disclosed to the public in the Sustainability Reports.	Responsible Value Chain Section (Pages 27 - 32) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf
C1.4	Developments regarding preventive and corrective practices for discrimination, inequality, human rights violations, forced labor, and employing child labor were disclosed to the public.	x				In this regard, an Ethics Hotline was established where complaints can be conveyed, and the process for resolving incoming notifications has been explained in the Whistle Blowing Policy.	https://english.bim.com.tr/Policies/General/Whistle%20Blowing%20Policy.pdf

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	Investments in employees (training, development policies), compensation, vested benefits, unionization rights, work/life balance solutions, and talent management topics are included in its employee rights policy.	x				It is published on the Company website.	https://english.bim.com.tr/Policies/General/Human%20Resources%20Policy.pdf	
C1.5	Dispute resolution processes were determined by establishing mechanisms for employee complaints and resolution of disputes.	x				In this regard, an Ethics Hotline was established where complaints can be conveyed, and the process for resolving incoming notifications has been explained in the Whistle Blowing Policy.	https://english.bim.com.tr/Policies/General/Whistle%20Blowing%20Policy.pdf	
	Activities carried out within the reporting period to ensure employee satisfaction were disclosed to the public.	x				Explanations on the subject are disclosed to the public in the Sustainability Reports.	Employees Section (Pages 29 - 32) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf	
C1.6	Occupational health and safety policies were established and publicly disclosed.	x				OHS issues are included in the Human Resources Policy.	https://english.bim.com.tr/Policies/General/Human%20Resources%20Policy.pdf	
	The measures taken to prevent occupational accidents and protect health, as well as accident statistics were disclosed to the public.	x				Explanations on the subject are disclosed to the public in the Sustainability Reports.	Performance Indicators Section (Page 48) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf	
C1.7	The policies for protection of personal data and data security were established and publicly disclosed.	x				The relevant clarification text is published on the Company website.	https://english.bim.com.tr/pages/personal-data-processing-lighting.aspx	
C1.8	Ethics policy is established and disclosed to the public	x				BIM Ethical Principles are published on the Company website.	https://english.bim.com.tr/categories/674/policies.aspx	
C1.9								
C1.10	Informative meetings and training programs for employees regarding ESG policies and applications were organized.	x				Explanations on the subject are disclosed to the public in the Sustainability Reports.	Employees Section (Pages 31 - 32) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf	
C2. Stakeholders, International Standards and Initiatives								
C2.1	A customer satisfaction policy regarding the management and resolution of customer complaints is set and publicly disclosed.	x				It is published on the company website.	https://english.bim.com.tr/Policies/General/Customer%20Satisfaction%20Policy.pdf	
C2.2	Information about the communication with stakeholders (which stakeholder, subject and frequency) is publicly disclosed.	x				Explanations on the subject are disclosed to the public in the Sustainability Reports.	Stakeholder Dialogue Section (Page 46) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf	
C2.3	International reporting standards adopted in reporting were explained.	x				BIM publishes its Sustainability Reports in accordance with GRI standards.	About the Report Section (Page 7) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf	
C2.4	Principles adopted regarding sustainability, international organizations, committees and principles to which we are a signatories or members were disclosed to the public.	x						
C2.5	Improvements were made and studies were carried out to be included in the sustainability indices of Borsa İstanbul and/or international index providers.	x				Following its inclusion in the BIST Sustainability Index in 2022, BIM has been included in the BIST Sustainability 25 index by the first quarter of 2023. BIM is also included in FTSE4Good Emerging and FTSE Emerging EGS Indices.	https://www.kap.org.tr/en/Bildirim/1088484_2022%20Annual%20Report%20Page%2044	
D. Corporate Governance Principles								
D1	Stakeholders were consulted when determining measures and strategies regarding sustainability.	x				BIM's sustainability priorities were determined by taking the opinions of various stakeholders.	Sustainability Management Section (Page 16) https://english.bim.com.tr/Sustainability/2021/Sustainability%20Report%2021.pdf	
D2	Studies were made on raising awareness on the issue of sustainability and its importance through social responsibility projects, awareness activities, and training.	x						