

Sustainability Principles Compliance Framework

If the compliance with the principles status is determined as “Yes” or “Partially”, the report details/link to the information disclosed to the public should be included.

Explanations on compliance with the principles status are included in the “Explanation” column.

The scope of the requested information presented as consolidated or solo should be stated in the “Explanation” column.

COMPLIANCE STATUS						REPORT DETAILS (Page number also needed)/ LINK TO THE INFORMATION DISCLOSED TO PUBLIC
	YES	NO	PARTIALLY	IRRELEVANT	EXPLANATION	
A. General Principles						
A1. Strategy, Policy and Objectives						
A1.1	Priority environmental, social, and corporate governance (ESG) issues, risks, and opportunities were determined by the board of directors of the partnership.	X			ESG-based priority issues were identified, sustainability performance indicators related to these issues were determined, and responsible persons were appointed. TCFD-compliant transformation and climate-oriented risks and opportunities were identified.	Annual Report Sustainability Approach p. 122-133
	ESG policies (Environmental Policy, Energy Policy, Human Rights, and Employee Policy etc.) were created and disclosed to the public by the partnership's board of directors.	X			Policies were established for the effective implementation of ESG-based priority issues.	Annual Report Policies p. 150
A1.2	Short and long-term targets set within the scope of ESG policies were disclosed to the public.	X			2023 targets were established according to the 2022 base year information regarding ESG-based sustainability performance indicators.	Annual Report Sustainability Approach p. 122-133
A2. Implementation/Monitoring						
A2.1	The committees and/or units responsible for the implementation of ESG policies and the highest-level officials in the partnership related to ESG issues and their duties were identified and disclosed to the public.	X			Biotrend formed the sustainability committee and its sub-committees to effectively handle sustainability-themed issues and to ensure efficient internal coordination on these issues.	Annual Report Sustainability Approach p. 122-133
	Activities carried out as part of policies by the responsible committee and/or unit were reported to the board of directors at least once a year.	X			Reports on ESG and Sustainability themed issues are presented to the board of directors in quarterly periods.	Annual Report Sustainability Approach p. 122-133
A2.2	Implementation and action plans were created and disclosed to the public in line with the ESG targets.	X			Short, medium, and long term approaches and related roadmaps were explained.	Annual Report Sustainability Approach p. 122-133
A2.3	ESG Key Performance Indicators (KPI) and the level of reaching these indicators on a yearly basis were disclosed to the public.		X		Relevant studies are finalized and aimed to be shared on our corporate website in 2023.	

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A2.4	Activities to improve the sustainability performance of business processes or products and services were disclosed to the public.	X				A management system structure with 14001, 45001, 27001, and 9001 standards was established to ensure the sustainability performance of our business processes and products under the Environmental and Social Management system.	Annual Report Sustainability Approach p. 122-133
A3. Reporting							
A3.1	In the annual reports, information regarding the sustainability performance, targets, and actions of the partnership is given in an understandable, accurate, and sufficient manner.	X				Our company's sustainability performance, activities, and targets were presented in an understandable, accurate, and sufficient manner in our annual report.	Annual Report Sustainability Approach p. 122-133
A3.2	Information on which of its activities are related to the United Nations (UN) 2030 Sustainable Development Goals were disclosed to the public by the partnership.	X				Our activities and sustainability priorities were associated with SDGs, sub-targets and indicators were determined.	Annual Report Sustainability Approach p. 122-133
A3.3	Lawsuits filed and/or concluded against on ESG issues, which are important in terms of ESG policies and/or will significantly affect activities, were disclosed to the public.	X				There was no negative lawsuit in 2022.	
A4. Verification							
A4.1	The Partnership's ESG Key Performance measurements were verified and publicly disclosed by an independent third party.			X		In the carbon credit certification processes, the greenhouse gas emission reduction realized by our company was verified by third parties.	Annual Report Sustainability Approach p. 122-133
B. Environmental Principles							
B1	The partnership publicly disclosed its policies and practices, action plans, environmental management systems (known as the ISO 14001 standard), and programs in the field of environmental management.	X				There is the ISO 14001 environmental management standard under our Environmental and Social Management System. Our relevant policies and procedures can be accessed on our website.	Annual Report Sustainability Approach p. 122-133
B2	The scope of the report, the reporting period, the reporting date, and the limitations on the reporting conditions were disclosed to the public regarding the environmental reports prepared in providing information on environmental management.	X				Reporting period dates and conditions of information on environmental management were disclosed.	Annual Report Sustainability Approach p. 122-133
B3	Described in A2.1.						
B4	Environmental targets included in the rewarding criteria within the scope of performance incentive systems on the basis of stakeholders (such as members of the Board of Directors, managers, and employees) were disclosed to the public.			X		An incentive and reward mechanism has been established to improve sustainability performance indicators. Relevant criteria and environmental targets will be shared in our sustainability report in 2023.	

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B5	How the priority environmental issues are integrated into business goals and strategies was disclosed to the public.	X				It was detailed in the sub-title of sustainability management of our annual report.	Annual Report Sustainability Approach p. 122-133
B6	Described in A2.4.						
B7	How environmental issues were managed throughout the partnership value chain, including the operational process, as to include suppliers and customers, and how these were integrated into business goals and strategies were disclosed to the public.	X				We obtain a commitment from our suppliers and business partners to fully comply with our environmental policy for environmental issues to be effectively carried out throughout our entire value chain.	Annual Report Sustainability Approach p. 122-133
B8	Whether the relevant organizations and non-governmental organizations were involved in the policy-making processes on the environment and the collaborations with these institutions and organizations were disclosed to the public.	X				It was detailed in our annual report.	Annual Report Awards and Accomplishments p. 44-45
B9	Information on its environmental impacts in the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts) is periodically disclosed to the public in a comparable manner.		X			Studies has reached the stage of completion and sharing it on our corporate website in 2023 is targeted.	
B10	The standard, protocol, methodology and base year details used to collect and calculate its data were disclosed to the public.		X			Studies has reached the stage of completion and sharing it on our corporate website in 2023 is targeted.	
B11	The increase or decrease of environmental indicators for the report year comparatively with previous years was disclosed to the public.		X			Studies has reached the stage of completion and sharing it on our corporate website in 2023 is targeted.	
B12	Short and long-term targets were determined to reduce its environmental impacts, and these targets together with their progress with respect to the targets determined in previous years were disclosed to the public.		X			Studies has reached the stage of completion and sharing it on our corporate website in 2023 is targeted.	
B13	A strategy to combat the climate crisis was prepared and the planned actions were disclosed to the public.	X				It is shared under the sustainability management sub-title of our annual report.	Annual Report Sustainability Approach p. 122-133
B14	Programs or procedures were established and disclosed to the public to prevent or minimize the potential negative impact of products and/or services on the environment.	X				Our relevant procedures can be found on our website.	Annual Report Sustainability Approach p. 122-133
	Actions were taken to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) and these actions were disclosed to the public.	X				Studies were made to prioritize products produced from recycled or sustainable materials in purchasing processes.	Annual Report Sustainability Approach p. 122-133
B15	The environmental benefit/gain and cost savings of initiatives and projects aimed at reducing environmental impacts were disclosed to the public.	X				It was shared under the sustainability management sub-title of our annual report.	Annual Report Sustainability Approach p. 122-133
B16	Energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) data were disclosed to the public as Scope-1 and Scope-2.		X			Relevant data will be shared in the Sustainability Report we are working on.	

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B17	Public disclosure was made about the electricity, heat, steam, and cooling produced in the reporting year.	X				It was shared under the sustainability management sub-title of our annual report.	Annual Report Sustainability Approach p. 122-133
B18	Studies on increasing the use of renewable energy and transition to zero or low carbon electricity were made and disclosed to the public.	X				It was shared under the sustainability management sub-title of our annual report.	Annual Report Sustainability Approach p. 122-133
B19	Renewable energy generation and usage data was disclosed to the public.	X				It was shared in our annual report.	Annual Report p. 73
B20	Energy efficiency projects were carried out and the amount of energy consumption and emission reduction achieved through energy efficiency projects was disclosed to the public.	X				It was shared under the sustainability management sub-title of our annual report.	Annual Report Sustainability Approach p. 122-133
B21	Water consumption, if any, amounts of water drawn, recycled, and discharged from underground or above ground, their sources and procedures were disclosed to the public.		X			Relevant data will be shared in the Sustainability Report we are working on.	
B22	Whether its operations or activities were included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax) was disclosed to the public.	X				It was shared under the sustainability management sub-title of our annual report.	Annual Report Sustainability Approach p. 122-133
B23	Information on carbon credits accumulated or purchased during the reporting period was disclosed to the public.	X				Our company realized its first carbon credit sale in 2022.	Annual Report Sustainability Approach p. 122-133
B24	If carbon pricing was applied within the partnership, the details were disclosed to the public.	X				In-house carbon pricing was made to guide our first carbon credit sale, our energy efficiency projects for domestic consumption, and our process improvement activities within the scope of continuous improvement.	Annual Report Sustainability Approach p. 122-133
B25	The platforms where the partnership discloses its environmental information were disclosed to the public.	X				Environmental information can be accessed in our 2022 annual report.	Annual Report Sustainability Approach p. 122-133
C. Social Principles							
C1. Human Rights and Employee Rights							
C1.1	The Corporate Human Rights and Employee Rights Policy was established as to cover the Universal Declaration on Human Rights, the ILO Conventions ratified by Turkey and other relevant legislation, those responsible for the implementation of the policy were identified, and the policy and those responsible people were disclosed to the public.	X				Our company prepared corporate human rights and employee rights policies and determined the relevant responsible persons.	Annual Report Sustainability Approach p. 122-133 and Policies p. 150
C1.2	Considering also the impacts of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusiveness issues (such as non-discrimination on issues of sex, race, religion, language, marital status, ethnic identity, sexual orientation, gender, family responsibilities, union activities, political views, disability, social and cultural differences, etc.) were included in its employee rights policy.	X				Related topics are covered in our policy. Our policy can be accessed on our website.	Annual Report Policies p. 150

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C1.3	The measures taken along the value chain for the protection of groups sensitive to certain economic, environmental, social factors (low-income groups, women, etc.) or minority rights/ equal opportunities were disclosed to the public.	X				Along the value chain, we obtain commitments from our business partners and suppliers to comply with our company's environmental policy, human rights and employee rights policy, and make visits in risky situations.	Annual Report Sustainability Approach p. 122-133
C1.4	Developments regarding preventive and corrective practices for discrimination, inequality, human rights violations, forced labor, and employing child labor were disclosed to the public.	X				Along the value chain, we obtain commitments from our business partners and suppliers to comply with our company's environmental policy, human rights and employee rights policy, and make visits in risky situations.	Annual Report Sustainability Approach p. 122-133
	Investments in employees (training, development policies), compensation, vested benefits, unionization rights, work/life balance solutions, and talent management topics are included in its employee rights policy.	X				Our company established corporate human rights and employee rights policies and determined the relevant responsible persons.	Annual Report Sustainability Approach p. 122-133
C1.5	Mechanisms were created for employee complaints and resolution of conflicts and dispute resolution processes were determined.	X				A complaint suggestion and request mechanism was created for our company's internal and external stakeholders.	Annual Report Sustainability Approach p. 122-133
	Activities carried out within the reporting period to ensure employee satisfaction were disclosed to the public.	X				In 2022, services were obtained from independent organizations to measure employee satisfaction, and our company received an award accordingly.	Awards and Accomplishments p. 44-45
	Occupational health and safety policies were established and publicly disclosed.	X				Our company's occupational health and safety policy can be accessed on the website.	Annual Report Policies p. 150
C1.6	The measures taken to prevent occupational accidents and protect health, as well as accident statistics were disclosed to the public.	X				Under the sustainability management sub-heading of our annual report, measures and accident statistics for 2022 are explained.	Annual Report Sustainability Approach p. 122-133
C1.7	Personal data protection and data security policies were created and disclosed to the public.	X				Our company prepared the relevant policy and secured data and information security with the 27001 information security management system.	Annual Report Sustainability Approach p. 122-133
C1.8	Ethics policy was created and disclosed to the public	X				Our company's ethical policy can be accessed on the website.	Annual Report Policies p. 150

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C1.9							
C1.10	Information meetings and training programs for employees on ESG policies and practices were organized.	X				With the establishment of our Sustainability Office in our company, ESG and Sustainability themed trainings and information meetings were held.	Annual Report Sustainability Approach p. 122-133
C2. Stakeholders, International Standards and Initiatives							
C2.1	A customer satisfaction policy regarding the management and resolution of customer complaints is set and publicly disclosed.	X				Our company's customer satisfaction policy was prepared and disclosed to the public.	Annual Report Policies p. 150
C2.2	Information about the communication with stakeholders (which stakeholder, subject and frequency) is publicly disclosed.	X				An internal and external stakeholder complaint suggestion and request mechanism was created.	Annual Report Sustainability Approach p. 122-133
C2.3	International reporting standards adopted were explained in reports.	X				Our company explains the relevant standard in the reports.	Annual Report Sustainability Approach p. 122-133
C2.4	Principles adopted regarding sustainability, international organizations, committees and principles to which we are a signatories or members were disclosed to the public.	X				Our company shared information on the UN Global Compact on sustainability, of which it is a signatory, and the UN Women's Empowerment principles in its annual report.	Annual Report Sustainability Approach p. 122-133
C2.5	Improvements were made, and studies were carried out to be included in the sustainability indices of Borsa Istanbul and/or international index providers.	X				Our company started activities to enter the Borsa Istanbul Sustainability Index in the last quarter of 2022.	Annual Report Sustainability Approach p. 122-133
D. Corporate Governance Principles							
D1	Opinions of stakeholders were sought in determination of measures and strategies in the field of sustainability.	X				Stakeholder studies were performed with an independent organization as per the relevant standards to determine the sustainability priority topics of all group companies within Doğanlar Holding.	Annual Report Sustainability Approach p. 122-133
D2	Studies were made on raising awareness on the issue of sustainability and its importance through social responsibility projects, awareness activities, and training.	X				Seminars are held at our company's facilities to raise awareness of sustainability and for training purposes.	Annual Report Sustainability Approach p. 122-133