

DOĞUŞ OTOMOTİV SUSTAINABILITY PRINCIPLES COMPLIANCE INDEX 2022

	<i>If the compliance with the principles is answered "Yes" or "Partially", the report information/link regarding the information disclosed to the public should be included.</i> <i>Explanations regarding compliance with the principles are given in the 'Explanation' column.</i> <i>The extent to which the requested information is presented as consolidated or solo should be stated in the 'Explanation' column.</i>	COMPLIANCE STATUS				EXPLANATION	REPORT INFORMATION REGARDING THE PUBLIC DISCLOSURE / LINK
		YES	NO	NON-APPLICABLE	EXPLANATION		
	A. General Principles						
	A1. Strategy, Policy, and Goals						
A1.1	Priority environmental, social, and corporate governance (ESG) issues, risks and opportunities have been determined by the board of directors of the partnership.	•				Shared with the public in June 2022 as part of the 2021 Sustainability Report.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Do-gus_KSR_2021_EN.pdf 2021 Sustainability Report; Pages 34, 35
	ESG policies (e.g. Environmental Policy, Energy Policy, Human Rights and Employee Policy, etc.) have been created and disclosed to the public by the board of directors of the partnership.	•				Doğuş Otomotiv ESG Policies are published on the company website.	https://www.dogusotomotiv.com.tr/en/sustainability/strategy-and-management/sustainability-policies
A1.2	Short and long-term targets set within the scope of ESG policies have been disclosed to the public.	•				Shared with the public in June 2022 as part of the 2021 Sustainability Report.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Do-gus_KSR_2021_EN.pdf 2021 Sustainability Report; Pages 34, 35
	A2. Implementation /Monitoring						
A2.1	The committees and/or units responsible for the implementation of ESG policies and the highest level officials in the partnership related to ESG issues and their duties have been identified and disclosed to the public.	•				Published on the company website under the title of 'Sustainability Strategy and Management'.	https://www.dogusotomotiv.com.tr/en/sustainability/strategy-and-management/strategy-and-management
	Activities carried out within the scope of policies by the responsible committee and/or unit are reported to the board of directors at least once a year.	•				The Corporate Governance and Sustainability Committee convened four times in 2022 and the meeting results were reported to the Board of Directors.	https://www.dogusotomotiv.com.tr/en/investor-relations/investor-relations/reports-and-presentations/annual-reports 2022 Annual Report; page 123
A2.2	In line with the ESG targets, implementation and action plans have been created and disclosed to the public.	•				Shared with the public in June 2022 as part of the 2021 Sustainability Report.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Do-gus_KSR_2021_EN.pdf 2021 Sustainability Report; Pages 34, 35
A2.3	The ESG Key Performance Indicators (KPI) and the level of achieving these indicators on a yearly basis have been disclosed to the public.	•				Shared with the public in June 2022 as part of the 2021 Sustainability Report.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Do-gus_KSR_2021_EN.pdf 2021 Sustainability Report; Pages 45-49 (Performance Section) Pages 111-114 (Environmental Performance) Pages 150-156 (UN SDG Performance)

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A2.4	Activities to improve the sustainability performance of business processes or products and services have been disclosed to the public.	●				Shared with the public in June 2022 as part of the 2021 Sustainability Report.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Do-gus_KSR_2021_EN.pdf Doğuş Otomotiv has been disclosing its sustainability performance, covering all its processes and subsidiaries, at international standards in detail in its Sustainability Reports since 2009. Check pages 50-63 for Product and Service Performance.
A3. Reporting							
A3.1	Information regarding the sustainability performance, targets, and actions of the partnership is given in a comprehensible, accurate, and sufficient fashion in the annual reports.			●		Doğuş Otomotiv announces its detailed sustainability performance in the second quarter of the following year within the contents of its sustainability reports. On the other hand, information regarding the Company's performance is included as a summary in the annual report.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Do-gus_KSR_2021_EN.pdf https://www.dogusotomotiv.com.tr/en/investor-relations/investor-relations/reports-and-presentations/annual-reports 2022 Annual Report; pages 91-101
A3.2	Information on which of company activities are related to the United Nations (UN) 2030 Sustainable Development Goals has been disclosed to the public by the partnership.	●				Shared with the public in June 2022 as part of the 2021 Sustainability Report.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Do-gus_KSR_2021_EN.pdf 2021 Sustainability Report; Pages 150-156
A3.3	Lawsuits filed and/or concluded against ESG issues, which are important in terms of ESG policies and/or will significantly affect activities, have been disclosed to the public.	●				Shared with the public in June 2022 as part of the 2021 Sustainability Report.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Do-gus_KSR_2021_EN.pdf 2021 Sustainability Report; Pages 182-203
A4. Verification							
A4.1	The partnership's ESG Key Performance metrics have been verified and publicly disclosed by an independent third party.	●				Data included in Doğuş Otomotiv's Sustainability Reports are partially verified by an independent audit firm. Detailed verification documents are included in the appendix of the sustainability reports.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Do-gus_KSR_2021_EN.pdf 2021 Sustainability Report; Pages 204-207
B. Environmental Principles							
B1	The partnership has disclosed its policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs in the field of environmental management to the public.	●				Doğuş Otomotiv has been certified with the ISO 14001 Certificate. The Company discloses its environmental performance in the Sustainability Reports on a regular basis every year in accordance with its areas of focus.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Do-gus_KSR_2021_EN.pdf 2021 Sustainability Report; Pages 112-115
B2	The scope of the report, the reporting period, the reporting date, and the limitations regarding the reporting conditions have been disclosed to the public regarding the environmental reports prepared to provide information on environmental management.	●				Doğuş Otomotiv complies with all environmental laws and regulations and monitors the processes per the ISO 14001 compliance obligations document. Our company has an appointed environmental manager. The Company also has an Environment Committee that reports directly to the Corporate Governance and Sustainability Committee.	https://www.dogusotomotiv.com.tr/en/investor-relations/investor-relations/reports-and-presentations/annual-reports 2022 Annual Report; pages 98, 99 https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Do-gus_KSR_2021_EN.pdf 2021 Sustainability Report; pages 108-115
B3	Is given in A2.1.	●				Doğuş Otomotiv has been disclosing its sustainability performance at the comprehensive reporting application level every year since 2009, regularly using the GRI Standards reporting framework and in line with the priorities it has determined in accordance with the AA1000 SES Standard methodology. All details regarding environmental data are disclosed to the public in accordance with reporting principles. Explanations on data methodology and scope are included under the scope heading of the report.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Do-gus_KSR_2021_EN.pdf 2021 Sustainability Report; page 8

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B4	Environmental targets included in the rewarding criteria within the scope of performance incentive systems for stakeholders (such as members of the Board of Directors, managers, and employees) have been disclosed to the public.	•					
B5	The company has disclosed to the public its methods of integrating priority environmental issues into business objectives and strategies.	•				Doğuş Otomotiv annually discloses its environmental data in line with its areas of focus and shares its targets with the public under appropriate headings. The Company also encourages its subsidiaries, authorized dealers, services, and suppliers throughout the entire value chain to disclose their environmental data. Doğuş Otomotiv has added sustainability principles to its categorization and audit processes in procurement processes with its suppliers, and has started to include these stakeholders in its sustainability report since 2015.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Do-gus_KSR_2021_EN.pdf 2021 Sustainability Report; pages 34, 35
B6	Is given in A2.4.	•				Doğuş Otomotiv has been disclosing its sustainability performance, covering all its processes and subsidiaries, at international standards in detail in its Sustainability Reports since 2009.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Do-gus_KSR_2021_EN.pdf 2021 Sustainability Report; Check pages 50-63 for Product and Service Performance
B7	The company has publicly disclosed how environmental issues in the operational process are managed and integrated into business objectives and strategies along the partnership value chain, including suppliers and customers.	•				Doğuş Otomotiv has been disclosing its environmental data in line with the priorities it has determined in accordance with the AA1000 SES Standard since 2009. The areas of focus were revised in 2018 in line with the changing conditions and stakeholder expectations, and since then, reporting was performed in line with the new areas of focus. All details regarding integration into business strategies are published within the Sustainability Report.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Do-gus_KSR_2021_EN.pdf 2021 Sustainability Report; Check pages 50-63 for Product and Service Performance Check pages 57-62 for Sustainable Supply Chain https://www.dogusotomotiv.com.tr/en/investor-relations/investor-relations/reports-and-presentations/annual-reports Check pages 46-47 for Suppliers
B8	Whether relevant organizations and non-governmental organizations on the environment were involved in the policy-making processes and the collaborations with these institutions and organizations have been disclosed to the public.	•				If deemed necessary and in line with the Company's priorities, efforts are made to cooperate with environmental unions and associations, while cooperation alternatives for the future are evaluated. All collaborations are disclosed to the public within the contents of the sustainability reports.	Collaboration with the ÇEKÜL Foundation https://www.dogusotomotiv.com.tr/en/investor-relations/investor-relations/reports-and-presentations/annual-reports 2022 Annual Report; page 110
B9	Information about environmental effects in the light of environmental indicators (greenhouse gas emissions [Scope-1: direct, Scope-2: energy indirect, Scope-3: other indirect], air quality, energy management, water and wastewater management, waste management, and biodiversity) has been disclosed to the public on a comparable basis periodically.	•				Doğuş Otomotiv has been publishing its environmental data comparatively within the contents of the sustainability reports since 2009 in line with its priorities. ISO 14001: 2015 Environmental Management System certification was completed in 2021. Although information regarding emissions were disclosed in previous years, Scope 1-2-3 emissions and total carbon footprint of Doğuş Otomotiv were announced for the first time within the contents of 2021 Sustainability Report. Since there is no comparability with previous years, only the data for 2021 has been announced in this way. However, the sustainability reports of the previous years can be examined for other consumptions in previous years.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Do-gus_KSR_2021_EN.pdf 2021 Sustainability Report; pages 111, 114

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B10	Details of the standards, protocols, methodology, and base year used to collect and calculate data have been disclosed to the public.	●				Doğuş Otomotiv uses the methodology proposed by the GRI Standards and the reporting method per local laws and regulations in the disclosure of its environmental data. The data is collected and consolidated by the members of the Sustainability Committee, which is formed within the Company and includes employees from each unit. As of 2021, environmental data has been calculated and disclosed in accordance with the ISO 14064 standard and will be shared in this way in the following years.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Dogus_KSR_2021_EN.pdf 2021 Sustainability Report; pages 111, 114
B11	Compared to previous years, the increase or decrease in the environmental indicators for the reporting year has been disclosed to the public.	●				There has been a change in the comparable data between 2009-2017 and 2018-2020 due to the change of priority areas of focus. However, since the reports published regularly since 2018 have been reporting using the same factors, necessary comparisons can be made. As of 2021, environmental data started to be reported in accordance with the ISO 14064 standard.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Dogus_KSR_2021_EN.pdf 2021 Sustainability Report; pages 111, 114
B12	Short and long-term targets have been determined to reduce environmental impacts, and the progress of these targets in years has been disclosed to the public.	●				Doğuş Otomotiv publishes its environmental performance within the contents of its Sustainability Reports in accordance with international standards. At the same time, as a UN Global Compact (GC) signatory since 2010, the Company also includes the UN GC index in its reports and declares its commitments.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Dogus_KSR_2021_EN.pdf 2021 Sustainability Report; pages 108, 109, 111, 114
B13	A strategy to combat the climate crisis has been created and the planned actions have been disclosed to the public.	●				Doğuş Otomotiv has publicly declared with its economic development policy that it accepts climate change as a financial risk. In addition, the Company declares all its strategies that fall under its environment and energy management policy and sphere of influence policy.	https://www.dogusotomotiv.com.tr/en/sustainability/strategy-and-management/sustainability-policies
B14	To prevent or minimize the potential negative impacts of products and/or services on the environment, programs or procedures have been established and disclosed to the public.	●				All actions are explained within the scope of priority areas of focus in line with the environmental impact management of products and services policy and the performance of the sphere of influence.	https://www.dogusotomotiv.com.tr/en/sustainability/strategy-and-management/sustainability-policies
	Actions have been taken to reduce greenhouse gas emissions of third parties (e.g. suppliers, subcontractors, dealers, etc.) and these actions have been disclosed to the public.			●		Doğuş Otomotiv disclosed its greenhouse gas emissions data for the first time in 2021, in accordance with the ISO 14064 standard, within the contents of its sustainability report. Scope 3 collects data on a limited basis. In the 2022 sustainability report, efforts were initiated to expand the Scope 3 data areas, and data were collected to be published in the 2022 sustainability report. The data will be updated and published in the 2022 Sustainability Report.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Dogus_KSR_2021_EN.pdf 2021 Sustainability Report; page 142
B15	The environmental benefits/gains and cost savings of the initiatives and projects aimed at reducing environmental impacts have been disclosed to the public.	●				The data for 2021 has been announced within the contents of the sustainability report published in June 2022.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Dogus_KSR_2021_EN.pdf 2021 Sustainability Report; pages 34-36, 109-115
B16	Scope-1 and Scope-2 data on energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.), have been disclosed to the public.	●				The data for 2021 has been announced within the contents of the sustainability report published in June 2022.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Dogus_KSR_2021_EN.pdf 2021 Sustainability Report; page 141

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B17	Information about the electricity, heat, steam and cooling production in the reporting year has been disclosed to the public.	●				Doğuş Otomotiv started the installation of solar energy panels with an investment of 2.4 million US dollars on the roof of its Logistics Center in Şekerpınar in 2021 and continued to produce the electrical energy used in the Şekerpınar campus directly from renewable energy sources with the investment completed in 2022. With the implementation of this investment in 2022, the Company aims to meet its annual energy needs from renewable energy sources and to reduce carbon emissions by 45% annually. The realization rate of the targets will be announced within the contents of the 2022 Sustainability report.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Do-gus_KSR_2021_EN.pdf 2021 Sustainability Report; pages 109, 110 https://www.dogusotomotiv.com.tr/en/investor-relations/investor-relations/reports-and-presentations/annual-reports 2022 Annual Report; page 99
B18	Efforts on increasing the use of renewable energy and the transition to zero or low carbon electricity have been made and publicly announced.	●				Doğuş Otomotiv has completely switched to renewable energy with the solar power plant investment made at the Şekerpınar site in 2022.	https://www.dogusotomotiv.com.tr/en/investor-relations/investor-relations/reports-and-presentations/annual-reports 2022 Annual Report; page 99
B19	Data on renewable energy production and usage has been disclosed to the public.	●				Doğuş Otomotiv started the installation of solar energy panels with an investment of 2.4 million US dollars on the roof of its Logistics Center in Şekerpınar in 2021 and continued to produce the electrical energy used in the Şekerpınar campus directly from renewable energy sources with the investment completed in 2022. With the implementation of this investment in 2022, the Company aims to meet its annual energy needs from renewable energy sources and to reduce carbon emissions by 45% annually. The realization rate of the targets will be announced within the contents of the 2022 Sustainability report.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Do-gus_KSR_2021_EN.pdf 2021 Sustainability Report; pages 109, 110 https://www.dogusotomotiv.com.tr/en/investor-relations/investor-relations/reports-and-presentations/annual-reports 2022 Annual Report; page 99
B20	Energy efficiency projects have been carried out and the amount of energy consumption and emission reduction achieved through energy efficiency projects has been disclosed to the public.	●				Doğuş Otomotiv started the installation of solar energy panels with an investment of 2.4 million US dollars on the roof of its Logistics Center in Şekerpınar in 2021 and continued to produce the electrical energy used in the Şekerpınar campus directly from renewable energy sources with the investment completed in 2022. With the implementation of this investment in 2022, the Company aims to meet its annual energy needs from renewable energy sources and to reduce carbon emissions by 45% annually. The realization rate of the targets will be announced within the contents of the 2022 Sustainability report.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Do-gus_KSR_2021_EN.pdf 2021 Sustainability Report; pages 109, 110 https://www.dogusotomotiv.com.tr/en/investor-relations/investor-relations/reports-and-presentations/annual-reports 2022 Annual Report; page 99
B21	Water consumption, and if any, amounts of water drawn, recycled and discharged from underground or above ground, its sources, and procedures have been disclosed to the public.	●				Water consumption is among Doğuş Otomotiv's primary focus areas. Since 2009, the Company has been explaining the water consumption per vehicle sold and carrying out studies on reducing consumption. Comprehensive and comparative data is included in the Sustainability Report. Doğuş Otomotiv aims to report its Water Footprint as of 2023.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Do-gus_KSR_2021_EN.pdf 2021 Sustainability Report; Pages 94, 113, 115
B22	Information on whether the operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax) has been disclosed to the public.				●	Is not a primary area of focus of the company. Has not been evaluated per stakeholders' expectations.	

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B23	Information on carbon credits accumulated or purchased during the reporting period has been disclosed to the public.				●	Is not a primary area of focus of the company. Has not been evaluated per stakeholders' expectations.	
B24	In case carbon pricing is put into practice within the partnership, the details are disclosed to the public.				●	Is not a primary area of focus of the company. Has not been evaluated per stakeholders' expectations.	
B25	The platforms where the partnership discloses its environmental information have been disclosed to the public.	●				Doğuş Otomotiv publicly shares all sustainability data on its website within the basic indicators of the standards. Apart from notifications made to public authorities as required by legal obligations, environmental informations are evaluated in the BIST Sustainability Index in line with these data.	https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Do-gus_KSR_2021_EN.pdf 2021 Sustainability Report - Reporting Principles; pages 8, 9
C. Social Principles							
C1. Human Rights and Employee Rights							
C1.1	The Corporate Human Rights and Employee Rights Policies have been drawn in a way to cover the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey, and other relevant legislation, those responsible for the implementation of the policy have been determined, and the policy and those responsible have been disclosed to the public.	●				Doğuş Otomotiv's human rights policy meets the requirements stipulated in its priority areas of focus on human rights and employees, business environment policy and its sub-policies, and those within the contents of Doğuş Otomotiv's Code of Ethics. All necessary details and performances are disclosed on the website and sustainability reports.	https://www.dogusotomotiv.com.tr/en/sustainability/strategy-and-management/sustainability-policies https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2021541544943_DogusETIK%20kod-2021-EN.pdf https://www.dogusotomotiv.com.tr/en/investor-relations/investor-relations/reports-and-presentations/annual-reports 2022 Annual Report; page 105
C1.2	Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment, and inclusion issues (avoiding discrimination in issues related to gender, race, religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc.) have been included in the Employee Rights Policy.	●				Employees and Work Environment Policy, Equal Opportunity Policy and Doğuş Otomotiv's Code of Ethics, Sustainable Procurement Policy	https://www.dogusotomotiv.com.tr/en/sustainability/strategy-and-management/sustainability-policies https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2021541544943_DogusETIK%20kod-2021-EN.pdf
C1.3	Measures taken along the value chain regarding the observance of certain groups sensitive to economic, environmental, and social factors (low-income groups, women, etc.) or issues regarding minority rights/equality of opportunity have been disclosed to the public.	●				Equality at Work Program, Human Rights Policy, Anti-Discrimination Policy, Sustainable Procurement Policy	https://www.dogusotomotiv.com.tr/en/sustainability/strategy-and-management/sustainability-policies https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2021541544943_DogusETIK%20kod-2021-EN.pdf
C1.4	Developments regarding preventive and corrective practices against discrimination, inequality, violation of human rights, forced labor, and child labor have been disclosed to the public.	●				Diversity and Equal Opportunity Policy, Human Rights Policy, Doğuş Otomotiv's Code of Ethics, Anti-Discrimination Policy, Child Labor Management Approach, UN Global Compact Commitment	https://www.dogusotomotiv.com.tr/en/sustainability/strategy-and-management/sustainability-policies https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2021541544943_DogusETIK%20kod-2021-EN.pdf

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C1.5	Issues regarding investment in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions, and talent management have been included in the Employee Rights Policy.	●				All relevant details are published annually within the contents of the sustainability reports. At the same time, information about the Code of Ethics, Ethics Hotline, and related processes are included within the contents of the Code of Ethics.	2022 Annual Report; pages 107, 115 https://www.dogusotomotiv.com.tr/en/investor-relations/investor-relations/reports-and-presentations/annual-reports 2021 Sustainability Report; pages 65-79 https://www.dogusotomotiv.com.tr/hewdogusotomotiv_files/20227289451602_Dogus_KSR_2021_EN.pdf
	Mechanisms for employee complaints and resolution of disputes were created and dispute resolution processes have been determined.	●				All relevant details are published annually within the contents of the sustainability reports. At the same time, information about the Code of Ethics, Ethics Hotline, and related processes are included within the contents of the Code of Ethics.	2022 Annual Report; page 115 https://www.dogusotomotiv.com.tr/en/investor-relations/investor-relations/reports-and-presentations/annual-reports 2021 Sustainability Report; page 54 https://www.dogusotomotiv.com.tr/hewdogusotomotiv_files/20227289451602_Dogus_KSR_2021_EN.pdf
	Activities carried out within the reported period to ensure employee satisfaction have been disclosed to the public.	●				All relevant details are published annually within the contents of the sustainability reports. At the same time, information about the Code of Ethics, Ethics Hotline, and related processes are included within the contents of the Code of Ethics.	2022 Annual Report, pages 102-111 https://www.dogusotomotiv.com.tr/en/investor-relations/investor-relations/reports-and-presentations/annual-reports 2021 Sustainability Report; pages 65-79 https://www.dogusotomotiv.com.tr/hewdogusotomotiv_files/20227289451602_Dogus_KSR_2021_EN.pdf
C1.6	Occupational health and safety policies have been established and disclosed to the public.	●				Occupational Health and Safety is among Doğuş Otomotiv's priority areas of focus regarding sustainability. The policies are available on the website. Relevant data are published comparatively in the Sustainability Report. In 2022, ISO 45001 Occupational Health and Safety Certificate was obtained.	2021 Sustainability Report; pages 72-74, 94, 134, 135 https://www.dogusotomotiv.com.tr/hewdogusotomotiv_files/20227289451602_Dogus_KSR_2021_EN.pdf
	Measures taken to prevent occupational accidents and protect health, along with accident statistics, have been disclosed to the public.	●				Occupational Health and Safety is among Doğuş Otomotiv's priority areas of focus regarding sustainability. The policies are available on the website. Relevant data are published comparatively in the 2021 Sustainability Report. In 2022, ISO 45001 Occupational Health and Safety Certificate was obtained.	2021 Sustainability Report; pages 72-74, 94, 134, 135 https://www.dogusotomotiv.com.tr/hewdogusotomotiv_files/20227289451602_Dogus_KSR_2021_EN.pdf
C1.7	Personal data protection and data security policies have been established and disclosed to the public.	●				Improvements have been made in accordance with all legal regulations regarding Personal Data Protection, and the process is managed at the most advanced level. At the same time, the ISO 27001 Information Security Management System installation was initiated in 2021, and the certification was received in 2022.	2022 Annual Report; pages 39, 51 https://www.dogusotomotiv.com.tr/en/investor-relations/investor-relations/reports-and-presentations/annual-reports 2021 Sustainability Report; pages 62, 63 https://www.dogusotomotiv.com.tr/hewdogusotomotiv_files/20227289451602_Dogus_KSR_2021_EN.pdf
C1.8	Ethics policy has been established and disclosed to the public.	●				Doğuş Otomotiv Code of Ethics has been published on the website, accessible to all our stakeholders, as a public commitment since 2012.	https://www.dogusotomotiv.com.tr/hewdogusotomotiv_files/2021541544943_DogusETIK%20kod-2021-EN.pdf
C1.9							

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C1.10	Briefing meetings and training programs on ESG policies and practices were organized for employees.	●				All training and practices related to sustainability and policy information are updated and published every year within the contents of sustainability reports.	2022 Annual Report; pages 46, 51, 96, 97 https://www.dogusotomotiv.com.tr/en/investor-relations/investor-relations/reports-and-presentations/annual-reports 2021 Sustainability Report; pages 34, 35, 39, 50, 53, 54, 56 https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Dogus_KSR_2021_EN.pdf
C2. Stakeholders, International Standards, and Initiatives							
C2.1	The Customer Satisfaction Policy regarding the management and resolution of customer complaints has been prepared and disclosed to the public.	●				Customer Management and related strategies and practices are explained in detail within the contents of sustainability reports.	2022 Annual Report; pages 40-45 https://www.dogusotomotiv.com.tr/en/investor-relations/investor-relations/reports-and-presentations/annual-reports 2021 Sustainability Report; pages 83-86 https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Dogus_KSR_2021_EN.pdf
C2.2	Information about the communication with stakeholders (which stakeholder, subject, and contact frequency) has been disclosed to the public.	●				Doğuş Otomotiv has identified its key stakeholders using the AA1000 SES methodology in a workshop held in 2009 and focused its sustainability strategy on stakeholder engagement. All relevant strategies and practices and stakeholder engagement platforms are disclosed on the Company website. Current performances are included in the sustainability reports.	https://www.dogusotomotiv.com.tr/en/sustainability/strategy-and-management/stakeholder-engagement/stakeholder-engagement 2021 Sustainability Report; pages 143-145 https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Dogus_KSR_2021_EN.pdf
C2.3	International reporting standards adopted in reporting were explained.	●				Doğuş Otomotiv has been publishing a sustainability report every year since 2009 in accordance with the framework of the GRI Global Reporting Initiative. The Company reports at the comprehensive reporting level according to the GRI Standards, the final reporting framework of the initiative. Doğuş Otomotiv 2021 Sustainability Report includes related indices as well as an index for SASB Indicators.	2021 Sustainability Report; pages 8, 9 https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Dogus_KSR_2021_EN.pdf
C2.4	Principles adopted regarding sustainability, and international organizations, committees, and principles that were signed up or joined have been disclosed to the public.	●				Doğuş Otomotiv has been a signatory of the UNGC - United Nations Global Compact since 2010 and the relevant indexes are published on the website and within the contents of the sustainability reports. In 2022, the Company participated in UN WEPs as a signatory, and the related report will be included in the 2022 Sustainability Report. Since 2017, Doğuş Otomotiv has regularly included the UN Sustainable Development Goals Index in its sustainability report. Starting with the 2020 Report, the AIAG Principles index have been also included in the report.	2021 Sustainability Report; pages 147-156 https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Dogus_KSR_2021_EN.pdf

DOĞUŞ OTOMOTİV SUSTAINABILITY PRINCIPLES COMPLIANCE INDEX 2022

C2.5	Improvements were made and efforts were undertaken to be included in the sustainability indices of Borsa İstanbul and/or international index providers.	●				Doğuş Otomotiv has been listed in the BIST Sustainability Index since 2014-2015 term. In 2022, the company was also listed in the BIST Sustainability 25 Index, which was announced for the first time. Monitoring and planning activities on international indexes are underway.	2022 Annual Report; page 90 https://www.dogusotomotiv.com.tr/en/investor-relations/investor-relations/reports-and-presentations/annual-reports
D. Corporate Governance Principles							
D1	Opinions of the stakeholders were sought in the determination of measures and strategies in the field of sustainability.			●		No activity has been carried out to seek stakeholders' views. However, during the stakeholder engagement processes, the opinions of key stakeholders were taken into account when determining the strategy and primary areas of focus.	2022 Annual Report; pages 96, 97 https://www.dogusotomotiv.com.tr/en/investor-relations/investor-relations/reports-and-presentations/annual-reports 2021 Sustainability Report; Pages 29, 41 https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Do-gus_KSR_2021_EN.pdf
D2	Social responsibility projects, awareness activities, and pieces of training have been carried out to raise awareness of the issue of sustainability and its importance.	●				Sustainability is strategically addressed throughout our value chain, in which we include all our stakeholders, and information activities are carried out through face-to-face trainings and meetings, including those with third parties. Social responsibility is encouraged at Doğuş Otomotiv through a volunteering platform. In addition, the Traffic is Life Program is carried out as a social participation program. Related details has been disclosed to the public within the contents of the Corporate Governance Compliance Report and Sustainability Report.	2022 Annual Report; pages 112, 113 https://www.dogusotomotiv.com.tr/en/investor-relations/investor-relations/reports-and-presentations/annual-reports 2021 Sustainability Report; pages 105-107 https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/20227289451602_Do-gus_KSR_2021_EN.pdf