

**EİS Eczacıbaşı İlaç, Sınai ve Finansal
Yatırımlar Sanayi ve Ticaret A.Ş.
Profit Distribution Policy**

Profit distribution is carried out within the framework of the provisions of the Turkish Commercial Code, Capital Market Regulations, Tax Legislation and other relevant regulations and our Articles of Association.

No privilege in profit distribution has been set forth in Articles of Association.

In profit distribution, a balanced policy is followed between the interests of the shareholders and the Company.

The profit distribution decision is made, and the way as well as the time of the profit distribution are decided by the general assembly upon the proposal of the board of directors.

In principle, as long as the relevant regulations and financial structure allow, at least 10% of the "net distributable profit for the period" calculated within the framework of the Capital Market Regulations is aimed to be distributed in cash to the shareholders. Taking into account the current profitability and cash position, equity ratio, net working capital requirement, long-term strategies, investment and financing plans, cash flows, market conditions and expectations of our Company, the Board of Directors may determine a different rate, as well as suggest that the profit is distributed in the form of bonus shares or cash and bonus shares at certain rates, or that no profit is distributed.

If the Board of Directors of the Company proposes not to distribute the profit to the General Assembly, the information on the reasons for this situation and on the way of use of the undistributed profit is included in the agenda item regarding profit distribution.

Unless the legal reserves and the profit share determined for the shareholders in the Articles of Association are allocated, it shall be decided to allocate other reserves, to transfer profit to the next year, and to distribute share from the profit to the board members, Company employees and persons other than the shareholders in the distribution of dividends, and no share can be distributed to these persons unless profit share determined for the shareholders is paid in cash.

The profit distribution proposal is disclosed to the public in accordance with the Capital Market Regulations, by taking into account the legal deadlines.

The goal of making the profit share distribution within three months at the latest following the General Assembly meeting has been adopted as a principle. Profit shares are distributed equally to the shareholders on the date determined by the General Assembly following the approval of the General Assembly, within the legal period, regardless of all existing shares and their issuance and acquisition dates.

The General Assembly or the Board of Directors, if authorized, can decide to pay the profit share in installments within the framework of the Capital Market Regulations. In our Articles of Association, profit share advance distribution provision is included, and profit share advance can be distributed provided that the Board of Directors is authorized by the General Assembly and that the Capital Market Regulations are complied with.

Board of Directors Revision Date: 27.12.2021

Revision No: 1