

		COMPLIANCE STATUS				DESCRIPTION	REPORT INFORMATION REGARDING PUBLICLY DISCLOSED INFORMATION /LINK
		YES	NO	PARTIALLY	NOT APPLICABLE		
	<b>A. General Principles</b>						
	<b>A1. Strategy, Policy and Objectives</b>						
A1.1	Primarily, the environmental, social and corporate governance (ESG) issues, risks and opportunities were determined by the board of directors of the partnership.			X		The company reflects the sustainability policies, risks, and opportunities determined for Eczacıbaşı Group in its strategies. The risks and opportunities of the company regarding its activities and savings are evaluated within the framework of a systematic risk management model through the Committee of Early Detection of Risk, and sustainability risks that include social, economic, and environmental risk factors are also addressed in these evaluations. Initially, the company established and implemented the Gender and Equal Opportunity Policy and the Occupational Health and Safety Policy.	2022 Annual report/Sustainability/Page number 112,113,114
	ESG policies (e.g. Environmental Policy, Energy Policy, Human Rights and Employee Policy, etc.) were established and disclosed to the public by the partnership's board of directors.	X				The Gender and Equal Opportunity Policy and the Occupational Health and Safety Policy approved by the Board of Directors are disclosed on PDP. All policies of the company are available at <a href="https://www.eczacibasi.com.tr/tr/yatirimci-iliskileri">https://www.eczacibasi.com.tr/tr/yatirimci-iliskileri</a> .	<a href="https://www.kap.org.tr/Bildirim/987291">https://www.kap.org.tr/Bildirim/987291</a>
A1.2	The short-term and long-term goals determined within the scope of the ESG policies have been disclosed to the public.		X			Although the short and long-term ESG targets of the company are not disclosed to the public, Eczacıbaşı Group Sustainability Reports, which are shaped by stakeholders' opinions, include the following: policies and strategies for sustainability priorities, short-term and long-term goals, the comparative results achieved in these targets over the years, the improvement activities to increase the sustainability performance of the Group companies' business processes, products, and services, and to achieve their targets.	2022 Annual report/Sustainability/Page number 113
	<b>A2 Implementation/Monitoring</b>						
A2.1	The committees and/or units responsible for the implementation of ESG policies and the highest-level responsible persons in the partnership and their duties related to ESG issues have been determined and disclosed to the public.	X				The ESG Commission was established in 2021 and disclosed on the Public Disclosure Platform to carry out the relevant processes.	<a href="https://www.kap.org.tr/Bildirim/987291">https://www.kap.org.tr/Bildirim/987291</a>

	The activities carried out by the responsible committee and/or unit within the scope of the policies are reported to the board of directors at least once a year.	X			Our ESG Commission activities in 2022 were reported to the Board of Directors on December 26, 2022.	2022 Annual report/Sustainability/Page number 112
A2.2	Implementation and action plans in line with the ESG objectives have been created and disclosed to the public.		X			
A2.3	The level of achievement of these indicators on a year-by-year basis has been disclosed to the public with the ESG Key Performance Indicators (KPI).		X		While the Company does not have ESG Key Performance Indicators (KPIs) and an application where they are disclosed, among the subsidiaries, those with production activities follow the primary sustainability KPIs determined by Eczacıbaşı Group. In the Eczacıbaşı Group Integrated Sustainability Report, values consolidated at the Group scale and verified by an independent audit firm are shared. Explanations on the scope, temporality, and limitations of the information included in the reporting work are included in the Eczacıbaşı Group Integrated Sustainability Report. In the upcoming periods, within the scope of ESG, it is planned to evaluate the KPI- and target-setting process specific to us and the data collection and reporting systems on environmental-social indicators.	2022 Annual report/Sustainability/Page number 112,113
A2.4	Activities aimed at improving the sustainability performance of business processes or products and services have been disclosed to the public.			X	The Group's innovation strategy and (if any) innovation activities carried out at subsidiaries are shared in the Eczacıbaşı Group Integrated Sustainability Report. In our subsidiaries VitrA Karo and Monrol; In 2022, the innovation organization and governance model was implemented, an "Innovation Manager" has been appointed, responsible for the coordination of innovation strategies and works, and a "Renewable Energy and Sustainability Director" has also been appointed at VitrA Karo. Innovation projects that support sustainability goals are prioritized in line with the identified innovation strategic focus areas.	2022 Annual report/Sustainability/Page number 112,113
<b>A3. Reporting</b>						
A3.1	In the annual reports, information about the sustainability performance, targets and actions of the partnership is provided in an understandable, accurate and adequate manner.	X			Information on the current situation of our company within the scope of sustainability principles is given in an understandable, accurate, and sufficient manner.	2022 Annual report/Sustainability/Page number 112-116
A3.2	Information on which of the United Nations (UN) 2030 Sustainable	X			The United Nations (UN) Sustainable Development Goals adopted by Eczacıbaşı Group cover all Group companies, including our Company, and the prioritized UN	2022 Annual report/Sustainability/Page number 113

	Development Goals are related to its activities has been disclosed to the public by the Partnership.				Sustainable Development Goals are disclosed to the public through sustainability reports.	
A3.3	Lawsuits regarding ESG issues that are filed against us and/or that are concluded, which are important in terms of ESG policies and/or may significantly affect relevant activities, have been disclosed to the public.	X			In 2022, there were no lawsuits filed or concluded against the Company on environmental, social, and corporate governance issues.	2022 Annual report/Sustainability/Page number 114
	<b>A4. Verification</b>					
A4.1	The ESG Key Performance measurements of the Partnership have been verified by an independent third party and disclosed to the public.		X			
	<b>B. Environmental Principles</b>					
B1	The Partnership has publicly disclosed its policies and practices in the field of environmental management, action plans, environmental management systems (known as ISO 14001 standard) and programs.			X	Since the company operates within Eczacıbaşı Group, it is subject to policies and practices determined for the Group. Although there is no publicly disclosed information about the Company, the policy and strategic plan statements made in the Integrated Sustainability Reports for the Group as a whole also apply to the Company. Practices for management system certificates such as ISO 14001 apply to our Company's subsidiaries with production activities.	2022 Annual report/Sustainability/Page number 114
B2	Restrictions related to the scope of the report, reporting period, reporting date, reporting conditions related to the environmental reports prepared for providing information about environmental management have been disclosed to the public.			X	The KPIs and the scope of reporting regarding the environmental management of our subsidiary Gensenta, which is engaged in production activities and acquired by our Company in November 2022, have been disclosed in the Statement of Compliance.	2022 Annual report/Sustainability/Page number 113
B3	Explained in A2.1.				-	
B4	The environmental targets included in the awarding criteria within the scope of performance incentive systems on the basis of stakeholders (such as Board		X			

	members, managers and employees) have been disclosed to the public.						
B5	How the environmental problems identified as a priority are integrated into business goals and strategies has been disclosed to the public.		X				
B6	Explained in A2.1.						
B7	How environmental issues are managed and integrated into business goals and strategies, as to cover suppliers and customers throughout the partnership value chain, including the operation process, has been disclosed to the public.		X				
B8	Whether the relevant organizations and non-governmental organizations are involved in the policy-making processes on the environment and the cooperation with these institutions and organizations have been disclosed to the public.			X		Eczacıbaşı Holding is included in the process of creating policies on environmental issues on behalf of our company, as for all its subsidiaries, and conducts studies with various non-governmental organizations in order to ensure efficiency in sustainability activities. The list of these organizations is published in Eczacıbaşı Group Integrated Sustainability Reports.	2022 Annual report/Sustainability/Page number 114
B9	In light of environmental indicators (Greenhouse gas emissions (Scope 1 (Direct), Scope 2 (Indirect through energy), Scope 3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts), information on their environmental effects has been disclosed to the public in a periodically comparable manner.			X		The KPIs regarding the environmental management of our subsidiary Gensenta, which is engaged in production activities and acquired by our Company in November 2022, have been disclosed.	2022 Annual report/Sustainability/Page number 113
B10	The standard, protocol, methodology and base year details used to collect and calculate the data have			X		The data disclosed regarding the environmental management of our subsidiary Gensenta, which is engaged in production activities and acquired by our Company in November 2022, has been prepared using invoices,	

	been disclosed to the public.				counter readings, and declarations made to the relevant Ministries.	
B11	The increase or decrease of environmental indicators for the reporting year in comparison with previous years has been disclosed to the public.	X				
B12	Short-term and long-term targets have been set to reduce environmental impacts, and the progress status according to these targets and the targets set in previous years have been disclosed to the public.	X				
B13	The strategy to fight against the climate crisis has been established and the planned actions have been disclosed to the public.		X		The company follows the climate actions and strategies created for the ensemble -in general, since it operates within Eczacıbaşı Group. Community Climate Action Strategies are disclosed in the integrated sustainability reports of Eczacıbaşı Group. The ESG Committee established within Eczacıbaşı Holding and the Sustainability Committees of the Group companies are responsible for the implementation of the relevant activities. The efforts of the Company's manufacturing subsidiaries to reduce the climate impact of their products and services are included in the Eczacıbaşı Group Integrated Sustainability Report.	2022 Annual report/Sustainability/Page number 114
B14	Programs or procedures have been created in order to prevent or minimize the potential negative impact of products and/or services on the environment and disclosed to the public.	X			Our company does not have direct Industrial or Service Production Activity. The efforts to reduce the effects of the products and services of our "production activity" on the climate are included in the Eczacıbaşı Group Integrated Sustainability Report.	2022 Annual report/Sustainability/Page number 114
B15	Actions have been taken to ensure a decrease in the amount of greenhouse gas emissions of third parties (eg. suppliers, subcontractors, dealers etc.) and these actions have been disclosed to the public.	X			-	
B15	The environmental benefits/gains and cost savings provided by initiatives and projects aimed at reducing environmental impacts	X			-	

	have been disclosed to the public.					
B16	Energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) the data have been disclosed to the public as Scope-1 and Scope-2.	X			The relevant data of the subsidiaries with production activities are consolidated in the Eczacıbaşı Group Integrated Sustainability Report. The corporate-specific data of VitrA Karo, a subsidiary of the Company, is included in the sustainability report they have published. The data of our subsidiary Gensenta, which is engaged in production activities and acquired by our Company in November 2022, has been disclosed.	2022 Annual report/Sustainability/Page number 113,114
B17	A public disclosure has been made about the electricity, heat, steam and cooling produced in the reporting year.	X			The relevant data of the subsidiaries with production activities are consolidated in the Eczacıbaşı Group Integrated Sustainability Report. The corporate-specific data of VitrA Karo, a subsidiary of the Company, is included in the sustainability report they have published. The data of our subsidiary Gensenta, which is engaged in production activities and acquired by our Company in November 2022, has been disclosed.	2022 Annual report/Sustainability/Page number 113,114
B18	Studies have been conducted on increasing the use of renewable energy and switching to zero or low-carbon electricity and disclosed to the public.	X			The relevant data of the subsidiaries with production activities are consolidated in the Eczacıbaşı Group Integrated Sustainability Report. The corporate-specific data of VitrA Karo, a subsidiary of the Company, is included in the sustainability report they have published. The data of our subsidiary Gensenta, which is engaged in production activities and acquired by our Company in November 2022, has been disclosed.	2022 Annual report/Sustainability/Page number 113,114
B19	Renewable energy production and usage data have been disclosed to the public.	X			The relevant data of the subsidiaries with production activities are consolidated in the Eczacıbaşı Group Integrated Sustainability Report. The corporate-specific data of VitrA Karo, a subsidiary of the Company, is included in the sustainability report they have published. The data of our subsidiary Gensenta, which is engaged in production activities and acquired by our Company in November 2022, has been disclosed.	2022 Annual report/Sustainability/Page number 113,114
B20	Energy efficiency projects have been carried out and the amount of energy consumption and emission reduction achieved through energy efficiency projects has been disclosed to the public.	X			The relevant data of the subsidiaries with production activities are consolidated in the Eczacıbaşı Group Integrated Sustainability Report. The corporate-specific data of VitrA Karo, a subsidiary of the Company, is included in the sustainability report they have published. The data of our subsidiary Gensenta, which is engaged in production activities and acquired by our Company in November 2022, has been disclosed.	2022 Annual report/Sustainability/Page number 113,114
B21	Water consumption, the amounts, sources and procedures of surface water or groundwater drawn, recycled and discharged, if any, have been disclosed to the public.	X			The relevant data of the subsidiaries with production activities are consolidated in the Eczacıbaşı Group Integrated Sustainability Report. The corporate-specific data of VitrA Karo, a subsidiary of the Company, is included in the sustainability report they have published. The data of our subsidiary Gensenta, which is engaged in	2022 Annual report/Sustainability/Page number 113,114

					production activities and acquired by our Company in November 2022, has been disclosed.	
B22	Whether the operations or activities are included in any carbon pricing system (Emission Trading System, Cap & Trade or Carbon Tax) is publicly disclosed.			X	The Company is not subject to a carbon pricing system as there is no carbon pricing system in our country yet.	
B23	Information on the carbon credit accumulated or purchased during the reporting period has been disclosed to the public.			X	In the reporting period, no such practice was carried out for the Company.	
B24	If carbon pricing is being implemented within the partnership, its details have been disclosed to the public.			X	In the reporting period, no such practice was carried out within the Company or Eczacıbaşı Group.	
B25	The platforms on which the partnership discloses its environmental information have been disclosed to the public.	X			Environmental information on the Company's subsidiaries and affiliates is disclosed in the Annual Report.	2022 Annual report/Sustainability/Page number 114
<b>C. Social Principles</b>						
	<b>C.1 Human Rights and Employee Rights</b>					
C1.1	The Corporate Human Rights and Employee Rights Policy has been created as to cover the Universal Declaration of Human Rights, the ILO Conventions ratified by Türkiye and other relevant legislation, those who are responsible for the implementation of the policy have been designated and the policy and the responsible persons have been disclosed to the public.	X			Our Company is obliged to comply with Eczacıbaşı Group's Gender and Equal Opportunity Policy, Human Resources Policy, Occupational Health & Safety Policy, and Personal Data Protection Policy, along with the Code of Conduct of Eczacıbaşı Group, including bribery and anti-corruption issues. These policies have been approved by the Board of Directors of our Company. The content of these policy texts defines our Company's compliance with the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey, human rights and legal legislation regulating working life; women's employment and inclusion in recruitment and subsequent human resources management processes; prevention of discrimination, child labor, forced labor, human rights violations; investments made to employees, benefits provided, freedom of unionization, talent management, business ethics, protection of personal data and similar issues mentioned in the Sustainability Principles, as well as roles and responsibilities for the implementation of these policies. In addition, these policies define the mechanisms, related parties, and designated authorities to which employees and relevant stakeholders can submit their complaints.	2022 Annual report/Sustainability/Page number 115,116

C1.2	While taking into consideration of their effects on supply and value chains, the issues of fair workforce, improvement of working standards, female employment and inclusivity (not discriminating on gender, ethnicity, religion, language, civil status, ethnic identity, sexual orientation, gender identity, familial responsibilities, union activities, political views, disabilities, social and cultural differences etc.) have been included in the policy regarding employee rights.	X			As a member of Eczacıbaşı Group, the Company is obliged to comply with Eczacıbaşı Group's Gender and Equal Opportunity Policy, Human Resources Policy, and Eczacıbaşı Group Code of Conduct, which include the issues specified in this article. The policies have been approved by the Company's board of directors as well.	2022 Annual report/Sustainability/Page number 114,115,116
C1.3	The measures adopted throughout the value chain regarding the protection of certain segments sensitive to certain economic, environmental, social factors (low-income segments, women etc.) or minority rights/equality of opportunity have been publicly disclosed.	X			Within the scope of the "equal opportunities for everyone" principle, which constitutes the fundamental motivation that leads the human resources strategies of Eczacıbaşı Group, equality of opportunity has been recognized as one of the main priorities in sustainability efforts.	2022 Annual report/Sustainability/Page number 115
C1.4	Developments related to preventive and corrective practices regarding discrimination, inequality, human rights violations, forced labor and child labor have been disclosed to the public.	X			Eczacıbaşı Group offers a fair working environment to its employees and does not tolerate human rights violations in working life, avoiding being a part of these violations. In this context, practices such as employing children's labor and forced employment are prohibited throughout Eczacıbaşı Group. There is no discrimination based on age, gender, language, belief, or ethnic origin in recruitment and subsequent processes. The rights of employees to unionize and organize are protected, the necessary environment is prepared for them to exercise these rights freely, and constructive relations are established with trade unions.	2022 Annual report/Sustainability/Page number 114,115
C1.5	Investment in employees (training, development policies), compensation, granted benefits, the right to unionization, work/life balance solutions and talent management issues are	X			Human Resources Practices Handbook and Eczacıbaşı Group Code of Conduct Booklet are the primary documents that guide our employees on the issues of the Group's freedom of organization, the Group values, and code of conduct.	2022 Annual report/Sustainability/Page number 114,115

	included in the employee rights policy.					
	Dispute resolution processes have been determined by establishing mechanisms for resolving employee complaints and disputes.	X			The relevant mechanisms are defined in the Code of Conduct of Eczacıbaşı Group.	2022 Annual report/Sustainability/Page number 114,115
	The activities carried out during the reported period in order to ensure employee satisfaction have been disclosed to the public.	X			As a member of Eczacıbaşı Group, the Company is liable to implement the practices followed by the Group for its employees.	2022 Annual report/Sustainability/Page number 115
C1.6	Occupational health and safety policies have been established and disclosed to the public.	X			Eczacıbaşı Group Occupational Health and Safety Policy has been established. The policy has been approved by the Company's board of directors as well. The related policy is available at <a href="https://www.eczacibasi.com.tr/tr/yatirimci-iliskileri">https://www.eczacibasi.com.tr/tr/yatirimci-iliskileri</a>	<a href="https://www.kap.org.tr/Bildirim/987291">https://www.kap.org.tr/Bildirim/987291</a>
	The measures taken to prevent occupational accidents and protect health and accident statistics have been disclosed to the public.		X		The OHS Performance of the Company's subsidiaries with "production activities" is shared in the Eczacıbaşı Group Integrated Sustainability Report.	2022 Annual report/Sustainability/Page number 115
C1.7	Personal data protection and data security policies have been established and disclosed to the public.	X			Personal data protection and safety policies have been established, and the PPD policy has been disclosed to the public.	<a href="https://www.eczacibasi.com.tr/tr/yatirimci-iliskileri/eczacibasi-ilac-sinai-ve-finansal-yatirimlar/ilac-kisisel-verilerin-korunmasi/ilac-kvkk-politikasi">https://www.eczacibasi.com.tr/tr/yatirimci-iliskileri/eczacibasi-ilac-sinai-ve-finansal-yatirimlar/ilac-kisisel-verilerin-korunmasi/ilac-kvkk-politikasi</a>
C1.8	The ethics policy has been established and disclosed to the public	X			The Company is obliged to comply with the Eczacıbaşı Group Code of Conduct.	<a href="https://www.eczacibasi.com.tr/_Media/Upload/eczacibasi-topluluğu-davranış-kuralları.pdf">https://www.eczacibasi.com.tr/_Media/Upload/eczacibasi-topluluğu-davranış-kuralları.pdf</a>
C1.9	-				-	
C1.10	Information meetings and training programs on ESG policies and practices have been organized for employees.		X		Information and training activities for Group employees on Occupational Health and Safety and Gender and Equal Opportunity Policies were carried out during the reporting period.	2022 Annual report/Sustainability/Page number 112
	<b>C2. Stakeholders, International Standards and Initiatives</b>					
C2.1	The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed to the public.	X			The main rules that regulate the Group companies' relations with customers are included in the Eczacıbaşı Group Code of Conduct. This document also contains information and contact information for mechanisms through which customers or other stakeholders can submit complaints regarding violations of these rules.	<a href="https://www.eczacibasi.com.tr/_Media/Upload/eczacibasi-topluluğu-davranış-kuralları.pdf">https://www.eczacibasi.com.tr/_Media/Upload/eczacibasi-topluluğu-davranış-kuralları.pdf</a>

C2.2	Information about the communication with stakeholders (which stakeholder, subject and frequency) has been disclosed to the public.			X		The activities and communication methods carried out within the framework of our information policy have been disclosed to the public.	<a href="https://www.eczacibasi.com.tr/tr/yatirimci-iliskileri/eczacibasi-ilac-sinai-ve-finansal-yatirimlar/ilac-kurumsal-yonetim/ilac-bilgilendirme-politikasi">https://www.eczacibasi.com.tr/tr/yatirimci-iliskileri/eczacibasi-ilac-sinai-ve-finansal-yatirimlar/ilac-kurumsal-yonetim/ilac-bilgilendirme-politikasi</a>
C2.3	The international reporting standards adopted in reporting are disclosed.			X		The data of the company's subsidiaries with production activities are included in the scope of the Eczacıbaşı Group Integrated Sustainability Report prepared in compliance with GRI Standards, UNGC criteria, WEF Stakeholder Capitalism Metrics, and IIRC principles.	2022 Annual report/Sustainability/Page number 113
C2.4	The principles adopted in relation to sustainability, the international organizations, committees and principles of which we became signatories or members have been disclosed to the public.	X				The company supports local and international initiatives such as the UN Global Compact, Wef Stakeholder Capitalism Metrics, and the Business Plastics Initiative, of which the Eczacıbaşı Group is a signatory or supporter.	2022 Annual report/Sustainability/Page number 113,116
C2.5	Improvements have been made and studies have been carried out in order to be included in the sustainability indices of Borsa İstanbul and/or international indice providers.			X		With the completion and implementation of the work envisaged on the principles suitable for the current structure of our Company in terms of sustainability, concrete efforts will be made to be included in the Borsa İstanbul Sustainability Index and international sustainability indices.	2022 Annual report/Sustainability/Page number 116
<b>D. Corporate Governance Principles</b>							
D1	The stakeholders were consulted in determining the measures and strategies in the field of sustainability.		X				
D2	Social responsibility projects, awareness-raising activities and training sessions have been carried out to raise awareness about the issue of sustainability and its importance.	X				The efforts are carried out under the roof of Eczacıbaşı Group.	2022 Annual report/Sustainability/Page number 110,111,116 <a href="https://www.eczacibasi.com.tr/tr/toplumsal-sorumluluk">https://www.eczacibasi.com.tr/tr/toplumsal-sorumluluk</a>