

GALATA WIND ENERJİ A.Ş
BOARD OF DIRECTORS WOMEN MEMBER POLICY

The Corporate Governance Principle numbered 4.3.9 in the Capital Markets Board's Corporate Governance Communiqué numbered II-17.1 and dated January 3, 2014 stipulates a target rate of not less than 25% for the ratio of female members in the Board of Directors and a target time to reach this target.

In this context, Galata Wind Enerji A.Ş. aims to keep the representation rate of women members in the Board of Directors at least 25%.

In order to achieve this goal, during the Board of Directors nomination process, women members are selected from among candidates with the same characteristics in terms of knowledge, experience and competence.

The composition of the Board of Directors is periodically reviewed and the nomination process is carried out in accordance with this Board of Directors Women Member Policy. The Board of Directors evaluates the developments regarding the target ratio and duration annually. The evaluations made by the Board of Directors are documented in a report and kept.

This Board of Directors Women Member Policy was approved by the Board of Directors on 12.12.2023 and immediately entered into force.