



Ref. No. GIL/CFD/SEC/22/078/SE

13th August 2021

BSE Limited

Dalal Street,
Phiroze Jeejeebhoy Towers,
Mumbai 400 001
Scrip Code: 500300

The National Stock Exchange of India Limited

Exchange Plaza, 5th Floor, Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai 400 051
Symbol: GRASIM

Dear Sirs,

Sub: Grant of Stock Options – Grasim Industries Limited Employee Stock Option Scheme 2018

In terms of the provisions of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that the Nomination and Remuneration Committee of the Board of Directors of the Company has granted 3,87,137 Stock Options in aggregate, comprising of 2,96,220 Options and 90,917 Restricted Stock Units on 13th August 2021 to the eligible employees of the Company under the Grasim Industries Limited Employee Stock Option Scheme 2018 (the Scheme). The Scheme is implemented through the Grasim Employees' Welfare Trust.

The grant details are as follows:

Number of Stock Options granted	3,87,137 Stock Options in aggregate, comprising of 2,96,220 Options and 90,917 Restricted Stock Units (RSUs)
Whether the scheme is in terms of SEBI(SBEB) Regulations, 2014 (if applicable)	Yes
Vesting Period	For Options - 33% each, over 3 years. The first vesting being on completion of one year from the date of grant. For RSUs - • 36,243 RSUs 100 % vesting at the end of 3 years from the date of grant. • 54,674 RSUs 50 % vesting each year, over 2 years.
Exercise Period	Stock Options to be exercised within 5 years from the date of vesting
Exercise Price	For Options - Rs. 1,492.30/- per Option, based on the "Market Price" on 12 th August 2021, in accordance with applicable SEBI SBEB Regulations For RSUs - Rs. 2/- per RSU

Grasim Industries Limited

Aditya Birla Centre, 'A' wing, 2nd Floor, S.K. Ahire Marg, Worli, Mumbai 400 030, India
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E: grasim.secretarial@adityabirla.com | W: www.grasim.com | CIN: L17124MP1947PLC000410

Regd. Office : Birlagram, Nagda – 456 331 (M.P.)



This is for your information and record.

Thanking you,

Yours sincerely,

For Grasim Industries Limited

Sailesh Daga
Company Secretary

Cc: Luxembourg Stock Exchange
Market & Surveillance Dept.,
P.O. Box 165, L-2011 Luxembourg,
Grand Duchy of Luxembourg, Europe

Citi Bank N.A.
Depository Receipt Services
388 Greenwich Street, 6th Floor
New York, NY 10013

Citi Bank N.A.
Custodial Services
FIFC, 11th Floor, C-54 & 55, G Block
Bandra Kurla Complex
Bandra (East), Mumbai 400 098

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