

KİMTEKS POLİÜRETAN SAN.VE TİC A.Ş.
SUSTAINABILITY PRINCIPLES COMPLIANCE FRAMEWORK (2022)

	<i>In the event that the compliance with the principles is determined as “Yes” or “Partially”, the report information/link regarding the information disclosed to the public should be included.</i> <i>Explanations on the compliance with principles are included in the “Comments” column.</i> <i>The extent to which the requested information is presented as consolidated or solo should be stated in the “Comments” column.</i>	COMPLIANCE				COMMENTS
		YES	NO	PARTLY	IRRELEVANT	
	A. General Principles					
	A1. Strategy, Policy and Objectives					
A1.1	Priority environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the partner's board of directors	X				Designs a prioritization matrix. Defines targets for priority issues in this regard. https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/
	ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Board of Directors.	X				https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/ https://kimpur.com/tr/politikalarimiz/ https://kimpur.com/tr/etik-kural
A1.2	Short and long-term targets set based on the ESG policies were disclosed to the public.	X				https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/
	A2. Implementation/Monitoring					
A2.1	The committees and/or units responsible for the implementation of ESG policies and the highest level officials in the partnership related to ESG issues and their duties have been identified and disclosed to the public.			X		A Sustainability Committee was established in 2020 in order to carry out the required studies in the Sustainability Principles Compliance Framework in line with the company activities. An ESG Management Team was also formed to carry out the operation. No disclosure has been made regarding the Committee formed by our company. A report on compliance with the principles specified in the 2021 Sustainability Principles Harmonization Framework has been published. It will be included in the report of 2022.
	Activities carried out within the scope of policies by the responsible committee and/or unit were reported to the board of directors at least once a year.	X				The targets are determined on annual basis in the reports. https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/
A2.2	In line with the ESG targets, implementation and action plans were created and disclosed to the public.	X				https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/
A2.3	The ESG Key Performance Indicators (KPI) and the level of reaching these indicators on a yearly basis were disclosed to the public.			X		Determines the ESG Key Performance Indicators (KPI) and provides them comparatively on a yearly basis in the sustainability report. https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/
A2.4	Activities to improve the sustainability performance of business processes or products and services have been disclosed to the public.	X				Innovation activities have been determined to improve sustainability performance. https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/

KİMTEKS POLİÜRETAN SAN.VE TİC A.Ş.
SUSTAINABILITY PRINCIPLES COMPLIANCE FRAMEWORK (2022)

	A3. Reporting					
A3.1	In the annual reports, information regarding the sustainability performance, targets and actions of the partnership is given in an understandable, accurate and sufficient manner.	X				The comments regarding the compliance with the principles stated in the Sustainability Principles Compliance Framework will be included in the annual report, and in case of a significant change in the said comments within the period, the relevant change will be included in the interim activity reports.
A3.2	Information on which of its activities are related to the United Nations (UN) 2030 Sustainable Development Goals has been disclosed to the public by the partner.			X		You may find detailed information in the Sustainability reports. https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/
A3.3	Lawsuits filed and/or concluded against ESG issues, which are important in terms of ESG policies and/or will significantly affect activities, have been disclosed to the public.	X				There is a lawsuit filed against the company on environmental, social and corporate governance issues. You may find detailed information in the Prospectus.
	A4. Verification					
A4.1	The ESG Key Performance metrics have been verified and publicly disclosed by an independent third party.			X		Our current certificates: ISO 9001, ISO 14001, ISO 27001, ISO 50001, CE, REACH In progress: SA8000, ISO45001
	B. Environmental Principles					
B1	The partner has made public its policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs in the field of environmental management.	X				You may find detailed information in the Sustainability reports. https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/ Our Environmental Policy and ISO 14001 EMS Scope have been published on our website. https://kimpur.com/tr/politikalarimiz/
B2	The scope of the report, the reporting period, the reporting date, and the limitations on the reporting conditions were disclosed to the public regarding the environmental reports prepared in providing information on environmental management.	X				The Environmental Management System has been established and has been awarded the ISO 14001 certificate. It will be included in the 2022 Sustainability Report.
B3	Presented in A2.1.					
B4	Environmental targets included in the rewarding criteria within the scope of performance incentive systems on the basis of stakeholders (such as members of the Board of Directors, managers and employees) have been disclosed to the public.			X		We have commitments in the sustainability report in this regard. Upon the establishment of the Environmental Management System, the effectiveness of monitoring environmental targets will be improved.
B5	The methods for the integration of the priority environmental issues into business objectives and strategies have been disclosed to the public.	X				https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/

KİMTEKS POLİÜRETAN SAN.VE TİC A.Ş.
SUSTAINABILITY PRINCIPLES COMPLIANCE FRAMEWORK (2022)

B6	Presented in A2.4.					
B7	It has been publicly disclosed how environmental issues are managed and integrated into business objectives and strategies throughout the partnership value chain, including the operational process, suppliers and customers. .	X				A sustainability committee was established in 2020 in order to carry out the necessary studies in accordance with the sustainability principles in the company activities. In 2021, the position of Global Sustainability and Business Development Director was defined in the organization. https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/
B8	The company has disclosed to the public whether the relevant organizations and non-governmental organizations are involved in the policy-making processes on the environment and the collaborations with these institutions and organizations. .			X		We continue to work in line with our policy on environmental issues. We are a member of the Business World Plastics Initiative and the Sustainable Development Association, and have donations to the the Turkish Foundation for Combating Erosion Reforestation and the Protection of Natural Habitats. Our UN Global Impact membership has started.
B9	Environmental indicators (GHG emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts) and information about the impacts of the company have been periodically disclosed to the public on a comparable basis.	X				https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/ Carbon footprint-Water footprint-Energy data are included in the sustainability reports.
B10	Details of the standard, protocol, methodology, and base year used to collect and calculate data have been made public.	X				https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/
B11	The increase or decrease of environmental indicators compared to previous years have been disclosed to the public.			X		https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/
B12	Short and long-term targets have been determined to reduce their environmental impacts, and the progress of these targets and the targets determined in previous years has been disclosed to the public .	X				The first sustainability report was prepared in 2020. The projects and studies are carried out on the targets set on annual basis in the reports, including the 2021 report. https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/

KİMTEKS POLİÜRETAN SAN.VE TİC A.Ş.
SUSTAINABILITY PRINCIPLES COMPLIANCE FRAMEWORK (2022)

B13	A strategy to combat the climate crisis has been created and the planned actions have been publicly announced.			X		Report — Prioritization Matrix and Product management https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/
B14	Programs or procedures have been established and disclosed to the public in order to prevent or minimize the potential negative impact of products and/or services on the environment.			X		All departments continue their activities on the sustainability of products and services. Significant efforts have been put on the market in order to make our environmentally friendly products more environmentally efficient, produced within the scope of our R&D studies. Stakeholder demands are taken into account and continuous improvement is ensured.
	Actions have been taken to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) and these actions have been disclosed to the public.			X		We constantly work to make some of our products under our R&D projects more environmentally efficient, taking into account stakeholder demands.
B15	The environmental benefits/benefits and cost savings of initiatives and projects aimed at reducing environmental impacts have been disclosed to the public.	X				The first sustainability report was prepared in 2020. It was also included in the 2021 Sustainability Report. The targets are determined on annual basis in the reports. https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/
B16	Energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) data are publicly disclosed as Scope-1 and Scope-2.	X				https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/ — Energy Management
B17	Public disclosure has been made on the electricity, heat, steam and cooling produced in the reporting year.	X				https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/
B18	Efforts have been put to increase the use of renewable energy and transition to zero or low carbon electricity and have been publicly announced.	X				GES installation has been performed in Gebze Factory and disclosed to the public. GES will be installed in the new factory building in Düzce. https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/ — Prioritization matrix
B19	Renewable energy production and usage data is publicly disclosed.			X		GES installation is yet to be completed. The data will be published in the 2022 Sustainability Report.
B20	Energy efficiency projects have been carried out and the amount of energy consumption and emission reduction achieved through energy efficiency projects has been disclosed to the public.	X				https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/
B21	Water consumption, if any, amounts of water drawn, recycled and discharged from underground or above ground, its sources and procedures have been disclosed to the public.	X				https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/
B22	It has been publicly disclosed whether its operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).				X	None

KİMTEKS POLİÜRETAN SAN.VE TİC A.Ş.
SUSTAINABILITY PRINCIPLES COMPLIANCE FRAMEWORK (2022)

B23	Information on carbon credits accumulated or purchased during the reporting period has been disclosed to the public.				X	None
B24	If carbon pricing is applied within the partner, the details are disclosed to the public.				X	None
B25	The platforms where the partner discloses its environmental information are publicly disclosed.	X				https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/
C. Social Principles						
C1. Human Rights and Employee Rights						
C1.1	A Corporate Human Rights and Employee Rights Policy has been established to cover the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The officers and departments responsible for the implementation of the policy have been identified and disclosed to the public.			X		In accordance with SA 8000, a board has been established, a management representative has been appointed, a policy has been established and announced on the website. https://kimpur.com/tr/politikalarimiz/
C1.2	Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race, religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X				https://kimpur.com/tr/politikalarimiz/ https://kimpur.com/tr/etik-kural
C1.3	Measures taken along the value chain regarding the observance of certain economic, environmental, social factors (low-income groups, women, etc.) or minority rights/equality of opportunity have been publicly disclosed.	X				https://kimpur.com/tr/etik-kural https://kimpur.com/tr/politikalarimiz/
C1.4	Developments on preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor were disclosed to the public.	X				https://kimpur.com/tr/etik-kural https://kimpur.com/tr/politikalarimiz/

KİMTEKS POLİÜRETAN SAN.VE TİC A.Ş.
SUSTAINABILITY PRINCIPLES COMPLIANCE FRAMEWORK (2022)

C1.5	Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.			X		SA8000 infrastructure projects are in progress. https://kimpur.com/tr/politikalarimiz/
	Dispute resolution processes have been determined by establishing mechanisms for employee complaints and resolution of disputes	X				There has been an Ethics Committee since 2017. The appointment and internal announcement of the Ethics and Discipline Committee was made in 2022.. https://kimpur.com/tr/etik-kural https://kimpur.com/tr/politikalarimiz/
	Activities carried out within the reported period to ensure employee satisfaction were disclosed to the public	X				https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/
C1.6	Occupational health and safety policies have been established and disclosed to the public.	X				https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/ https://kimpur.com/tr/politikalarimiz/
	Measures taken to prevent occupational accidents and protect health and accident statistics have been disclosed to the public.	X				https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/
C1.7	Personal data protection and data security policies have been established and disclosed to the public.	X				https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/ https://kimpur.com/tr/politikalarimiz/
C1.8	Ethics policy has been established and disclosed to the public	X				https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/ https://kimpur.com/tr/politikalarimiz/
C1.9						
C1.10	Information meetings and training programs were organized for employees on ESG policies and practices.	X				https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/ https://kimpur.com/tr/politikalarimiz/
C2. Stakeholders, International Standards and Initiatives						
C2.1	The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed to the public.			X		There is no customer satisfaction policy. It has been defined in our Quality policy. In addition, the customer satisfaction is shaped by the quality management system, business processes and organizational structure.
C2.2	Information about the communication with stakeholders (which stakeholder, subject and frequency) has been publicly disclosed.	X				https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/
C2.3	International reporting standards adopted in reporting have been disclosed.	X				https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/
C2.4	Principles adopted, signatory or member international organizations, committees and principles regarding sustainability have been disclosed to the public.			X		It is announced in the Sustainability Report that it is a signatory company of IPG. UN GLOBAL IMPACT membership was initiated in 2022.

KİMTEKS POLİÜRETAN SAN.VE TİC A.Ş.
SUSTAINABILITY PRINCIPLES COMPLIANCE FRAMEWORK (2022)

C2.5	Improvements have been made and studies have been carried out in order to be included in the sustainability index of Borsa Istanbul and/or international index providers. .	X				The company strategically aimed entry to the index based on the Sustainability Report studies.
	D. Corporate Governance Principles					
D1	Opinions of stakeholders were sought in the determination of measures and strategies in the field of sustainability. .	X				https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/
D2	Social responsibility projects, awareness activities and trainings have been performed to raise awareness about the issue of sustainability and its importance. .	X				https://kimpur.com/tr/surdurebilirlik/surdurebilirlik-raporlari/