AIL/CS/2026-27/476

June 15, 2026

To
The Manager,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai-400001

Ref: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations").

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), we wish to inform you that the Board of Directors of the Company, at its meeting held today i.e. June 15, 2026, has, inter alia, considered and approved the following:

1. Based on the recommendation of the Nomination and Remuneration Committee, the Board has approved the appointment of **Mr. Ankit Nagar** as **Chief Financial Officer (CFO) and Key Managerial Personnel (KMP)** of the Company with effect from **Tuesday, June 16, 2026**.

   The details required under Regulation 30 read with Schedule III of the SEBI LODR Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed as **Annexure-A**.

2. Based on the recommendation of the Nomination and Remuneration Committee, the Board has approved the appointment of **Mr. Pankaj Tripathi** as **GM-HR, Admin & IT, a Senior Management Personnel** of the Company with effect from **Tuesday, June 16, 2026**.

   The details required under Regulation 30 read with Schedule III of the SEBI LODR Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed as **Annexure-B**.

The meeting of the Board of Directors commenced at 03:00 P.M. and concluded at 05:10 P.M.

This is for your information and records.

Thanking You,
For **APIS India Limited**

Amit Anand
Digitally signed by Amit Anand
Date: 2026.06.15 17:20:41 +05'30'

Amit Anand
(Managing Director)
DIN: 00951321
Investor Email id: mail@apisindia.com

Encl: a/a

Annexure -A

Disclosure of information pursuant to Regulation 30 of SEBI LODR Regulations, read with SEBI master circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

S. No	Disclosure Requirement	Details
1.	Name	Mr. Ankit Nagar
2.	Reason for change viz. appointment~~,~~ ~~reappointment,~~ resignation~~, removal, death or otherwise~~;	Appointment as Chief Financial Officer & Key Managerial Personnel.
3.	Date of appointment~~/re-appointment/~~cessation ~~(as applicable) & term of appointment/reappointment~~;	Appointment is with effect from June 16, 2026.
4.	Brief profile (in case of appointment);	As mentioned below
5.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

Brief profile of Mr. Ankit Nagar

Mr. Ankit Nagar is a qualified Chartered Accountant with over 16 years of post-qualification experience in finance, accounting, and strategic business management. He possesses extensive expertise in Financial Reporting, Financial Planning & Analysis (FP&A), budgeting and MIS reporting, cost optimization, financial transformation, Mergers & Acquisitions, Business restructuring and statutory compliance.

He has worked with reputed organizations, including Dharampal Satyapal Foods Limited, Modi Rubber Limited, HSBC Electronic Data Processing Pvt. Ltd., and SRBC & Co LLP. (Ernst & Young affiliate). He has significant experience in financial reporting (Ind AS/Indian GAAP), audits, and compliance and known for strengthening financial controls, improving operational efficiency, and delivering sustainable profitability.

Mr. Nagar has played a key role in business restructuring, mergers & acquisitions, and post-merger integration, including leading financial, tax and legal due diligence for strategic acquisitions and finalization of transaction documents. Led end-to-end Business Restructuring initiatives to improve operational efficiency, financial discipline, and profitability.
He has also been actively involved in financial strategy, capital allocation decisions, and performance monitoring at the management and board level.

Mr. Nagar brings strong analytical capabilities, leadership skills, and a proven track record in driving financial efficiency, cross-functional collaboration capabilities and supporting strategic decision-making within organizations.

<u>Annexure -B</u>

<u>Disclosure of information pursuant to Regulation 30 of SEBI LODR Regulations, read with SEBI master circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024</u>

S. No	Disclosure Requirement	Details
1.	Name	Mr. Pankaj Tripathi
2.	Reason for change viz. appointment~~, reappointment,~~ resignation~~, removal, death or otherwise~~;	Appointment as GM-HR, Admin & IT, a Senior Management Personnel
3.	Date of appointment/~~re-appointment/~~cessation ~~(as applicable) & term of appointment/reappointment~~;	Appointment is with effect from June 16, 2026.
4.	Brief profile (in case of appointment);	As mentioned below
5.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

<u>Brief Profile of Mr. Pankaj Tripathi</u>

Mr. Pankaj Kumar Tripathi holds an MBA in Human Resource Management and is a seasoned Human Resources professional with over 18+ years of diverse experience across FMCG, manufacturing, hospitality, retail, packaging, and services sectors.

Over the course of his career, he has held key HR leadership positions with reputed organizations, including DS Group, PVR INOX, Mahindra Group, Royal Orchid Hotels, Sterling Holidays and Nageen Prakashan. He has established a strong track record of aligning people strategies with business objectives and fostering high-performance organizational cultures.

His areas of expertise include Strategic HR Business Partnering, Talent Management, Industrial Relations, HR Digitalization, Leadership Development, Statutory and Compliance Governance, Organizational Design, and Employee Experience.

Mr. Tripathi has successfully led transformational HR initiatives across multi-business environments and large workforces, delivering measurable improvements in workforce productivity, talent retention, organizational culture, HR process automation, employee engagement, and operational excellence. His extensive experience and strategic leadership capabilities position him well to contribute significantly to the Company's growth and human capital objectives.