

SASA POLYESTER SANAYİ A.Ş.
THE BOARD OF DIRECTORS' INVITATION

TO THE ORDINARY GENERAL ASSEMBLY MEETING FOR THE YEAR 2022

Our Company's Ordinary Shareholders General Assembly Meeting for the year 2022 will be held to discuss the agenda below on 7 April 2023, Friday, at 11:00, at the address of the Company headquarters as Sarıhamzalı Mahallesi, Turhan Cemal Beriker Bulvarı, No:559, Seyhan / Adana.

Our shareholders, whose shares are monitored by the Central Registry Agency in dematerialized form and who have the right to participate the general assembly meeting, may attend the meeting at the above mentioned address in person or through representatives or they may prefer to attend the meeting electronically in person or through representatives by using their secure electronic signature through the Electronics General Assembly System provided by the Central Registry Agency.

Shareholders can authorize their representatives by using Electronics General Assembly System or filling the below proxy form or the proxy form which is available at the Company headquarters and our company's website addressed www.sasa.com.tr and notarizing their signature in line with provisions of the Capital Markets Board Communiqué numbered II- 30.1. Shareholders may also represent themselves through submitting the signed proxy form with the notarized signature circular of the shareholders.

For attending physical General Assembly Meeting; all shareholders or their representatives should sign the list of attendance and

- Real person shareholders should submit their ID card.
- Legal person shareholders should submit their representatives' ID card and authorization documents.
- Real and legal person's representatives should submit their ID card and representation documents.
- Representatives authorized through the Electronic General Assembly System should submit ID card.

Our shareholders, who attend the meeting electronically through the Electronics General Assembly System, can get information about procedures and principles regarding participation, authorization of representatives, making proposals, expressing opinions and voting through the link of the Central Registry Agency web site <http://www.mkk.com.tr>.

Our shareholders and their representatives, who attend the meeting electronically are required to fulfill their obligations in accordance with the provisions of "Regulation on the General Assembly of Joint Stock Companies to be Held via Electronic Media" published on the Official Gazette dated 28 August 2012 and numbered 28395 and "Communiqué on Electronic General Assembly System to be Followed during the General Assembly Meetings of Joint Stock Companies" published on the Official Gazette dated 29 August 2012 and numbered 28396.

Our Company's Consolidated Financial Statements, Annual Activity Report of the Board of Directors, Independent Audit Reports, Profit Distribution Proposal of the Board of Directors, General Assembly Information Document for the year 2022 and compliance reports prepared within the scope of the Capital Markets Board Communiqué numbered II-17.1 on "Corporate Governance" are made available for the shareholders examination at the Electronic General Assembly System section of the Central Registry Agency web site, at the Investors Relation section of the company website addressed www.sasa.com.tr, on the Public Disclosure Platform at www.kap.org.tr, and also at the above address of the Investors Relations Unit of our Company at least three weeks before the meeting.

Our Shareholders are requested with respect to honor the meeting on the mentioned day and time.

SASA POLYESTER SANAYİ A.Ş.

**Agenda for the Ordinary General Assembly Meeting for the Year 2022
To Be Held on 7 April 2023, Friday, at 11:00**

1. Opening and election of Meeting Chairmanship,
2. Reading, discussion and approval of the Annual Report of the Board of Directors for the year 2022,
3. Reading the summary of the Auditor's Reports for 2022 accounting period,
4. Reading, discussion and approval of the Financial Statements for 2022 accounting period,
5. Acquittal of each Board Member for 2022 activities of the Company,
6. Determination of the use of 2022 profit and the dividend and earnings share rates to be distributed,
7. Determination of the wages of the members of the Board of Directors and the rights including remunerations, bonuses and premiums,
8. Determination of the number and office term of the members of the Board of Directors, appointment of the members of the Board of Directors, appointment of the independent members of the Board of Directors,
9. Deciding on the selection of the Independent Audit Firm in accordance with the Turkish Commercial Code and the Capital Markets Board regulations,
10. Amending Article 8 titled “Capital” of the Company's Articles of Association, provided that the necessary permissions are obtained from the Capital Markets Board and the Ministry of Trade,
11. Providing information to the General Assembly about share buy-back transactions realized by the company in 2022,
12. Providing information to the General Assembly about the donations and grants made in 2022,
13. Determining the upper limit for donations to be made by the company in 2023,
14. Providing information to the General Assembly about securities, pledge, mortgage and surety granted in favor of third parties in the year 2022 and the income and benefits thereof,
15. Granting permission to the chairman and members of the Board of Directors to perform the transactions stipulated under the Articles 395 and 396 of the Turkish Commercial Code.

PROXY FORM

TO THE BOARD OF DIRECTORS OF SASA POLYESTER SANAYİ A.Ş.

I hereby appointintroduced as detailed below as my proxy authorized to represent me, to vote, to make proposals and to sign the required papers in line with the views I express below at the Ordinary General Assembly of Sasa Polyester Sanayi A.Ş. that will convene on 7 April, 2023, Friday at 11:00 at the address of Sarihamzalı Mahallesi Turhan Cemal Beriker Bulvarı, No:559, Seyhan / Adana.

The Attorney's (*);

Name Surname / Trade Name :

TR ID Number/ Tax ID Number, Trade Register and Number and MERSİS Number :

(*)Foreign shareholders should submit the equivalent information mentioned above.

A) SCOPE OF REPRESENTATION

The scope of representative power should be defined after choosing one of the options (a), (b) or (c) in the following sections 1 and 2.

1. About the agenda items of General Assembly;

- a) The attorney is authorized to vote according to his/her opinion.
- b) The attorney is authorized to vote on proposals of the attorney partnership management.
- c) The attorney is authorized to vote in accordance with the following instructions stated in the table.

Instructions:

In the event that the shareholder chooses the (c) option, the shareholder should mark “Accept” or “Reject” box and if the shareholder marks the “Reject” box, then he/she should write the dissenting opinion to be noted down in the minutes of the general assembly.

No	Agenda Items (*)	Accept	Reject	Dissenting Opinion
1.	Opening and election of Meeting Chairmanship,			
2.	Reading, discussion and approval of the Annual Report of the Board of Directors for the year 2022,			
3.	Reading the summary of the Auditor's Reports for 2022 accounting period,			
4.	Reading, discussion and approval of the Financial Statements for 2022 accounting period,			
5.	Acquittal of each Board Member for 2022 activities of the Company,			
6.	Determination of the use of 2022 profit and the dividend and earnings share rates to be distributed,			
7.	Determination of the wages of the members of the Board of Directors and the rights including remunerations, bonuses and premiums,			
8.	Determination of the number and office term of the members of the Board of Directors, appointment of the members of the Board of Directors, appointment of the independent members of the Board of Directors,			
9.	Deciding on the selection of the Independent Audit Firm in accordance with the Turkish Commercial Code and the Capital Markets Board regulations,			
10	Amending Article 8 titled “Capital” of the Company's Articles of Association, provided that the necessary permissions are obtained from the Capital Markets Board and the Ministry of Trade			

No	Agenda Items (*)	Accept	Reject	Dissenting Opinion
11	Providing information to the General Assembly about share buy-back transactions realized by the company in 2022,			
12.	Providing information to the General Assembly about the donations and grants made in 2022,			
13.	Determining the upper limit for donations to be made by the company in 2023,			
14.	Providing information to the General Assembly about securities, pledge, mortgage and surety granted in favor of third parties in the year 2022 and the income and benefits thereof.			
15.	Granting permission to the chairman and members of the Board of Directors to perform the transactions stipulated under the Articles 395 and 396 of the Turkish Commercial Code.			

(*) All items in the General Assembly Agenda should be listed. If the minority has a different draft resolution, the opinion for this draft resolution should also be indicated in the proxy form.

2. Special instruction related to other issues that may come up during General Assembly meeting and rights of minority:

- The attorney is authorized to vote according to his/her opinion.
- The attorney is not authorized to vote on these matters.
- The attorney is authorized to vote for the items in accordance with the special instruction.

SPECIAL INSTRUCTIONS; The special instructions (if there is any) to be given by the shareholder to the attorney are stated herein.

B) The shareholder specifies the shares to be represented by the attorney by choosing one of the following.

1. I hereby confirm that the attorney represents the shares specified in detail as below

- Order and Serial (*):
- Number/Group (**):
- Amount-Nominal Value :
- Privilege on Vote or not:
- Bearer- Registered (*):
- Ratio of the total shares/voting rights of the shareholder:

(*)Such information is not required for dematerialized shares.

(**)For dematerialized shares, information related to the group will be given instead of numbers.

2. I hereby confirm that the attorney represents all my shares on the list, prepared by MKK (Central Registry Agency) the day before the Meeting, concerning the shareholders who could attend the General Assembly Meeting.

SHAREHOLDER'S NAME SURNAME OR TITLE: (*)

TR ID Number/ Tax ID Number, Trade Register and Number andMERSİS Number:

Address:

(*)Foreign shareholders should submit the equivalent information mentioned above.

**ADDITIONAL EXPLANATIONS
WITHIN THE CONTEXT OF CAPITAL MARKETS BOARD REGULATIONS**

The additional explanations required to be made in accordance with the Corporate Governance Principle 1.3.1 stated in the Capital Markets Board Communiqué no.II-17.1 on “Corporate Governance”, those related to the items of agenda have been presented below under the relevant agenda item. The other mandatory general explanations have been provided for your information in this section.

1. Shareholder Structure and Voting Rights

The current issued capital of the Company is TRY 2,302,591,217 which is fully paid, and is divided into 230,259,121,700 shares, each with a value of 1 Kuruş (One kuruş-0,01 Turkish Lira). Each share with a nominal value of 1 Kuruş has one voting right at the General Assembly of Shareholders Meetings. There are no privileged shares in the capital of the Company.

Shareholder	TRY	Ratio (%)
Erdemoğlu Holding A.Ş.	1,404,291,853	60.99
Merinos Halı Sanayi ve Ticaret A.Ş.	305,125,978	13.25
Dinarsu İmalat ve Ticaret T.A.Ş.	174,087,563	7.56
Publicly held	419,085,823	18.20
Total	2,302,591,217	100.00

(*) The share amount in the table includes also the shares with a total nominal value of TRY 104,188,354 lent by Erdemoğlu Holding A.Ş. within the scope of Euro 200.000.000 Convertible Bonds issued abroad.

2. Information on the Management and Operational Changes of Our Company or Subsidiaries Those Realized in the Past Accounting Period and Those may Materially Affect the Company’s Planned Activities in the Next Accounting Periods

There is no planned management and operational changes of our Company or subsidiaries that may significantly affect the company’s operations in the next accounting periods.

3. Information on the Demands by Shareholders, Capital Markets Board or Other Public Authority to Add Items to the Agenda

No request has been made by shareholders, the Capital Markets Board or other public authorities to add additional items to the agenda for the Ordinary General Assembly meeting where the 2022 activities will be discussed.

**GENERAL EXPLANATIONS REGARDING THE AGENDA OF THE ORDINARY
GENERAL ASSEMBLY MEETING DATED 7 APRIL 2023**

1) Opening and election of Meeting Chairmanship

The Meeting Chairmanship consisting of Meeting Chairman, Vote Collectors and a Minutes Clerk to govern the General Assembly meeting will be elected within the framework of the provisions of the “Turkish Commercial Code (TCC)”, “Regulation on the Procedures and Principles of General Assembly Meetings of Joint Stock Companies and the Ministry of Customs and Trade Representatives to be Present in These Meetings” (General Assembly Regulation) and “Internal Directive on Working Principles and Procedures of the General Assembly” of our Company.

2) Reading, discussion and approval of the Annual Report of the Board of Directors for the year 2022

Within the framework of the TCC, the General Assembly Regulation and regulations related to the Capital Market Law; the General Assembly will be informed about the Board of Directors’ 2022 Annual Activity Report, which has been submitted to the examination of our shareholders at our Company’s Headquarters, on the Public Disclosure Platform (KAP), on the Electronic General Assembly portal of Central Registry Agency (CRA) and on the website of the Company (<http://www.sasa.com.tr>) for a period of three weeks prior to the General Assembly meeting. The Annual Report will be submitted for evaluation and approval of our shareholders.

3) Reading the summary of the Auditor's Reports for 2022 accounting period

The General Assembly will be informed about the Independent Auditor Report, which is prepared by Drt Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş., and which has been submitted for the examination of our shareholders at our Company’s Headquarters, on KAP, on the Electronic General Assembly portal of CRA and on the website of the Company (<http://www.sasa.com.tr>) for a period of three weeks prior to the General Assembly meeting.

4) Reading, discussion and approval of the Financial Statements for 2022 accounting period

Within the framework of the TCC, the General Assembly Regulation and regulations related to the Capital Market Law; the General Assembly will be informed about our 2022 Financial Statements, which have been submitted for the examination of our shareholders at our Company’s Headquarters, on KAP, on the Electronic General Assembly portal of CRA and on the website of the Company (<http://www.sasa.com.tr>) three weeks before the General Assembly meeting. They will be submitted for evaluation and approval of our shareholders.

5) Acquittal of each Board Member for 2022 activities of the Company

Within the framework of the TCC, the General Assembly Regulation and regulations related to the Capital Market Law; the acquittal of the members of the Board of Directors for the activities, transactions and accounts in 2022 will be submitted to the approval of the General Assembly.

6) Determination of the use of 2022 profit and the dividend and earnings share rates to be distributed

The attached proposal of Dividend Distribution Table (Appendix-1) prepared by our Company in accordance with our financial statements for the accounting period of 01.01.2022-31.12.2022, which drawn up in compliance with Turkish Financial Reporting Standards within the framework of the Capital Markets Board’s (CMB) Communiqué no.II-14.1, and audited by Drt Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş., will be submitted for the evaluation and approval of the General Assembly.

7) Determination of the wages of the members of the Board of Directors and the rights including remunerations, bonuses and premiums

The rights of the members of the Board of Directors including remunerations, bonuses and premiums will be determined and submitted to the approval of the General Assembly.

8) Determination of the number and office term of the members of the Board of Directors, appointment of the members of the Board of Directors, appointment of the independent members of the Board of Directors

Pursuant to Article 12 of the Articles of Association, our Company is managed and represented by a Board of Directors consisting of at least 5 and at most 12 members elected by the General Assembly. In accordance with the regulations of the CMB, the TCC and the General Assembly Regulation, considering the principles regarding the election of the members of the Board of Directors set forth in our Articles of Association; the election of new members due to expired members of the Board of Directors and the determination of their terms of office will be submitted for evaluation and approval of our shareholders. Furthermore, independent members will be elected in order to comply with the CMB Communiqué no.II-17.1 on “Corporate Governance”.

Mr.Kadir Bal, Mr.Haci Ahmet Kulak, Ms.Ayten Topalkara and Ms.Servi Sebi were determined as independent board member candidates with the decision taken by the Board of Directors upon the recommendation of the Corporate Governance Committee, which evaluated the submitted nomination proposals. The CMB did not express a negative opinion for these independent board member candidates. Resumes and declarations of independence of independent board member candidates are included in Appendix-2.

9) Deciding on the selection of the Independent Audit Firm in accordance with the Turkish Commercial Code and the CMB regulations

In line with the regulations of TCC and the CMB, the independent audit company will be selected to audit the financial reports of our Company for the 2023 accounting period and to carry out other activities within the scope of the relevant regulations.

10) Amending Article 8 titled “Capital” of the Company's Articles of Association, provided that the necessary permissions are obtained from the Capital Markets Board and the Ministry of Trade

At the meeting of our Company's Board of Directors dated 15 March 2023, it was unanimously decided to increase our Company's registered capital ceiling, stated in Article 8 of the Company's Articles of Association, from TRY 3,000,000,000 to TRY 15,000,000,000 by TRY 12,000,000,000; to update the validity date as 2023-2027; to amend the Article 8 of the Company's Articles of Association titled "Capital" as attached, to obtain the necessary permissions from the Ministry of Commerce and Capital Markets Board; and to submit it to the approval of the shareholders at the first General Assembly within the framework of the Capital Markets Board's Communiqué II-18.1 on Registered Capital System.

The amendment of Article 8 of the Company's Articles of Association titled "Capital" as given in Appendix-3 will be submitted for the the evaluation and approval of the General Assembly. An application will be made to the Capital Markets Board and the Ministry of Trade until the date of the General Assembly in order to obtain the necessary permission for the amendments.

11) Providing information to the General Assembly about share buy-back transactions realized by the company in 2022

Our shareholders will be informed at the General Assembly about the following issues regarding the executed buyback transactions in 2022.

Our Company's Board of Directors decided to repurchase SASA shares up to a maximum of TRY 500,000,000 at the meeting held on 21 October 2021. Within the scope of this decision, a total of 1,705,000 lots of shares with a transaction amount of TRY 95,333,116 was repurchased in 2022. A total of 15,892,168 lots of new shares were acquired as part of the bonus dividend distribution transactions completed on 9 May 2022.

At the meeting on 6 October 2022, our Company's Board of Directors decided to determine a special buy-back limit of TRY 320,791,951 to repurchase SASA shares from Merinos Halı Sanayi ve Ticaret A.Ş.ve Dinarsu İmalat ve Ticaret T.A.Ş. within the scope of the written permissions of the CMB dated 26 August 2022. In this context, a total of 5,862,426 lots of SASA shares were repurchased on the date of 6 October 2022.

A portion of EUR 110,700,000 of the convertible bonds issued on 22 June 2021 with a nominal value of EUR 200.000.000, was redeemed in 2022 by converting into shares. A nominal value of EUR 68,600,000 of the total of EUR 110,700,000 was met with 38,452,895 lots of SASA shares buy-bought and held by the Company. There were no SASA shares held by the Company following the conversion transactions aforementioned.

In line with the aim of using Company's resources primarily in the ongoing Fiber Investment and Textile Chips, Bottle Chips, Pet Chips Investment in the upcoming period, and considering the developments in the credit and capital markets; our Company's Board of Directors decided on 12 December 2022, to cancel the unused portion of TRY 404,666,884 of the buy-back limit of TRY 500,000,000.

12) Providing information to the General Assembly about the donations and grants made in 2022

According to article 6 of the CMB's Communiqué no.II-19.1 on "Dividends", it is obligatory to present the donations made during the year to the information of the General Assembly. The General Assembly will be informed of the donations made in 2022.

13) Determining the upper limit for donations to be made by the company in 2023

In accordance with the 5th paragraph of the 19th article of the Capital Market Law, the limit of the donations to be made in 2023 will be determined by the General Assembly.

14) Providing information to the General Assembly about securities, pledge, mortgage and surety granted in favor of third parties in the year 2022 and the income and benefits thereof

In accordance with Article 12 of the CMB's Communiqué no.II-17.1 on "Corporate Governance", our shareholders will be informed that there are no securities, pledge, mortgage or surety granted by our Company and its subsidiaries in favor of third parties in the year 2022, and that no income or benefits have been obtained thereof.

15) Granting permission to the chairman and members of the Board of Directors to perform the transactions stipulated under the Articles 395 and 396 of the Turkish Commercial Code

Our members of the Board of Directors may perform transactions stipulated in the first paragraph of Article 395 entitled "Prohibition of Transactions with the Company and Prohibition of Borrowing Funds from the Company" and Article 396 entitled "Prohibition of Competition" of the TCC, only with the approval of the General Assembly. In accordance with the mandatory Corporate Governance Principle no.1.3.6 of the CMB; in cases where shareholders who have a management control, members of board of directors, managers with administrative liability and their spouses, relatives by blood or marriage up to second degree conduct a significant transaction with our Company or its subsidiaries thereof which may cause a conflict of interest, or/and conduct a transaction on behalf of themselves or a third party which is in the field of activity of our Company or its subsidiaries thereof, or become an unlimited shareholder to a corporation which operates in the same field of activity with our Company or its subsidiaries thereof, such transactions shall be included in the agenda as a separate item for providing detailed information at the General Assembly meeting on the matter and recorded in the minutes of meeting. In order to satisfy these regulations; the granting of such permission will be submitted to the approval of our shareholders at the General Assembly, and also our shareholders will be informed that no action has been taken in 2022 within the scope of principle 1.3.6 of the Corporate Governance Communiqué.

APPENDICES:

Appendix-1: 2022 Dividend Distribution Table

Appendix-2: CVs of the Candidates for the Board and Independence Declarations of the Independent Candidates

Appendix-3: Articles of Association Amendmend Draft

Appendix-1

SASA POLYESTER SANAYİ A.Ş.			
PROFIT DISTRIBUTION TABLE FOR 2022 (TL)			
1.	Paid in Capital		2.302.591.217,00
2.	General Legal Reserves (As per Statutory Records)		155.838.000,56
	Privilege in profit distribution in accordance with the Articles of Association		None
		As per Capital Market Board	As per Statutory Records
3.	Profit	54.601.000,00	3.095.544.025,63
4.	Taxes (-)	10.534.973.000,00	0,00
5.	Net Profit For the Period (Share of the Parent)	10.589.574.000,00	3.095.544.025,63
6.	Previous Years' Losses (-)	0,00	0,00
7.	General Legal Reserves (-)	-154.777.201,28	-154.777.201,28
8.	NET DISTRIBUTABLE PROFIT FOR THE PERIOD	10.434.796.798,72	2.940.766.824,35
9.	Donations during the year (+)	7.995.799,23	0,00
10.	Net Distributable Profit Including Donations	10.442.792.597,95	2.940.766.824,35
11.	First Category Dividend For Shareholders	2.940.766.824,35	
	Cash	0,00	
	Share	2.940.766.824,35	
	Total	2.940.766.824,35	
12.	Dividends Distributed to the Privileged Shareholders	0,00	
13.	Other Didivdens Distributed	0,00	
	Members of the Board of Directors	0,00	
	Employees	0,00	
	Non Shareholders	0,00	
14.	Dividens Distributed to the Holders of Usufruct Right Certificates	0,00	
15.	Second Category Dividend For Shareholders	0,00	
16.	General Legal Reserves	0,00	
17.	Status Reserves	0,00	
18.	Special Reserves (According to the Article 5/1-e of Corporate Tax Law)	0,00	
19.	Extraordinary Reserves	7.502.025.773,60	0,00
20	Other Resource Planned for Distribution		
	Previous Years' Profit		
	Extraordinary Reserve		
	Stock Issue Premiums		
	Other distributable reserves as per the legislation and Articles of Association		

2022 DIVIDEND RATES TABLE					
	TOTAL DIVIDEND AMOUNT		TOTAL DIVIDEND AMOUNT / NET DISTRIBUTABLE PROFIT FOR THE PERIOD	DIVIDEND FOR A SHARE WITH A NOMINAL VALUE OF 1 TL	
	CASH (TL)	SHARES (TL)	RATIO (%)	AMOUNT (TL)	RATIO (%)
GROSS	0,00	2.940.766.824,35	100,00	1,27716	127,7155
NET(*)	0,00	2.940.766.824,35	100,00	1,27716	127,7155

*Net amount has been calculated with the 15% withholding tax assumption.

Appendix-2

CANDIDATES FOR THE BOARD OF DIRECTORS CURRICULUM VITAE AND INDEPENDENCE DECLARATIONS

İbrahim ERDEMOĞLU

He was born in 1962 in Adıyaman Besni. He finished primary, secondary and high school in Gaziantep. He completed his university education at Karadeniz Technical University, Department of Physics. He started carpet weaving, which is his father's profession, in a single loom purchased in 1983. He continued the carpet business, which he started during his university education, after he finished school. Today, he continues his duty as the Chairman of the Board of Erdemoğlu Holding A.Ş., which includes Merinos and Dinarsu brands, which is taking firm steps towards becoming a world brand.

Ali ERDEMOĞLU

He was born in 1959 in Adıyaman Besni. He finished primary school in Besni. He started to work at the rug and carpet looms, which was his father's profession, at a young age without continuing his education. He took part in all stages of production. Ali Erdemoğlu, who has made great efforts in Merinos' past and present, also carries out his duty as the Chairman of the Board of Merinos Halı San. ve Tic. A.Ş.

Mehmet ŞEKER

Born in Gaziantep, Şeker completed his primary, secondary and high school education in Gaziantep. He graduated from Çukurova University Faculty of Medicine. He has held various positions within Erdemoğlu Holding A.Ş. since 1993. He served as the 24th and 25th term member of The Grand National Assembly of Türkiye. He is still a member of the Board of Directors of Erdemoğlu Holding A.Ş.

Mehmet ERDEMOĞLU

He was born in Gaziantep, in 1985. He finished primary, secondary and high school in Gaziantep. He completed his university education in Mechanical Engineering at Koç University, from which he graduated in 2010. He started his career at Merinos Mobilya Tekstil Sanayi ve Ticaret A.Ş. within Erdemoğlu Holding A.Ş. Today, he continues his duty as a Member of the Board of energy companies, one of the business lines within the Holding.

İrfan BAŞKIR

He was born in Pınarbaşı, in 1969. He finished primary, secondary and high school in Pınarbaşı, Kayseri. He graduated from the Faculty of Economics and Administrative Sciences of Erciyes University. Since 1993, he has held various positions within Sasa Polyester Sanayi A.Ş., including the General Manager of the company.

Mustafa Kemal ÖZ

He was born in Hatay, in 1974. He completed his undergraduate and graduate studies in the Department of Chemistry at Middle East Technical University. Having completed his doctorate in Çukurova University, Department of Chemistry, Mustafa Kemal Öz has held various positions at Sasa Polyester Sanayi A.Ş. since 1999. He still works as the General Manager of the company.

Güven KAYA

He was born in 1970 in Ankara,. He completed his undergraduate and graduate studies in the Department of Chemistry at Middle East Technical University. Since 1996, he has held various positions within Sasa Polyester Sanayi A.Ş. He still works as the Deputy General Manager of the company.

CURRICULUM VITAE (INDEPENDENT MEMBER)

Name /Surname : Kadir BAL

Place /Date of Birth :11.01.1966, Yahyalı-Kayseri

Educational Background :

Education	Institution Graduation	Start-End Date
Master's Degree	University of Ottawa, Ottawa-Canada Business - Finance	1997-2000
Bachelor's Degree	Middle East Technical University, Ankara Mechanical Engineering	1984-1989
High School	Yahyağazi High School, Yahyalı–Kayseri (Top Scoring Student)	1981-1989

Work Experience:

Position	Institution	Start-End Date
Deputy Secretary	Ministry of Economy / Finance	April 2017-March 2020
General Manager of Import	Ministry of Economy	June 2014-April 2017
Deputy General Manager of Agreements	Ministry of Economy	January 2014-June 2014
Foreign Trade Specialist	Ministry of Economy	February 2012-January 2014
Principal Consultant of Trade	Turkish Embassy in Washington	January 2008-January 2012
Deputy Director General of Import	General Directorate of Import	April 2004- January 2008
Head of Department	General Directorate of Import	March 2001-April 2004
Assistant Consultant of Trade	Turkish Embassy in Ottawa	January 1997-July 2000
Foreign Trade Assistant Specialist/Specialist	General Directorate of Import Undersecretariat of Treasury and Foreign Trade / Undersecretariat of Foreign Trade	January 1991-January 1997
Mechanical Engineer	TEMSAN / Türkiye Elektro-Mekanik Sanayi A.Ş.	December 1989-January 1991

Foreign Language (s) : English

Marital Status : Married

Relation to the company : He has no relationship with the company and related parties.

CURRICULUM VITAE (INDEPENDENT MEMBER)

Name /Surname : Hacı Ahmet KULAK

Place /Date of Birth : 1969, Besni-Adıyaman

Educational Background :

Education	Institution Graduation	Start-End Date
Master's Degree	Gaziantep University Graduate School of Social Sciences	2017
Bachelor's Degree	Anadolu University, Faculty of Business Administration	-

Work Experience:

Work Experience	Date
Expert Witness	2017
Independent Auditor	2014
Independent Accountant and Financial Advisor	2001
Independent Accountant	1995

Marital Status : Married

Relation to the company : He has no relationship with the company and related parties.

CURRICULUM VITAE (INDEPENDENT MEMBER)

Name /Surname : Ayten TOPALKARA

Place /Date of Birth : 16.11.1965, Uşak

Educational Background :

Education	Institution Graduation	Start-End Date
Bachelor's Degree	Dokuz Eylül University, Faculty of Economics and Administrative Sciences, Department of Business Administration	1988
High School	Uşak High School	1984

Work Experience:

Position	Institution	Start-End Date
Financial Affairs Director	Pakten Sağlık Ürün.San.ve Tic.A.Ş.	2005-2020
Financial Affairs Manager	Erpaş Otomotiv A.Ş.	2003-2005
Certified Public Accountant	Ayten Topalkara Smmm Bürosu	1996-2003
Accountant	Portalın Meyve Suları A.Ş.	1994-1999

Foreign Language (s) : English

Marital Status : Married

Relation to the company : She has no relationship with the company and related parties.

CURRICULUM VITAE (INDEPENDENT MEMBER)

Name /Surname : Servi SEBE

Place /Date of Birth : 23.03.1964, İskenderun/Hatay

Educational Background :

Education	Institution Graduation	Start-End Date
Bachelor's Degree	Çukurova University, Department of Economics (English)	1983-1989
High School	İskenderun High School	1979-1982

Work Experience:

Position	Institution	Start-End Date
Director-Technical Service	Ergo Sigorta A.Ş. Adana Regional Directorate	01.2005-06.2013
Portfolio Manager	Garanti Sigorta A.Ş. Çukurova Regional Directorate	06.2003-01.2005
Deputy Regional Manager	Demir Sigorta A.Ş. Adana Regional Directorate	02.2002-05.2003
Deputy Regional Manager	Universal Sigorta A.Ş. Adana Regional Directorate	01.1995-12.2001
Specialist (Damage service)	Merkez Sigorta A.Ş. Adana Regional Directorate	02.1992-01.1995

Foreign Language (s) : English

Marital Status : Single

Relation to the company : She has no relationship with the company and related parties.

DECLARATION FOR INDEPENDENCY

I hereby declare that I am a candidate for independent board membership on the Board of Directors of **Sasa Polyester Sanayi A.Ş.** ("Company") under related regulations, Articles of Association of the Company and the criteria stated in the Capital Markets Board's Communiqué (II-17.1) on Corporate Governance. In that regard I also confirm that;

- a)** In the last five years, I, my spouse or my up to the second degree blood or affinity relatives is not or has not been; employed by as a key management personnel; has not had shareholding exceeding 5% directly or indirectly; or has not been involved in any material business dealings with the Company, its subsidiaries and affiliates, or shareholders controlling the Company or having material effect over the Company and all entities controlled by those shareholders,
- b)** In the last five years, I am not or have not been employed by as an executive having significant duties and responsibilities or have not been a member of the board or did not have shareholding exceeding 5% of an entity which has had a contractual relationship with the Company for a material business transaction including audit (including tax audit, legal audit, and internal audit) rating or consulting services during the terms in which the goods or services were provided,
- c)** My CV indicates that I have skills, knowledge and expertise relevant to the Company's business and extensive experience to fulfill my duties as an independent board member,
- d)** After my election I will not work full time in a Turkish governmental or public institution, except for the faculty membership under relevant regulations,
- e)** I am deemed to be resident in Türkiye according to Revenue Tax Law No. 193 dated 31.12.1960,
- f)** I am capable to contribute positively to the operations of the Company, to maintain my objectivity in conflicts of interests between the Company and the shareholders, to have strong ethical standards, professional reputation and experience to freely take decisions by considering the rights of the stakeholders,
- g)** I will dedicate enough time to follow up the activities of the Company and for the duly fulfillment of my responsibilities,
- h)** I have not been on the board of the Company for more than six years within last ten years,
- i)** I am not serving as an independent board member in neither more than 3 corporations controlled by the company or its controlling shareholders nor in total more than 5 corporations listed in Borsa İstanbul,
- j)** I am not registered in the name of any legal entity elected as a board member.

I submit it to the information of the Board of Directors, the General Assembly, our shareholders and all stakeholders.


Kodir BAL

DECLARATION FOR INDEPENDENCY

I hereby declare that I am a candidate for independent board membership on the Board of Directors of **Sasa Polyester Sanayi A.Ş.** ("Company") under related regulations, Articles of Association of the Company and the criteria stated in the Capital Markets Board's Communiqué (II-17.1) on Corporate Governance. In that regard I also confirm that;

a) In the last five years, I, my spouse or my up to the second degree blood or affinity relatives is not or has not been; employed by as a key management personnel; has not had shareholding exceeding 5% directly or indirectly; or has not been involved in any material business dealings with the Company, its subsidiaries and affiliates, or shareholders controlling the Company or having material effect over the Company and all entities controlled by those shareholders,

b) In the last five years, I am not or have not been employed by as an executive having significant duties and responsibilities or have not been a member of the board or did not have shareholding exceeding 5% of an entity which has had a contractual relationship with the Company for a material business transaction including audit (including tax audit, legal audit, and internal audit) rating or consulting services during the terms in which the goods or services were provided,

c) My CV indicates that I have skills, knowledge and expertise relevant to the Company's business and extensive experience to fulfill my duties as an independent board member,

d) After my election I will not work full time in a Turkish governmental or public institution, except for the faculty membership under relevant regulations,

e) I am deemed to be resident in Türkiye according to Revenue Tax Law No. 193 dated 31.12.1960,

f) I am capable to contribute positively to the operations of the Company, to maintain my objectivity in conflicts of interests between the Company and the shareholders, to have strong ethical standards, professional reputation and experience to freely take decisions by considering the rights of the stakeholders,

g) I will dedicate enough time to follow up the activities of the Company and for the duly fulfillment of my responsibilities,

h) I have not been on the board of the Company for more than six years within last ten years,

i) I am not serving as an independent board member in neither more than 3 corporations controlled by the company or its controlling shareholders nor in total more than 5 corporations listed in Borsa İstanbul,

j) I am not registered in the name of any legal entity elected as a board member.

I submit it to the information of the Board of Directors, the General Assembly, our shareholders and all stakeholders.

Hacı Ahmet KULAK

DECLARATION FOR INDEPENDENCY

I hereby declare that I am a candidate for independent board membership on the Board of Directors of **Sasa Polyester Sanayi A.Ş.** (“Company”) under related regulations, Articles of Association of the Company and the criteria stated in the Capital Markets Board’s Communiqué (II-17.1) on Corporate Governance. In that regard I also confirm that;

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b) In the last five years, I am not or have not been employed by as an executive having significant duties and responsibilities or have not been a member of the board or did not have shareholding exceeding 5% of an entity which has had a contractual relationship with the Company for a material business transaction including audit (including tax audit, legal audit, and internal audit) rating or consulting services during the terms in which the goods or services were provided,

c) My CV indicates that I have skills, knowledge and expertise relevant to the Company’s business and extensive experience to fulfill my duties as an independent board member,

d) After my election I will not work full time in a Turkish governmental or public institution, except for the faculty membership under relevant regulations,

e) I am deemed to be resident in Türkiye according to Revenue Tax Law No. 193 dated 31.12.1960,

f) I am capable to contribute positively to the operations of the Company, to maintain my objectivity in conflicts of interests between the Company and the shareholders, to have strong ethical standards, professional reputation and experience to freely take decisions by considering the rights of the stakeholders,

g) I will dedicate enough time to follow up the activities of the Company and for the duly fulfillment of my responsibilities,

h) I have not been on the board of the Company for more than six years within last ten years,

i) I am not serving as an independent board member in neither more than 3 corporations controlled by the company or its controlling shareholders nor in total more than 5 corporations listed in Borsa İstanbul,

j) I am not registered in the name of any legal entity elected as a board member.

I submit it to the information of the Board of Directors, the General Assembly, our shareholders and all stakeholders.

Ayten TOPALKARA

DECLARATION FOR INDEPENDENCY

I hereby declare that I am a candidate for independent board membership on the Board of Directors of **Sasa Polyester Sanayi A.Ş.** (“Company”) under related regulations, Articles of Association of the Company and the criteria stated in the Capital Markets Board’s Communiqué (II-17.1) on Corporate Governance. In that regard I also confirm that;

a) In the last five years, I, my spouse or my up to the second degree blood or affinity relatives is not or has not been; employed by as a key management personnel; has not had shareholding exceeding 5% directly or indirectly; or has not been involved in any material business dealings with the Company, its subsidiaries and affiliates, or shareholders controlling the Company or having material effect over the Company and all entities controlled by those shareholders,

b) In the last five years, I am not or have not been employed by as an executive having significant duties and responsibilities or have not been a member of the board or did not have shareholding exceeding 5% of an entity which has had a contractual relationship with the Company for a material business transaction including audit (including tax audit, legal audit, and internal audit) rating or consulting services during the terms in which the goods or services were provided,

c) My CV indicates that I have skills, knowledge and expertise relevant to the Company’s business and extensive experience to fulfill my duties as an independent board member,

d) After my election I will not work full time in a Turkish governmental or public institution, except for the faculty membership under relevant regulations,

e) I am deemed to be resident in Türkiye according to Revenue Tax Law No. 193 dated 31.12.1960,

f) I am capable to contribute positively to the operations of the Company, to maintain my objectivity in conflicts of interests between the Company and the shareholders, to have strong ethical standards, professional reputation and experience to freely take decisions by considering the rights of the stakeholders,

g) I will dedicate enough time to follow up the activities of the Company and for the duly fulfillment of my responsibilities,

h) I have not been on the board of the Company for more than six years within last ten years,

i) I am not serving as an independent board member in neither more than 3 corporations controlled by the company or its controlling shareholders nor in total more than 5 corporations listed in Borsa İstanbul,

j) I am not registered in the name of any legal entity elected as a board member.

I submit it to the information of the Board of Directors, the General Assembly, our shareholders and all stakeholders.

Servi SEBE



Appendix-3

SASA POLYESTER SANAYİ A.Ş. AMENDMENT DRAFT ARTICLES OF ASSOCIATION

PREVIOUS VERSION	NEW VERSION
CAPITAL Article 8: The Company has adopted the Authorised Capital System in accordance with the provisions of the Capital Market Law, and has shifted to this system with the permission of the Capital Markets Board, dated 13 April 1999 with no.35/413. The upper limit of authorised capital of the Company is TL 3.000.000.000 (three billion Turkish Liras), divided into 300.000.000.000 (three hundred billion) registered shares, with a par value of Kr 1 (one Kuruş) each. The permission given by the Capital Markets Board for authorized capital upper limit is valid for 2020-2024 (5 years). Even if the permitted upper limit of authorised capital cannot be reached at the end of the year 2024, in order to increase the capital with the Board of Directors' resolution after the year 2024, it is compulsory to obtain authorization from the General Assembly for a new period up to five years by obtaining permission from the Capital Markets Board for previously permitted upper limit or for a new upper limit. In case such authorization is not obtained, the Company shall not be allowed to increase its capital, by the Board of Directors' decision. The issued capital of the Company is TL 2,302,591,217 (two billion three hundred two million and five hundred ninety-one thousand two hundred seventeen Turkish Liras) and this issued capital has been fully paid, free of collusion. The shares representing the capital, shall be monitored in electronic environment within the framework of dematerialization principles. In accordance with the provisions of the Capital Market Law, whenever it deems necessary, the Board of Directors shall be authorized to increase the issued capital by issuing new shares up to the upper limit of authorised capital, and to decide on issuance of share with premium or below their nominal value by restricting the shareholders' pre-emptive rights. The power to restrict the pre-emptive rights of shareholders may not be used in a manner causing inequality between the shareholders. The share amounts corresponding to the capital subscribed in cash, shall be paid in advance and in full during the commitment.	CAPITAL Article 8: The Company has adopted the Authorised Capital System in accordance with the provisions of the Capital Market Law, and has shifted to this system with the permission of the Capital Markets Board, dated 13 April 1999 with no.35/413. The upper limit of authorised capital of the Company is TRY 15.000.000.000 (fifteen billion Turkish Liras), divided into 1.500.000.000.000 (one trillion five hundred billion) registered shares, with a par value of Kr 1 (one Kuruş) each. The permission given by the Capital Markets Board for authorized capital upper limit is valid for 2023-2027 (5 years). Even if the permitted upper limit of authorised capital cannot be reached at the end of the year 2027, in order to increase the capital with the Board of Directors' resolution after the year 2027, it is compulsory to obtain authorization from the General Assembly for a new period up to five years by obtaining permission from the Capital Markets Board for previously permitted upper limit or for a new upper limit. In case such authorization is not obtained, the Company shall not be allowed to increase its capital, by the Board of Directors' decision. The issued capital of the Company is TRY 2,302,591,217 (two billion three hundred two million and five hundred ninety-one thousand two hundred seventeen Turkish Liras) and this issued capital has been fully paid, free of collusion. The shares representing the capital, shall be monitored in electronic environment within the framework of dematerialization principles. In accordance with the provisions of the Capital Market Law, whenever it deems necessary, the Board of Directors shall be authorized to increase the issued capital by issuing new shares up to the upper limit of authorised capital, and to decide on issuance of share with premium or below their nominal value by restricting the shareholders' pre-emptive rights. The power to restrict the pre-emptive rights of shareholders may not be used in a manner causing inequality between the shareholders. The share amounts corresponding to the capital subscribed in cash, shall be paid in advance and in full during the commitment.