

TURKISH AIRLINES, INC.

ADDITIONAL DISCLOSURES PURSUANT TO THE REGULATIONS OF THE CAPITAL MARKET BOARD OF TÜRKİYE

The information below is the additional disclosure which must be done pursuant to the “Communiqué Concerning the Establishment and Implementation of the Corporate Governance Principles”, (II-17.1) of the Capital Market Board. (CMB)

1. Shareholding Structure and Voting Rights:

The paid-in share capital of the Incorporation consists of 137.999.999.999 Group A shares and 1 Group C share, each with the nominal value of 1 Kurus. All shares are registered. According to the Article 10 of the Articles of Association of the Company; Group A shares traded at the stock market (free float) and Group C shares hold privileged voting rights regarding the nomination of the Board of Directors.

Voting rights of our shareholders are as follows:

Shareholder	Amount of Nominal Shares (TL)	Ownership (%)	Amount of Shares (#)	Rate of Voting Right (%)
Sovereign Wealth Fund of Turkey (Group A)	677,884,849	49.12	67,788,484,857	49.12
The Republic of Turkey Ministry of Treasury and Finance Privatization Administration (Group C)	0.01		1	
Open for Public (Group A)	702,115,151	50.88	70,211,515,142	50.88
TOTAL	1,380,000,000	100.00	138,000,000,000	100.00

2. Any changes in the management and operational activities of the Company and major subsidiaries and affiliates of the Company realized during previous accounting period and those planned for the next accounting period to significantly affect company activities, and reasons of these changes:

A) Major changes in our Incorporation and our subsidiaries through the year 2022 are stated below:

Merger of THY Havaalanı Gayrimenkul Yatırım ve İşletme A.Ş

Our Incorporation submitted its application to the Capital Markets Board on 28.04.2022 for the approval of the merger by acquisition of THY Havaalanı Gayrimenkul ve İşletme Anonim Şirketi, 100% subsidiary of our Incorporation. The aforementioned merger by acquisition procedure is regulated in the Communiqué of Capital Markets Board on Merger and Demerger numbered II-23.2, the articles 136-158 of the Turkish Commercial Code numbered 6102 and the articles 18,19 and 20 of the Corporate Tax Law numbered 5520.

Our Incorporation's application for the merger by acquisition of THY Havaalanı Gayrimenkul ve İşletme Anonim Şirketi is approved by Capital Markets Board on 16.06.2022. Merger by acquisition was registered by İstanbul Trade Registry Office on August 9, 2022.

Uçak Koltuk Üretimi San. ve Ticaret A.Ş. share purchase

Within the scope of merging our cabin interior areas and products manufacturing subsidiaries, Our Incorporation has completed the pre-conditions to acquire %50 shares of our subsidiary Uçak Koltuk Üretimi San. ve Tic. A.Ş. ("TSI"), in which Turkish Airlines owns %50 shares directly and indirectly, from Kibar Holding A.Ş. The closing procedures for the transfer of the remaining %50 shares in TSI were completed on 8.12.2022.

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B) Major changes in our Incorporation and our subsidiaries in 2023 are stated below:

Our Incorporation's Strategy and Targets for 2023-2033 Period

The strategic focuses that will generate high value for all stakeholders of Our Incorporation set within the framework of the 2033 vision were announced to the public.

Our Incorporation's Aircraft Orders As Part of Its Strategic Plan

As part of the growth targets set forth in the Strategic Plan covering between 2023-2033 period, our Incorporation decided to initiate talks with the aircraft and engine manufacturers in order to procure around 600 aircraft (including options) comprising 200 wide-body and 400 narrow-body aircraft.

Share Buy-back Program

In accordance with the Capital Market Board's Communiqué II-22.1 on Share Buy-backs and the related announcement dated 14.02.2023, in order to contribute to the fair price formation of our share, our Board of Directors decided to;

- Launch a Share Buy-back program covering 3 calendar years,
- Allocate a maximum of 9,000,000,000 TRY for share buy-backs from our cash portfolio, while limiting the number of shares that may be subject to buy-back be at most 5% of the issued share capital,
- Inform the shareholders about buy-back transactions in the first upcoming General Assembly. Within the scope of the share buy-back program

Announcement Regarding the Donation for the Earthquake Relief

Our Incorporation has been conducting its operations in close coordination with our country's authorized institutions in order to alleviate the impact of social and economic consequences of the consecutive earthquakes which took place in Kahramanmaraş on February 6, 2023 that caused a huge devastation and loss of lives. In this respect, our Board of Directors decided to make the following donations within the scope of relief efforts in the affected area:

- 1- Operating free of charge passenger and cargo flights to/from the earthquake-affected region to transport national and international search and rescue teams, equipment and emergency aid supplies,
- 2- Bearing the cost of evacuation flights and all the external resource costs related to these flights,
- 3- 2 billion Turkish Liras in cash to Ministry of Interior Disaster and Emergency Management Presidency ("AFAD"),
- 4- Pursuing all necessary work and procedures for the construction of 1,000 homes to be built in the earthquake affected region in coordination with the Ministry of Environment, Urbanization and Climate Change, AFAD and other authorized institutions in our country,
- 5- In-kind and cash donations in this period.

Amendments to the 27th Term Collective Bargaining Agreement

Our Incorporation and Hava-İs Union have mutually agreed on the improvements related to the wage and social welfare contribution sections of the 27th Term Collective Bargaining Agreement, which covers the period between 1 January 2022 and 31 December 2023.

Merger of Our Subsidiaries TSI, TCI and Cornea

As per our announcement on Public Disclosure Platform on 04.11.2022 regarding the merger of our subsidiaries established for the design, production, marketing, and sales of cabin interior products, Uçak Koltuk Üretim

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Sanayi ve Ticaret A.Ş. ("TSI") and Cornea Havacılık Sistemleri Sanayi ve Ticaret A.Ş. ("Cornea") were dissolved without liquidation in accordance with the 136th and other relevant provisions of the Turkish Commercial Code, and the procedures for TCI Kabin İçi Sistemleri Sanayi ve Ticaret A.Ş. ("TCI") to take over TSI and Cornea with all its assets and liabilities are completed. Upon completion of the merger, TCI's paid-in capital increased from 94,000,000 TRY to 172,268,000 TRY through the takeover of TSI and Cornea. The merger has been registered with the Istanbul Trade Registry Office on 15.02.2023.

Establishment of THY Destek Hizmetleri A.Ş.

Our Board of Directors decided to establish "THY Destek Hizmetleri A.Ş." as a 100% Turkish Airlines subsidiary in order to meet support service needs out of our Incorporation and subsidiaries core business activities, such as cleaning, safety, facility management, financial affairs, flight and ground handling services, operational and organizational services.

Sale of our Incorporation's shares in Vergi İade Aracılık A.Ş.

Regarding the sales transaction announced in our material event disclosure dated 07.03.2023, an agreement was reached with VK Holding A.Ş. and Maslak Otomotiv Sanayi ve Ticaret A.Ş. ("Buyers") for the sale of our Incorporation's 30% ownership with 900,000 shares in our subsidiary Vergi İade Aracılık A.Ş. ("VIA"), which has TL 3,000,000 Turkish Lira paid-in capital. To that end, share transfer agreement had been signed with the Buyers and closing procedures for the share transfer have been completed on 18.05.2023.

On the other hand, material event disclosures made by our Incorporation may be reached via Investor Relations website and through the following web address at www.kap.gov.tr.

3. Election of the Board of Directors:

In accordance with CMB regulations, TCC and Bylaws and the principles governing the selection of Members of the Board of Directors in the Articles of Association, new members to replace Board members whose terms of office have expired accordingly shall be elected. In addition, Independent Members of the Board of Directors shall be elected in compliance with the CMB's Corporate Governance Communiqué No. II-17.1.

The CVs of the Board of Directors candidates and Statement of Independency for the independent member candidate are provided in the Attachment.

4. Information Regarding the Requests of the Shareholders for Inclusion of additional items to the Meeting Agenda:

Investor Relations Department of our Incorporation has not received any written requests from shareholders regarding the inclusion of any additional items to the agenda of the Annual General Meeting related to the fiscal year 2022.

5. Amendments to the Articles of Association:

There is no amendment to the Articles of Association.

6. Profit Distribution

According to the consolidated financial statements belonging to the accounting period of 01.01.2022-31.12.2022 prepared in accordance with the International Financial Reporting Standards within the framework of the provisions of the Communiqué of the CMB Serial: II, and Number: 14.1 and audited by PwC Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş., net profit for the period is 47,432,000,000 TRY. On the other hand, according to the legal books (under the provisions of Turkish Tax Procedure Law, due to the differences between Turkish Accounting standards and IFRS standards) the net profit of the period is 21,651,606,080 TRY and

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previous years' loss account has a balance of 63,236,726,739 TRY. The following resolution will be submitted to the approval of the General Assembly:

The profit amount according to the legal books will be transferred to previous years' loss account. As there will not be any distributable profit (according to the legal books), the net profit of 47,432,000,000 TRY (according to IFRS) will be transferred to the previous years' profit account. Below you may find the 2022 Profit Distribution Table.

TÜRK HAVA YOLLARI A.O. 2022 PROFIT DISTRIBUTION (TL)			
1. Paid in / Issued Share Capital		1.380.000.000	
2. Total Legal Reserves (According to Legal Books)		75.738.987,22	
Information on Profit Distribution privileges according to Articles of Association		NONE	
		As per SPK	As per Legal Books
3.	Profit and Loss for the Period	51.403.000.000	21.651.606.080
4.	Taxes Payable (-)	-3.971.000.000	0
5.	Net Profit and Loss for the Period (=)	47.432.000.000	21.651.606.080
6.	Previous Years' Losses (-)	19.311.000.000	-63.236.726.739
7.	Primary Legal Reserves (-)	0	0
8.	NET DISTRIBUTABLE PROFIT (=)	0	0
9.	Donations Made During the Year(+)	0	0
10.	Net Distributable profit determined with the addition of donations made during the year, as the basis for first dividends	0	0
11.	First Dividend to Shareholders	0	0
	- Cash	0	0
	- Bonus Share	0	0
	- Total	0	0
12.	Dividends to Holders of Preferred Shares	0	0
13.	Other Dividends	0	0
	- Board of Directors	0	0
	- Personnel	0	0
	- Other	0	0
14.	Dividends to Holders of Usufruct Shares	0	0
15.	Second Dividend to Shareholders	0	0
16.	Secondary Legal Reserve	0	0
17.	Statutory Reserves	0	0
18.	Special Reserves	0	0
19.	EXTRAORDINARY RESERVES	0	0
20.	Other Resources to be Distributed	0	0

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TURKISH AIRLINES INFORMATION ON PROFIT DISTRIBUTION RATIO 2022						
	GROUP	TOTAL DIVIDEND AMOUNT		TOTAL DIVIDEND / NET DISTRIBUTABLE PROFIT	DIVIDEND FOR EACH 1 TL NOMINAL SHARE	
		CASH (TL)	BONUS SHARE (TL)	RATIO (%)	AMOUNT (TL)	RATIO (%)
NET	A	0	0	0,00%	0,0000	0,00%
	C	0	0	0,00%	0,0000	0,00%
	TOTAL	0	0	0,00%	0,0000	0,00%

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ATTACHMENT: CVs and STATEMENT OF INDEPENDENCY

Prof. Dr. Ahmet Bolat

Born in Konya in 1959, Prof. Dr. Ahmet Bolat graduated from Istanbul Technical University in 1981 as an Industrial Engineer. In 1984, he graduated from M.Sc. Operations Research program at Stanford University and in 1988, he obtained his Ph.D. in Industrial and Operations Engineering from the University of Michigan.

Prof. Dr. Bolat started his career in 1981 as a Design and Production Engineer at Yıldız Kalıp Şirketi. Between 1985 and 1988, he held a various of roles at the University of Michigan including as teaching assistant, research assistant and assistant professor. From 1988 to 2005, he worked as assistant professor, associate professor and professor at Industrial Engineering Department of King Saud University, Riyadh.

He was assigned as Senior Vice President of Investment Management at Turkish Airlines Inc. in 2005 and served as Chief Investment and Technology Officer between 2012 and 2022. During his tenure, he managed strategic growth plan of Turkish Airlines and led the team which procured around 550 aircraft to Turkish Airlines fleet. Being also responsible for International Relations & Alliances, Prof. Dr. Bolat has managed Government Affairs issues & commercial agreements with airline partners, ensuring partnership & network development with enhanced bilateral relations. He also led the feasibility study of Alliance selection project for Turkish Airlines.

In 2022, Prof. Dr. Ahmet Bolat was appointed as the Chairman of the Board and the Executive Committee of Turkish Airlines.

Prof. Mecit Eş

Prof. Mecit Eş was born in Samsun in 1953 and received his undergraduate degree from Istanbul University, School of Economics in 1974. After working in the public sector, he continued his academic career and received his Ph.D. in 1985. Dr. Mecit Eş became Associate Professor in 1990 and Professor in 1996. Having worked in the Faculty of Economics and Administrative Sciences at Dumlupınar University in the field of Public Finance between 1992 and 2012, Dr. Eş has since been Professor of the Academy of Commercial Sciences at Istanbul Commerce University. During his career, he has published many books and articles. Dr. Eş is a father of three children.

Bilal Ekşi

Bilal Ekşi graduated from Yıldız Technical University, the Department of Electronics and Communications Engineering in 1989. Starting his career in 1989, Mr. Ekşi worked as an Electronics and Communications Engineer at Turkish State Railways and thereafter, he was assigned to the position of Workshop Manager at Istanbul Ulasim A.S., and he played an active role in realization of significant transport projects.

As the Head of Overhaul Workshops at Turkish Airlines Inc., Mr. Ekşi carried out the duty of maintenance of aircraft engines, landing gears and all components between 2003 and 2005. In 2005, he has been assigned as the Chief Ground Operations Officer at Turkish Airlines Inc. Mr. EKŞİ accomplished significant projects, particularly in improvement of the on-time departure performance during his tenure.

Having served as the Chief Production Officer at Turkish Technic in 2008 and 2009; and as the General Manager of Cyprus Turkish Airlines as part of the reorganization of Cyprus Turkish Airlines in 2010; and as the Executive Vice President at "Turkish Engine Center (TEC)", established by the Joint Venture of Pratt Whitney, the American Engine manufacturer, and Turkish Technic Inc. between 2010 – 2011; Mr. Ekşi was assigned as the Director General of Civil Aviation in April 2011. During his tenure as the Director General of Civil Aviation, Turkey has been reelected as a member of Council of International Civil Aviation Organization (ICAO) 66 years later its pervious membership and has become one of the 36 members in ICAO's decision-making platform.

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On 21st of October, 2016, he was assigned as the CEO and continues his duty as the CEO and Member of the Board.

Assoc. Prof. Murat Şeker

Assoc. Prof. Dr. Murat Şeker, PhD earned his undergraduate degree in Industrial Engineering from Marmara University in 2000, followed by a Master's Degree in Economics from Sabancı University in 2002. Then, he earned a PhD in Economics from University of Minnesota, USA in 2008.

Assoc. Prof. Dr. Şeker worked as an analyst at Global Indicators Analysis Department between 2008 - 2011 and as an economist at Innovation, Technology and Entrepreneurship department between 2011 - 2013 under the Financial and Private Sector Development Vice Presidency of World Bank, USA. During his tenure at the World Bank, he was responsible for operational project management; production of reports and research publications on innovation and entrepreneurship ecosystem, international trade; and development of economic policies that contribute to the growth of developing countries.

Assoc. Prof. Dr. Şeker returned to Turkey in 2013 and worked at Ziraat Bank as Senior Vice President of Investor Relations Department. In August 2014, he was assigned as Senior Vice President of Financial Institutions and Investor Relations Department. At Ziraat Bank, Assoc. Prof. Dr. Şeker also served as Board Members of Ziraat Investment, Ziraat Private Pension and Ziraat Insurance subsidiaries. In July 2016, Assoc. Prof. Dr. Şeker was assigned as the Chief Financial Officer of Turkish Airlines and in March 2021, he was additionally appointed as a Member of the Board and the Executive Committee of Turkish Airlines. Assoc. Prof. Dr. Şeker also serves as a Board Member of SunExpress.

Between 2015 and 2018, Assoc. Prof. Dr. Şeker lectured as part-time professor at Boğaziçi University, Faculty of Economics and Administrative Sciences and received Associate Professorship title in October 2018.

Mehmet Kadaifçiler

Mehmet Kadaifçiler, who was born in Konya in 1963, completed his undergraduate education in the Turkish Air Force Academy, Department of Aircraft, and graduated in 1986.

Between 1986 and 2000, he served as a jet pilot and an instructor pilot in various units of the Turkish Air Force.

He completed his master's degree at Turkish Air Force Academy between 2000 and 2002. As a Staff Officer, he retired in 2005 after serving as a Squadron Commander and working in the Turkish Air Force Headquarters Flight Training Department. He joined Turkish Airlines as a First Officer in 2006 and was appointed as a Captain Pilot in 2009.

In Turkish Airlines, he served as the Quality Assurance Directorate Inspector, Quality Assurance (Flight Operations) Manager, Executive Vice President of Flight Operations (Chief Pilot) and as of 27 January 2022, has been appointed as a member of the Board of Directors and the Executive Committee and as the Chief Flight Operations Officer.

Dr. Orhan Birdal

Mr. Birdal was born in Kemah, Erzincan in 1958 and completed his primary and high school education in Istanbul. In 1980, he graduated from Istanbul Academy of Economics and Commercial Sciences, College of Journalism and Public Relations. Mr. Birdal completed his graduate degree from the Social Sciences Institute of Marmara University in 1990. In June 2022, Mr. Birdal completed his doctorate in the Department of Business Administration, Institute of Social Sciences, University of Turkish Aeronautical Association.

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In 1982, Mr. Birdal entered the aviation sector as Air Traffic Controller at Ataturk Airport, incorporated under the General Directorate of State Airports Authority (DHMI). Subsequently, he held various positions in the sector, including Air Traffic Controller and Airport Manager at Erzincan, Directorate of Nevşehir Kapadokya, Trabzon and Izmir Adnan Menderes Airports, and Senior Vice President of the Airport Operation Department at DHMI. After working as the Deputy Director and Member of the Board of Directors of DHMI in 2003, he assumed the position of General Manager and Chairman of the Board Directors of DHMI between 2007-2015. Following his position in DHMI, Mr. Orhan Birdal was appointed to the Deputy Undersecretariat of the Ministry of Transport, Maritime Affairs and Communications and he was retired from this duty in July 2021. During his tenure as General Manager at DHMI, Mr. Birdal also served as Member of the Board of Directors and Audit Committee at Turkish Airlines from 2008 until 2012. In addition, he served as Vice President of the Turkish Civil Aviation Council at the Union of Chambers and Commodity Exchanges of Turkey (TOBB).

Having worked as a senior manager in the aviation sector for many years, Mr. Birdal, carried out many successful projects. IGA is one of these projects as the world's greatest build-operate transfer project. He also held high level positions in 17 build-operate-transfer projects related to several airports in Turkey. Mr. Birdal actively participated in the commission of the Domestic Aircraft Project in Turkey. He also served as Chairman of the Aviation Sector and Moderator in the 10th and 11th Transportation Council. Mr. Birdal has received numerous prestigious awards including "Bureaucrat of the Year" and "Government Executive of the Year" from both domestic and international institutions.

Mr. Birdal speaks English and is married with four children.

Dr. Melih Şükrü Ecertaş **Independent Board Member Candidate**

Born in İnegöl, Bursa in 1987, Mr. Ecertaş graduated from Kartal Anatolian Imam-Hatip high school in 2004. He studied Business Administration at Beykent University and graduated as a valedictorian in 2009.

After his Bachelor's Degree, granted with Fulbright scholarship, Mr. Ecertaş took his Master's Degree at Emerson College in Boston, United States in Marketing Communications department. Following his research assistant position at MIT/Sloan School of Management, he completed his PhD degree at Gebze Technical University in Management and Organization.

He served as the Corporate Development Manager and Member of the Board of Directors at Çilek Furniture.

He is working as Management Consultant and worked in many domestic and international organizations in "Human Resources System Design, Performance Management Systems, Employee Rewarding Models, Strategic Planning, Talent Management, HR Digital Transformation and other Organizational Development" projects.

Mr. Ecertaş, who has been involved in civil society and youth studies since secondary education, has undertaken important responsibilities at various levels from the Provincial Organization to the Headquarters in the AK Party Youth Branches in 2012-2018. He still continues to volunteer in various youth-related NGOs.

Mr. Ecertaş has an excellent command of English and a good command of German and Arabic. He is married and has two children.

Şekib Avdagiç **Independent Board Member Candidate**

Şekib Avdagiç was born in 1959 in Zenica (Bosnia and Herzegovina). He started his primary education in Cologne (Germany) and completed his primary and secondary education in Istanbul. He graduated from Istanbul Technical University, Faculty of Mechanical Engineering in 1982 and completed the Istanbul University Business Administration Programme with honors in 1988.

Mr. Avdagiç is still the CEO of a company operating in the automotive industry for 50 years.

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In April 2018, he was elected as the President of the Istanbul Chamber of Commerce (ICOC) Executive Board.

Mr. Avdagiç also serves as the Chairman of the Board of Directors of the Istanbul World Trade Center and as the Vice President of the Board of Technopark Istanbul.

He was one of the founder members of the “Independent Industrialists’ and Businessmen’s Association” and took charge as the Association’s Vice President until 2000.

Between 2008 and 2011, Mr. Avdagiç served as the member and as the President of the Executive Council of the Istanbul 2010 - European Capital of Culture Agency.

In addition to these duties, Mr. Avdagiç also holds various positions in the following institutions:

- Member of the Board of Trustees, Istanbul Commerce University
- Member of the Board of Trustees, International University of Sarajevo
- Chairman of the Board, Commercialization Center of Istanbul
- Chairman of the Board, Istanbul Chamber of Commerce Education and Social Services Foundation
- Chairman of the Board, The Tourism Development and Education Foundation
- Member of the Board, Foreign Economic Relations Board
- Member of the Board, Istanbul Development Agency
- Member of the Board, Association of Automotive Parts and Components Manufacturers
- Member of the Board of Trustees, The Prof. Fuat Sezgin Research Foundation for the History of Science in Islam
- Member of the Board of Trustees, Istanbul Technical University Development Foundation
- Commission Member, Council of Higher Education University - Industry Collaboration
- Vice Chairman of Union of Chambers and Commodity Exchanges of Türkiye

Mr. Avdagiç speaks English and Bosnian. He is married and has two children.

Assoc. Prof. Fatmanur Altun Independent Board Member Candidate

Assoc. Prof. Fatmanur Altun completed her undergraduate degree in Sociology Department in İstanbul University. She took her Master’s Degree from Marmara University in 2014 with the thesis titled “The Role of Discourse of Greater Middle East Project in Formation of Post 2000 Turkish Nationalism”. She earned her PhD Degree from the same university in 2018 with her dissertation titled “The ‘Social Benefit’ Approach of Secular and Faith-Based Non-Governmental Organizations in Turkey: Case Studies of the Association for Supporting Contemporary Life and Turkish Youth and Education Service Foundation”. She received Associate Professor title in 2022. Mrs. Altun continued her academic studies as a teaching assistant in Marmara University between 2015-2021. During her tenure, she gave lectures on Social Theory, History of Sociology and Urban Sociology. Her major field of studies are social theory, anthropology, philosophy, social psychology, women studies, new media and digitalization, globalization, intellectual history, Islamophobia, social movements, communication, urban, immigration, family and justice sociology. Currently being a Member of the Board of Marmara University Women’s Studies Application

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and Research Center in Economic and Social Fields, Mrs. Altun served as chairman and member of the board in numerous reputable organizations in private sector and civil society. Fluent in English and good in Arabic and Ottoman Turkish, Mrs. Altun has been serving as an independent board member at Turkish Airlines since 2018. She is married and has four children.

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STATEMENT OF INDEPENDENCY

I hereby declare that I run for the office of “Independent Member” of the Board of Directors of Turkish Airlines Inc. in accordance with the criteria stipulated by applicable regulations, the Articles of Association and the Capital Markets Board’s Corporate Governance Principles, and accordingly that;

- a) no employment-related relationship in respect of any managerial position, whereby any substantive duties and responsibilities may be assumed, has been established between the Incorporation and any affiliates, who either hold the control of or have any significant influence on the management of the Incorporation, or any shareholders who hold the control of the management of the Incorporation, or have a significant influence on the Incorporation, or any legal persons, who hold the control of the management of such shareholders, and myself, my spouse and any of my relatives by blood and by marriage up to the second degree, within the last five years; and also that I have not held more than 5% of the capital or the voting rights or the privileged shares of the Incorporation, either collectively or individually, or any commercial relationship which is of substantial nature has not been established; and also that;
- b) within the last five years, particularly in respect of the auditing, rating and consulting activities for the Incorporation (including tax inspection, legal inspections and internal inspections); I have not been a shareholder (holding 5% or more of the shares), or any employee serving at any managerial positions whereby any substantial duties and responsibilities may be assumed, or a member of the Board of Directors, of any such incorporation, from which the Incorporation has procured any services or products or to which the Incorporation has sold any services or products to a material extent in accordance with the agreements executed for such purpose; and also that;
- c) I enjoy the professional educational background, knowledge and experience to properly and duly fulfill my duties as an independent member of the Board of Directors, and also that;
- ç) I will not hold any full time roles at any public institutions or agencies after I was elected as a member, excluding as a faculty member at a university to the extent that it is in compliance with the applicable regulations,
- d) I am resident in Turkey according to the Income Tax Law numbered 193 dated 31/12/1960,
- e) I am strongly bound by ethical standards, and enjoy the professional reputation and experience to positively contribute to the operations of the Incorporation, maintain my impartiality in any potential case of conflict of interest amongst the shareholders of the Incorporation, and to make decisions freely with due consideration of the rights and benefits of the stakeholders, and also that;
- f) I will be able to allocate time for the affairs of the Incorporation to such an extent that I would be able to fully perform and carry out the duties and tasks which I have assumed, and to follow up the functioning of the activities and operations of the Incorporation, and also that;
- g) I have not held the office of a member of the Board of Directors at the Board of Directors of the Incorporation for a period longer than six years within the last decade, and also that;
- ğ) I have not held office as an independent member of the Board of Directors of more than three of the companies which hold the control of management of the Incorporation or the shareholders who hold the control of management of the same, and at more than five of the listed companies in total; and also that;
- h) I have not been registered and announced for the legal person which has been elected as a member of the Board of Directors.

Respectfully,

DR. MELİH ŞÜKRÜ ECERTAŞ

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- a) no employment-related relationship in respect of any managerial position, whereby any substantive duties and responsibilities may be assumed, has been established between the Incorporation and any affiliates, who either hold the control of or have any significant influence on the management of the Incorporation, or any shareholders who hold the control of the management of the Incorporation, or have a significant influence on the Incorporation, or any legal persons, who hold the control of the management of such shareholders, and myself, my spouse and any of my relatives by blood and by marriage up to the second degree, within the last five years; and also that I have not held more than 5% of the capital or the voting rights or the privileged shares of the Incorporation, either collectively or individually, or any commercial relationship which is of substantial nature has not been established; and also that;
- b) within the last five years, particularly in respect of the auditing, rating and consulting activities for the Incorporation (including tax inspection, legal inspections and internal inspections); I have not been a shareholder (holding 5% or more of the shares), or any employee serving at any managerial positions whereby any substantial duties and responsibilities may be assumed, or a member of the Board of Directors, of any such incorporation, from which the Incorporation has procured any services or products or to which the Incorporation has sold any services or products to a material extent in accordance with the agreements executed for such purpose; and also that;
- c) I enjoy the professional educational background, knowledge and experience to properly and duly fulfill my duties as an independent member of the Board of Directors, and also that;
- d) I am resident in Turkey according to the Income Tax Law numbered 193 dated 31/12/1960,
- e) I am strongly bound by ethical standards, and enjoy the professional reputation and experience to positively contribute to the operations of the Incorporation, maintain my impartiality in any potential case of conflict of interest amongst the shareholders of the Incorporation, and to make decisions freely with due consideration of the rights and benefits of the stakeholders, and also that;
- f) I will be able to allocate time for the affairs of the Incorporation to such an extent that I would be able to fully perform and carry out the duties and tasks which I have assumed, and to follow up the functioning of the activities and operations of the Incorporation, and also that;
- g) I have not held the office of a member of the Board of Directors at the Board of Directors of the Incorporation for a period longer than six years within the last decade, and also that;
- ğ) I have not held office as an independent member of the Board of Directors of more than three of the companies which hold the control of management of the Incorporation or the shareholders who hold the control of management of the same, and at more than five of the listed companies in total; and also that;
- h) I have not been registered and announced for the legal person which has been elected as a member of the Board of Directors.

Respectfully,



ŞEKİB AVDAĞ

TURKISH AIRLINES, INC.

ADDITIONAL DISCLOSURES PURSUANT TO THE REGULATIONS OF THE CAPITAL MARKET BOARD OF TÜRKİYE

I hereby declare that I run for the office of “Independent Member” of the Board of Directors of Turkish Airlines Inc. in accordance with the criteria stipulated by applicable regulations, the Articles of Association and the Capital Markets Board’s Corporate Governance Principles, and accordingly that;

- a) no employment-related relationship in respect of any managerial position, whereby any substantive duties and responsibilities may be assumed, has been established between the Incorporation and any affiliates, who either hold the control of or have any significant influence on the management of the Incorporation, or any shareholders who hold the control of the management of the Incorporation, or have a significant influence on the Incorporation, or any legal persons, who hold the control of the management of such shareholders, and myself, my spouse and any of my relatives by blood and by marriage up to the second degree, within the last five years; and also that I have not held more than 5% of the capital or the voting rights or the privileged shares of the Incorporation, either collectively or individually, or any commercial relationship which is of substantial nature has not been established; and also that;
- b) within the last five years, particularly in respect of the auditing, rating and consulting activities for the Incorporation (including tax inspection, legal inspections and internal inspections); I have not been a shareholder (holding 5% or more of the shares), or any employee serving at any managerial positions whereby any substantial duties and responsibilities may be assumed, or a member of the Board of Directors, of any such incorporation, from which the Incorporation has procured any services or products or to which the Incorporation has sold any services or products to a material extent in accordance with the agreements executed for such purpose; and also that;
- c) I enjoy the professional educational background, knowledge and experience to properly and duly fulfill my duties as an independent member of the Board of Directors, and also that;
- ç) I will not hold any full time roles at any public institutions or agencies after I was elected as a member, excluding as a faculty member at a university to the extent that it is in compliance with the applicable regulations,
- d) I am resident in Turkey according to the Income Tax Law numbered 193 dated 31/12/1960,
- e) I am strongly bound by ethical standards, and enjoy the professional reputation and experience to positively contribute to the operations of the Incorporation, maintain my impartiality in any potential case of conflict of interest amongst the shareholders of the Incorporation, and to make decisions freely with due consideration of the rights and benefits of the stakeholders, and also that;
- f) I will be able to allocate time for the affairs of the Incorporation to such an extent that I would be able to fully perform and carry out the duties and tasks which I have assumed, and to follow up the functioning of the activities and operations of the Incorporation, and also that;
- g) I have not held the office of a member of the Board of Directors at the Board of Directors of the Incorporation for a period longer than six years within the last decade, and also that;
- ğ) I have not held office as an independent member of the Board of Directors of more than three of the companies which hold the control of management of the Incorporation or the shareholders who hold the control of management of the same, and at more than five of the listed companies in total; and also that;
- h) I have not been registered and announced for the legal person which has been elected as a member of the Board of Directors.

Respectfully,

ASSOC. PROF. FATMANUR ALTUN