

CAPITAL MARKETS BOARD - Sustainability Principles Compliance Framework							
	PRINCIPLES	COMPLIANCE STATUS				EXPLANATION	DEFINITION
		YES	NO	PARTIAL	IRRELEVANT		
	<b>A. General Principles</b>						
	<b>A1. Strategy, Policies and Targets</b>						
A1.1	Material environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the partnership's Board of Directors.	X					<a href="#">Home Page &gt;About Us &gt; Sustainability &gt; Our Policies</a>
	ESG policies (e.g. Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Board of Director of the corporation	X					<a href="#">Home Page &gt;About Us &gt; Sustainability &gt; Our Policies</a>
A1.2	Short and long- term targets set within the scope of ESG policies were disclosed to the public.	X					Global Tendencies, Risks, Opportunities and Forecasts, page 23-27 Our Business Model: İşbank Banking, page 31 Reliable Financial Actor, page 52-101 Responsible Operations, page 102-127 Good Corporate Citizen page 128-189  <a href="#">2022 CDP Climate Change Report</a> , 48-62
	<b>A2. Uygulama/İzleme</b>						
A2.1	The committees and/or units responsible for the implementation of ESG policies and the highest level officials in the partnership related to ESG issues and their duties have been identified and disclosed to the public.	X					<a href="#">Home Page &gt;About Us &gt; Sustainability &gt; Our Organization</a>  İşbank Committees, Sustainability Committee, page 144-148
	Activities carried out within the scope of policies by the responsible committee and/ or unit were reported to the board of directors at least once a year.	X					<a href="#">2022 CDP Climate Change Report</a> , page 4-8
A2.2	Creates and discloses implementation and action plans aligned with ESG targets.	X					Our Business Model: İşbank Banking, page 31 Reliable Financial Actor, page 52-101 Responsible Operations, page 102-127 Good Corporate Citizen page 128-189  <a href="#">2022 CDP Climate Change Report</a> , page 48-62 <a href="#">2022 CDP Water Security Report</a> , page 62-65
A2.3	The ESG Key Performance Indicators (KPI) and the level of reaching these indicators on a yearly basis were disclosed to the public.	X					Key Performance Indicators, page 55,77, 89, 106, 115, 131, 185

A2.4	Discloses efforts for improving sustainability performance with respect to work processes or products and services.	X				Responsible Products and Services, page 68-70 Products and Services Contributing to a Green Economy, page 84-87  <a href="#">Home &gt; About Us &gt; Sustainability &gt; Responsible Products and Services &gt; Products and Services Contributing to Society</a>
	<b>A3. Reporting</b>					
A3.1	In the annual reports information on the sustainability performance, goals and actions of the partnership is given in an understandable accurate and adequate manner	X				Global Tendencies, Risks, Opportunities and Forecasts, page 23-27 How Do We Create Value? Sustainability at Isbank, page 31-33 Reliable Financial Actor, page 52-101 Responsible Operations, page 102-127 Good Corporate Citizen, page 128-189
A3.2	Provides information about which of the United Nations (UN) 2030 Sustainable Development Goals its activities are related to	X				Contribution to Sustainable Development Goals, page 50-51
A3.3	Makes disclosures regarding the lawsuits filed and/ or concluded against the company on account of ESG issues, which are material with respect to ESG issues, which are material with respect to ESG policies and/or have material impact on operations	X				<a href="https://www.kap.org.tr/en/Bildirim/1012970-1031025-1038508-1053513-1065379-1070878-1102646">https://www.kap.org.tr/en/Bildirim/1012970-1031025-1038508-1053513-1065379-1070878-1102646</a>
	<b>A4. Verifications</b>					
A4.1	ESG Key Performance measurements are verified by an independent third party and publicly disclosed.	X				Non-Financial Data Reporting Guide and Independent Assurance Report, page 450-457
	<b>B. Environmental Principles</b>					
B1	Discloses its policies and practices, action plans in relation to environmental management systems (known by the ISO 14001 standard) and programs	X				Reducing the negative impacts of our operations, page 104-113  <a href="#">Home &gt; About Us &gt; Sustainability &gt; Our Policies</a>
B2	Publicly discloses the limitations over the reporting scope, reporting period, reporting date, reporting conditions of the environmental reports to be prepared for providing environmental management information.	X				About the Report, page 6-7 Non-Financial Data Reporting Guide and Independent Assurance Report, page 450-457
B3	It's stated in A2.1.					

B4	Environmental targets included in scope of performance incentive systems on the basis of stakeholders (such as members of the Board of Director, managers and employees) have been disclosed to the public.	X					<a href="#">2022 CDP Climate Change Report</a> , page 10-11
B5	How the priority environmental issues are integrated into business goals and strategies has been publicly disclosed.	X					How Do We Create Value? Sustainability at İşbank, page 31-33 Global Tendencies, Risks, Opportunities and Forecasts, page 23-27 Reliable Financial Actor, page 52-101 Responsible Operations, page 102-127 Good Corporate Citizen, page 128-189  <a href="#">2022 CDP Climate Change Report</a> , page 35-42
B6	It's stated in A2.4						
B7	It has been publicly disclosed how environmental issues are managed and integrated into business objectives and strategies throughout the partnership value chain, including the operational process, including suppliers and customers including suppliers and customers.	X					Responsible Procurement, page 110-112  <a href="#">Home &gt; About Us &gt; Sustainability &gt; Our Policies &gt; Supplier Code of Conduct</a>
B8	Whether relevant organizations and non-governmental organizations on the environment are involved in	X					Initiatives Supported in the Field of Sustainability, Page 47-49  Corporate Memberships, page 437  <a href="#">Home &gt; About Us &gt; Sustainability &gt; Memberships and Initiatives</a>
B9	Periodically reports information about its environmental impacts comparatively in the light of environmental indicators; Greenhouse gas emissions Scope-1(Direct), Scope-2 (Indirect from purchased energy), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity implications)	X					Reducing the negative impacts of our operations, page 104-113  <a href="#">Home &gt; About Us &gt; Sustainability &gt; Memberships and Initiatives</a>
B10	Discloses the standards, protocols, methodology and base year details for collecting and calculating its data	X					Reducing the negative impacts of our operations, page 104-113  Non-Financial Data Reporting Guide and Independent Assurance Report, page 450-457

B11	Discloses the status of environmental indicators for the reporting year in comparison with previous years (increase or decrease)	X					Reducing the negative impacts of our operations, page 104-113  <a href="#">Home &gt; About Us &gt; Sustainability &gt; Responsible Banking &gt; Our Environmental Impact</a>  <a href="#">2022 CDP Climate Change Report</a> , page 69-89
B12	Sets and discloses its short-term and long-term targets for mitigating its environmental impacts. Also provides information about the progress achieved, if applicable, in the reporting period with respect to the targets it has set previously.	X					Reducing the negative impacts of our operations, page  <a href="#">2022 CDP Climate Change Report</a> , page 48-62
B13	A strategy to combat the climate crisis has been created and the planned actions have been publicly announced.	X					Climate Action, page 76-87  <a href="#">Home &gt; About Us &gt; Sustainability &gt; Responsible Banking &gt; Combating Climate Change</a>  <a href="#">2022 CDP Climate Change Report</a> , page 35-42
B14	Programs or procedures have been established and disclosed to the public in order to prevent or minimize the potential negative impact of products and/or services on the environment.	X					Climate Action, page 76-87  <a href="#">Home &gt; About Us &gt; Sustainability &gt; Responsible Products and Services &gt; Products Contributing to the Green Economy</a>
	Actions have been taken to reduce greenhouse gas emissions of third parties (e.g. suppliers, subcontractors, dealers, etc.) and these actions have been disclosed to the public.	X					Sustainable Procurement, page 110-112  <a href="#">Home &gt; About Us &gt; Sustainability &gt; Our Policies &gt; Supplier Code of Conduct</a>
B15	The environmental benefits/benefits and cost savings of initiatives and projects aimed at reducing environmental impacts have been disclosed to the public	X					Reducing the negative impacts of our operations, page 104-113
B16	Energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) data are publicly disclosed as Scope -1 and Scope -2.)	X					Reducing the negative impacts of our operations, page 104-113  <a href="#">Home &gt; About Us &gt; Sustainability &gt; Responsible Banking &gt; Our Environmental Impact</a>
B17	Public disclosure was made about the electricity, heat, steam and cooling produced in the reporting year.	X					Reducing the negative impacts of our operations, page 104-113

						<a href="#">Home &gt; About Us &gt; Sustainability &gt; Responsible Banking &gt; Our Environmental Impact</a>
B18	Studies on increasing the use of renewable energy and the transition to zero or low carbon electricity have been made and publicly announced.	X				Reducing the negative impacts of our operations, page 104-113
B19	Renewable energy production and usage data is publicly disclosed.	X				Reducing the negative impacts of our operations, page 104-113 <a href="#">Home &gt; About Us &gt; Sustainability &gt; Responsible Banking &gt; Our Environmental Impact</a>
B20	Energy efficiency projects have been carried out and the amount of energy consumption and emission reduction achieved through energy efficiency projects has been disclosed to the public.	X				Reducing the negative impacts of our operations, page 104-113 <a href="#">Home &gt; About Us &gt; Sustainability &gt; Responsible Banking &gt; Our Environmental Impact</a>
B21	Water consumption, if any, amounts of water drawn, recycled and discharged from underground or above ground, its sources and procedures have been disclosed to the public.	X				Environmental Impact, page 104-113 <a href="#">Home &gt; About Us &gt; Sustainability &gt; Responsible Banking &gt; Our Environmental Impact</a> Non-Financial Data Reporting Guide and Independent Assurance Report, page 450-457 <a href="#">2022 CDP Water Security Report</a> page 36-46
B22	It has been publicly disclosed whether its operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).			X	İşbank's operations or activities are not included in the carbon pricing system. It is known that legal authorities are working on establishing a local carbon trading system. All national and international developments are followed closely and development opportunities are evaluated in this area	
B23	Information on carbon credits accumulated or purchased during the reporting period has been disclosed to the public.		X		İşbank aims to reduce the total Scope-1 and Scope-2 greenhouse gas emissions calculated in accordance with the International GHG Protocol by 38% by 2025, 65% by 2030, and to zero by 2035, and to carry out activities as carbon-neutral as	

					of 2035. As of 2021, İşbank has started to use renewable energy in all of its operational points that can be supplied, and has already reached its targets for 2025 and 2030. İşbank primarily carries out focused efforts to reduce its direct and indirect emissions, and in the following periods, it will also be able to consider the purchase of carbon credits in order to zero the emissions it has reduced to a minimum.	
B24	Discloses the details if carbon pricing is applied within the Company	X			At this stage, there is no carbon pricing practice in our bank. On the other hand, all activities of our Bank are in a continuous development with the ESG focus, and the implementation of the carbon pricing practice will be evaluated in the following period.	
B25	The platforms where the partnership discloses its environmental information are publicly disclosed.	X			Initiatives Supported in the Field of Sustainability, page 47-49  <a href="#">2022 CDP Climate Change Report</a> <a href="#">2022 CDP Water Security Report</a>  <a href="#">Our Environmental Impact   Türkiye İş Bankası (isbank.com.tr)</a>	
<b>C. Social Principles</b>						
<b>C1. Human Rights and Employee Rights</b>						
C1.1	Forms a Human Rights and Employee Rights Policy with a commitment to fully comply with the Universal Declaration of Human Rights, ILO Conventions which Turkey has confirmed and the legal framework and regulations governing the operation of corporate life in Turkey. Discloses the policy in question and the roles and responsibilities associated with its implementation.	X			<a href="#">Home &gt; About Us &gt; Sustainability &gt; Our Policies &gt; Human Rights And Human Resources Policy</a>	
C1.2	Incorporates equitable workforce, improvement of working standards, women's employment and inclusion (Xt)	X			<a href="#">Home &gt; About Us &gt; Sustainability &gt; Our Policies &gt; Human Rights And Human Resources Policy</a>	

	discriminating on the basis of gender, race, religion, language, marital status, ethnicity, sexual orientation, gender identity, family responsibilities, union activities, political affiliation, disabilities, social and cultural differences, etc.) in its policy concerning employee rights, while looking out for the effects of supply and value chain.					<a href="#">Home &gt; About Us &gt; Sustainability &gt; Our Policies &gt; Supplier Code Of Conduct</a>  <a href="#">Home &gt; About Us &gt; Sustainability &gt; Our Policies &gt; Gender Equality Policy</a>
C1.3	Describes the measures taken throughout the value chain for the protection of groups sensitive to certain ecoXmic, environmental, social factors (low-income groups, women, etc.) or securing miXrity rights / equal opportunities.	X				<a href="#">Home &gt; About Us &gt; Sustainability &gt; Our Policies &gt; Supplier Code Of Conduct</a>  Sustainable Procurement, page 110-112  Financial Inclusion, page 72-75  Equal Opportunity and Diversity, page 123-127
C1.4	Reports developments regarding discrimination, inequality, human rights violations, forced labor and corrective practices. Explain the regulations to prevent child labor.	X				Equal Opportunity and Diversity ve Gender Equality, page 123-127  GRI Content Index, page 458-461
C1.5	Explains policies regarding investment in employees (training, development policies), compensation, vested benefits, right to unionize, work / life balance solutions and talent management. Determines dispute resolution processes by creating mechanisms for employee complaints and dispute resolution. It regularly explains the activities carried out to ensure employee satisfaction.	X				Decent Work, page 114-127  <a href="#">Home &gt; About Us &gt; Investor Relations &gt; Corporate Governance &gt; Remuneration Policy</a>  <a href="#">Home &gt; About Us &gt; Investor Relations &gt; Corporate Governance &gt; Ethical Principles and Code of Conduct</a>
	Determines the dispute resolution processes by establishing mechanisms for employee complaints and resolution processes.	X				Compliance with Operating Principles, page 124  <a href="#">Home &gt; About Us &gt; Investor Relations &gt; Corporate Governance &gt; Ethical Principles and Code of Conduct</a>
	Explains the activities to ensure employee satisfaction within the reporting period.	X				Decent work, page 114-127
C1.6	Establishes and discloses occupational health and safety policies.	X				<a href="#">Home &gt; About Us &gt; Sustainability &gt; Our Policies &gt; Occupational Health and Safety Policy</a>

	Discloses the measures taken to prevent workplace accidents and for protecting occupational health along with statistical data on accidents.	X					Employee Health and Safety, page 125 Human Resources Data, page 443
C1.7	Establishes and discloses personal data protection and data security policies.	X					<a href="#">Home &gt; Privacy Policy</a> <a href="#">Home &gt; About Us &gt; Investor Relations &gt; Corporate Governance &gt; Personal Data Protection Policy</a>
C1.8	Establishes and discloses a code of ethics.	X					<a href="#">Home &gt; About Us &gt; Investor Relations &gt; Corporate Governance &gt; Ethical Principles and Code of Conduct</a>
C1.9	Explains the work within the scope of social investment, social responsibility, financial inclusion and access to finance.	X					Contribution to Social Welfare, page 184-189 Financial Inclusion, page 72-75
C1.10	Organizes information meetings and training programs on ESG policies and practices for employees.	X					Talent Management, page 126-127 Equal Opportunity and Diversity ve Gender Equality page 123-127  Human Resources data, page 443
<b>C2. Stakeholders, International Standards and Initiatives</b>							
C2.1	Establishes and discloses a customer satisfaction policy for management and resolution of customer complaints.	X					<a href="https://www.isbank.com.tr/en/contact-us">https://www.isbank.com.tr/en/contact-us</a>  <a href="https://www.isbank.com.tr/en/contact-form">https://www.isbank.com.tr/en/contact-form</a>  <a href="https://www.isbank.com.tr/iletisim-formu-takip">https://www.isbank.com.tr/iletisim-formu-takip</a>  Client Oriented, page 65-67
C2.2	Information about the communication with stakeholders (which stakeholder, subject and frequency) is publicly disclosed.	X					Stakeholders, page 35-37
C2.3	Explains the international reporting standards adopted in its reporting.	X					About the Report, page 6-7 Initiatives Supported in the Field of Sustainability, page 47-49  <a href="#">2022 CDP Climate Change Report</a> , page 3, 18-22
C2.4	Discloses the principles adopted regarding sustainability, international organizations, committees and	X					Initiatives Supported in the Field of Sustainability, page 47-49 Sustainability Priorities, page 46

	principles that it is a signatory or member of.					
C2.5	Makes improvements and conducted studies in order to qualify for inclusion in sustainability indices of Borsa İstanbul and/or international index providers.	X				Initiatives Supported in the Field of Sustainability, page 47-49
	<b>D. Corporate Governance Principles</b>					
D1	Seeks stakeholders' opinions while determining the measures and strategies related with sustainability.	X				How Do We Create Value? Sustainability in İşbank, page 31-33  Transparent and Ethical Management, page 130-183  <a href="#"><u>2022 CDP Climate Change Report</u></a>
D2	Implications on raising the awareness of sustainability and its importance through conducting social responsibility projects, awareness activities and training programs.	X				Contribution to Social Welfare, page 184-189