

TÜRKİYE SİGORTA AŞ
2021 ORDINARY GENERAL ASSEMBLY INFORMATION DOCUMENT

Türkiye Sigorta AŞ

Invitation Announcement from the Board of Directors Regarding the Ordinary General Assembly Meeting

With the decision of our Board of Directors dated on 1 March, 2022, the Ordinary General Assembly Meeting for the 2021 accounting period will be held on 28 March 2022, Monday at 14.00, at Levent Mahallesi, Çayırçimen Sokağı No:7 34330 BEŞİKTAŞ / İSTANBUL

We kindly request our esteemed shareholders to attend the Ordinary General Assembly Meeting of our Company either physically or electronically, by themselves or their representatives.

Real person shareholders submit their identity documents to the General Assembly Meeting; legal entity shareholders are required to present the identity documents of the persons authorized to represent and bind the legal entity, along with their authorization documents. Representatives of real or legal persons participating in the meeting in the physical environment also submit their representation documents, while representatives who are authorized by the Electronic General Assembly System (E-GKS) will be able to attend the meeting by submitting their identities electronically and signing the list of attendees.

Pursuant to Article 1527 of the Turkish Commercial Code numbered 6102, the shareholders may participate in the General Assembly in person or vote by participating in the electronic environment. Our shareholders who wish to attend the meeting electronically are required to complete their transactions in accordance with the provisions of the "Regulation on General Assemblies in Joint Stock Companies" and "Communiqué on the Electronic General Assembly System to be Applied in the General Assemblies of Joint Stock Companies". Otherwise, they will not be able to participate in the meeting electronically. Our shareholders or their representatives who wish to attend the Ordinary General Assembly Meeting of our Company electronically will attend the meeting via E-GKS and have a secure electronic signature and they are required to be registered responsibility of e-MKK (Merkezi Kayıt Kuruluşu AŞ) Information Portal by entering contact information. Shareholders or their representatives, who do not have a secure electronic signature and do not register on the eMKK Information Portal, will not be able to attend the General Meeting electronically.

In the Ordinary General Assembly Meeting, the voting of the agenda items will be used by open voting by show of hands, provided that the provisions for electronic voting are reserved.

Legal person or real person shareholders who cannot attend the meeting physically or electronically may let a proxy represent themselves. Proxy is appointed electronically via E-GKS and another certificate of attorney is not required. Power of Attorney Form in Annex-1 is arranged for the proxies of the shareholders to participate physically and this form is notarized or notarized signature circulars is added to the form, within the framework of the provisions of the Capital Markets Board's "Communiqué on Voting by Proxy and Proxy by Call (II-30.1)". They must be handed over to our company. Power of attorney form (Annex-1), may be obtained from Head Office or www.turkiyesigorta.com.tr.

2021 Annual Report of the Board of Directors, financial statements and independent auditors' reports with Company's articles of association are to made available at Head Office three weeks before the Meeting, also same information can be reached at www.turkiyesigorta.com.tr.

In accordance with the Capital Market Law, shareholders will not be notified by registered mail for registered shares that are traded on the stock exchange.

Regards,

TÜRKİYE SİGORTA AŞ

Adress : Büyükdere Cad. No:110 P.K. 34394 Esentepe–Şişli/İSTANBUL
Internet Address : <http://www.turkiyesigorta.com.tr/>
Telephone : (850) 222 1957
E-Mail : investor.relations@turkiyesigorta.com.tr

ADDITIONAL EXPLANATIONS UNDER THE PROVISIONS OF THE CORPORATE GOVERNANCE COMMUNIQUE (II.17.1) OF THE CAPITAL MARKETS BOARD (CMB)

1. Shareholding Structure of the Company and Voting Rights *

	Share Amount (TL)	Share Rate (%)	Voting Right	Voting Right Rate (%)
TFV Finansal Yatırımlar AŞ **	942,015,416.92	81.10	942,015,416.92	81.10
Others (Shares traded on Borsa Istanbul)***	219,507,946.08	18.90	219,507,946.08	18.90
TOTAL	1,163,523,363.00	100.00	1,163,523,363.00	100.00

* As of 25 February 2021, the partnership structure has been presented.

** Turkey Wealth Fund has 100% share of TVF Finansal Yatırımlar AŞ.

*** Turkey Sigorta has a share of 0.43% in the company's capital.

There is no real person holding an indirect share of more than 5% in our company. Each share has one voting right and there is no privileged voting right granted to the shares representing the capital.

2. The Company and its Significant Affiliates and Subsidiaries in the Actual or Future Period Information on the Change That Will Significantly Affect Our Planned Activities

There is no management and activity change that took place in the previous fiscal period or planned for the upcoming fiscal periods, that would significantly affect the company activities, by our company and its major subsidiaries and affiliates. In addition, the Public Disclosure made by our Company within the scope of the relevant legislation are published on internet, <https://www.turkiyesigorta.com.tr/tr-TR/ozel-durum-aciklamalari> and Public Disclosure Platform, <https://www.kap.org.tr/tr/sirket-bilgileri/ozet/975-turkiye-sigorta-a-s>

3. Information on Requests of Shareholders, CMB or Other Public Institutions to Add an Item to the Agenda

There is no written request submitted to the Investor Relations Unit regarding the inclusion of an item on the agenda during the period.

TÜRKİYE SİGORTA EXPLANATIONS ON THE AGENDA ITEMS OF THE ORDINARY GENERAL ASSEMBLY MEETING DATED 28 MARCH 2022

1. Opening and forming the Presidency of the Meeting

Turkish Commercial Code (TCC) No. 6102, the provisions of the articles of association and the General Assembly of Joint Stock Companies The Meeting Presidency will be established to manage the General Assembly meeting within the framework of the Regulation on the Procedures and Principles of the Meetings and the Regulation on the Representatives of the Ministry of Customs and Trade to Attend These Meetings.

2. Reading and discussing the Annual Report of the Board of Directors for the 2021 activity year,

Under the provisions of TCC and Regulations, Annual Report of the Board of Directors for the fiscal period 01.01.2021–31.12.2021, which is presented for the review of our shareholders at our Head Office, at MKK's EGKS page, at the Public Disclosure Platform (KAP), at the Company's web address in the "Investor Relations" page of the <https://www.turkiyesigorta.com.tr/tr-TR/yatirimci-iliskileri-iletisim>, will be read at the General Assembly.

3. Reading the Independent Audit Company Report for the 2021 activity year,

Under the provisions of TCC and Regulations, Independent Audit Report for the fiscal period 01.01.2021– 31.12.2021, which is submitted for the examination of our shareholders at our Company Headquarters, at MKK's E-GKS page, at company's website address in the "Investor Relations" page <https://www.turkiyesigorta.com.tr/tr-TR/yatirimci-iliskileri-iletisim> will be read at the General Assembly.

4. Reading, negotiating and approving the Financial Statements for the 2021 activity year,

Under the provisions of TCC and Regulations, Financial Statements for the fiscal period 01.01.2021– 31.12.2021, which opened for discussion and submitted to the approval of our shareholders at at MKK's E-GKS page, at company's website address in the "Investor Relations"; <https://www.turkiyesigorta.com.tr/tr-TR/yatirimci-iliskileri-iletisim> and Head Office, will be read, negotiated and approved at the General Assembly.

5. Reading, discussing and submitting the proposal of the Board of Directors regarding the profit distribution for the 2021 accounting period,

Prepared by our company in accordance with the accounting principles and standards in force in accordance with the insurance legislation, and PwC Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik AŞ (PwC), according to our consolidated financial statements for the fiscal period 01.01.2021- 31.12.2021, Company's Net Profit for the Period obtained as 1,086,276,248 -TL .

After deducting legal obligations from the said consolidated net profit; the distribution of 530,216,046 -TL gross dividends to the shareholders and the payment in cash, starting from April 29, 2022, which is our Board of Director's proposal, will be submitted to the approval of the General Assembly.

The table prepared in accordance with the Dividend Communiqué numbered II-19.1 of the Capital Markets Board and the format of the Profit Distribution Table in the Dividend Guide announced in accordance with this communiqué is included in Annex-2.

6. Release of the Members of the Board of Directors for their activities in 2021,

In line with the provisions of the TCC and the Regulation, the release of the members of the Board of Directors separately for their 2021 activities, transactions and accounts will be submitted to the approval of the General Assembly.

7. Election of the members of the Board of Directors and determination of their terms of Office

According to Article 9 of the Articles of Association, members of the Board of Directors can be elected for a maximum of 3 years, members whose terms have expired can be reelected, and an election will be held for the Board of Directors at the General Assembly.

8. Determining the remuneration of the members of the Board of Directors

Financial rights of the members of the Board of Directors will be determined in the General Assembly.

9. Allowing the members of the Board of Directors to perform the transactions specified in the 395 and 396th articles of the Turkish Commercial Code and the Corporate Governance Principles of the Capital Markets Board to the persons specified in the relevant legislation,

Members of the Board of Directors can only carry out transactions within the framework of articles 395 titled "Prohibition of Transacting with the Company, Borrowing to the Company" and 396 titled "Prohibition of Competition" of the TCC only with the approval of the General Assembly. 1.3.6 of the SPK. In accordance with the mandatory Corporate Governance Principle, of shareholders holding management power, members of the Board of Directors, senior executives and their spouses and up to second degree blood and affinity relatives with the company or its subsidiaries, it must be approved in advance by the General Assembly in order to be able to perform transactions that may cause conflict of interest and to compete. In order to fulfill the requirements of these regulations, the granting of the said permission will be submitted to the approval of our shareholders at the General Assembly.

10. Determination of the Independent Audit Firm,

The decision taken by our Board of Directors on determining the Independent External Audit service for the audit of the financial statements for period 2022 will be submitted to the approval of the General Assembly.

11. Informing the General Assembly about donations and aids made in 2021,

At the 2021 General Assembly dated 31 March 2021, it was approved that the upper limit of donations and aid expenditures to be made in 2021 would be 3,000,000 TL. Donations and aids made in the period of 2021 have been realized as 310,250 TL in total.

12. Determining the donation limit to be made by the company in 2022,

The decision taken by our Board of Directors on the 28th, February, about the upper limit of the amount of donations envisaged by our company in 2022 will be submitted for approval at the General Assembly.

13. Approval of the Share Buyback Policy prepared in accordance with the Corporate Governance Communiqué and approved by the Board of Directors,

Our Company's Share Buyback Policy, the final version of which is accepted at the Board of Directors meeting on February 28, 2022, available on our Company's website and in Annex-3, will be read at the General Assembly and submitted to the approval of the shareholders.

14. Approval of the Disclosure Policy prepared in accordance with the Corporate Governance Communiqué and approved by the Board of Directors,

Our Company's Disclosure Policy, the final version of which is accepted at the Board of Directors meeting on February 28, 2022, available on the Company's website and in Annex-4, will be read at the General Assembly and submitted to the approval of the shareholders.

15. Reading the Remuneration Policy prepared in accordance with the Corporate Governance Communiqué and approved by the Board of Directors,

Our Company's Remuneration Policy, the final version of which is accepted at the Board of Directors meeting on February 28, 2022, available on the Company's website and in Annex-5, will be read at the General Assembly and submitted for informing of the shareholders.

16. Reading the Compensation Policy prepared in accordance with the Corporate Governance Communiqué and approved by the Board of Directors,

Our Company's Compensation Policy, the final version of which is accepted at the Board of Directors meeting on February 28, 2022, available on the Company's website and in Annex-6, will be read in the General Assembly and submitted for informing of the shareholders.

17. Wishes

The meeting will be ended by receiving opinions and wishes of our shareholders.

INFORMATION DOCUMENT ATTACHMENTS

Annex 1: TÜRKİYE SİGORTA AŞ FORM AS ATTORNEY GENERAL ASSEMBLY

CERTIFICATE OF ATTORNEY

TÜRKİYE SİGORTA AŞ

TÜRKİYE SİGORTA AŞ March 28, 2022, at 14.00 Levent Mahallesi, Çayır Çimen Sokağı No:7 34330 BEŞİKTAŞ / İSTANBUL be made at the Ordinary General Meeting to represent me in line with the views I expressed following the vote to give, to sign and documents required to propose I appoint, which is described in detail below, to be authorized.

Attorney's (*);

Name Surname / Trade Name:

TR Identity Number / Tax Number, Trade Registry and Number and MERSİS number:

(*) For foreign attorneys, the aforementioned information, if any, must be presented in its equivalent.

A) SCOPE OF REPRESENTATION

The scope of representation power should be determined by choosing one of the options (a), (b) or (c) for the sections 1 and 2 given below.

1.About the Matters in the General Assembly Agenda;

- a) The proxy is authorized to vote in line with her own opinion.
- b) The proxy is authorized to vote in line with the suggestions of the partnership management.
- c) The proxy is authorized to vote in line with the instructions given in the table below.

Instructions:

In the event that option (c) is chosen by the shareholder, instructions specific to the agenda item are given by marking one of the options (acceptance or rejection) opposite the relevant General Assembly agenda item and, if the rejection option is selected, by stating the opposition annotation requested to be written in the minutes of the general assembly.

Agenda Items (*)	Acceptance	Rejection	Dissenting Annotation
1. Opening and forming the Presidency of the Meeting,			
2. Reading and discussing the Annual Report of the Board of Directors for the 2021 activity year,			
3. Reading the Independent Audit Company Report for the 2021 activity year,			
4. Reading, negotiating and approving the Financial Statements for the 2021 activity year,			
5. Reading, negotiating and approving the proposal of the Board of Directors regarding the profit distribution for the 2021 accounting period,			
6. Release of the Members of the Board of Directors for their activities in 2021,			
7. Election of the members of the Board of Directors and determination of their terms of office,			
8. Determining the remuneration of the members of the Board of Directors			
9. Allowing the members of the Board of Directors to perform the transactions specified in the 395 and 396th articles of the Turkish Commercial Code and the Corporate Governance Principles of the Capital Markets Board to the persons specified in the relevant legislation,			
10. Determination of the Independent Audit Firm,			
11. Informing the General Assembly about donations and aids made in 2021,			
12. Determining the donation limit to be made by the company in 2022,			
13. Approval of the Share Buyback Policy prepared in accordance with the Corporate Governance Communiqué and approved by the Board of Directors,			
14. Approval of the Disclosure Policy prepared in accordance with the Corporate Governance Communiqué and approved by the Board of Directors,			
15. Reading the Remuneration Policy prepared in accordance with the Corporate Governance Communiqué and approved by the Board of Directors,			
16. Reading the Compensation Policy prepared in accordance with the Corporate Governance Communiqué and approved by the Board of Directors,			
17. Wishes			

(*) The matters included in the agenda of the General Assembly are listed one by one. If the minority has a separate draft resolution, this is also indicated separately to ensure voting by proxy.

2. Special instruction regarding other issues that may arise during the General Assembly meeting and especially the use of minority rights:

- a) The proxy is authorized to vote in line with her own opinion.
- b) The attorney is not authorized to represent in these matters.
- c) The proxy is authorized to vote in line with the special instructions below.

SPECIAL INSTRUCTIONS; Special instructions, if any, to be given by the shareholder to the attorney are stated here.

B) The shareholder specifies the shares to be represented by the attorney by choosing one of the following options.

1. I approve the representation of my shares, detailed below, by the proxy.

- a) Order and series:*
- b) Number / Group**
- c) Number-Nominal Value:
- ç) Whether there is a privilege in voting:
- d) Bearer stock or Registered Shares:*
- e) The ratio of the total shares / voting rights owned by the shareholder

* This information is not requested for the shares that are monitored dematerialized.

** For dematerialized shares, information about the group, if available, will be given instead of the number.

2. I approve the representation of all of my shares in the list of shareholders who can attend the general meeting prepared by MKK one day before the day of the general assembly by the proxy.

NAME, SURNAME or TITLE OF THE SHAREHOLDER(*)

TR Identity Number / Tax Number, Trade Registry and Number and MERSİS number:

Address:

(*)For foreign shareholders, the aforementioned information must be provided in the equivalent, if any.

SIGNATURE

(If the certificate of attorney is not notarized, the notarized signature circular of the person giving the power of attorney will be attached to the certificate of attorney.)

Annex.2: PROFIT DISTRIBUTION TABLE

TÜRKİYE SİGORTA AŞ 01.01.2021 - 31.12.2021 PERIOD PROFIT SHARE DISTRIBUTION TABLE (TL)					
1. Paid in / Issued Capital		1,161,523,363			
2. General Legal Reserve Fund (According to Legal Records)		241,811,386			
If there is a privilege in profit distribution in accordance with the articles of association. information on the said privilege		None			
*		According to CMB		According to Legal Records (LR)	
3. Term Profit		1,430,797,989		1,402,822,709	
4. Taxes (-)		344.521.741		344,521,741	
5. Net Profit		1,086,276,248		1,058,300,968	
6. Previous Years Losses (-)		0		0	
7. General Legal Reserve Fund (-)		35,038,404		35,038,404	
8. Net Distributable Profit for the Period		1,051,237,844		1,023,262,564	
Dividend Advance Distributed During the Year (-)		0		0	
Net Distributable Profit / Loss Deducted from Dividend Advance		1.051,237,844		0	
9. Donations Made During the Year (+)		310,250		0	
10. . Net Distributable Profit Including Donations		1,051,548,094		0	
11. First Dividend to Shareholders		58,076,168		0	
* Cash		58,076,168		0	
* Free of Charge		0		0	
12. Dividend Distributed to Privileged Shareholders		0		0	
13. Other Dividend Distributed		0		0	
* Employees		0		0	
* Members of the Board of Directors		0		0	
* To Persons Other Than Shareholders		0		0	
14. Dividend Distributed to Dividend Holders		0		0	
15. Second Dividend to Shareholders		472,139,878		0	
16. General Legal Reserve Fund		47,213,988		0	
17. Status Reserves		0		0	
18. Special Reserves		0		0	
19. Extraordinary Reserve		474,118,060		446,142,780	
20. Other Resources Planned to be Distributed		0		0	
SHARE DISTRIBUTION TABLE					
Share Group	TOTAL DIVIDEND DISTRIBUTED - CASH (TL) -NET	TOTAL DIVIDEND DISTRIBUTED - FREE (TL)	TOTAL DISTRIBUTED DIVIDEND / NET DISTRIBUTABLE PROFIT (%)	DIVIDEND AMOUNT OVER 1 TL NOMINAL VALUE SHARE - (TL)	DIVIDEND RATIO OVER 1 TL NOMINAL VALUE SHARE (%)
Gross	530,216,046	0	50.44%	0.456	45.65%
Net	477,194,442	0	45.39%	0.411	41.08%

In accordance with Article 13 of the Dividend Communiqué published in the Official Gazette dated January 23, 2014 and included in the Weekly Bulletin of the Capital Markets Board(CMB) numbered 2014/2. dividend distribution was made on the basis of the consolidated profit figure.

10% income tax will not be deducted from cash dividend payments made to fully fledged companies.

As a result of profit distribution. 446,142,780.-TL calculated according to legal records will be taken into account as extraordinary reserves.

Annex.3: TRKİYE SİGORTA AŞ SHARE BUYBACK POLICY

TRKİYE SİGORTA AŞ

SHARE BUYBACK POLICY

In order to protect the shareholders and to contribute to the stability and consistent formation of the share price, the Board of Directors takes a decision to carry out the processes of purchasing its own shares or taking them as pledges.

The process of share repurchase and disposal of repurchased shares, is carried out within the framework Article 22 of the Capital Markets Law and Communiqué on Repurchased Shares of the Capital Markets Board (II-22.1) and the Capital Markets Board's announcement dated 21.07.2016, 25.07.2016 and 23.03.2020.

While the share buyback process is carried out with or without the program, it is essential to inform the public about the developments. It is announced on the Public Disclosure Platform with the form and similar documents included in the Capital Markets Board regulations.

The Board of Directors is responsible for the share buyback policy. The policy becomes effective, after being approved by the Board of Directors, the policy is submitted for the approval of the General Assembly and published on the Company's website.

Annex.4: TÜRKİYE SİGORTA AŞ DISCLOSURE POLICY

TÜRKİYE SİGORTA AŞ DISCLOSURE POLICY

I. PURPOSE

It has been espoused as a principle to make sure that all our stakeholders, i.e. our shareholders, investors, employees, various business partners such as agencies and reinsurers, and public agencies, have access to information in a complete, equal, fair, timely, accurate and intelligible manner. To this end, a Disclosure Policy is devised to determine the methods and tools to present Companyrelated information in written and verbal form within the framework of the CMB's Capital Market Law(CMB/Board), section two, and the Communiqué on Material Events Disclosure Serial: II-15.1, Article 17, in accordance with the Corporate Governance Principles.

II. RESPONSIBILITY

The Disclosure Policy is enforced upon approval by the Board of Directors, presented for the approval of the General Assembly, and publicly disclosed. The Board of Directors is authorized to modify the text of the Policy, and revisions to be made are presented for the approval of the General Assembly, and publicly disclosed.

Board of Directors; The Audit Committee handle this responsibility in coordination with the Corporate Governance Committee and the managers responsible for independent audit reporting.

The Audit Committee presents its assessment regarding the conformity of the annual and interim financial statements to be disclosed with the accounting principles pursued by the Company, their accuracy and truthfulness, together with the opinions of the managers responsible for the Company's independent audit reporting and independent auditors to the Board of Directors in writing.

The Corporate Governance Committee oversees activities associated with the Company's transparency and keeping the public and investors informed, ensuring compliance with corporate governance principles, as well as many other activities. The Corporate Governance Committee reviews the Company's annual report, Corporate Governance Compliance Report and the Company website, and verifies the accuracy and consistency of the information therein. The Committee devises suggestions for ensuring that disclosures to the public and analyst presentations are made within the framework of the Capital Market Legislation and in accordance with the Company's Disclosure Policy. It evaluates the adequacy of the Disclosure Policy, guarantees that it is maintained up-to-date and revised as necessary.

Financial Management Assistant General Manager and Investor Relations Directorate are responsible for implementing the Disclosure Policy. All matters regarding public disclosure are handled under the responsibility of the Investor Relations Directorate in coordination with the Financial Management Assistant General Management and the Corporate Communications and Brand Management Directorate.

III. DISCLOSURE TOOLS AND METHODS

Various disclosure tools are utilized in the public disclosure of information, events and developments that are of a nature to affect the values and prices of capital market instruments and investors' investment decisions with the aim of informing the investors timely, completely and accurately, and ensuring the operation of the capital market within a reliable, transparent, efficient, consistent, fair and competitive environment.

Disclosure tools include material event disclosures, corporate action notifications, Central Securities Depository of Turkey (MKK) E-Company Platform, Electronic General Meeting System, financial reports, the Company's website, investor presentations, meetings and teleconferences, press releases, bulletins and conferences, promulgations in the Trade Registry Gazette, and communication by the Investor Relations Unit, and social network posts. Disclosure tools and methods are described in detail below.

a. Material Event Disclosures

One of the Company's most important obligations related to the protection of the rights of shareholders of publicly-held companies is to protect shareholders' right to information, as a pivotal element of the Corporate Governance Principles. When an event or development with the potential to cause a change in the market capitalization of the Company's stock or to influence investors' investment decisions, or when such an information is obtained, a public disclosure about the specific material event needs to be made to the BIST and the CMB in keeping with the principle of informing the investors in particular and the public in a timely, adequately and continuous manner.

In case of material events and developments with a potential impact on the values of capital market instruments traded on stock exchange and on investors' investment decisions or exercising of their rights, the Company carries out its public disclosures in accordance with the Communiqué on Material Events Disclosure (II-15.1).

Material event disclosures are prepared by the Investor Relations Directorate, signed electronically, sent to the Public Disclosure Platform (KAP) and thus publicly disclosed. Material event disclosures are posted on the Company website (www.turkiyesigorta.com.tr) within two business days following the date of public disclosure the latest, and are kept available on the website for 5 years.

b. Corporate Action Notifications

Numerous procedures and transactions such as dividend distribution, coupon payments, redemptions, capital increases/decreases, squeeze-outs, mergers and demergers, general meetings and so on are carried out electronically via applications developed by the MKK. When the latest notification sent in relation to the process available on the KAP website is opened, all information presented to the KAP until the current phase of the process can be viewed. The same is also made available on the Company website.

c. MKK E-Company Platform

Information Society Services tab under the Legal Information section on the Company website gives access to Company information on the companies information portal (e-Company) of the of Turkey MKK. Accessible by all stakeholders, the information on the said portal are kept up-to-date by the Investor Relations Unit.

d. Electronic General Meeting System (e-GEM)

General Assembly Meetings are held at the Company's Head Office building and in a location that will allow participation of all shareholders, and is also held electronically simultaneously via the Electronic General Meeting System (e-GEM). General Assembly Meeting announcement, agenda items and informative notes are uploaded to the e-GEM

The meeting starts simultaneously in the physical environment and on the electronic environment, agenda items are read and put to the vote simultaneously. Following the General Assembly Meeting, the meeting minutes and the list of attendants are also notified through e-GEM.

e. Company Website and Investor Relations Unit

The Company's website at the address www.turkiyesigorta.com.tr is designed according to the requirements in the CMB's Corporate Governance Principles, providing all necessary information in full in Turkish and in part in English, serving as a communication channel that can be used for shareholders, investors, research analysts of intermediary institutions and other stakeholders. The website is actively used for information provision and public disclosures. Care is taken to keep the website up-to-date at all times.

The corporate website features the sections "About Us", "Investor Relations", "Human Resources" "Sustainability", "Disclosure" and "Help Center" sections, "Our Products" include "Participation Insurance" and "Online Services" insurance areas and online services sections.

"About Us" section includes general information about the Company, Company vision, mission and values, Board of Directors and Senior Management resumes, while commercials, radio spots and campaign announcements, where as Human Resources section includes, employee profiles, human resources practices and career opportunities, in the Communication section, there are customer contact information, Head Office, Regional Sales Offices, agency, contact information and contracted institutions and application forms.

"Investor Relations" section includes the shareholding structure, trade registry information, information about subsidiaries, articles of association and the numbers and dates of trade registry gazettes in which amendments to the articles of association were promulgated, Corporate Governance Compliance Report, information about the Board of Directors Committees and their members, and various policies. In addition, last five years' material event disclosures, annual reports, financial statements and footnotes, independent audit reports, General Assembly information (agenda, meeting announcement, power of attorney sample, list of attendants, meeting minutes and briefing notes) can also be found in this section.

The e-mail address for investor communications to which investors can direct all kinds of queries and feedbacks is investor.relations@turkiyesigorta.com.tr and it is stated under the tab "Investor Relations Contact".

Moreover, for foreign investors' access into Company information, the website in English is prepared and it provides a general overview of the Company's shareholding structure, information about the Board of Directors and Senior Management, last five years' financial statements and annual reports, Corporate Governance Compliance Report, information about the insurance industry, and sustainability activities.

f. Financial Reports (Reports covering Financial Statements, Footnotes, Board of Directors' Activity Reports and Declarations of Liability)

Quarterly financial reports that are drawn up in accordance with the legislation published by T.R. Ministry of Treasury and Finance and the Capital Markets Board of Turkey (CMB), incorporating the statements of responsibility and compliance opinion by the Audit Committee Members and the General Manager or the Company's managers responsible for financial reporting, are submitted for the approval of the Board of Directors. KAP disclosure is made for financial reports once they are approved by the Board of Directors. Financial reports for the last five years are posted on the Company website. Semi-annual and year-end independent audit reports are also posted on KAP and the Company website.

Information requested by the Insurance Association of Turkey, Insurance Information Center and other governmental institutions and reinsurers and Company shareholders are prepared by the related units and submitted to inquirer.

The annual report is prepared in accordance with the Turkish Commercial Code and Insurance and CMB legislation, and upon approval of the Board of Directors, it is made available for review by shareholders and published on KAP and the Company website at least 3 weeks in advance of the General Assembly meeting. The annual report is also submitted in hard copy to the T.R. Ministry of Treasury and Finance after the General Assembly.

g. Investor Relation Unit Contact, Queries Received by Phone/E-mail, Roadshows, Investor Teleconferences and Presentations

Fulfillment of potential shareholders' and investors' right to information and responding to their queries are among the duties of the Investor Relations Unit.

Unless specifically assigned to do so, Türkiye Sigorta employees are not allowed to respond to the queries received. Everyday questions, written and verbal queries for information from individual investors or intermediary institutions are first evaluated by the Investor Relations Unit to determine whether the query is a trade secret and/or is of the nature to influence investment decisions and the values of capital market instruments, and then responded to. Any questions received from stakeholders by e-mail, letter or over the phone are answered within the Company as soon as possible by ensuring the necessary coordination for the responsible persons to respond according to the subject of the question.

In response to meeting demands from investors, investment analysts or research departments and shareholders, a meeting is arranged with the officer at the suitable level and at the earliest convenience. Investor presentations are also posted on the Company website.

h. Press Releases, Bulletins and Conferences

In order to provide information to the public about the developments about the Company, operating results, targets and performance, and the developments in the sector, press bulletins or press conferences can be used in addition to KAP Material Event Disclosures. The Chairman of the Board and the General Manager or other officers to be designated thereby are responsible for press bulletins, press releases and press conferences given/ made to/with the printed, visual and digital media.

Dealings with the press and social network posts are handled by the Corporate Communications and Brand Management Directorate. A copy of every press bulletin released is made available on the website in an up-to-date manner.

News about the Company covered in the printed or broadcast media are followed up via a media monitoring agency. In case of a nonfactual news about the Company, the situation is tackled by the Corporate Communications and Brand Management Directorate and the Investor Relations Unit. Relevant notifications are made via KAP following clarification demand by Borsa İstanbul or the CMB, or without waiting for such demand.

i. Promulgations in the Turkish Trade Registry Gazette

Registration of General Assembly meeting announcements and meeting agenda, meeting outcomes, decisions to increase the Company capital and all sorts of amendments to the articles of association at the Trade Registry and their promulgation in the Trade Registry Gazette are carried out in accordance with the provisions of the Turkish Commercial Code and other applicable legislation, upon the permission to be obtained therefor from the CMB, T.R. Ministry of Treasury and Finance, and T.R. Ministry of Trade.

j. Other Notifications

Notifications other than those mentioned above are publicly disclosed after being signed within the scope of the authorizations set out in the Company's list of authorized signatures.

IV. DETERMINATION OF INDIVIDUALS WITH ADMINISTRATIVE RESPONSIBILITY

Individuals with administrative responsibility are the Board of Directors members, or those having direct or indirect regular access to the Company's inside information and having the power to make the administrative decisions that affect the Company's future performance and commercial targets, although not being a Board member. Under the provisions of the Capital Market, individuals with administrative responsibility are deemed as individuals with access to inside information. Individuals with administrative responsibility at our Company are the members of the Board of Directors, General Manager and Assistant General Managers and Head of Internal Systems.

All dealings concerning the shares representing the capital and other capital market instruments based on these shares carried out by the Individuals with administrative responsibility and individuals closely related to them, and by the real or legal person principal shareholder of the issuer are publicly disclosed by the party carrying out the dealing in accordance with the Capital Market provisions.

V. MAINTAINING THE CONFIDENTIALITY OF INSIDE INFORMATION

Individuals named in the list of insiders are informed in writing or verbally that they must keep the inside information that has not yet been disclosed in confidence, they must not use the same to derive benefits for self and/or third parties, and must not disclose the same to third parties without authorization.

Information to be publicly disclosed are not made available to certain investors or related parties prior to the disclosure, save for institutions that have access to confidential information about the Company by virtue of the services they provide. In such a case, those accessing information maintain

the information in question in confidence in keeping with the trade secret principle and ethical rules; in addition, confidentiality article is incorporated in contracts made.

Company employees may not share undisclosed information, which can be considered in the nature of a material event, with third parties. If it is established that the inside information has been disclosed to third parties unintentionally, a material event disclosure is made forthwith if it is concluded that the confidentiality of the information cannot be ensured, under the CMB regulations.

In order to preclude any harm to the Company's legitimate interests, to not mislead investors, public disclosure of inside information can be postponed with the permission of the Board of Directors, under Article 6 of the CMB's Communiqué Serial: ||-15.1 on Material Events Disclosure. Individuals having the information subject to postponement at the time of the postponement decision are included in the List of Insiders. The postponement decision is publicly disclosed in accordance with the legislation as soon as the reasons for the postponement of the public disclosure of inside information cease to exist.

VI. QUIET PERIOD

The Company may not make any statements about its operating results during the period beginning on the day following the quarterly operating period and ending on the date of public disclosure of its annual reports. Financial results, save for publicly disclosed data, are not discussed during this quiet period. During the quiet period, individuals having inside information or continuous information or their spouses, children or household members are banned from trading in the Company's capital market instruments.

Notwithstanding, individuals authorized to make public disclosures about the Company may give press releases or be a speaker in conferences, panels or similar events during the quiet period, provided that the confidentiality of inside information is observed.

VII. MONITORING NEWS AND HEARSAY

The Company may refrain from commenting on news coverage in the media and on hearsay to prevent speculations. An evaluation is made to determine whether the information may have an impact on capital instruments. When CMB and/or Borsa İstanbul demands confirmation or in case of the presence of an element requiring a public disclosure, a material event disclosure is made, which is also posted on the Company website.

VIII. DISCLOSURE OF FORWARD-LOOKING ASSESSMENTS

Depending on the Board of Directors decision, a material event disclosure can be made regarding forward-looking assessments. Forward-looking information so disclosed must not incorporate unfounded exaggerated predictions and they must not be misleading. Similarly, a material event disclosure must be made forthwith if/when changes occur in forward-looking assessments or it is understood that the assessments will not be realized.

Annex.5: TÜRKİYE SİGORTA AŞ REMUNERATION POLICY

TÜRKİYE SİGORTA AŞ

REMUNERATION POLICY

It aims to determine the rights and responsibilities of employees within the legal framework by creating a fair, reliable and objective remuneration system in order to recruit and retain employees who have the qualifications needed in line with the strategic goals of the company.

The remuneration policy of the company has been determined as "creating a sustainable competitive structure with highly satisfied employees who are loyal to the institution by implementing a performance-based fair and objective wage system that will ensure efficient and effective human resources management".

It is aimed that the Türkiye Sigorta remuneration system should be in accordance with the organizational structure, objective, easy to understand and easy to implement, based on position-based job valuations and personal performance.

All our employees are paid in line with the business value of the task they perform. While providing this, "Remuneration Matrices" describing the business value of the tasks are taken as basis. There are minimum and maximum values of salary scales for all tasks. Employees are paid within the relevant salary scales according to their experience and performance.

Based on the fact that it is "preferable in the market", which is a part of the Türkiye Sigorta Remuneration Policy, Türkiye Sigorta fees are compared with the fees paid for the equivalent position in the market. For wage comparison, if necessary, the reports of companies/institutions that conduct reliable wage research published in Turkey can be used.

In general, Collective Bargaining Agreements are made in 2-year periods. The effective start date of the Collective Bargaining Agreement made with the authorized Workers' Union in our company is May 1, 2021, and the end date is December 31, 2023. The wage increases of the employees are determined by considering the economic conditions of the day, the rate of increase in the minimum wage, the consumer price index announced by TURKSTAT, current market data and internal balance.

The personnel rights of the unionized personnel working in our company are determined by the Collective Bargaining Agreement, and the personnel rights of the non-unionized personnel are determined by the Human Resources Regulation.

Bonus; All employees working on the main staff of our company are paid a bonus of 4 gross wages per calendar year. Bonus periods, March the bonus period (January-February-March), the bonus June period (April-May-June), September the bonus period (July-August-September) and from December the bonus period (October-November-December), including 4 quarter.

Social Aid and Supports; Social assistance and support payments like aids for meal, road, transportation, fuel, nursery, internal trainer, natural disaster, birth, death and marriage, compensations for risk engineering, foreign language, actuaia, employer pension contribution, group private health insurance and group life insurance are given to principal staff whether it is member or non-member of the Union.

C-Level Managers; The payment is made in the gross salary, and a total of 4 bonus payments are made quarterly on the gross wages in each calendar year. In addition, C-level managers also benefit same from the social assistance and support payments like all other staff benefits.

Members of the Board of Directors; Honorarium, determined by the General Assembly, is given on a monthly basis.

Annex.6: TÜRKİYE SİGORTA AŞ COMPENSATION POLICY

TÜRKİYE SİGORTA AŞ

COMPENSATION POLICY

In our company, severance and notice payments are made within the framework of the Labor Law No. 4857 and the provisions of the Collective Bargaining Agreement. In this context;

Seniority Indemnity:

Personnel whose employment contract is terminated according to one of the situations specified in the Labor Law No. 4857 and which require payment of severance indemnity, and who have worked with our company for more than one year, are paid severance pay in the amount of 30 days' gross wage for each full year of service.

In accordance with the Collective Bargaining Agreement, unionized personnel are paid severance pay in the amount of 45 day-gross wage (not exceeding the legal severance pay ceiling) for each full year of service.

Notice Indemnity:

For the worker whose work days last;

- less than 6 months; 2 weeks,
- from 6 months to 1.5 years; 4 weeks,
- from 1.5 to 3 years; 6 weeks,
- more than 3 years; 8 weeks,

after the notification is made to the other party.

For unionized employees, these periods are increased by one week in accordance with the Collective Bargaining Agreement.

The party that does not comply with the notification requirement is obliged to pay the other party the compensation amounting to the fee for the notification period.