

TÜRKİYE ŞİŞE VE CAM FABRİKALARI A.Ş.
DISCLOSURE DOCUMENT FOR THE ORDINARY GENERAL ASSEMBLY MEETING
TO BE HELD ON 27 MARCH 2026

A. INVITATION TO THE ORDINARY GENERAL ASSEMBLY MEETING TO BE HELD ON 27 MARCH 2026

The Ordinary General Assembly Meeting of our Company will be held on Friday, 27 March 2026 at 10:00 a.m. at the Türkiye İş Bankası Tuzla Technology and Operation Center Auditorium, located at İçmeler Mah. Piri Reis Cd. No:62, 34944 Tuzla/Istanbul, in order to review the activities of the 2025 fiscal year and to discuss and resolve the items on the agenda.

The Financial Statements and the Independent Auditor's Report for the 2025 fiscal year; the Board of Directors' Annual Report, which includes the Board's profit distribution proposal as well as explanations regarding compliance with the Corporate Governance Principles and Sustainability Principles; the 2024 TSRS-Compliant Sustainability Report; and the Information Document containing the agenda items and the disclosures required for compliance with Capital Markets Board regulations will be made available for the review of our esteemed shareholders at the Company's Headquarters, on the Company's corporate website at www.sisecam.com, on the Public Disclosure Platform, and in the Electronic General Assembly system at least three weeks prior to the meeting date, excluding the announcement and meeting days, within the legally prescribed period.

Pursuant to Article 415(4) of the Turkish Commercial Code No. 6102 and Article 30(1) of the Capital Markets Law, the right to attend and vote at the general assembly meeting is not conditioned upon the deposit of share certificates. In this respect, our shareholders are not required to block their shares should they wish to attend the General Assembly Meeting.

Shareholders who will cast their votes through the Electronic General Assembly System may obtain information from the Central Securities Depository (<https://egk.mkk.com.tr/egkweb/> or +90 444 0 655) in order to fulfill their obligations under the relevant legislation.

Shareholders who wish to attend the General Assembly physically in person may exercise their rights regarding the shares registered in the "Shareholders' List" contained in the Central Securities Depository system by presenting their identification. Shareholders who will be represented by proxy at the meeting are required to prepare their powers of attorney in accordance with the attached sample (Annex-1) and to submit to the Company either the notarized powers of attorney prepared in compliance with the provisions of the Capital Markets Board's Communiqué II-30.1 on Proxy Voting and Solicitation of Proxies, published in the Official Gazette dated 24 December 2013 and numbered 28862, or the original powers of attorney accompanied by notarized signature circulars. A proxy appointed electronically through the Electronic General Assembly System is not required to present a separate power of attorney. Without prejudice to the provisions regarding electronic voting at the General Assembly, voting at the meeting will be conducted openly and by a show of hands.

Pursuant to Article 29 of the Capital Markets Law No. 6362, no registered mail will be sent to our shareholders as an additional invitation to the General Assembly Meeting.

This is respectfully submitted for the information of our esteemed shareholders.

B. ADDITIONAL DISCLOSURES MADE WITHIN THE SCOPE OF ARTICLE 1.3.1 OF THE CMB CORPORATE GOVERNANCE PRINCIPLES

In accordance with the CMB Communiqué on Corporate Governance No. II-17.1, the documents that must be made available for the review of shareholders pursuant to Article 437 of the Turkish Commercial Code No. 6102, together with the general assembly meeting announcement—excluding the announcement and meeting days—at least three weeks prior to the general assembly meeting date, as well as the notifications and disclosures required to be made by the Company under the applicable legislation, shall be published on the Company’s corporate website and on the Public Disclosure Platform. In addition to these, supplementary disclosures related to the agenda items have been provided under the relevant agenda items below, while general explanations are presented in this section for the information of our shareholders.

1. Shareholding Structure and Voting Rights

There are no privileges regarding the exercise of voting rights in the Company’s Articles of Association. Pursuant to the Articles of Association, each share grants one voting right. The Company’s shareholding structure is provided below, and there is no real person ultimate controlling shareholder among the Company’s shareholders.

Shareholders	Share Amount (TL)	Shareholding (%)
Türkiye İş Bankası A.Ş.	1,610,726,032.12	52.58
Efes Holding A.Ş.	215,151,082.32	7.02
Anadolu Hayat Emeklilik A.Ş.	1,410,871.90	0.05
Treasury Shares	70,778,416.00	2.31
Other (*)	1,165,147,653.83	38.04
Total	3,063,214,056.17	100.00

(*) Represents the publicly held portion of the Company.

2. Requests of Shareholders, the Capital Markets Board and/or Other Public Authorities for Inclusion of Items on the Agenda

No such request has been submitted for the Ordinary General Assembly Meeting at which the activities of the year 2025 will be discussed.

3. Changes in the Management and Operations of the Company and Its Significant Subsidiaries and Affiliates That May Materially Affect Company Activities in the Previous or Upcoming Fiscal Period

There have been no changes in the management or operations of our Company or its subsidiaries during 2025, nor are there any planned changes for the upcoming fiscal periods, that would materially affect the activities of our Company. The material event disclosures made by our Company in accordance with the relevant legislation can be accessed at: <https://www.sisecam.com/tr/ozel-durum-aciklamalari> or <http://www.kap.gov.tr/>.

4. If Dismissal, Replacement or Election of Board Members Is Included on the Agenda, the Reasons for Such Dismissal or Replacement, and Information Regarding the Candidates for Board Membership

As stated in our Material Event Disclosure dated 30 April 2025, following the resignation of our Board Member Mr. Mustafa Görkem Elverici, our Board of Directors appointed Mr. Kenan Ayyacı as a Board Member pursuant to Article 363 of the Turkish Commercial Code. This appointment will be submitted for the approval of our shareholders at the General Assembly.

5. Information Regarding Amendments to the Articles of Association

There is no amendment to the Articles of Association included on the agenda.

C. OUR EXPLANATIONS REGARDING THE AGENDA ITEMS OF THE ORDINARY GENERAL ASSEMBLY MEETING TO BE HELD ON 27 MARCH 2026

1. Opening of the meeting and formation of the Chairmanship of the Meeting,

In accordance with the applicable legislation, the Chairperson of the Meeting and the members of the Presidency Board who will preside over the General Assembly Meeting will be elected.

2. Discussion of the Board of Directors' Annual Report, Financial Statements and the Independent Auditor's Report for the 2025 fiscal year, and approval of the Board of Directors' Annual Report and the Financial Statements,

The Annual Report—together with the Financial Statements for the year 2025 and the Independent Auditor's Report—has been made available for shareholders' review within the legally prescribed periods on the Company's website (www.sisecam.com), on the CSD's EGKS platform (<https://egk.mkk.com.tr>), and at our branches. These documents will be presented for discussion, after which the Annual Report and Financial Statements will be submitted to our shareholders for approval.

3. Discussion and approval of the 2024 TSRS-Compliant Sustainability Report,

The 2024 Sustainability Report, prepared in accordance with the Türkiye Sustainability Reporting Standards issued by the Public Oversight, Accounting and Auditing Standards Authority and disclosed on the Public Disclosure Platform on 1 August 2025, was subject to mandatory sustainability assurance by PwC Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş.. The report will be submitted to our shareholders for review and approval.

4. Approval of the appointments made to replace Board members who resigned during the year,

Following the resignation of Mr. Mustafa Görkem Elverici on 30 April 2025, Mr. Kenan Ayvacı was appointed on the same date to fill the resulting vacancy for the remainder of the former member's term of office. This appointment will be submitted to the approval of the General Assembly.

5. Release of the Board Members from their liabilities for the activities of the year 2025,

Pursuant to the Turkish Commercial Code and the relevant regulations, the release of the members of the Board of Directors from their liabilities for the Company's 2025 activities, transactions, and accounts will be submitted to the General Assembly for approval.

6. Resolution on the method and date of distribution of the 2025 profit,

For the fiscal period of January 1–December 31, 2025, our net profit attributable to the parent in the consolidated financial statements—prepared in accordance with TMS/IFRS and audited by PwC Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş. —amounts to 9,877,537 thousand TL.

Our Board of Directors' profit distribution proposal has been prepared as presented in Annex-2, in accordance with the Capital Markets Board's regulations on profit distribution, Article 25 of our Articles of Association, and the principles specified in the Profit Distribution Policy, which was revised at the Board of Directors meeting dated February 27, 2013 and publicly disclosed on the same date. The proposal will be submitted for the approval of the General Assembly.

7. Determination of the remuneration of the Board Members,

In accordance with the relevant legislation and the principles set forth in the Articles of Association, the monthly gross remuneration of the members of the Board of Directors will be determined by the General Assembly.

8. Election of the Board Members and determination of their terms of office,

The members of the Board of Directors of our Company were elected for a one-year term at the Ordinary General Assembly Meeting of Shareholders held on 25 March 2025. As the statutory one-year term of office of our Board Members will expire on 25 March 2026, it has become necessary to renew their election in accordance with legal requirements.

Mr. Adnan Bali, Mr. Hasan Cahit Çınar, Mr. Can Yücel, Mr. Kenan Ayvacı, Mr. Murat Doğan and Ms. Ebru Özşuca have been nominated as candidates for Board membership. The résumés of the candidates are provided in Annex-3.

Furthermore, as the statutory one-year terms of office of the independent members serving on our Company's Board of Directors will also expire on the same date, the independent Board member election processes must likewise be renewed in accordance with the principles set forth in Article 4.3.7 of the Capital Markets Board Corporate Governance Principles.

In this context, the candidacies of Mr. Sıtkı Anlam Altay, Ms. Saime Gonca Artunkal and Ms. Lale Develioğlu for election as independent members of the Company's Board of Directors were submitted for the evaluation of the Capital Markets Board on 24 January 2026, together with the Board of Directors resolution dated 23 January 2026, the "Corporate Governance Committee" report, the résumés provided in Annex-3, and their independence declarations, all of which comply with the independence criteria specified under Principle 4.3.6 of the Corporate Governance Principles. The Company has been informed through the CMB's letter dated 6 February 2026 that no adverse opinion was expressed regarding the independent Board member candidates. The election of the members will be submitted to the approval of the General Assembly.

9. Approval of the independent audit firm selected by the Board of Directors pursuant to the Turkish Commercial Code and the regulations of the Public Oversight, Accounting and Auditing Standards Authority,

In accordance with the Turkish Commercial Code and the Capital Markets Law, and upon obtaining the opinion of the Audit Committee, our Board of Directors has resolved to appoint PwC Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş. to audit the financial reports of our Company for the 2026 fiscal year, and to carry out the mandatory sustainability assurance audit of the reports to be prepared in compliance with the Türkiye Sustainability Reporting Standards issued by the Public Oversight, Accounting and Auditing Standards Authority, as well as other activities within the scope of the relevant regulations. This appointment will be submitted for the approval of the General Assembly.

10. Informing shareholders about the donations made during the year and determination of the upper limit for donations to be made in 2026,

In accordance with the "Donation Policy" established pursuant to the provisions of the Turkish Commercial Code, the Capital Markets Law, the Communiqués and Principle Decisions of the Capital Markets Board, other applicable regulations, and the Company's Articles of Association, the donations and contributions made in 2025 to educational institutions, foundations and associations for social assistance purposes will be presented to the General Assembly for information. Furthermore, under Article 19(5) of the Capital Markets Law No. 6362, the upper limit for donations to be made by publicly held companies must be determined by the general assembly. The Board of Directors has proposed setting the donation limit for 2026 at 750,000,000 TL, which will be submitted for approval.

11. Informing shareholders regarding guarantees, pledges and mortgages granted in favor of third parties,

Within the scope of Article 12 titled "Guarantees, pledges, mortgages and sureties" of the Capital Markets Board Communiqué on Corporate Governance No. II-17.1, the required disclosures have been provided in Note 23 of the financial statements for the year 2025, which were prepared in accordance with the provisions of the Capital Markets Board Communiqué No. II-14.1 on Principles of Financial Reporting in Capital Markets.

12. Authorization of the Board Members in accordance with Articles 395 and 396 of the Turkish Commercial Code

The matter of granting authorization to the members of the Board of Directors to conduct transactions within the framework of Articles 395 ("Prohibition of Transactions with the Company and Prohibition on Borrowing") and 396 ("Non-Competition Obligation") of the Turkish Commercial Code will be submitted to the approval of the General Assembly.

13. Informing the shareholders on matters falling within the scope of Article 1.3.6 of the CMB Corporate Governance Principles,

If any transactions falling within the scope of Principle 1.3.6 of the CMB Corporate Governance Principles occur, the relevant matters will be disclosed.

14. Informing the shareholders about the Company's decarbonization plan,

Information will be provided to the General Assembly regarding Şişecam's main focus areas within the scope of its 2050 carbon-neutral target, as well as the activities carried out in 2025.

15. Wishes and comments.

ANNEXES

ANNEX-1: Power of Attorney

ANNEX-2: 2025 Profit Distribution Table Proposed by the Board of Directors

ANNEX-3: Résumés of the Board Member Candidates and Independence Declarations of the Independent Board Member Candidates

POWER OF ATTORNEY
TÜRKİYE ŞİŞE VE CAM FABRİKALARI A.Ş.

I hereby appoint, whose detailed information is provided below, as my proxy to represent me, vote on my behalf, make proposals, and sign the required documents at the 2025 Ordinary General Assembly Meeting of Türkiye Şişe ve Cam Fabrikaları A.Ş., which will be held on Friday, 27 March 2026 at 10:00 a.m. at the Türkiye İş Bankası Tuzla Technology and Operation Center Auditorium (İçmeler Mah. Piri Reis Cd. No:62, 34944 Tuzla/İstanbul), in line with the opinions I have indicated below.

Attorney (*);

Name Surname/Title of Trade:.....

T.R. Identity No/Tax No, Trade Registry and Number and MERSIS number:.....

(*) Foreign proxies are required to submit the equivalent of the aforementioned information, if any.....

A) Scope of the Power of Representation

The scope of representation authority should be determined by selecting one of the options (a), (b) or (c) for sections 1 and 2 below.

1.About the Matters on the Agenda of the General Assembly;

- The proxy is authorized to vote in line with his/her own opinion.
- The proxy is authorized to vote in line with the recommendations of the partnership management.
- The proxy is authorized to vote in accordance with the instructions specified in the table below.

Instructions:

In the event that option (c) is selected by the shareholder, the instructions specific to the agenda item shall be given by marking one of the options (acceptance or rejection) given opposite the relevant general assembly agenda item and, if the rejection option is selected, by indicating the dissenting opinion, if any, requested to be written in the minutes of the general assembly meeting.

Agenda Items (*)	Acceptance	Rejection	Dissenting Opinion
1.			
2.			

The items on the General Assembly agenda are listed one by one. There is no voting on information items.

2. Special instructions on other issues that may arise at the General Assembly meeting and in particular on the exercise of minority rights:

- The proxy is authorized to vote in line with his/her own opinion.
- The attorney is not authorized to represent in these matters.
- The proxy is authorized to vote in accordance with the following special instructions.

Special Instructions: Special instructions to be given to the proxy by the shareholder, if any, are specified here.

.....

B) The shareholder chooses one of the following options and indicates the shares he/she wants the proxy to represent.**1. I hereby approve the representation of my shares detailed below by proxy.**

- Quantity-Nominal value:.....
- Whether there are voting privileges:
- Ratio to total shares/voting rights held by the shareholder:

2. I hereby approve the representation by proxy of all of my shares included in the list of shareholders who can attend the general assembly prepared by the CRA one day before the general assembly date.**SHAREHOLDERS:**

Name Surname/Title of Trade (*):.....

TR Identity No/Tax No, Trade Registry and Number and MERSIS number:.....

Address:.....

(*) For foreign shareholders, the equivalent of the aforementioned information, if any, must be submitted.

Signature:

2025 PROFIT DISTRIBUTION TABLE PROPOSED BY THE BOARD OF DIRECTORS

Türkiye Şişe ve Cam Fabrikaları A.Ş. 2025 Dividend Distribution Schedule (TRY)						
1. Paid-In Capital						3.063.214.056,17
2. General Legal Reserves (According to Statutory Records)						1.525.199.751,74
If there are any privileges in profit distribution according to the Articles of Association; information on the mentioned privileges						
				According to CMB	According to Legal Records	
3.	Profit for the Period			12.091.836.000,00	(13.537.062.900,43)	
4.	Taxes Payable (-)			1.191.451.000,00	-	
5.	Net Profit for the Period (=) (*)			9.877.537.000,00	(13.537.062.900,43)	
6.	Losses from Previous Years (-)			-	(14.272.876.068,94)	
7.	General Legal Reserves (-)			-	-	
8.	Amount allocated to the Special Funds as per the Articles 5/1-e of Corporate Tax Law			(577.174.808,61)	(577.174.808,61)	
9.	Net Distributable Profit for the Period (=)			9.300.362.191,39	(28.387.113.777,98)	
10.	Donations Within the Year (+)			41.044.520,74	24.360.896,22	
11.	Net Distributable Profit for the Period, with Donations Included			9.341.406.712,13	(28.362.752.881,76)	
12.	First Dividend to Shareholders					
	- Cash			-	-	
	- Shares			-	-	
12.	- Total			-	-	
13.	Dividends Distributed to Preferred Shareholders			-	-	
14.	Other Dividends Distributed			-	-	
	- To the Members of the Board of directors			-	-	
	- To the Employees			-	-	
	- To the Persons other than Shareholders			-	-	
15.	Dividend Distributed to Redeemed Shareholders			-	-	
16.	Second Dividend to Shareholders			-	-	
17.	General Legal Reserves			164.683.930,00	-	
18.	Statutory Reserves			-	-	
19.	Special Reserves			-	-	
20.	Reserve for Contingencies			9.135.678.261,39	-	
21.	Other Sources Planned to be Distributed			1.800.000.000,00	1.800.000.000,00	
	- Prior Years' Profits					
	- Extraordinary Reserves			1.800.000.000,00	1.800.000.000,00	
	- Other Reserves Distributable Pursuant to the Law and Articles of Association					
DIVIDEND PER SHARE INFORMATION TABLE						
NET (**)	GROUP TOTAL	TOTAL DIVIDEND AMOUNT		TOTAL DIVIDEND AMOUNT/ NET DISTRIBUTABLE PROFIT FOR THE PERIOD	DIVIDEND PER SHARE FOR 1 TRY NOMINAL VALUE	
		CASH (TRY)	SHARES (TRY)	RATIO (%)	AMOUNT (TRY)	RATIO (%)
		1.530.000.000,00	-	16,45	0,49948	49,95

(*) Net profit for the period is (12.091.836.000 +1.191.451.000=) 13.283.287.000 Turkish Lira, out of which 333.232.000 Turkish Lira portion coinciding to non-controlling shares, 3.738.982.000 Turkish Lira coinciding to tax income - expenses relevant to the operations reflected in the Other Comprehensive Income Table, as a result of which (13.283.287.000 + 333.232.000 - 3.738.982.000 =) 9.877.537.000 Turkish Lira is the net profit amount for the period that belongs to equity holders of the parent.

(**) Withholding tax rate is 15%.

RÉSUMÉS OF THE BOARD MEMBER CANDIDATES

ADNAN BALI

1962, İslahiye. Graduate of Middle East Technical University, Faculty of Economics and Administrative Sciences, Department of Economics. Mr. Adnan Bali began his career at İşbank's Board of Inspectors in 1986 as an Assistant Inspector. He became an Assistant Manager in the Fund Management Department in 1994, a Group Manager in 1997, and was appointed as the Manager of the Fund Management Department in 1998. Mr. Bali was then appointed as the Manager of the Şişli Branch in 2002 and the Galata Branch in 2004. He was promoted to Deputy Chief Executive on May 30, 2006. On April 1, 2011, Mr. Adnan Bali was appointed as the Chief Executive Officer of Türkiye İş Bankası A.Ş. and served in this position until April 1, 2021. On the same date, he was elected as the Chairperson of the Board of Türkiye İş Bankası A.Ş. Mr. Bali also serves as the Chairperson of the Board of Türkiye Şişe ve Cam Fabrikaları A.Ş. and is the President of the Türkiye İş Bankası A.Ş. Employees' Supplementary Pension Fund. Mr. Bali is married with three children and speaks English.

HASAN CAHİT ÇINAR

H. Cahit Çınar graduated from Ankara University, Faculty of Political Sciences, International Relations Department in 1988. He continued his education at Munich Ludwig Maximillians University from 1989 to 1990. Mr. Çınar began his career at İşbank as Assistant Specialist in the Economic Research Division in 1991. After joining the Board of Inspectors as Assistant Inspector in 1992, he was appointed Assistant Manager in the Commercial Loans Division in 2001. Mr. Çınar became the Regional Manager of the Commercial Loans Division in 2007, Head of the Commercial Loans Underwriting Division in 2010, and Manager of the Güneşli Corporate Branch in 2013. He was appointed Chief Executive Officer at İşbank AG on March 25, 2016. Mr. Çınar served as Deputy Chief Executive Officer of İşbank from October 2018 to December 2023. Appointed to Trakya Yatırım Holding A.Ş. in 2023, Mr. Çınar was reappointed as Deputy Chief Executive Officer of İşbank on April 30, 2025. In addition to his role at İşbank, Mr. Çınar currently serves as Chairperson of the Board at İş Gayrimenkul Yatırım Ortaklığı A.Ş., İş Enerji Yatırımları A.Ş., Maxi Digital GmbH, and Jourma GmbH; Vice Chairperson of Trakya Yatırım Holding A.Ş. and Polat Enerji Yatırımları A.Ş.; and Board Member at Is Energy Investments BV, Mimas Solarpark KFT, Moka United Ödeme Hizmetleri ve Elektronik Para Kuruluşu A.Ş., and TİBAŞ 100. Yıl Foundation. Mr. Çınar has been a Member and the Vice Chairperson of the Board of Directors at Türkiye Şişe ve Cam Fabrikaları A.Ş. since September 27, 2021. As of June 27, 2025, he has also been appointed as Executive Member of the Board.

CAN YÜCEL

Can Yücel graduated from the Department of Economics at the Faculty of Economic and Administrative Sciences, Middle East Technical University in 1999. He began his professional career the same year at İş Bankası as an Assistant Inspector in the Board of Inspectors. Between 2008 and 2009, he served as Assistant Manager in the SME Loans Allocation and Corporate Loans Allocation departments, respectively. In 2011, he was appointed as Unit Manager in the Project Finance Department, followed by his assignment as Manager of the Corporate Loans Allocation Department in 2016. In 2020, he was assigned as the Manager of the Başkent Corporate Branch in Ankara and he completed the Advanced Management Program at Harvard Business School in the same year. On August 26, 2021, he was promoted to Deputy General Manager. From 2016 to 2025, Can Yücel held Board Member and Chairperson roles across various İş Bankası subsidiaries, including Türkiye Sınai Kalkınma Bankası A.Ş., İşbank AG, JSC Isbank Georgia, İş Asset Management, JSC İşbank, İş Real Estate Investment Trust, and Şişecam. He was appointed as Chief Executive Officer of Şişecam on April 30, 2025.

SITKI ANLAM ALTAY

Sitki Anlam Altay graduated from the Austrian High School and the Faculty of Law at Marmara University and has been a member of the Istanbul Bar Association since 1998. He completed both his LL.M. and Ph.D. degrees at Galatasaray University. His LL.M. thesis and professorship thesis focused on Banking Law, while his Ph.D. and associate professorship theses were written in the field of Joint Stock Companies Law. He conducted his doctoral research at Westfälische Wilhelms-Universität Münster. Altay has authored books and articles in Turkish, English and German. He obtained his Ph.D. degree in 2007, the title of Associate Professor in 2012, and was awarded the title of Professor in 2020. He currently teaches as a tenured faculty member at Galatasaray University and as a visiting lecturer at Koç University. He also serves as the Head of the Commercial Law Department at the Galatasaray University Faculty of Law, as well as the University's Chief Legal Counsel. At the undergraduate level, he teaches Commercial Enterprise Law, Negotiable Instruments Law, Partnerships Law, and Banking Law. At the graduate level, he offers courses on Corporate Groups, Corporate Restructurings, Ordinary Partnerships Law, and Banking Law. He is fluent in English and German, and has intermediate proficiency in French.

SAİME GONCA ARTUNKAL

Saime Gonca Artunkal holds a BA in Economics from Oglethorpe University, an MSc from the London School of Economics, and an MBA from Boğaziçi University. She began her career at Andersen Consulting in 1991 and subsequently worked in investment banking and corporate finance at Chase Manhattan Bank, Morgan Stanley, Citi, Société Générale, and UBS, in their London and Istanbul offices. Dünya Newspaper recognized Ms. Artunkal as the "Best Female Banker" in Türkiye. She served as the CEO and Chairperson of the Board of UBS Türkiye until the end of 2018. Having served as a Member of the Board of Directors at Sabancı Holding between 2020 and 2023, Artunkal currently advises leading local and international

organizations on M&A, corporate finance, and corporate governance. Ms. Artunkal is a member of the Board of Trustees at Robert College, a member of the Advisory Board at FODER, and a Founding Member of the 65+ Elderly Rights Association. Saime Gonca Artunkal was elected as an Independent Member of the Şişecam Board of Directors at the General Assembly held on March 26, 2024.

KENAN AYVACI

Mr. Kenan Ayyacı graduated with a degree in Business Administration from the Faculty of Administrative Sciences at the Middle East Technical University in 1997. He joined İşbank as an Assistant Inspector on the Board of Inspectors in 1998 and was appointed as the Assistant Manager of the Capital Markets Division in 2006. He completed a graduate master's degree at Galatasaray University and was appointed as a Unit Manager in 2010. Mr. Ayyacı became the Head of Capital Markets Division in 2016 and since June in the same year he had also been a member of the Board of Directors of İş Investment for three-year time. Mr. Ayyacı, who had been appointed as Deputy Chief Executive Officer in May 2019 and continued his role with various responsibilities until January 2024, was assigned as Board Member and Chief Executive Officer as of February 1, 2024. Mr. Ayyacı is also the Chairperson of Maxis Girişim Sermayesi Portföy Yönetimi A.Ş., Maxis Investments Ltd. and Member of the Board of Directors of Türkiye Şişe ve Cam Fabrikaları A.Ş.

LALE DEVELİOĞLU

Lale Develioğlu graduated from the Boğaziçi University, Department of Industrial Engineering, and completed her Master's degree in Management Engineering at Rensselaer Polytechnic Institute. She began her professional career at Unilever in 1992, where she worked for 12 years in various departments and ultimately served as Marketing Director. She later joined Turkcell, where she held senior executive roles for 11 years, including Executive Vice President for Marketing and Consumer Business, and subsequently Executive Vice President for International Operations and Group Companies. Between 2015 and 2021, Develioğlu served as Global Chief Marketing Officer of Pladis, the London-based global snacking company of Yıldız Holding. Throughout her career, she has served as an independent board member for various companies operating across Türkiye, the Middle East, CIS countries and Europe, in sectors including telecommunications, technology, FMCG, food, durable goods and retail. She currently serves as an independent board member at Aksa Akrilik Kimya Sanayii A.Ş., Anadolu Efes Biraçılık ve Malt Sanayii A.Ş., Anadolu Isuzu Otomotiv Sanayi ve Ticaret A.Ş., and Coca-Cola İçecek A.Ş. Develioğlu was named Best Marketing Executive in 2009, received the Women to Watch award in 2014, and was listed among the Top 100 Influencers in the 2018 Global Creativpool Annual. She continues to provide management consultancy, serve on boards of directors, and engage in mentorship. She also sits on the boards of the DCRO Risk Institute and the Association of Turkish Female Board Members (YÜD), and acts as an evaluator for the EQUIS International Business School Accreditation System. In addition, she is the author of the personal development and memoir book titled "Karar Verdim" ("I Decided").

MURAT DOĞAN

Murat Doğan graduated from Istanbul Technical University, Department of Industrial Engineering in 2000 and began his career the same year as an Assistant Specialist Intern at Türkiye İş Bankası A.Ş. Subsidiaries Department. After serving as Deputy Manager and Unit Manager in the Subsidiaries Department, he was appointed Department Manager in December 2021. Among the group companies, he serves as Chairman of the Board at Batı Karadeniz Elektrik Dağıtım ve Ticaret A.Ş., Casaba Yönetim İşletim İmalat İthalat İhracat Pazarlama Sağlık Temizlik Güvenlik Ulaşım Tic. ve San. A.Ş., and Is Technology Investments B.V.; Vice Chairman of the Board at Kasaba Gayrimenkul İnşaat Taahhüt ve Ticaret A.Ş. and İş Enerji Yatırımları A.Ş.; and Board Member at Türkiye Sınai Kalkınma Bankası A.Ş., İş Gayrimenkul Yatırım Ortaklığı A.Ş., Trakya Yatırım Holding A.Ş., T. İş Bankası Banking and Commercial Law Research Institute, and the overseas group company İşbank AG. Murat Doğan was elected as a Şişecam Board Member at the Ordinary General Assembly held on March 26, 2024.

EBRU ÖZŞUCA

Ebru Özşuca graduated from TED Ankara College in 1988 and from Middle East Technical University, Faculty of Economics and Administrative Sciences, Department of Economics in 1992. She subsequently earned Master's degrees in Economics from METU Social Sciences Institute and in International Banking and Finance from the University of Southampton in the UK in 1998. In 2015, she attended the Advanced Management Program at Harvard Business School. She began her career in 1993 at Türkiye İş Bankası Fund Management Department, where she also worked as Assistant Manager and Unit Manager. Between 2007-2011, she served as Department Manager at the Corporate Banking Product Division, and from 2011-2017 as Department Manager at the Treasury Division. Since November 28, 2017, she has been serving as Deputy General Manager at İş Bankası. She is also the Chairperson of the Board at İş Yatırım Menkul Değerler A.Ş., İş Yatırım Ortaklığı A.Ş., and Türkiye İş Bankası A.Ş. Mensupları Emekli Sandığı Vakfı A.Ş. As of July 19, 2024, she has been elected to the Board of Directors of Türkiye Şişe ve Cam Fabrikaları A.Ş.

DECLARATION OF INDEPENDENCE

Türkiye Şişe ve Cam Fabrikaları A.Ş.

To the Chairperson of the Corporate Governance Committee

I hereby formally declare my candidacy to serve as an "Independent Member" of the Board of Directors of Türkiye Şişe ve Cam Fabrikaları A.Ş. (the Company). This application is submitted in accordance with the criteria specified in relevant legislation, the company's articles of association, and the Corporate Governance Principles of the Capital Markets Board. In this context, I affirm the following:

- a) Over the past five years, neither I, my spouse, nor my relatives by blood or marriage up to the second degree have had an employment relationship with the Company, its subsidiaries where it exercises management control or significant influence, shareholders who exert control over the Company's management or wield significant influence, nor with legal entities controlled by these shareholders. Furthermore, neither I nor those mentioned hold more than 5% ownership of capital or voting rights, possess privileged shares, or maintain any significant commercial relationship with these entities.
- b) In the past five years, I have not been involved as a partner (holding 5% or more), in a managerial role with substantial duties and responsibilities, or as a board member in companies that engage in significant product or service transactions with the Company, particularly in areas such as auditing (including tax, legal, and internal audits), rating, and consultancy, during periods when these services or products were exchanged.
- c) I possess the professional training, knowledge, and experience necessary to perform the responsibilities of an independent board member effectively.
- ç) Upon election, I will not engage in full-time work at public institutions or organizations, except for holding a university faculty position as permitted by legislation.
- d) I am recognized as a resident of Turkey under the Income Tax Law (G.V.K.) dated December 31, 1960, and numbered 193.
- e) I uphold strong ethical standards, possess a reputable professional standing, and have the experience needed to positively contribute to the Company's activities, maintain impartiality in conflicts of interest between the Company and its shareholders, and make unbiased decisions that consider stakeholders' rights.
- f) I am committed to dedicating sufficient time to the Company's affairs, allowing me to actively monitor its operations and meet all responsibilities associated with my role.
- g) I have not served as a board member of the Company for more than six years within the past decade.
- ğ) I have not held a position as an independent board member in more than three companies controlled by the Company or its controlling shareholders, nor in more than five publicly traded companies in total.
- h) I have not been registered or announced on behalf of any legal entity elected as a member of the Board of Directors.

In light of the above, I confirm my independence and declare this to your Committee, the Company's shareholders, and all related parties.

Yours sincerely,

Sitki Anlam Altay

20 January 2026

DECLARATION OF INDEPENDENCE

Türkiye Şişe ve Cam Fabrikaları A.Ş.

To the Chairperson of the Corporate Governance Committee

I hereby formally declare my candidacy to serve as an "Independent Member" of the Board of Directors of Türkiye Şişe ve Cam Fabrikaları A.Ş. (the Company). This application is submitted in accordance with the criteria specified in relevant legislation, the company's articles of association, and the Corporate Governance Principles of the Capital Markets Board. In this context, I affirm the following:

a) Over the past five years, neither I, my spouse, nor my relatives by blood or marriage up to the second degree have had an employment relationship with the Company, its subsidiaries where it exercises management control or significant influence, shareholders who exert control over the Company's management or wield significant influence, nor with legal entities controlled by these shareholders. Furthermore, neither I nor those mentioned hold more than 5% ownership of capital or voting rights, possess privileged shares, or maintain any significant commercial relationship with these entities.

b) In the past five years, I have not been involved as a partner (holding 5% or more), in a managerial role with substantial duties and responsibilities, or as a board member in companies that engage in significant product or service transactions with the Company, particularly in areas such as auditing (including tax, legal, and internal audits), rating, and consultancy, during periods when these services or products were exchanged.

c) I possess the professional training, knowledge, and experience necessary to perform the responsibilities of an independent board member effectively.

ç) Upon election, I will not engage in full-time work at public institutions or organizations, except for holding a university faculty position as permitted by legislation.

d) I am recognized as a resident of Turkey under the Income Tax Law (G.V.K.) dated December 31, 1960, and numbered 193.

e) I uphold strong ethical standards, possess a reputable professional standing, and have the experience needed to positively contribute to the Company's activities, maintain impartiality in conflicts of interest between the Company and its shareholders, and make unbiased decisions that consider stakeholders' rights.

f) I am committed to dedicating sufficient time to the Company's affairs, allowing me to actively monitor its operations and meet all responsibilities associated with my role.

g) I have not served as a board member of the Company for more than six years within the past decade.

ğ) I have not held a position as an independent board member in more than three companies controlled by the Company or its controlling shareholders, nor in more than five publicly traded companies in total.

h) I have not been registered or announced on behalf of any legal entity elected as a member of the Board of Directors.

In light of the above, I confirm my independence and declare this to your Committee, the Company's shareholders, and all related parties.

Yours sincerely,

Saime Gonca Artunkal

16 January 2026

DECLARATION OF INDEPENDENCE

Türkiye Şişe ve Cam Fabrikaları A.Ş.

To the Chairperson of the Corporate Governance Committee

I hereby formally declare my candidacy to serve as an "Independent Member" of the Board of Directors of Türkiye Şişe ve Cam Fabrikaları A.Ş. (the Company). This application is submitted in accordance with the criteria specified in relevant legislation, the company's articles of association, and the Corporate Governance Principles of the Capital Markets Board. In this context, I affirm the following:

a) Over the past five years, neither I, my spouse, nor my relatives by blood or marriage up to the second degree have had an employment relationship with the Company, its subsidiaries where it exercises management control or significant influence, shareholders who exert control over the Company's management or wield significant influence, nor with legal entities controlled by these shareholders. Furthermore, neither I nor those mentioned hold more than 5% ownership of capital or voting rights, possess privileged shares, or maintain any significant commercial relationship with these entities.

b) In the past five years, I have not been involved as a partner (holding 5% or more), in a managerial role with substantial duties and responsibilities, or as a board member in companies that engage in significant product or service transactions with the Company, particularly in areas such as auditing (including tax, legal, and internal audits), rating, and consultancy, during periods when these services or products were exchanged.

c) I possess the professional training, knowledge, and experience necessary to perform the responsibilities of an independent board member effectively.

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h) I have not been registered or announced on behalf of any legal entity elected as a member of the Board of Directors.

In light of the above, I confirm my independence and declare this to your Committee, the Company's shareholders, and all related parties.

Yours sincerely,

Lale Develioğlu

16 January 2026