

	PRINCIPLES	COMPLIANCE STATUS				EXPLANATION	RELATED REPORT/LINKS
		YES	NO	PARTIAL	IRRELEVANT		
	A. General Principles						
	A1. Strategy, Policies and Targets						
A1.1	Material environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the partnership's board of directors.	x					Corporate Governance, page 133 Committee Structures and Policies, page 145 Our Value Creation Model, page 58-60 Determining the Prioritization, page 54 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
	ESG policies (e.g. Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Board of Directors of the corporation.	x					Home Page, Investor Relations, Corporate Governance, Policies https://www.vakifbank.com.tr/corporate-governance.aspx?pageID=1304
A1.2	Short- and long-term targets set within the scope of ESG policies were disclosed to the public.	x					Our Medium and Long Term (3 to 5 Years) Goals , page 64-65 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
	A2. Implementation/ Monitoring						
A2.1	The committees and/or units responsible for the implementation of ESG policies and the highest level officials in the partnership related to ESG issues and their duties have been identified and disclosed to the public.	x					Corporate Governance, Committee Structures and Policies, page 133-145 Sustainability Management, page 181-182 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
	Activities carried out within the scope of policies by the responsible committee and/or unit were reported to the board of directors at least once a year.	x					Committee Structures and Policies, page 145 Number of Meetings and Decisions of the Committee, page 147 2022 Integrated Annual Report, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
A2.2	In line with the ESG targets, implementation and action plans were created and disclosed to the public	x					Integrated Thinking in VakifBank, page 38-67 Our Medium and Long-Term (3 to 5 Years) Goals, page 64-65 Responsible Finance, page 80-81 Corporate Social Responsibility at VakifBank, page 106-107 Human Rights, Equal Opportunity and Diversity, page 117-118 Climate Change and Environmental Performance of the Bank, page 130-131 Annex 3: Environmental Performance Indicators, page 503 Annex 4: Social Performance Indicators, page 504-507 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
A2.3	The ESG Key Performance Indicators (KPI) and the level of reaching these indicators on a yearly basis were disclosed to the public.	x					Our Performance Indicators by Capital Elements, page 61 Annex 3: Environmental Performance Indicators, page 503 Annex 4: Social Performance Indicators, page 504-507 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
A2.4	Discloses the innovation activities that improve the sustainability	x					Responsible Finance and Sustainable Development, page 74-81 Our Material Topics and Sustainability Approach, page 50-57

	performance for business processes or products and services.					Climate Change and Environmental Performance, page 130-131 Our Contribution to Sustainable Development Goals and Strategies, page 66-67 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
	A3. Reporting					
A3.1	In the annual reports, information on the sustainability performance, goals and actions of the partnership is given in an understandable, accurate and adequate manner.	x				Integrated Thinking in VakifBank, page 38-67 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
A3.2	Gives information about which of the United Nations (UN) 2030 Sustainable Development Goals its activities are related to.	x				The Relation of Our Material Issues with Capital Components and UN Sustainable Development Goals, page 56-57 Our Contribution to Sustainable Development Goals and Strategies, page 66-67 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
A3.3	Makes disclosures regarding the lawsuits filed and/or concluded against environmental, social and corporate governance issues.	x				Other Information Related The Bank And Its Activities, page 171 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
	A4.Verification					
A4.1	Discloses publicly its sustainability performance measurements, if verified by independent third parties (independent sustainability assurance providers).	x				Independent Assurance Statement, page 184-185 Annex 5: Reporting Guidelines for Integrated Annual Report 2022, page 508-513 Annex 6: Verification Statement, page 514-516 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
	B. Environmental Principles					
B1	Discloses its policies and practices, action plans in relation to environmental management, environmental management systems (known by the ISO 14001 standard) and programs).	x				Integrated Thinking in VakifBank, page 38-67 Our Medium and Long-Term (3 to 5 Years) Goals, page 64-65 Climate Change and Environmental Performance, page 130-131 Safe Working Environment, page 120-121 2022 Integrated Annual Report, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638 Environmental Policy https://www.vakifbank.com.tr/Default.aspx?pageID=2779
B2	The scope of the report, the reporting period, the reporting date, and the limitations regarding the reporting conditions were disclosed to the public regarding the environmental reports prepared in providing information on environmental management.	x				About the Report, page 14 Annex 5: Reporting Guidelines for Integrated Annual Report 2022, page 508-513 Annex 6: Verification Statement, page 514-516 Annex 11: Task Force on Climate-Related Financial Disclosures (TCFD), page 547 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638 CDP Climate Change Report 2022, page 1, 98 https://www.vakifbank.com.tr/documents/pdf/CDP_Climate_Change_Questionnaire_2022.pdf
B3	It is given in A2.1.					
B4	Environmental targets included in the rewarding criteria within the	x				Our Medium and Long-Term (3 to 5 Years) Goals, page 64-65 Annex 9: UN Global Compact (UNGC) Communication on Progress (COP), page 545

	scope of performance incentive systems on the basis of stakeholders (such as members of the Board of Directors, managers and employees) have been disclosed to the public.					Integrated Annual Report 2022 , https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
B5	How the priority environmental issues are integrated into business goals and strategies has been publicly disclosed.	x				Our Medium and Long-Term (3 to 5 Years) Goals, page 64-65 Our Material Topics and Sustainability Approach, page 50-57 Integrated Annual Report 2022 https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
B6	It is given in A2.4.					
B7	It has been publicly disclosed how environmental issues are managed and integrated into business objectives and strategies throughout the partnership value chain, including the operational process, including suppliers and customers.	x				Supplier Selection and Compliance Policy https://www.vakifbank.com.tr/supplier-selection-and-compliance-policy.aspx?pageID=3997
B8	Whether relevant organizations and non - governmental organizations on the environment are involved in the policy - making processes and the collaborations with these institutions and organizations were disclosed to the public.	x				Memberships and Collaborations, page 105 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
B9	Periodically reports information about its environmental impacts comparatively in the light of environmental indicators; Greenhouse gas emissions Scope-1 (Direct), Scope-2 (Indirect from purchased energy), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity implications)	x				Annex 3: Environmental Performance Indicators, page 503 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
B10	Discloses the standards, protocols, methodology and base year details for collecting and calculating its data	x				Annex 5: Reporting Guidelines for Integrated Annual Report 2022, page 508-513 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
B11	Discloses the status of environmental indicators for the reporting year in comparison with previous years (increase or decrease)	x				Annex-3 Environmental Performance Indicators, page 503 Integrated Annual Report 2022 https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
B12	Sets and discloses its short-term and long-term targets for mitigating its environmental impacts. Also provides information about the progress achieved, if applicable, in	x				Our Medium and Long-Term (3 to 5 Years) Goals, page 64-65 Climate Change and Environmental Performance of the Bank, page 130-131 Integrated Annual Report 2022 , https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638

	the reporting period with respect to the targets it has set previously.					
B13	A strategy to combat the climate crisis has been created and the planned actions have been publicly announced.		x			Climate Risk, page 177 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
B14	Programs or procedures have been established and disclosed to the public in order to prevent or minimize the potential negative impact of products and/or services on the environment.	x				Environmental and Social Risk Management System / https://www.vakifbank.com.tr/Default.aspx?pageID=5149 Environmental and Social Impacts Management Policy in Lending Processes / https://www.vakifbank.com.tr/Default.aspx?pageID=5099
	Actions have been taken to reduce greenhouse gas emissions of third parties (e.g. suppliers, subcontractors, dealers, etc.) and these actions have been disclosed to the public.	x			Annual greenhouse gas emission data of companies are requested during the environmental and social risk assessment stage to be made through the Environmental and Social Risk Management System applied for loan applications of 20 million USD and above, and it is aimed to provide different types of information requests with this infrastructure in case of need in the future.	Our Priorities and Sustainability Approach, page 50-57 Responsible Finance, page 80-81 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
B15	The environmental benefits/benefits and cost savings of initiatives and projects aimed at reducing environmental impacts have been disclosed to the public		x		In the analysis of environmental and social risks in the lending process, the calculation of benefit/earnings and cost savings is not disclosed to the public.	
B16	Energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) data are publicly disclosed as Scope -1 and Scope -2.	x				Annex 3: Environmental Performance Indicators, page 503 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638 CDP Climate Change Report 2022, page 94-96 https://www.vakifbank.com.tr/documents/pdf/CDP_Climate_Change_Questionnaire_2022.pdf
B17	Public disclosure was made about the electricity, heat, steam and cooling produced in the reporting year	x				Annex 3: Environmental Performance Indicators, page 503 Integrated Annual Report 2022 https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638

B18	Studies on increasing the use of renewable energy and the transition to zero or low carbon electricity have been made and publicly announced.	x				Climate Change and Environmental Performance of the Bank, page 130-131 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
B19	Renewable energy production and usage data is publicly disclosed.	x				Climate Change and Environmental Performance of the Bank, page 130-131 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
B20	Energy efficiency projects have been carried out and the amount of energy consumption and emission reduction achieved through energy efficiency projects has been disclosed to the public..	x				Climate Change and Environmental Performance of the Bank, page 130-131 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
B21	Water consumption, if any, amounts of water drawn, recycled and discharged from underground or above ground, its sources and procedures have been disclosed to the public.	x				Annex 3: Environmental Performance Indicators, page 503 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
B22	It has been publicly disclosed whether its operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).			x	Although the Bank is not involved in any carbon pricing system, it closely monitors the developments on the subject.	
B23	Information on carbon credits accumulated or purchased during the reporting period has been disclosed to the public.	x				Our Material Topics and Sustainability Approach, page 50-57 Integrated Annual Report 2022 https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
B24	If carbon pricing is applied within the partnership, the details are disclosed to the public.			x	Although the Bank is not involved in any carbon pricing system, it closely monitors the developments on the subject.	
B25	The platforms where the partnership discloses its environmental information are publicly disclosed.	x				Social and Relational Capital, page 100-111 Memberships and Collaborations, page 105 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
	C. Social Principles					
	C1. Human Rights and Employee Rights					
C1.1	The Corporate Human Rights and Employee Rights Policy has been established in a way to cover the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant	x				Human Rights and Employee Rights Policy https://www.vakifbank.com.tr/Default.aspx?pageID=2787

	legislation, those responsible for the implementation of the policy have been determined and the policy and those responsible have been disclosed to the public.					
C1.2	Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race, religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non - discrimination) are included in its policy on employee rights.	x				<p>Human Rights and Employee Rights Policy https://www.vakifbank.com.tr/Default.aspx?pageID=2787</p> <p>Equal Opportunity Policy https://www.vakifbank.com.tr/Default.aspx?pageID=4025 https://www.vakifbank.com.tr/Default.aspx?pageID=5115</p> <p>Supplier Selection and Compliance Policy https://www.vakifbank.com.tr/supplier-selection-and-compliance-policy.aspx?pageID=3997</p>
C1.3	Measures taken along the value chain regarding the observance of certain economic, environmental, social factors (low -income groups, women, etc.) or minority rights/equality of opportunity have been publicly disclosed.	x				<p>Equal Opportunity Policy https://www.vakifbank.com.tr/Default.aspx?pageID=4023</p>
C1.4	Developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor were disclosed to the public.	x				<p>Human Rights and Employee Rights Policy https://www.vakifbank.com.tr/Default.aspx?pageID=2774</p>
C1.5	Investment in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	x				<p>Remuneration and Benefits https://www.vakifbank.com.tr/Default.aspx?pageID=2789</p> <p>Human Rights and Employee Rights Policy https://www.vakifbank.com.tr/Default.aspx?pageID=2787</p> <p>Indemnity Policy https://www.vakifbank.com.tr/Default.aspx?pageID=2790</p>
	Dispute resolution processes have been determined by establishing mechanisms for employee complaints and resolution of disputes.	x				<p>Ethical Principles, page 178</p> <p>Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638</p>
	Activities carried out within the reported period to ensure employee satisfaction were disclosed to the public.	x				<p>Employee Engagement and Satisfaction https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638</p>

C1.6	Occupational health and safety policies have been established and disclosed to the public	x				Occupational Health and Safety Policy https://www.vakifbank.com.tr/Default.aspx?pageID=2788 Our Intellectual Capital, page 82-93 Annex 4: Social Performance Indicators, page 504-507 https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
	Measures taken to prevent occupational accidents and protect health and accident statistics have been disclosed to the public.	x				Our Intellectual Capital, Page 82-93 Annex-4: Social Performance Indicators, page 504-507 Integrated Annual Report 2022 , https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
C1.7	Personal data protection and data security policies have been established and disclosed to the public.	x				Privacy Policy https://www.vakifbank.com.tr/Default.aspx?pageID=4005 Cookie Policy https://www.vakifbank.com.tr/Default.aspx?pageID=4020 Information on The Protection of Personal Data Law, https://www.vakifbank.com.tr/information-on-the-protection-of-personal-data-law.aspx?pageID=3894
C1.8	Ethics policy is established and disclosed to the public.	x				Ethical Principles https://www.vakifbank.com.tr/Default.aspx?pageID=2794
C1.10	Information meetings and training programs were organized for employees on ESG policies and practices.	x				Employee Development and Trainings, page 124-125 Compliance and Audit, page 179 Safe Working Environment, page 120-121 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
C2. Stakeholders, International Standards and Initiatives						
C2.1	The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed to the public.	x				Customer Satisfaction Policy https://www.vakifbank.com.tr/customer-satisfaction-policy.aspx?pageID=3996
C2.2	Information about the communication with stakeholders (which stakeholder, subject and frequency) is publicly disclosed.	x				Our Material Topics and Sustainability Approach, page 50-57 Stakeholder Engagement and Transparency, page 104-105 Customer Experience and Satisfaction, page 102-103 Integrated Annual Report 2022 https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638 Customer Satisfaction Policy https://www.vakifbank.com.tr/customer-satisfaction-policy.aspx?pageID=3996
C2.3	International reporting standards adopted in reporting are explained.	x				Annex 9: UN Global Compact (UNGC) Communication on Progress (COP), page 545 Annex 10: UN Women's Empowerment Principles (UN WEPs) Communication on Progress, page 546 Annex 11: Task Force on Climate-Related Financial Disclosures (TCFD), page 547 Annex 12: GRI Standards Content Index, Page 548 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
C2.4	Principles adopted, signatory or member international organizations, committees and principles regarding sustainability have been disclosed to the public.	x				Our Material Topics and Sustainability Approach, page 50-57 Sustainability Management, Page 181-182 Membership and Collaborations, Page 105 Annex 9: UN Global Compact (UNGC) Communication on Progress (COP), page 545

						Annex 10: UN Women's Empowerment Principles (UN WEPs) Communication on Progress, page 546 Annex 11: Task Force on Climate-Related Financial Disclosures (TCFD), page 547 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
C2.5	Improvements have been made and studies have been carried out in order to be included in the BIST Sustainability Indices and/or international index providers.	x				Our Material Topics and Sustainability Approach, page 50-57 Sustainability Management, page 181-182 Human Rights, Equal Opportunity and Diversity, page 117-118 Our Social and Relational Capital, page 100-111 Membership and Collaborations, page 105 Integrated Annual Report 2022, https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
	D. Corporate Governance Principles					
D1	Stakeholders' opinion were sought in determining the measures and strategies in the field of sustainability.	x				Our Material Topics and Sustainability Approach Committees, page 50-57 Committees, page 146-147 Sustainability Management, page 181-182 Integrated Annual Report 2022 https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638
D2	Social responsibility projects, awareness activities and trainings have been carried out to raise awareness about the issue of sustainability and its importance.	x				Our Social and Relational Capital, page 100-111 Corporate Social Responsibility at VakifBank, page 106-107 Integrated Annual Report 2022 , https://www.vakifbank.com.tr/annual-reports.aspx?pageID=638