	If compliance with the principles is rated "Yes" or "Partial", the report should include information/link to the information that has been made available to the public. *Explanations of compliance with the principles are included in the "Explanation" column.* *The "Explanation" column should indicate the extent to which the required information is consolidated or presented individually.*	STATUS OF COMPLIANCE					
		YES	NO	PARTIAL	IRRELEVANT	EXPLANATION	REPORT/LINK WHERE INFORMATION IS DISCLOSED
	A. General Principles						
	A1. Strategy, Policy and Goals						
A1.1	For these policies, a decision of the Board of Directors should be taken and made public.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf Page: 14-18
	For the sake of effective implementation of the aforesaid policies, internal directives, work procedures, etc. may be prepared for the corporation.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf Page : 14-18
A1.2	Should determine and publicly disclose its short and long-term goals in line with its ESG policies.			X		2024 targets are shared. In the 2022 sustainability report, it is aimed to announce the long-term goals.	https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf Page: 16-17
	A2. Implementation/Monitoring						
A2.1	Should appoint and publicly disclose its committees/units in charge of implementation of ESG	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page :44)

	policies.						

	Committees/units in charge, should report the activities carried out under the policies to the Board of Directors at least once a year and in any case, within the maximum periods of time stipulated for disclosure of annual reports in the regulations of the Board pertaining thereto.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (Page :13)
A2.2	Should formulate and publicly disclose the implementation and action plans in line with the short and long-term goals determined as above.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page:44-53 & Page 10-17)
A2.3	Should determine ESG Key Performance Indicators (KPIs) and declare them comparatively on an annual basis.	X				2022 performance will be included in the 2022 Sustainability Report.	https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page : 16-17, 71-74)
A2.4	Should declare innovation activities aimed to improve the sustainability performance in relation with business processes or products and services.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page :44-53)
	A3. Reporting						
A3.1	Should report and publicly disclose its sustainability performance, goals and actions at least once a year. Should provide information about its sustainability activities within its annual report.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page :44-53)
A3.2	It should provide information as to with which of the United Nations (UN) 2030 Sustainability Development Goals its activities are related.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 16-17)

A3.3	It should disclose information about lawsuits filed and/or completed against it in environmental, social and corporate governance issues.	X				There are no lawsuits filed against ESG issues	https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf
	A4. Verification						
A4.1	If verified by independent third parties (independent sustainability assurance providers), it should disclose its sustainability performance measures, and should endeavor to increase said verification actions.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 77-78)
	B. Environmental Principles						
B1	Should declare its policies and practices, action plans, and environmental management systems (known as ISO 14001 standard) and programs.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 44-46 / 21-27)
B2	Should disclose limitations to the environmental report that will be prepared under the Sustainability Principles, reporting period, reporting date, data collection process and restrictions in reporting conditions.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 69-70)
B3	Provided in A2.1.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf
B4	Should disclose the incentives it offers for management of environmental issues, including the achievement of goals.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 13)
B5	Should disclose how environmental issues are integrated into business objectives and strategies.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 44-46 / 21-27)

B6	Provided in A2.4.	X				Provided in the section A.2.4	https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf
B7	Should disclose how it manages environmental issues and integrates suppliers and customers into its strategies, not only in terms of direct operations, but also along the corporation value chain.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 46-47 / 29-40)
B8	Should disclose whether it is included in the (sectoral, regional, national and international) policy formulating processes on environmental issues or not, as well as associations it is a member of, its environmental cooperation initiatives entered into with related institutions and non-governmental organizations, and its duties and functions, if any, assumed thereon, and the activities supported by it.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 65-68) https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf
B9	Should periodically report in a comparable manner, information about environmental effects in the light of environmental indicators [Greenhouse gas emissions [Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect)], air quality, energy management, water and waste water management, waste management, biodiversity effects].	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 71-73)
B10	Should disclose details in relation to standards, protocols, methodologies and base year employed for collection and calculation of its data.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 69-70)

B11	Should declare the status of environmental indicators for the reporting year in comparison with past years (increase or decrease).	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 71-73)
B12	Should determine and disclose short and long-term goals for reduction of its environmental impact. If an improvement is detected in the reporting year over the previously determined goals, it should provide information thereabout.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 22)

B13	Should disclose its strategy and actions for fight against climate crisis.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 44-47 / 21-27)
B14	Should disclose its programs or procedures aiming to prevent or minimize the potential negative effects of its products and/or services.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 44-47 / 28-40)
	Should also declare the actions of third parties aiming to reduce greenhouse gas emissions.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf PAGE : 28-37, 40
B15	Should declare the total number of actions taken, projects implemented and initiatives entered into for reduction of its environmental impact, as well as their environmental benefits and cost savings.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page : 45)

B16	Should report total energy consumption data (with the exception of raw materials), and disclose its energy consumptions as Scope-1 and Scope-2.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 71-72
B17	Should provide information about electricity, heat, steam and cooling generated and consumed in the reporting year.			X		Electricity data is shared, heat steam and cooling data are not shared separately. It is included as the total energy consumption.	https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 71-72
B18	Should carry out and disclose works on increasing the use of renewable energy sources, and transition to zero or low carbon electricity.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 71-77)
B19	Should disclose its renewable energy generation and consumption data.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 71-73)
B20	Should conduct energy efficiency projects, and disclose the resulting reduction in energy consumption and emission due to its projects.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 24)
B21	Should report quantities, sources and procedures of water extracted from underground or ground waters, used, recycled and discharged (Total water extraction on source basis, water sources affected from water extraction, percentage and total volume of recycled and reused water, etc.).	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 72-73)

B22	Should disclose whether its operations or activities are included in any carbon pricing system or not (Emission Trade System, Cap & Trade or Carbon Tax).	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 25)
B23	Should disclose its carbon credit data accumulated or bought in the reporting period.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf ((page 24)
B24	If carbon pricing is applied in the corporation, it should disclose details relating thereto.	X				Carbon pricing does not apply	
B25	Should disclose all mandatory and voluntary platforms where its environmental data are disclosed.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 24)
	C. Social Principles						
	C1. Human Rights and Employee Rights						

C1.1	Should establish a Corporate Human Rights and Employee Rights Policy covering its commitment of full compliance with the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey, and legal framework and legislation regulating human rights and labor issues in Turkey. Should disclose the aforesaid policy and the roles played and responsibilities assumed in the implementation of the policy.	X				Human Rights Policiy	https://ulkerbiskuviinvestorrelations.com/_assets/pdf/surdurulebilirlik/ulker-human-rights-policy.pdf
C1.2	Should provide equal opportunities in recruitment processes. Includes fair labor, improvement of working standards, employment of women and social inclusion issues (such as non-discrimination towards women, men, religious beliefs, language, race, ethnical origin, age, disablement, refugees, etc.) in its policies by also considering the supply and value chain effects.	X				Human Rights Policy	https://ulkerbiskuviinvestorrelations.com/_assets/pdf/surdurulebilirlik/ulker-human-rights-policy.pdf
C1.3	Should disclose measures taken along the value chain for the sake of supervision and protection of rights/equal opportunities for minorities or certain population segments vulnerable to particular economic, environmental and social factors (low-income segments, women, etc.).	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (

C1.4	Should report developments relating to applications aiming to prevent and correct discrimination, inequality, breaches of human rights and forced labor, and disclose its regulations and measures aiming to prevent employment of child labor.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf Page 30-31, 49)
C1.5	Should disclose its policies regarding investments in employees (training and development policies), compensations, fringe benefits, unionization rights, work/life balance solutions and talent management.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf page : 78-79
	Should determine dispute resolution processes through the establishment of mechanisms for resolution of employee complaints and disputes, and determine its dispute resolution processes.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf page : 47-55
	Regularly declares its activities aimed at employee satisfaction.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf page : 19
C1.6	Should formulate and disclose its occupational health and safety policies.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page : 53-55)

	Should disclose actions and measures taken for protection of health and against occupational accidents, and occupational						https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf

	accident statistics.						
C1.7	Should formulate and disclose to public its personal data protection and data security policies.	X					Ülker KVKK https://www.ulker.com.tr/tr/iletisim/kvkk
C1.8	Should formulate and disclose its ethics policy.	X					Annual Report and web https://ulkerbiskuviinvestorrelations.com/en/corporate-governance/code-of-ethics.aspx
C1.9	Should disclose initiatives focused on social investment, social responsibility, financial inclusion and access to finance.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf https://ulkerbiskuviinvestorrelations.com/media/1124/download.aspx
C1.10	Should organize information meetings and training programs for employees with respect to ESG policies and applications.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf page 48-55
	C2. Stakeholders, International Standards and Initiatives						
C2.1	Should formulate and disclose its customer satisfaction policy dealing with management and resolution of customer complaints		X			There is no customer satisfaction policy and it is being worked on.	

C2.2	Should handle stakeholder communications continuously and transparently, and disclose with which stakeholders, for which purposes, on which issues and in which frequency it communicates.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf Page 68
C2.3	Should disclose international reporting standards it has adopted.	XX					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf page 3
C2.4	Should disclose the international organizations or principles it has signed or enrolled in and the international principles it has adopted.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 68 & 81)
C2.5	Should concretely endeavor to be included in the Borsa İstanbul Sustainability Index and international sustainability indices.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (page 63-65)
	D. Corporate Governance Principles						

D1	Should consult with stakeholders in determination of measures and strategies in sustainability field.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (PAGE 14&15)
D2	Should endeavor to raise awareness on sustainability and the importance thereof through social responsibility projects, awareness activities and trainings.	X					https://www.ulker.com.tr/documents/ulker_surdurulebilirlik_raporu_2021_eng_01.pdf (PAGE 60)