



Date: May 26, 2026

To,
Corporate Relationship Department,
BSE Limited,
P. J. Towers, Dalal Street,
Mumbai - 400 001

Scrip Code: 543806
Scrip Symbol: ITCONS

Dear Sir/Madam,

Sub: Outcome of Board Meeting held on Tuesday, May 26, 2026

In continuation to our letter dated May 18, 2026 and pursuant to Regulation 30, 33 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('**Listing Regulations**') read with Schedule III of the Listing Regulations, we wish to inform that, the Board of Directors of the Company at its meeting held today i.e. **Tuesday, May 26, 2026** has inter-alia:

1. Financial Results

Considered and approved the Audited Standalone Financial Results for the half year and year ended March 31, 2026 along with the Auditor's Report thereon, as reviewed and recommended by the Audit Committee. In terms of Regulation 33 of the Listing Regulations, copy of the aforesaid Audited Financial Results along with Auditor's Report issued by the Statutory Auditors of the Company are enclosed as **Annexure-I**.

Further, pursuant to Regulation 33(3)(d) of the Listing Regulations, Devesh Parekh & Co., Chartered Accountants, have issued audit reports with unmodified opinion on the Financial results for the half year and year ended March 31, 2026 and a declaration regarding the unmodified audit opinion on the aforesaid financial results is also enclosed.

2. Dividend

Recommended a Final Dividend of Rs. 0.15/- per equity share having face value of Rs. 10/- each for the financial year 2025-26, subject to approval of shareholders at the ensuing Annual General Meeting ('**AGM**') of the Company.

3. Change in Directors and Senior Management

- A. Based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company have approved change in designation of Mr. Adit Mittal (**DIN: 10163322**) from Non-Executive director to Executive Director of the Company, liable to retire by rotation, for a term of 5 (five) years commencing from May 26, 2026 to May 25, 2031, at a remuneration of Rs. 36,00,000/- (Rupees Thirty-Six Lakh only) per annum with an annual



increment of 25%, along with perquisites up to 25% of annual salary per annum, subject to approval of shareholders of the Company.

- B. Based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company have approved the re-appointment of Ms. Nikky Gupta (**DIN: 03268791**) as an Independent Director of the Company, for a second term of 5 (five) years commencing from August 06, 2026 to August 05, 2031, subject to approval of shareholders of the Company.
- C. Based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company have approved revision in the perquisites forming part of the remuneration payable to Mr. Gaurav Mittal, Managing Director & CEO of the Company, by increasing the perquisites to 25% of Annual Salary per annum effective from May 26, 2026, subject to approval of shareholders of the company. The revision pertains only to the restructuring of remuneration and there is no change in the overall remuneration payable to Mr. Gaurav Mittal.

The details as required under Regulation 30 read with Schedule III of the Listing Regulation read along with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are given as **Annexure-II**.

4. Change in Auditors

- A. Re-appointment of M/s. Aditi Gupta & Associates, Chartered Accountant (**FRN No. 034291N**), as an Internal Auditor of the Company for financial year 2026-27
- B. Appointment of Ms. Preeti Jain & Co., Peer Reviewed Practicing Company Secretaries (**Firm Unique Code No. S2015DE320300**), as Secretarial Auditor of the Company for financial year 2026-27

The details as required under Regulation 30 read with Schedule III of the Listing Regulation read along with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are given as **Annexure-III**.

5. Based on the recommendation of Audit Committee, the Board of Directors have approved the proposal to increase the limits for giving loan(s), guarantee(s), provide security(ies) and/or make investment(s) under Sections 185 and 186 of the Companies Act, 2013, up to an aggregate amount of Rs. 1,000,00,00,000 (Rupees One Thousand Crore), subject to approval of the shareholders of the Company.
6. The Board of Directors have approved the proposal to increase in the borrowing limits of the Company pursuant to section 180(1)(c) of the Companies Act, 2013 and other applicable provisions, provided that the total amount up to which monies may be borrowed shall not at any time exceed Rs. 1,000,00,00,000 (Rupees One Thousand Crore), subject to approval of the shareholders of the Company.



ITCONS E-Solutions Ltd

Listed on BSE SME Exchange (ITCONS | 543806 | INE006A01019)

(Formerly Known as ITCONS E-Solutions Private Limited)

3rd Floor, B-10, Bajaj Bhawan,

Jamna Lal Bajaj Marg

Sector-3, Noida -201301, U.P.

The Board Meeting commenced at 02:00 P.M. (IST) and concluded at 05:00 P.M. (IST). The above information is also available on the website of the Company at www.itconsinc.com

You are requested to take the above information on your records.

Thanking You,

Yours Sincerely,

For ITCONS E-SOLUTIONS LIMITED

Pooja Gupta

Company Secretary & Compliance Officer

Encl: As Above



DEVESH PAREKH & CO.

CHARTERED ACCOUNTANTS



Independent Auditor's Report on the Half Year and Year ended Audited Financial Results of ITCONS e-Solutions Limited Pursuant to Regulation 33 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, as amended

To
The Board of Directors of
ITCONS e-Solutions Limited

Report on the audit of the Financial Results

Opinion

We have audited the accompanying financial results of **ITCONS e-Solutions Limited** (the "Company") for the Half Year and year ended March 31, 2026 ("Statement"), attached herewith, being submitted by the Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations").

In our opinion and to the best of our information and according to the explanations given to us, the Statement:

- is presented in accordance with the requirements of Regulation 33 of the Listing Regulations; and
- gives a true and fair view in conformity with the recognition and measurement principles laid down in the Accounting Standards and other accounting principles generally accepted in India of the net profit and other financial information of the Company for the Half Year and year ended March 31, 2026.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013 (the Act). Our responsibilities under those Standards are further described in the 'Auditor's Responsibilities for the Audit of the Financial Results' section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statement under the provisions of the Companies Act, 2013 and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's Responsibilities for the Financial Results

The Statement has been prepared on the basis of the financial statements. The Company's Board of Directors are responsible for the preparation of the Statement that give a true and fair view of the net profit and other financial information in accordance with the recognition and measurement principles laid down in Accounting Standards prescribed under Section 133 of the Act read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the accuracy and



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completeness of the accounting records, relevant to the preparation and presentation of the Statement that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the Statement, the Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Results

Our objectives are to obtain reasonable assurance about whether the Statement as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Statement.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial control with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors.
- Conclude on the appropriateness of the Board of Directors use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial results or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Statement, including the disclosures, and whether the Statement represent the underlying transactions and events in a manner that achieves fair presentation.



We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Other Matters

The Statement includes the results for the Half Year ended March 31, 2026, being the balancing figure between the audited figures in respect of the full financial year ended March 31, 2026 and the published unaudited year -to-date figures up to the third Half Year of the current financial year, which were subjected to a limited review by us, as required under the Listing Regulations.

For Devesh Parekh & Co.

Chartered Accountants

Firm's registration number: 013338N

Devesh Parekh



Devesh Parekh

Partner

Membership number: 092160

UDIN : 26092160 DISUDE 5062

Place: Delhi

Date: May 26, 2026

ITCONS E-SOLUTIONS LIMITED

Regd. Office: Regus Elegance 2F, Elegance Jasola District Centre, Old Mathura Road New Delhi – 110025, India

Corp. Office: B-10, 3rd Floor, Bajaj Bhawan, Sector-3, Noida, 201301

Phone No +91 120-4149563; Website: <https://itconsinc.com>; E-mail: cs.pooja@itconsinc.com

CIN: L72900DL2007PLC163427

STATEMENT OF AUDITED FINANCIAL RESULTS FOR THE HALF YEAR & YEAR ENDED MARCH 31, 2026

Sl No.	Particulars	Half Year Ended		Year Ended	
		31-03-2026 (Audited)	30-09-2025 (Unaudited)	31-03-2026 (Audited)	31-03-2025 (Audited)
I	Income				
	Revenue from operations	4,755.26	4,019.10	3,844.76	8,774.36
	Other Income	118.57	82.80	69.63	201.37
	Total Income (I+II)	4,873.83	4,101.90	3,914.39	8,975.73
II	Expenses				
	(a) Employee benefits expense	3,946.87	2,990.64	2,159.13	6,937.51
	(b) Finance costs	30.68	30.29	17.54	60.97
	(c) Depreciation and amortization expense	23.19	20.75	22.04	43.95
	(d) Other expenses	550.73	758.26	1,447.74	1,308.99
	Total expenses	4,551.47	3,799.94	3,646.45	8,351.42
III	Profit before exceptional items and tax (I-II)	322.36	301.96	267.94	624.32
IV	Exceptional Items				
V	Profit before Tax (III-IV)				
VI	Tax Expense				
	(1) Current Tax	33.50	47.61	70.21	81.11
	(2) Prior year tax	21.79	(28.05)	2.48	(6.26)
	(3) Deferred Tax	19.61	4.19	(0.64)	23.81
	Total Tax Expense	74.90	23.75	72.05	98.66
VII	Profit / (loss) for the period from continuing operations(V-VI)	247.45	278.21	195.89	525.66
VIII	Paid up equity share capital (Face value ₹ 10/- each)	900.83	603.63	559.87	900.83
IX	Reserves & Surplus	3,134.31	2,006.42	543.98	5,140.72
	Earnings per share (of ₹ 10 each) (not annualised):				
	(a) Basic	3.44	4.74	3.50	8.05
	(b) Diluted	3.44	2.09	3.50	8.05
	(Note: EPS for respective half year are not annualized)				

Notes:

- The above Audited Financial Results for the half year and year ended 31st Mar 2026 have been published in accordance with Regulation 33 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended). The results have been reviewed and recommended by the Audit Committee and approved by the Board of Directors at their meeting held on May 26, 2026. The Audit Report of the Statutory Auditors and the above audited Financial Results for the half year and year ended 31st Mar 2026 are available on the Stock Exchange website at www.bseindia.com and on the Company's website <https://itconsinc.com>.
- The above financial results have been prepared in accordance with the applicable Accounting Standards, the provisions of the Companies Act, 2013 ("the Act"), as applicable and guidelines issued by the Securities and Exchange Board of India ("SEBI"). The AS are prescribed under Section 133 of the Act read with specific rules made thereunder.
- The Company is engaged in the business of recruitment and staffing services. As the Company's business activity falls within a single business segment viz: "recruitment and staffing services" and the sales substantially being in the domestic market there is no separate reportable segments as per AS 17 – Segment Reporting.
- Previous period figures have been re-grouped and/ or re-arranged wherever necessary to make their classification comparable with the current period.
- Final dividend of Rs. 0.15/- per share (1.5% on the face value of Rs. 10/- per equity share), has been recommended by the Board of Directors at their meeting held on May 26, 2026.
- On July 29, 2024, the Company allotted 1,00,40,000 Convertible Equity Share Warrants on a preferential basis to Promoters & Promoter Group and Non-Promoter investors as approved in the Extra-Ordinary General Meeting held on July 15, 2024 upon receipt of 25% upfront margin i.e. ₹17.75 each and aggregating to ₹ 17,82,10,000. Each warrant is issued at a price of ₹71, comprising a subscription price of ₹17.75 (25% of the issue price) and a warrant exercise price of ₹53.25 (75% of the issue price). Each warrant entitles the holder to apply for one fully paid-up equity share of the Company with a face value of ₹10 upon payment of the balance ₹53.25 per warrant. Conversion can occur in one or more tranches within 18 months from the date of allotment of share warrants as per the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018.
- During the year under review, the company has allotted 34,09,600 equity shares consequent to conversion of warrants upon receipt of warrant exercise amount i.e. ₹53.25 each (being 75% of the issue price).
- The Board of Director at their meeting held on 30th January 2026 has approved the lapse of 60,60,400 warrants and forfeiture of upfront subscription amount aggregating to Rs. 10,75,72,100/- (Rupees Ten Crore Seventy-Five Lakh Seventy-Two Thousand One Hundred Only) representing 25% of the warrant issue price received at the time of allotment of warrants, on account of non-exercise of warrants by the warrant holders within the specified period as prescribed under Securities and Exchange Board of India Issue of Capital and Disclosure Requirements) Regulations, 2018 and the terms of issue of warrants.
- Status of investor Complaints year ended 31 March 2026:**

Number of investor complaints pending at the beginning of period/year		1
Number of investor complaints received during the year		-
Number of investor complaints disposed off during the year		1
Number of investor complaints remaining unresolved at the end of the period/year		-

For and on behalf of the Board of Directors

For ITCONS E-Solutions Ltd.

Gaurav Mittal
Managing Director
DIN : 01205129

ITCONS E-SOLUTIONS LIMITED

Regd. Office: Regus Elegance 2F, Elegance Jasola District Centre, Old Mathura Road New Delhi – 110025, India
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CIN: L72900DL2007PLC163427

STATEMENT OF AUDITED ASSETS AND LIABILITIES AS AT MARCH 31, 2026

Particulars	(₹ In Lacs)	
	As at 31-03-2026 (Audited)	As at 31-03-2025 (Audited)
EQUITY AND LIABILITIES		
Shareholders' funds		
Share capital		
Reserves and surplus	900.83	559.87
Money Received against Share Warrants	5,140.72	1,470.20
Non-current liabilities		
Long-term borrowings	-	1,680.93
Other long-term liabilities	43.86	56.98
Long-term provisions	-	-
Current liabilities		
Short-term borrowings	12.41	22.31
Trade payables	299.42	316.55
a) Total outstanding dues of micro enterprises and small enterprises	-	-
b) Total outstanding dues of Creditors Other than micro enterprises and small enterprises	32.61	222.99
Other current liabilities	1,000.58	575.89
Short-term provisions	81.34	115.69
TOTAL EQUITY AND LIABILITIES	7,511.77	5,021.41
ASSETS		
Non-current assets		
Property, plant and equipment and Intangible assets		
Property, plant and equipment		
Intangible assets	104.44	133.46
Deferred tax asset (net)	610.88	21.69
Long-term loans and advances	37.42	61.23
Current assets		
Current Investment	3,577.69	2,348.26
Trade receivables	-	21.49
Cash and bank balances	2,332.24	2,122.72
Short-term loans and advances	210.25	279.52
Other current assets	389.67	17.95
	249.19	15.09
Total Assets	7,511.77	5,021.41

For and on behalf of the Board of Directors

ITCONS E-Solutions Ltd.
For ITCONS E-Solutions Limited

Gaurav Mittal
Managing Director
DIN : 01205129

Place: Noida
Date: 26.05.2026

ITCONS E-SOLUTIONS LIMITED

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 Corp. Office: B-10, 3rd Floor, Bajaj Bhawan, Sector-3, Noida, 201301
 Phone No +91 120-4149563; Website: <https://itconsinc.com>; E-mail: cs.pooja@itconsinc.com
 CIN: L72900DL2007PLC163427

STATEMENT OF CASH FLOW STATEMENT FOR THE YEAR ENDED MARCH 31, 2026

Particulars	(₹ In Lacs)	
	For the year ended 31-03-2026	For the year ended 31-03-2025
(A) Cash Flow From Operating Activities		
Profit before tax	624.31	445.70
Adjustment on account of		
- Depreciation and amortisation expenses	43.95	47.28
- Finance Cost	60.97	31.09
- share issue Cost	(1.65)	(91.99)
- Dividend Paid	(9.05)	-
- Gain on sale of capital assets	-	(4.42)
- Interest Income	(11.87)	(15.53)
Operating Profit Before Working Capital Changes	706.66	412.13
Adjustments for		
- (Increase)/Decrease in long term loans & advances	(1,345.97)	(2,038.54)
- (Increase)/Decrease in trade receivables	(209.51)	(1,049.59)
- (Increase)/Decrease in short term loans & advances	(199.70)	(13.10)
- (Increase)/Decrease in other current assets	(225.80)	(13.09)
- Increase/(Decrease) in other long term liabilities	-	(0.16)
- Increase/(Decrease) in trade payables	(190.38)	216.68
- Increase/(Decrease) in other long term provision	(9.91)	5.84
- Increase/(Decrease) in other current liabilities	424.69	319.00
- Increase/(Decrease) in short term provisions	(0.33)	0.08
Cash generated from operations	(1,050.24)	(2,160.74)
Less: Income tax paid	(172.66)	(128.71)
Net Cash Flow from Operating Activities (A)	(1,222.90)	(2,289.45)
(B) Cash Flow From Investing Activities		
- Addition to property, plant and equipment and intangible assets, capital-work-in-progress and intangible assets under development	(604.12)	(72.82)
- Proceeds from sale / disposal of fixed assets	-	5.75
- Investment in shares	21.49	(21.49)
- Interest received	11.87	15.53
Net Cash Flow used in Investing Activities (B)	(570.75)	(73.03)
(C) Cash Flow From Financing Activities		
- Proceeds from issue of equity share (net)	1815.60	2085.62
- Repayment of long term borrowings	(13.12)	56.98
- Proceeds/(Repayment) from/of short term borrowings	(17.13)	139.11
- Finance cost	(60.97)	(31.09)
Net Cash Flow (used in) / from Financing Activities (C)	1,724.39	2,250.62
Net increase/ (decrease) in Cash and Cash Equivalents (A+B+C)	(69.27)	(111.86)
Cash and Cash Equivalents at the beginning of the period	279.52	391.38
Cash and Cash Equivalents at the end of the period	210.25	279.52
Cash and cash equivalents at the end of the year comprises:		
i. Cash on hand	64.23	34.73
ii. Balances with banks	0.39	99.15
iii. Balances with banks in fixed deposits	145.64	145.64
Cash and cash equivalents	210.25	279.52
For and on behalf of the Board of Directors ITCONS e-Solutions Limited For ITCONS e-Solutions Ltd. Gaurav Mittal Managing Director DIN : 01205129		
Place: Noida Date: 26.05.2026		



Annexure-II

Disclosure as required under Regulation 30 read with Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sr. no.	Details of events	Information of such events
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise;	Based on the recommendation of Nomination and Remuneration Committee, the Board of Directors have approved change in Designation of Mr. Adit Mittal (DIN: 10163322) from Non-Executive Director to Executive Director, subject to approval of shareholders of the company.
2	Date of appointment/ reappointment/cessation (as applicable) & term of appointment/ reappointment	Change in Designation of Mr. Adit Mittal from Non-Executive Director to Executive Director for a term of 5 (five) years effective from May 26, 2026 to May 25, 2031, liable to retire by rotation, subject to approval of shareholders of the Company.
3	Brief Profile in case of appointment	Mr. Adit Mittal, is a B. TECH in EEE (Electrical & Electronics) from BITS Pilani - a premier Tier-1 institute. He has excellent understanding of Manpower and Staffing business and Capital Market. He is also a Director of MahhaGuru NavGrah Private Limited and Trustee in Mahakal Maharaj Bikaner Sewa Mandir Trust, a trust engaged into large social activities/projects. He has been conferred Karmaveer Chakra Award by International Confederation of Non-Governmental Organizations in partnership with the United Nations for his excellent social works in areas of poor child education, Green & clean India. He is also co-author of book called “A Monk with a Merc”, the book won Golden Books Award 2025. He is being widely covered on Front page of couple of premium business magazines like Entrepreneur one, Prime Insights, Tycoon Insights etc.
4	Disclosures of Relationships between directors (in case of appointment of a director)	Mr. Adit Mittal is son of Mr. Gaurav Mittal (Managing Director & CEO) of the Company. Mr. Adit Mittal is grandson of Mr. Chetan Prakash Mittal and Mrs. Prem Lata Mittal, Director of the Company
5	Information as required pursuant to BSE Circular with ref no. LIST/COMP/14/2 018-19	Mr. Adit Mittal is not debarred from holding office of a director by virtue of any SEBI order or any other such authority



Disclosure as required under Regulation 30 read with Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sr. no.	Details of events	Information of such events
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise;	Based on the recommendation of Nomination and Remuneration Committee, the Board of Directors have approved re-appointment of Ms. Nikky Gupta (DIN: 03268791) as the Independent Director of the Company, subject to approval of the shareholders of the Company
2	Date of appointment/ reappointment /cessation (as applicable) & term of appointment/ reappointment	Re-appointment of Ms. Nikky Gupta (DIN: 03268791) as Independent Director of the Company for a term of 5 (five) years effective from August 06, 2026 to August 05, 2031, subject to approval of shareholders of the Company.
3	Brief Profile in case of appointment	Ms. Nikky Gupta, aged 41 years, has over 16 years of experience in journalism, mass communication and branding. She holds postgraduate diploma in mass communication and journalism from Jagran Institute of Management and Mass Communication, Noida, Uttar Pradesh. She is an advocacy strategist and communication expert. She has built a powerhouse in strategic communications, shaping brand trust, strategic outreach, and crisis management for leading brands. Nikky Gupta is a highly skilled consultant with extensive experience in policy advocacy, industry collaborations, and behaviour change communication across agriculture, food production, healthcare, and quality standards. Under her leadership, brands have executed high-impact campaigns like #EmergencyCarein11Minutes (Medulance), Fighting Cough, Saving India's Image (Akums Drugs), Preserve the Uterus (Bayer & IHW Council), and #GetTestedForGlaucoma (Entod Pharma), setting industry benchmarks. She also pioneered HealthFluencer, connecting brands with trusted voices to enhance engagement.
4	Disclosures of Relationships between directors (in case of appointment of a director)	Ms. Nikky Gupta is not related inter-se to any other Director of the Company
5	Information as required pursuant to BSE Circular with ref no. LIST/COMP/14/2018-19	Ms. Nikky Gupta is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.



Annexure-III

Disclosure as required under Regulation 30 read with Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sr. no.	Details of events	Information of such events
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise;	Re-appointment of M/s. Aditi Gupta & Associates, Chartered Accountants (FRN No.: 034291N) as an Internal Auditor of the Company for financial year 2026-27
2	Date of appointment/ reappointment/cessatio n (as applicable) & terms of appointment/ reappointment	Date of Re-appointment – May 26, 2026 Term of Re-appointment – For the Financial year 2026-27
3	Brief Profile in case of appointment	M/s. Aditi Gupta & Associates, Chartered Accountants (FRN No. 034291N), based in Delhi. They have rich experience and proficiency in matters related to Audit, Certification and Compliances. They have experience in areas such as Statutory Audit, Tax audit, GST audit etc.
4	Disclosures of Relationships between directors (in case of appointment of a director)	Not Applicable



Disclosure as required under Regulation 30 read with Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sr. no.	Details of events	Information of such events
1	Reason for change viz. appointment, reappointment , resignation, removal, death or otherwise ;	Appointment of Ms. Preeti Jain, Practicing Company Secretary (Firm Unique Code No. S2015DE320300) as Secretarial Auditor of the Company for Financial year 2026-27.
2	Date of appointment/ reappointment /cessation (as applicable) & terms of appointment/ reappointment	Date of Re-appointment – May 26, 2026 Term of Re-appointment – For the Financial year 2026-27
3	Brief Profile in case of appointment	Ms. Preeti Jain (FCS, LL.B, MBA-BITS Pilani) is a dedicated professional specializing in IBC, SEBI, POSH, NBFC, IPO, Fundraising and all other Regulatory compliances and legal advisory services. Ms. Jain is having over a 13years of experience in the field of legal and compliance. With her substantial experience and dedication, position her as a trusted advisor in the fields of legal and regulatory compliance.
4	Disclosures of Relationships between directors (in case of appointment of a director)	Not Applicable