



Tamilnadu Petroproducts Limited

E-mail:secy-legal@tnpetro.com

SECY/189/2019

25th March, 2019

**The Manager,
Listing Department,
BSE Limited**
Corporate Relationship
Department
1st Floor, New Trading Ring,
Rotunda Building, P J Tower,
Dalal Street, Fort,
Mumbai – 400 001.
Scrip Code: 500777

**The Listing Department
National Stock Exchange of
India Ltd**
Exchange Plaza, 5th Floor,
Plot No.C/1, G Block,
Bandra-Kurla Complex,
Bandra (East)
Mumbai – 400 051
Scrip ID: TNPETRO

Dear Sirs,

Sub: Change in Directorate of the Company

Pursuant to Regulation 30 of the SEBI (LODR) Regulations, 2015 the following are the changes in the Directorate of the Company as approved by the Board at the Meeting held today,

1. Mr. N Muruganandam, IAS, (DIN: 00540135), Principal Secretary to Government of Tamil Nadu, Industries Department, has been appointed as an Additional Director of the Company with effect from 25th March 2019, representing Tamilnadu Industrial Development Corporation Limited, and also as the Non-Executive Chairman of the Board. He will hold office till the next Annual General Meeting (AGM) and will be eligible for appointment by the shareholders at the AGM.
2. Pursuant to Regulation 17 (1A), the following Non Executive, Independent Directors of the Company would be retiring on 31st March 2019:
 - a. Mr. C Ramachandran, IAS (Retd.), [DIN: 00050893]
 - b. Mr. N.R. Krishnan, IAS (Retd.), [DIN: 00047799] and
 - c. Dr. K. U. Mada, [DIN: 00011395]
3. The following have been appointed as Additional Directors with effect from 1st April 2019
 - a. Lt. Col. (Retd.) Shankar Chatapuram Swaminathan, [DIN: 08397818]
 - b. Mr. Govindarajan Dattatreyan Sharma, [DIN: 08060285]

Pursuant to Section 161 of the Companies Act, 2013, they will hold office till the next Annual General Meeting (AGM) and will be eligible for appointment by the shareholders at the AGM.

The above Directors have also been appointed as Non-Executive, Independent Directors of the Company for a period of five years from the said date.

The profile of the three new directors are given in the Annexure. They are not related to any of the Directors.

We request you to kindly take the above on record.

Thanking you,
Yours faithfully,

For Tamilnadu Petroproducts Limited


K Priya

Company Secretary



Regd. Office & Factory :
Post Box No. 9, Manali Express Highway, Manali, Chennai - 600 068. India.
Tel. : (0091) - 44 - 25945500 to 09 Telefax : 044-25945588
Website : www.tnpetro.com CIN : L23200TN1984PLC010931
TPL GSTIN : 33AAACT1295M1Z6



PROFILE OF THE NEW DIRECTORS

Mr N Muruganandam, IAS DIN: 00540135, 51, is an Engineering graduate in Computer Science and also MBA.

A 1991 batch IAS Officer, he has held many key positions in the Government of Tamil nadu and Government of India such as District Collector, Coimbatore/ Karur / Chennai, Managing Director, Poompuhar Shipping corporation, Joint Secretary, Ports and Joint Secretary, Rural Development in the Government of India.

He was the Project Director of World Bank funded poverty alleviation programme, Pudhu Vazhvu. Prior to becoming the Principal Secretary, Industries Department in 2019, he was the Principal Resident Commissioner of Tamilnadu House in New Delhi.

Lt Col. (Retd) Shankar Chatapuram Swaminathan, DIN: 08397818, 60, is a Chemical Engineer and served Indian Oil Corporation Limited for 37 years. He retired as its Executive Director and during his tenure had headed various verticals within the organization, namely - Aviation, LPG, Director Secretariat, Petrochemicals, Corporate Training & Development, Planning and Co-ordination, Law and Quality control.

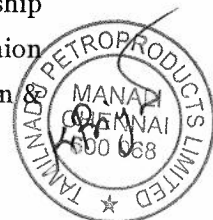
Concurrently, Lt Col. Shankar was commissioned in the Indian Territorial Army as an Officer in 1983 and had been an active soldier for over 30 years. He had headed Battalion in relief and rescue operations during the Gujarat earthquake, Odisha super cyclone, Andamans tsunami and various other critical operations of national importance.

A passionate trainer and motivational speaker Lt. Col. Shankar has presented technical papers at various National and International forums.

Mr. Govindarajan Dattatreyan Sharma, DIN: 08060285, 64, is a Post Graduate in Personnel Management & Industrial Relations from Tata Institute of Social Sciences, is a Senior HR professional with over 38 years' experience across industry verticals. He has held senior positions and led the HR function in various corporates such as BGR Energy Systems, Larsen & Toubro, Vedanta (Sterlite) Group, SRA Systems, E.I.D. Parry and SPIC.

At present he is Principal Consultant, Beeline HR Advisory, his own HR & Management Consulting Firm, advising major organizations, Institutions and individuals on managing growth and helping them realize their potential. His clientele include industries in various sectors such as logistics, automobile, engineering, cosmetics & fragrances, sugar and chemicals, cement, engineering & construction, project management, oil & gas, water & utilities, thermal power, coal imports, fertilizers & chemicals.

Currently, he advises on various issues & subjects such as CEO & Leadership Advisory, Vision-Mission Alignment, Values Clarification, Articulation, Cultural Transformation, Organization Restructuring, Compensation / Benefits Study and Rationalization, Work Study, Manpower Allocation & utilization, De-layering, Formulation of HR Policies & Processes, Talent Assessment & Management, Leadership Development & Potential Assessment, Management Development & Training, Trade Union Management & Negotiations, Mentoring & Counselling, Post-merger Change Management, Design & Implementation of CSR Policies & Projects, etc.



Mr. Sharma is a well-respected HR veteran, with rich experience in the complete spectrum of the human resources functions across varied business segments. He has had exposure to multi-national mergers and acquisitions, cross-cultural change management, large scale integration facilitation skills and the like. He has designed and successfully implemented management and leadership development initiatives across the enterprise, and is well-versed in strategically aligning HR with Business.

Mr. Sharma also plays an active role in Education/Academia and Training, and is associated as Advisor, Adjunct Faculty, Visiting Faculty, and Mentor with prestigious B-Schools and leading Business houses.

He was the first industry professional to speak about Personal Branding in 2004, and is a much sought-after trainer, speaker, rapporteur, facilitator and moderator in professional, social and cultural circles. Mr. Sharma has won many Awards and Distinctions. He was the Best Outgoing Student of the 1979 batch of M.A (PM & IR) at TISS and a Gold Medalist. His other Awards include Rotary Foundation Group Study Exchange Fellowship in 1985; Fellowship of AOTS in 1996; Leadership Excellence Award from ITM University in 2006; Lifetime Achievement Awards by HR Sangam in 2016 and HR Caucus in 2018.

