

**NIIT Limited**

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June 25, 2013

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National Stock Exchange of India Ltd
Listing Department
Exchange Plaza
5th Floor, Plot no C/1, G Block
Bandra Kurla Complex
Bandra (E), Mumbai – 400 051
Fax: **022-26598237, 26598238**

2. The Manager

Bombay Stock Exchange Limited
Corporate Relationship Department,
1st Floor, New Trading Ring,
Rotunda Building
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400 001
Fax: **022-22723121, 22722082**

Subject: NIIT ranks as the 4th Best Company to Work for, in a survey among 550 companies across 22 industries in India, by 'Great Place to Work Institute®'

Dear Sir,

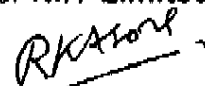
Please find enclosed a copy of the above referred Press Release. This is for your information and records.

Kindly acknowledge the receipt.

Thanking you,

Yours faithfully,

For NIIT Limited


Rajesh Arora
Company Secretary

Encl.: a/a

**PRESS RELEASE****NIIT ranks as the 4th Best Company to Work for, in a survey among 550 companies across 22 industries in India, by 'Great Place to Work Institute®'**

- Acknowledged as the No. 1 Education & Training company to work for, consistently for the third year in a row -

New Delhi, June 25, 2013: NIIT, leading Global Talent Development Corporation and Asia's largest IT trainer, has been acknowledged as the 4th Best Company to Work for, in a survey among 550 companies across 22 Industries in India, by 'Great Place to Work Institute®'. Further, NIIT has been recognized as the number one Training & Education Company to work for, consistently for the third year in a row.

The survey- which is the most extensive workplace study in India- is conducted across the country by the Great Place to Work Institute® (GPTW). NIIT which has consistently featured among the best places to work for has constantly improved its rankings over the last 3 year's GPTW survey. In the 2013 survey, NIIT features as the first Indian Multinational Company in the pecking order, preceded only by Google, Intel and Amex.

Commenting on the results of the survey, **Vijay Thadani, Chief Executive Officer, NIIT Ltd.** said, *"What makes NIIT a Great Place to Work is that we always put people first. Since the past three decades, the organisation has lived its core value & belief that NIIT is People. We foster career building by creating opportunities that facilitate learning, thinking and innovation."*

NIIT also achieved the distinction of being among the top two companies in India for fairness in Performance Management System, and among the Top 10 companies in terms of Rewards & Recognitions for its employees.

Shampi Venkatesh, Chief People Officer, NIIT Ltd., said, *"We are delighted to be adjudged fourth amongst the best companies to work for in India. It is recognition of our continuous endeavor to bring in policies and processes that keep pace with the changing economic environment and at the same time retain the care & concern on people practices that NIIT has always been known for. It is also a reflection of the strong sense of pride that every NIITian feels for the company and the trust & faith they continue to repose in its management"*

Over the past year, NIIT has re-engineered its performance management system by revamping the organisation's goal-setting process and has introduced annual performance appraisals based on individual absolute performances. This is coupled with a strong execution focus on making appreciation a way of life with its innovative rewards and recognition program called HATS OFF.

NIIT has also placed a lot of focus on Talent Mobility initiatives to give growth and career opportunities to its people through initiatives like Individual Development Plan (IDP), Internal Job





Postings, Mobility Maps, and Tenure Matrix etc. Into its tenth year, India's Best Companies to Work for Study – 2013, the largest study in the country on workplace culture carried out in association with The Economic Times, attracted participation from around 550 organizations across 22 industries. The study is based on rigorous employee survey and culture audits and follows a unique employee centric methodology.

The Top ranking companies, including NIIT, scored high on- caring for employees, equal opportunity for recognition, candid communication, reliability of managers, collaboration with employees, impartiality and ample opportunities for career growth.

About NIIT Ltd.

Established in 1981, NIIT Limited, a leading Global Talent Development Corporation and Asia's premier IT trainer, offers learning and knowledge solutions across 40 countries. Leading IT journal Dataquest has conferred upon NIIT the 'Top IT Training Company' award successively for the past 20 years, since the inception of this category.

NIIT's Individual Learning Business offerings include industry-endorsed programs for students seeking careers in IT – GNIIT and Edgeineers, and Global Net Plus for IT professionals. The company has introduced "India's first cloud campus", through its new-age GNIIT program. This offers students a higher mobility as they can access courseware using Netbooks to connect seamlessly to NIIT's Cloud Campus network.

NIIT's Corporate Learning Solutions offers Managed Training Services including integrated learning solutions (strategic consulting, learning design, content development, delivery, technology, assessment and learning management) to Fortune 500 companies, Universities, Technology companies, Training corporations and Publishing houses.

NIIT Yuva Jyoti, a joint venture between NIIT and NSDC, offers vocational skills training programs to enhance employability of youth across India.

NIIT has provided computer-based learning to over 17,000 Government and private schools. The futuristic NIIT nGuru range of learning solutions for schools comprises Interactive Classrooms, Math Lab, IT Wizard programs and Quick School (Education Resource Planning software).

NIIT Imperla - Centre for Advanced Learning, offers Executive Learning Programs in association with leading Business schools in India, KPMG, Google India and Internet and Mobile Association of India (IAMA), using the synchronous learning platform.

NIIT Institute of Finance Banking & Insurance (IFBI), formed by NIIT with equity participation from ICICI Bank, offers programs for individuals and corporates in Banking, Financial Services and Insurance.

NIIT Institute of Process Excellence Limited, a NIIT-GENPACT venture (NIIT Uniqua), offers complete training outsourcing services to the Business Process, Knowledge and Technology Services industry to create business models that enhance productivity and lower costs.





In recognition of its people centric policies, which fosters an environment of growth and career development, NIIT has been ranked 4th in "Best companies to work for in India", 2013-14, by Great Place to Work Institute*.

For media queries, please contact:

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