Salasar Techno Engineering Limited

Date: 30.05.2026

To,

The Manager – Listing National Stock Exchange of India Ltd. Exchange Plaza, Bandra Kurla Complex Bandra East Mumbai – 400051 Symbol - SALASAR	The Secretary Corporate Relationship Dept. BSE Limited P. J. Tower, Dalal Street, Mumbai – 400001 Scrip Code: 540642

SUB: Submission of Annual Secretarial Compliance Report pursuant to SEBI (LODR) Regulations, 2015

Dear Sir/ Madam,

Pursuant to Regulation 24A of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with SEBI Circular CIR/CFD/CMD1/27/2019 dated February 08, 2019, we enclose herewith a copy of Annual Secretarial Compliance Report of the Company for the financial year ended March 31, 2026, issued by M/s Deepika Madhwal & Associates, Practicing Company Secretaries.

You are requested to kindly take the same on record.

Yours faithfully,
For Salasar Techno Engineering Limited

MOHIT KUMAR GOEL
Digitally signed by MOHIT KUMAR GOEL
Date: 2026.05.30 12:48:44 +05'30'

Mohit Kumar Goel
Company Secretary & Compliance Officer

CIN No. - L23201UP2001PLC209751

Regd. Off. & Unit 1- Khasra 265, 281-288, Parsaun-Dasna, Jindal Nagar, Distt. Hapur-201015

Unit 2- Khasra 1184, 1185, Khera, Pilkhuwa, Tehsil Dhaulana, Distt. Hapur-245304

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Deepika Madhwal & Associates
Practicing Company Secretary
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Mobile No.:- 981-081-9911

ANNUAL SECRETARIAL COMPLIANCE REPORT
OF
SALASAR TECHNO ENGINEERING LIMITED
FOR THE YEAR ENDED 31.03.2026

To,
Salasar Techno Engineering Limited
Kh. No. 265, 281-288, Parsaun-Dasna,
Jindal Nagar, Hapur,
Uttar Pradesh 201015

I, M/s Deepika Madhwal & Associates have examined:

(a) all the documents and records made available to us and explanation provided by Salasar Techno Engineering Limited ("the listed entity"),

(b) the filings/ submissions made by the listed entity to the stock exchanges,

(c) website of the listed entity,

(d) any other document/filing, as may be relevant, which has been relied upon to make this certification,

for the year ended 31.03.2026 ("Review Period") in respect of compliance with the provisions of:

(a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and

(b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include:-

(a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;

(b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;

(c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;

DEEPIKA MADHWAL & ASSOCIATES
P.No.:14808
Company Secretary

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(e) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018: - Not **Applicable as there was no reportable event during the review period;**

(f) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021: - **Not Applicable as there was no reportable event during the review period**;

(g) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; **Not Applicable as there was no reportable event during the review period**;

(h) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;

(i) other regulations as applicable.

and circulars/ guidelines issued thereunder.

and based on the above examination, I hereby report that, during the Review Period:

(a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below: -

Sr. No.	Compliance Requirement (Regulations / circulars/ guidelines including specific clause)	Regulation/ Circular No.	Deviations	Action Taken by	Type of Action	Details of Violation	Fine Amount	Observations /Remarks of the Practicing Company Secretary (PCS)	Management Response	Remarks
1.	Every Listed Entity is required to file the Annual Secretarial Compliance Report, as certified by a Practicing Company Secretary, with the stock exchange(s) within 60 days from the end of the financial year.	Regulation 24A of SEBI, (LODR) Regulations, 2015	Delay of 9 days	BSE	Fine	A delay of 9 days in filing revised Annual Secretarial Compliance Report to the Stock Exchange	Rs. 21,240/- (including GST)	Fine was imposed upon the Listed entity for filing the revised Annual Secretarial Compliance Report after due date	The delay in filing was due to a scanning error in the copy received from the Secretarial Auditor, M/s Deepika Madhwal and Associates, where one page was inadvertently omitted, resulting in an incomplete submission to the Stock Exchange.	The Company has paid a fine of Rs. 21,240/- for a delay of 9 days.

2.	The listed entity is required to file a quarterly statement of shareholding pattern with the stock exchange(s) within twenty-one (21) days from the end of each quarter	Regulation 31(1)(b) of SEBI, (LODR) Regulations, 2015	Non-submission of report within due date	NSE & BSE	Fine	A delay of 2 day in filing the shareholding pattern for the quarter ended June 30, 2025	BSE Rs.4720/- (including GST) NSE Rs.4720/- (including GST)	Fine was imposed upon the Listed entity for late filing of Shareholding Pattern to the stock exchanges	The delay in filing the Shareholding Pattern was due to non-receipt of BENPOS from the RTA, caused by pending payment clearance to CDSL as the invoice was not received in time.	The Company has paid a fine of Rs. 4720/- each to BSE and NSE for a delay of 2 day in filing of Shareholding Pattern to the stock exchange.

(b) The listed entity has taken the following actions to comply with the observations made in previous reports:

Sr. No.	Observations/ Remarks of the Practicing Company Secretary (PCS) in the previous reports)	Observations made in the Secretarial Compliance report for the year ended 2025	Compliance Requirement (Regulations/ circulars/ guidelines including specific clause)	Details of violation / Deviations and actions taken / penalty imposed, if any, on the listed entity	Remedial actions, if any, taken by the listed entity	Comments of the PCS on the actions taken by the listed entity
1	Fine was imposed upon the Listed entity for late filing of application for trading approval to the stock exchange	The Company had made a delay in filing application for trading approval to the stock exchange against which the fine was imposed by BSE for a delay of 15 days.	Listed entities shall make an application for trading approval to the stock exchange/s within 7 working days from the date of grant of listing approval by the stock exchange/s.	A delay of 15 days in filing application for trading approval to the stock exchange.	The company had paid a fine of Rs. 3,54,000/- for a delay of 15 days.	The Company has paid a fine of Rs. 354,000/- for a delay of 15 days in filing of application for trading approval to the stock exchange/s.
2.	Fine was imposed upon the Listed entity for late filing of prior intimation of Board Meeting to the stock exchange/s	The Company had made a delay of 1 day in filing prior intimation of the Board Meeting to the Stock exchange/s	Listed entities shall give prior intimation of the Board Meeting of at least two working days in advance to the stock exchange/s.	A delay of 1 day in filing prior intimation of the Board Meeting to the Stock exchange/s.	The company had paid a fine of Rs. 11,800/- for a delay of 1 day.	The Company has paid a fine of Rs. 11800/- each to NSE and BSE for a delay of 1 day in filing of prior intimation of the Board Meeting to the stock exchange/s.

Deepika Madhwal & Associates

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3.	Fine was imposed upon the Listed entity for late filing of disclosure of RPTs to the stock exchange.	The Company had made a delay of 1 day in filing disclosure of RPTs to the Stock exchange.	The listed entity shall disclose related party transactions in the format specified by the Board, submit them to stock exchanges every six months along with standalone and consolidated financial results.	A delay of 1 day in filing disclosure of RPTs to the Stock exchange.	The company had paid a fine of Rs. 5,900/- for a delay of 1 day in filing disclosure of RPTs to the Stock exchange.	The Company has paid a fine of Rs. 5900/- for a delay of 1 day in filing of disclosure of RPTs to the stock exchange.

I. I hereby report that, during the review period the compliance status of the listed entity with the following requirements:

Sr. No.	Particulars	Compliance Status (Yes/ No/NA)	Observations/Remarks by PCS*
1.	**Secretarial Standards:** The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries of India (ICSI).	Yes	None
2.	**Adoption and timely updation of the Policies:** • All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities. • All the policies are in conformity with SEBI Regulations and have been reviewed & updated on time, as per the regulations/ circulars/guidelines issued by SEBI.	Yes	None

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3.	**Maintenance and disclosures on Website:** • The listed entity is maintaining a functional website. • Timely dissemination of the documents/ information under a separate section on the website. • Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which redirects to the relevant document(s)/section of the website.	Yes	None
4.	**Disqualification of Director(s):** None of the director(s) of the listed entity are disqualified under Section 164 of Companies Act, 2013 as confirmed by the listed entity.	Yes	None
5.	**Details related to subsidiaries of listed entities have been examined w.r.t.:** a) Identification of material subsidiary companies. b) Disclosure requirement of material as well as other subsidiaries.	Yes	The Company is having one Subsidiary LLP namely M/s Salasar Adorus Infra LLP. EMC Limited is a wholly owned subsidiary of the Salasar Techno Engineering Limited.
6	**Preservation of Documents:** The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per policy of preservation of documents and archival policy prescribed under SEBI LODR Regulations, 2015.	Yes	None

DEEPIKA MADHWAL & ASSOCIATES * Company Secretary *

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7	**Performance Evaluation:** The listed entity has conducted performance evaluation of the board, independent directors and the committees at the start of every financial year/during the financial year as prescribed in SEBI Regulations.	Yes	None
8	**Related Party Transactions:** a) The listed entity has obtained prior approval of audit committee for all related party transactions;	Yes	None
	b) In case no prior approval obtained, the listed entity shall provide detailed reasons along with confirmation whether the transactions were subsequently approved/ratified /rejected by the audit committee.	Yes	During the reporting period, one transaction was undertaken without obtaining prior approval of the Audit Committee due to operational exigencies. The transaction was subsequently placed before the Audit Committee and ratified within the prescribed timeline, thereby ensuring adherence to applicable regulatory requirements.
9	**Disclosure of events or information:** The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.	Yes	None
10	**Prohibition of Insider Trading:** The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.	Yes	None

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Company Secretary

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11	**Actions taken by SEBI or Stock Exchange(s), if any:** No action(s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder (or) The actions taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges are specified in the last column.	NA	SEBI and the Stock Exchanges, in the course of their routine regulatory supervision, have on certain occasions issued letters/emails seeking specific information or a chronological sequence of particular corporate events (such as Preferential Allotment, Amalgamation, AGM etc.) undertaken by the Company. No action was taken by SEBI or Stock Exchanges during the period under review except as mentioned in the report.
12	**Resignation of statutory auditors from the listed entity or its material subsidiaries:** In case of resignation of statutory auditor from the listed entity or any of its material subsidiaries during the financial year, the listed entity and / or its material subsidiary(ies) has / have complied with paragraph 6.1 and 6.2 of section V-D of chapter V of the Master Circular on compliance with the provisions of the LODR Regulations by listed entities.	NA	No case of resignation of statutory auditor from the listed entity during the review period.
13	**Additional non-compliances, if any:** No additional non-compliances observed for any SEBI regulation/circular/ guidance note etc. except as reported above.	NA	No actions were taken by SEBI or Stock Exchanges during the review period

We further, report that the listed entity is in compliance with the disclosure requirements of Employee Benefit Scheme Documents in terms of regulation 46(2) (za) of the LODR Regulations:- **Not Applicable.**

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Assumptions & limitation of scope and review:

1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.

2. Our responsibility is to report based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.

3. We have not verified the correctness and appropriateness of financial records and books of account of the listed entity.

4. This report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (LODR) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

For Deepika Madhwal & Associates
Company Secretary Firm

Membership No: 31234
C. P. No. 14808

Place: Ghaziabad
Date: 28/05/2026
UDIN: A031234H000515597
Peer Review Cert. No.: 4217/2023
ICSI Unique Code: S2015UP312000

(Note: This report is issued as per the format of ICSI as updated on May 11, 2026.)