

April 15, 2026

The Manager, CRD
BSE Limited
P J Towers, Dalal Street, Fort,
Mumbai - 400001

The Manager, Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C-1, Block G, BKC, Bandra (E),
Mumbai - 400051

The Secretary
The Calcutta Stock Exchange Limited
7, Lyons Range,
Kolkata - 700001

BSE Security Code: 500043

NSE Symbol: BATAINDIA

CSE Scrip Code: 10000003

Dear Sir/Madam,

Subject: Re-appointment of Independent Director and Postal Ballot

The Board of Directors of Bata India Limited (the "Company") today, i.e., April 15, 2026, based on the recommendation of the Nomination and Remuneration Committee, has, *inter alia*, approved the following:

- 1. Recommendation of re-appointment of Ms. Radha Rajappa (DIN: 08530439) as a Non-Executive Independent Director of the Company, for a second term of 3 (three) consecutive years commencing from June 9, 2026.**

Further, pursuant to Stock Exchange Circulars dated June 20, 2018 regarding Enforcement of SEBI Orders regarding Appointment of Directors by Listed Companies, we specifically affirm that Ms. Radha Rajappa is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

- 2. Seeking approval of the shareholders for the above re-appointment through Postal Ballot process (By way of Special Resolution).**
- 3. Approval of the Postal Ballot Notice.**

In terms of the relevant Circulars issued by the Ministry of Corporate Affairs and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) (the "SEBI Listing Regulations"), the Company shall provide remote e-Voting facility for the said purpose. The **Cut-off date** for ascertaining the list of shareholders to whom the notice of postal ballot (e-Voting) will be sent and for reckoning voting rights has been fixed as **Friday, April 17, 2026**.

Further details required to be disclosed under Regulation 30 of the SEBI Listing Regulations, shall be informed as and when applicable.

The details, pertaining to the aforesaid re-appointment, as required under Regulation 30 of the SEBI Listing Regulations read with the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are provided as an **Annexure** hereto.

The above information shall also be available on Company's website www.bata.in

We request you to take the same on record.

Thanking you,

Yours faithfully,
For BATA INDIA LIMITED

NITIN BAGARIA
Company Secretary & Compliance Officer

BATA INDIA LIMITED

CIN: L19201WB1931PLC007261

Registered Office: 27B, Camac Street, 1st Floor, Kolkata-700016, West Bengal || Tel.: (033) 22895796 || Fax: (033) 22895748

E-mail: in-customer.service@bata.com || Website: www.bata.in

Requisite Details in terms of the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Name of the Director	Ms. Radha Rajappa
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment
Date of appointment/cessation (as applicable) & term of appointment	With effect from June 9, 2026, for a period of 3 (three) consecutive years.
Brief Profile (in case of appointment)	Ms. Radha Rajappa is an entrepreneurial business leader with more than three decades of experience in IT industry handling diverse roles of creating, nurturing and leading businesses from start and scaling existing businesses. She has successfully built and passionately led various businesses in Digital Transformation and IT products and services. She is an ardent believer of building and nurturing high performance teams and excited about carving business opportunities with leading edge Digital, AI and Cloud technologies. She was a member of the India Leadership team driving the transformation for customers to the Cloud and Digital world. She has served for 16 years as a key member of the Executive Leadership team at Mindtree. She was responsible for building and leading the Global Digital Business as the Executive Vice President and established Mindtree as a significant partner for Global clients to “Make Digital Real” for their businesses. Led Mindtree’s move to Industry led vertical focus as the leader for Retail, CPG and Manufacturing industry as well as Travel, Transportation and Hospitality. Ms. Radha is also a Certified Executive Coach helping professionals sharpen their innate potential to deal with the change and realise their true potential. She has also served in IBM India in various capacities and in diverse roles encompassing Sales, Marketing and being responsible for various business lines. She holds degree in Electronics and Communications Engineering and a management degree from the Indian Institute of Management (IIM) Bangalore.
Disclosure of relationships between directors (in case of appointment of director)	Ms. Radha Rajappa is not related to any Director of the Company.

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