

The National Stock Exchange of India Limited  
Exchange Plaza, 5th Floor  
Plot No. C/1, G Block  
Bandra Kurla Complex  
Bandra (E)  
**Mumbai- 400 051**

**NSE Symbol : HAVELLS**

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
**Mumbai- 400 001**

**Scrip Code : 517354**

**Sub: Intimations under Regulation 30**

- (1) **Audited Standalone & Consolidated Financial Results of the Company for the fourth quarter and financial year ended 31<sup>st</sup> March, 2016 alongwith Audit Report and Form A each for Standalone and Consolidated Financial Results and**
- (2) **Outcome of Board Meeting held on 11<sup>th</sup> May, 2016**

Dear Sir,

With reference to the captioned subject, please find enclosed herewith, the extracts of the Standalone and Consolidated Audited Financial Results of the Company for the quarter and financial year ended 31<sup>st</sup> March, 2016 as approved by the Board of Directors in its meeting held today i.e. 11th May, 2016, at the Corporate Office of the Company at QRG Towers, 2D, Sector – 126, Expressway, Noida (U.P.) – 201 304. The Audit Report on the quarterly and year to date financial results, as submitted by the Auditors of the Company, is also enclosed with the results alongwith Form A, separately for Standalone and Consolidated Reports.

The Board Meeting commenced at 10:30 am and concluded at 1:55 pm.

An information update on the abovesaid financial results is also enclosed herewith.

The Board of Directors also decided

1. Recommendation of a Final Dividend @ Rs. 3.00 per equity share of Re. 1/- each in addition to the Interim Dividend of Rs. 3/- per equity share already paid in February 2016, amounting to a total dividend of Rs. 6/- per equity share i.e. 600% for the financial year 2015-16.

The Final Dividend, if approved by the shareholders in the forthcoming Annual General Meeting of the Company, shall be paid/ dispatched to the shareholders on or before 30 days of its declaration.



**HAVELLS INDIA LTD.**

Corporate Office: QRG Towers, 2D, Sector 126, Expressway, Noida - 201304, India

Tel: +91-120-3331000, Fax: +91-120-3332000

E-mail: marketing@havells.com, www.havells.com

Registered Office: 1, Raj Narain Marg, Civil Lines, Delhi - 110 054 (India)

Consumer Care No.: 1800 11 0303, 1800 103 1313 (All Connections), 011-4166 0303 (Landline)

CIN: L31900DL1983PLC016304

2. The Register of members and Share transfer books of the Company will remain closed from 1st July, 2016 (Friday) to 8th July, 2016 (Friday) (both days inclusive) for the purpose of payment of Dividend and the 33rd Annual General Meeting of the Company to be held on the 13th day of July, 2016 (Wednesday).
3. Upon the recommendation of the Nomination and Remuneration Committee, the Board approved the introduction of an additional employee stock purchase plan in the Company titled "Havells Employees Stock Purchase Plan 2016" framed in accordance with the SEBI (Share Based Employee Benefits) Regulations, 2014. Accordingly, the following are recommended for Shareholders approval in the ensuing AGM
  - approval of Havells Employees Stock Purchase Scheme 2016 and its implementation through Trust
  - Authorization for Havells Employees Welfare Trust to subscribe to shares for and under the Havells Employees Stock Purchase Scheme 2016
  - Provisioning of money by the Company to the Havells Employees Welfare Trust/ Trustees for subscription of shares under the Havells Employees Stock Purchase Scheme 2016
4. Upon the recommendation of the Nomination and Remuneration Committee, the Board approved the recommendation to the Shareholders at the ensuing AGM, the re-appointment of 5 (five) independent directors for a 2nd term wef 1st April, 2017 - Shri A P Gandhi, Shri V K Chopra, Shri S B Mathur, Shri S K Tuteja, Dr. Adarsh Kishore. The profile of all these Directors are available on the website of the Company in the 'Board of Directors' section.

This is for your information and record.

Thanking you.

Yours faithfully,  
for **Havells India Limited**



**Sanjay Gupta**  
Company Secretary

Encl : As above