Ingersoll Rand

Ingersoll - Rand (India) Limited

First Floor, Subramanya Arcade,
No. 12/1, Bannerghatta Road,
Bengaluru – 560 029, India
Tel : 080-4685 5100
Fax : 080-4169 4399

February 12, 2026

Corporate Relationship Department,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400 001
Scrip Code: 500210

The Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, Plot No. C-1,
Block G, Bandra – Kurla Complex,
Bandra (East), Mumbai – 400 051
Scrip Symbol: INGERAND EQ

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with Schedule III, Part A, Para A of the Listing Regulations

Mr. P. R. Shubhakar, (DIN: 06688703), who was originally appointed as a Whole-time Director of the Company for a period of 3 years from March 07, 2023 will be completing his term on March 6, 2026. The board of directors at their meeting held on February 12, 2026 has approved his re-appointment and extension of term for a further period of 2 years commencing from March 7, 2026. The board will seek shareholders' approval by way of postal ballot within the time frame prescribed under the Listing Regulations.

In compliance with Regulation 30 of the Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015, the requisite details pertaining to the re-appointment of the Whole-time Director are enclosed herewith as Annexure A.

The disclosure is being made available on the Company's website https://www.irco.com/en-in/invest

The meeting of the Board commenced at 2.30 p.m. and concluded at 3.40 p.m.

You are requested to kindly take the same on record.

Thanking you,
Very truly yours,
For **Ingersoll – Rand (India) Limited**

SHUBHAKAR RAJARAM PAYYADI
Digitally signed by SHUBHAKAR RAJARAM PAYYADI
Date: 2026.02.12 18:14:23 +05'30'

P. R. SHUBHAKAR
Chief Financial Officer & Company Secretary
Encl.: as above

Ingersoll Rand

Ingersoll - Rand (India) Limited

First Floor, Subramanya Arcade,
No. 12/1, Bannerghatta Road,
Bengaluru – 560 029, India
Tel : 080-4685 5100
Fax : 080-4169 4399

Annexure A

Disclosure pursuant to Para A of Part A of Schedule III of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 read with SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated July 11, 2023 updated on January 30, 2026

Sl. No.	Particulars	Description
1.	**Reason for change viz. appointment, ~~re-appointment, resignation, removal, death or otherwise~~**	Re-appointment of Mr. P. R. Shubhakar (DIN: 06688703) as Whole-time Director for a further period of 2 years
2.	**Date of appointment~~/re-appointment/cessation (as applicable)~~ & term of appointment/re-appointment**	Mr. P. R. Shubhakar has been re-appointed as Whole-time Director (designated as Chief Financial Officer & Company Secretary) for a further period of two years from March 7, 2026 to March 6, 2028.
3.	**Brief profile (in case of appointment)**	• Mr. P. R. Shubhakar, aged about 60 years, holds a degree in Bachelor of Commerce from Bangalore University. He is a qualified Chartered Accountant and a qualified Company Secretary. • He joined the Company in August 2000 and has held various roles with increasing responsibility over the last of 25+ years' service with the Company. • He has extensive knowledge and experience in areas of General & Financial Management, Controllership, Credit & Collection, Financial Planning & Reporting, Direct & Indirect Taxation, Banking & Treasury, Risk Management, Controls & Compliance etc. • He will continue to be the Company Secretary & Compliance Officer of the Company.
4.	**Disclosure of relationships between directors (in case of appointment of a director)**	Not related to any other Director on the Board
5.	**Shareholding, if any in the Company**	100 Equity Shares
6.	**Information as required under Circular No. LIST/COMP/14/2018- 19 and NSE/CML/2018/02 dated June 20, 2018, issued by the BSE and NSE, respectively.**	Mr. P. R. Shubhakar is not disqualified from being appointed as a Director in terms of Section 164 of the Companies Act, 2013 and he has satisfied all the eligible conditions for his re-appointment. Further, we confirm that Mr. P. R. Shubhakar is not debarred from holding the office of Director by virtue of any SEBI order or any other authority.