

22nd September, 2025

The Manager - Listing
BSE Limited
BSE Code - 501455

The Manager - Listing
National Stock Exchange of India Limited
NSE Code - GREAVESCOT

Dear Sir/Madam,

Subject: Change in Senior Management Personnel.

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we hereby notify that Mr. Swarnendu Jha has been appointed as Vice President – Energy Solutions in the Company w.e.f. today i.e., 22nd September, 2025.

Further, pursuant to the above appointment, Mr. Abhijit Joshi - Head - Marketing and Sales of the Company, will report to Mr. Swarnendu Jha and will not be falling within the definition of Senior Management Personnel of the Company as per Listing Regulations w.e.f. today i.e., 22nd September, 2025.

The brief details of the aforesaid changes as required under Listing Regulations read with SEBI Master circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 are provided as **Annexure A**.

Kindly take the same on record.

Thanking you,
Yours faithfully,
For Greaves Cotton Limited

Atindra Basu
Group General Counsel & Company Secretary
ICSI Membership No.: A32389

Encl.: a/a

Greaves Cotton Limited

Email ID: investorservices@greavescotton.com | **Website:** www.greavescotton.com

Registered Office: J-2, MIDC Industrial Area, Chikalthana, Aurangabad - 431210, India

Corporate Office: Unit No.1A, 5th Floor, Tower 3, Equinox Business Park, LBS Marg, Kurla West, Mumbai - 400070, India

Tel: +91 22 41711700 | **CIN:** L99999MH1922PLC000987

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Annexure A

Details under Regulation 30 of the Listing Regulations read along with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024

Sr. No.	Particulars	Details of change	
1.	Name of the Employee	Mr. Swarnendu Jha	Mr. Abhijit Joshi
2.	Reason for change viz. appointment/ re-appointment, resignation, removal, death or otherwise;	Appointment	Pursuant to the appointment of Mr. Jha, he will not fall within the definition of Senior Management Personnel as per Listing Regulations.
3.	Date of appointment/ re-appointment/ cessation (as applicable) & terms of appointment/re-appointment;	With effect from 22 nd September 2025 Term of appointment is not applicable since he is in full-time employment with the Company.	With effect from 22 nd September, 2025
4.	Brief profile (in case of appointment);	Mr. Jha has over 26 years of experience in the power generation industry. He has worked with several leading organizations including Kirloskar Oil Engines Limited, Cummins Generator Technologies India Pvt. Ltd., Cummins India Limited, Power HF India, Kohler Power Systems, Greaves Cotton Limited, and MAR Al Bahar (Caterpillar Distributor in GCC). Mr. Jha has completed his Bachelor of Engineering in Mechanical from SES College of Engineering, University of Pune. He also holds a PG Diploma in Sales & Marketing from Symbiosis Centre for	Not Applicable

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		Distance Learning, Pune.	
5.	Disclosure of relationships between directors (in case of appointment of a director);	Not Applicable	Not Applicable

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