

May 31, 2013

National Stock Exchange of India Ltd Exchange Plaza, 5th Floor Plot No:C/1, G Block Bandra Kurla Complex, Bandra (E) Mumbai – 400 051 Fax Nos: 022-26598237/ 26598238/26598347/26598348 Email: cmlist@nse.co.in Scrip: RAMCOSYS	Corporate Relationship Department The Bombay Stock Exchange Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001 Fax Nos: 022-22723121/ 22723719/ 22722039 Email: 'corp.relations@bseindia.com' Scrip: 532370	The Secretary Madras Stock Exchange Limited Exchange Building 30, Second Line Beach Chennai – 600 001 Fax Nos: 2521 8206 Email: listing@mseindia.in Scrip: RSST
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Dear Sirs,

Sub: Intimation under Clause 25 of the Listing Agreement – Grant of Stock Options

We wish to inform you that the Compensation Committee of the Board of Directors of the Company, pursuant to the authority granted by the Shareholder's resolution passed on 5th August, 2009, in its meeting held today, has approved a grant of 5,000 equity stock options under its Employee Stock Option Scheme 2009 - Plan A under tranche 1 subject to the following terms and conditions:

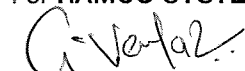
1. **Terms of conversion:** The Stock Options are convertible into equivalent equity shares of face value Rs.10/- each at the time of exercise of stock options.
2. **Exercise Price:** The exercise price of the Stock Options granted is Rs.10/- per share. The exercise price is determined in accordance with the provisions of SEBI (Employees Stock Option Scheme and Employees Stock Purchase Scheme) Guidelines, 1999 read with the terms of tranche 1 of the grant as approved by the Compensation Committee in its meeting held on May 17, 2012 and the Employee Stock Option Scheme 2009 - Plan A.
3. **Vesting Period:** All the options granted would vest at the end of one year from the date of grant.
4. **Exercise Period:** Subject to the provisions of the Scheme, at the end of the vesting period the employee has a period of 10 years to exercise the options covered under the vesting period.

The Compensation Committee had approved the terms as to vesting and pricing of options as per the authority granted by the Shareholder's resolution passed on 5th August, 2009 and the provisions of Employee Stock Option Scheme 2009 - Plan A which gives power to the Committee to determine the terms of vesting and pricing while granting fresh tranche of options. We request you to kindly take the above on record as required under the provisions of the Listing Agreement.

Thanking you,

Yours faithfully

For **RAMCO SYSTEMS LIMITED**



G VENKATRAM
COMPANY SECRETARY