

November 20, 2014

National Stock Exchange of India Ltd Exchange Plaza, 5th Floor Plot No:C/1, G Block Bandra Kurla Complex, Bandra (E) Mumbai – 400 051 Fax Nos: 022-26598237/ 26598238/26598347/26598348 Email: cmlist@nse.co.in Scrip: RAMCOSYS	Corporate Relationship Department The Bombay Stock Exchange Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001 Fax Nos: 022-22723121/ 22723719/ 22722039 Email: 'corp.relations@bseindia.com' Scrip: 532370	The Secretary Madras Stock Exchange Limited Exchange Building 30, Second Line Beach Chennai – 600 001 Fax Nos: 2521 8206 Email: mgr_listing@mseindia.in Scrip: RSST
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Dear Sirs,

Sub: Intimation under Listing Agreement

As per the requirements of Listing Agreement, please find enclosed a press release, titled “**Ramco and TrustSphere partner to Offer HR Managers Messaging Intelligence to Boost Team Collaboration**”, which is being released to the press from our end.

We request you to kindly take the above on record.

Thanking you,

Yours faithfully,

For **RAMCO SYSTEMS LIMITED**


G VENKATRAM
COMPANY SECRETARY

Ramco and TrustSphere partner to Offer HR Managers Messaging Intelligence to Boost Team Collaboration

Singapore/ Chennai, India – November 20, 2014 – Human resource leaders can now use advanced analytics to improve teamwork, facilitate mentoring and identify influencers who lead their organisations by studying patterns from email, voice and instant messenger traffic – without viewing the content of the messages.

The ability to use such advanced analytics for people development was unveiled today in a partnership between Ramco Systems Limited ("**Ramco**") – a leading Human Capital Management ("HCM") IT solutions provider – and TrustSphere Pte. Ltd. ("**TrustSphere**"), which has pioneered messaging intelligence for corporations.

India headquartered Ramco will add TrustSphere's analytics tools – which allow rich insights on staff behaviour without breaching privacy – to its suite of services for HCM clients to improve HR management with the ease of cloud-based mobile applications.

Ramco's HCM solution is already used by many multinational corporations to manage talent, benefits and payroll. The partnership with TrustSphere will allow clients access to detailed visual maps of relationships within the organisation, between staff and customers and partners.

Mr. Harsh Vardhan, Exec. VP – Global Marketing & Channels, Ramco Systems said, "We are excited to be partnering with TrustSphere whose unique messaging intelligence technology complements our efforts to empower clients with more intuitive IT, including context awareness, for their HR management."

Mr. Manish Goel, CEO of TrustSphere said, "We are delighted to be partnering with Ramco which has built a considerable customer base for its next generation cloud-based HCM platform. This partnership will allow both companies to empower client organisations to harness messaging intelligence and enable them to more effectively leverage their talent."

TrustSphere delivers real-time analytics through its proprietary software that analyses an organisations communications and interactions without even looking at the message content. This software enables objective and statistical analysis of key influencers in an organisation and also enables HR professionals to identify potential areas of employee attrition.

Ramco HCM is a comprehensive HR & Talent Management solution with multi-country Payroll available on cloud as well as on-premise. Ramco HCM has been gaining significant momentum with an average addition of one new customer a week, since its launch in June 2013. Ramco HCM focuses on bringing mobility, a Gen-Y friendly user experience, social platform integration, speed of in-memory engine and contextual application into its cloud HR software to address the needs of new-age HR managers.

About TrustSphere

TrustSphere is the widely recognized pioneer of 'Messaging Intelligence', a next-generation approach to relationship analytics. TrustSphere's solutions provide real-time analytics and insights which clients use to improve the effectiveness of key business functions. These include sales force effectiveness, enterprise collaboration as well as their governance and risk management functions. The company was recognized as a 'Cool Vendor' in 2011 by Gartner and its award-winning solutions have proven their industry-leading capabilities in major deployments with large corporations and major government organizations across the world. TrustSphere is an IBM Business Partner and an ISV on the Salesforce1 AppExchange. The company's solutions are available through a rapidly growing number of business and technology partners across the world. The company has offices in Singapore, New York, Sydney and London.

About Ramco Systems

Ramco Systems provides next-generation, end-to-end enterprise solutions that render complete transformation of the business in real time. Built on Ramco VirtualWorks®, all Ramco products are cloud architected by design and address the entire business cycle from transaction to analytics. Part of the USD 1 Billion Ramco Group, the company offers ERP, HCM, MRO, M&E, SCM, CRM, Financials, Service Management, Asset Management, Process Control, Project Management and Analytics to multiple verticals on the most appropriate cloud model—public, private and community.



TrustSphere

ramco

Ramco focuses on providing innovative business solutions that can be delivered quickly and cost-effectively in complex environments. Globally, Ramco has over 150,000 users from 1000+ customer organizations. The company has 20 offices spread across India, USA, Canada, Europe, Australia, Middle East, South Africa and APAC.

For more information, please visit <http://www.ramco.com>

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Press Contact:

Elizabeth Botes

VP, Marketing

+1 212 653 0652

Elizabeth.Botes@trustsphere.com

Twitter: [@TrustSphere](https://twitter.com/TrustSphere)

LinkedIn:

<https://www.linkedin.com/company/trustsphere>

Vinitha Ramani

+91 – 44 – 30904204

vinitharamani@ramco.com