

January 11, 2016

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Dear Sirs,

Sub: Press Release

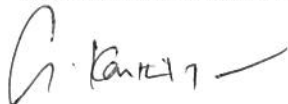
Please find enclosed a press release, titled “**Ramco bags CIO Choice Honor & Recognition 2016**”, which is being released to the press from our end.

We request you to kindly take the above on record.

Thanking you,

Yours Faithfully,

For **RAMCO SYSTEMS LIMITED**



G KARTHIKEYAN
COMPANY SECRETARY

Ramco bags CIO Choice Honor & Recognition 2016

Awarded for its complete yet refreshingly simple, HR & Global Payroll software in the Large Enterprise category

Mumbai, India – January 11, 2016 – After receiving six prestigious awards for Best HR Management Software, Talent Management Software and Payroll Software at the HR Vendors of the Year 2015 in Singapore, Malaysia and Hong Kong, and the ISG Paragon Awards for Innovation in Australia, **Ramco Systems** bagged yet another prestigious honor and recognition from the **CIO Choice Awards 2016** for its innovative HR and Global Payroll software.

The 4th Annual CIO CHOICE Recognition was by far the most competitive in its history, with the highest number of nominations and entry submissions to date with a distinguished CIO Advisory. More than 150 entries were received this year, from a wide array of public and private ICT Vendor companies, both Large as well as Small & Medium Enterprises and from a variety of geographic regions in India. Winners of CIO CHOICE 2016 were determined by an independent CIO voting survey from across the country on product performance, customer satisfaction and continued customer service. It is a recognition and validation that CIOs can trust because it is 'By the CIO and for the CIO'.

Mr. Anoop Mathur, President, Centre Of Recognition & Excellence (CORE) said, "I congratulate Ramco on being recognized with the much coveted title and being a recipient of CIO Choice 2016. CIO Choice trust seal is a Gold Standard and validation from the CIO community. With a focus on Innovation and usability, Ramco has been growing in strength. The award is a reciprocation of the trust that Indian CIOs have placed on Ramco and its HR offering."

On this momentous occasion, **Mr. Virender Aggarwal, CEO, Ramco Systems**, said, "It is a great pride that CIOs and end-users have voted in favor of our brand and recognized us against global players. Our belief in simplicity has led us to stamp our Indian product footprint in the global market. It is truly exciting to be recognized in our home ground for our innovations. This award certainly underscores Ramco's ability to provide a unified system for a globally diversified workforce."

Trusted by 350+ global customers, **Ramco HR & Global Payroll (covering Payroll for over 108 countries) with Time & Attendance** is a comprehensive offering on Cloud and Mobile. Ramco HCM has been adding innovative features like **Mail It** – enabling transactions by sending an email, **HUB It** – a one screen does it all, **Thumb It** – mobility redefined with option to choose than type and **Prompt It** – a cognitive ability that prompts the users with action. Ramco has been adding 2 new customers every week, globally.

About Ramco Systems

Ramco is a fast growing enterprise software player disrupting the market with its multi-tenanted cloud and mobile-based enterprise software in the area of HCM and Global Payroll, ERP and M&E MRO for Aviation. Part of the USD 1 billion Ramco Group, Ramco Systems focuses on Innovation and Culture to differentiate itself in the marketplace. On Innovation front, Ramco has been focusing on moving towards Cognitive and Robotic ERP with features such as Mail It – a feature which enables users to transact with the application by just sending an email; HUB It – a one screen does it all concept built to address all activities of a user; Thumb It – mobility where the system presents users with option to choose rather than type values and Prompt It – a cognitive ability which will let the system complete the transaction and prompts the user for approval.

With 1600+ employees spread across 20 offices, globally, Ramco follows a flat and open culture where employees are encouraged to share knowledge and grow. No Hierarchies, Cabin-less Offices, Respect work and not titles, among others are what makes the team say, Thank God it's Monday!

Winner of ISG Award for Innovation; Chosen as Preferred Next-Gen MRO IT Vendor by ARSA; Winner of HR Vendors on the Year Award 2015

For more information, please visit <http://www.ramco.com/hcm>

Follow Ramco on Twitter [@ramcosystems](https://twitter.com/ramcosystems)/read latest updates on <http://blogs.ramco.com>

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