

December 5, 2017

National Stock Exchange of India Ltd Exchange Plaza, 5 th Floor Plot No:C/1, G Block Bandra Kurla Complex, Bandra (E) Mumbai – 400 051 Fax Nos.:26598237/26598238/26598347/26598348 Email: cmlist@nse.co.in Scrip: RAMCOSYS	Corporate Relationship Department BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001 Fax Nos: 022-22723121/ 22723719/ 22722039 Email: corp.relations@bseindia.com Scrip: 532370
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Dear Sirs,

Sub: Press Release

Please find enclosed a press release, titled “**Ranhill Holdings Berhad signs HR & Payroll transformational deal with Ramco**” which is being released to the press from our end.

We request you to kindly take the above on record.

Thanking you,

Yours faithfully
For **RAMCO SYSTEMS LIMITED**


P R KARTHIC
COMPANY SECRETARY



Encl: As above

Ramco Systems Limited

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United Kingdom | Germany | Switzerland | South Africa | Sudan

www.ramco.com

Ranhill Holdings Berhad signs HR & Payroll transformational deal with Ramco

To centralize state-wide HR operations across its 5 legal entities in Malaysia

Johor, Malaysia / Chennai, India – December 05, 2017 – [Ranhill Holdings Berhad](#) announced that it has signed a strategic deal with [Ramco Systems](#) to digitize its human resources operations covering 3,000+ employees across its 5 entities in Malaysia.

Ramco, the global HCM and Payroll software provider on Cloud and Mobile, beat local and international vendors to secure the deal with Johor-headquartered Ranhill Holdings Berhad, a Malaysian conglomerate with interest in the environment and power sectors, providing water supply services, operate water and wastewater treatment plants, and develop, own and operate two power plants in Sabah. Ramco will implement its award-winning human capital management (HCM) solution to harmonize a full spectrum of HR, Payroll and Employee Self Services (ESS) functions into a single integrated system.

In addition to Core HR components like Recruitment, Attendance and Talent Management, Ramco's user-friendly suite will also introduce Advanced Reporting and Analytics capabilities into Ranhill Holdings and its subsidiaries. With the new suite's self-service functions, employees can view their leave, claims and payslips on mobile, tablets and desktops.

Abdul Aziz Jameran, Head of the Group Human Capital Division of Ranhill Holdings Berhad, said, "Our move to Johor – the site of our largest operating centre – has enabled us strengthen our core business and better service our customers. Leveraging cutting-edge technology that not only meets our complex HR needs, but also centralizes our resources was the need of the hour. With in-built latest technology stacks, mobility and other user-friendly features on a unified platform, Ramco's integrated HCM solution will help us in our growth and expansion plan in establishing ourselves as a world class company. We will now be able to optimize available resources and deliver quality services, and substantially improve our efficiency by 'doing more with less', with this technological transformation."

Virender Aggarwal, CEO, Ramco Systems, said, "The recent recognitions Ramco HCM has bagged underscores our track record of transforming the HR needs of organizations, globally. Our ongoing technological investments in the Asia-Pacific are yielding results with Ramco's innovation winning the trust of yet another Malaysian major, SAJ Ranhill. We hope to surf the digital wave with focused thrust on simplified user experience and innovations such as Bots, and Mobility in HR."

Complete with chatbots and simplified User Experience, organizations can deploy [Ramco HCM](#) on-cloud, on premise or leverage as a managed service. The multi-tenant architecture with embedded intelligence and device agnostics features now serves more than 450 customers worldwide. With innovative concepts of Haptic Design, Context-sensitive Pop-ups, Facial Recognition based Attendance and Chatbots to carry out self-service, Ramco has been setting the benchmark for Innovation in this segment. With statutory compliance across 40+ countries covering ANZ, Asia (including Japan & China), Middle-East & Africa, UK and Ireland, [Ramco's Global Payroll](#) is available in English, Japanese, Mandarin, Bahasa, Thai, Malay, Arabic among others.

About Ranhill Holdings Berhad:

Ranhill Holdings Berhad is a Malaysian conglomerate with interests in [environment](#) and [power](#) sectors. In the environment sector, it provides water supply services, operates water and wastewater treatment plants, and provides specialised services in the management and optimisation of water utility assets. In the power sector, it develops, owns and operates

power generation assets. Its operations and services are primarily in Malaysia, and its international operations are centered in Asian markets such as [China](#), [Thailand](#) and [South East Asia](#).

About Ramco Systems:

Ramco is a fast-growing enterprise software player disrupting the market with its multi-tenant cloud and mobile-based enterprise software in the area of HCM and Global Payroll, ERP and M&E MRO for Aviation. Part of the USD 1 billion Ramco Group, Ramco Systems focuses on Innovation and Culture to differentiate itself in the marketplace. On Innovation front, Ramco has been focusing on moving towards Cognitive and Robotic ERP with features such as **Bot It** – which allows users to complete transaction using natural conversations; **Mail It** – transact with the application by just sending an email; **HUB It** - a one screen does it all concept built to address all activities of a user; **Thumb It** – mobility where the system presents users with option to choose rather than type values and **Prompt It** – a cognitive ability which will let the system complete the transaction and prompts the user for approval.

With 1600+ employees spread across 24 offices, globally, Ramco follows a flat and open culture where employees are encouraged to share knowledge and grow. No Hierarchies, Cabin-less Offices, Respect work and not titles, among others are what makes the team say, Thank God it's Monday!

Winner of the HR Vendors of the Year 2017 Awards for Best Payroll Software, Best HR Management System and Best Talent Management Software;

Only APAC vendor to be positioned in Gartner Magic Quadrant for Cloud Financials & Cloud HCM Suites;

Enters as a Contender in The Forrester Wave™: SaaS Human Resource Management Systems, Q3 2017;

Recognized as a 'Highly Recommended' Payroll Software Supplier of the Year 2017 by Global Payroll Association;

Positioned as 'Achiever' in Everest Group's Multi-country Payroll Platform Assessment

For more information, please visit <http://www.ramco.com/hcm>

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