

**ELANTAS Beck India Ltd.**

147 Mumbai-Pune Road, Pimpri, Pune 411018, India

To,  
BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai – 400 001  
Scrip Code: 500123

**Subject :** Submission of Annual Secretarial Compliance Report for the year ended  
31<sup>st</sup> December, 2025

**Reference:** Regulation 24A of SEBI (Listing Obligations and Disclosure  
Requirements) Regulations, 2015

Dear Sir/ Madam,

In terms of the subject referred Regulation, as amended from time to time, we  
enclose herewith Annual Secretarial Compliance Report of the Company for the year  
ended on 31<sup>st</sup> December, 2025.

You are requested to take the above on your records.

Thanking you,

For ELANTAS Beck India Limited

Ashutosh Kulkarni  
Head- Legal & Company Secretary  
M. No. A18549



Encl: As above

**Date**

27.02.2026

**Page**

1/1

**Your contact**

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**ELANTAS Beck India Ltd.**

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**Registered**

Registered Office:

147 Mumbai-Pune Road,

Pimpri, Pune 411018, India

CIN: L24222PN1956PLC134746

**ANNUAL SECRETARIAL COMPLIANCE REPORT OF ELANTAS BECK INDIA LIMITED  
FOR THE FINANCIAL YEAR ENDED 31<sup>ST</sup> DECEMBER 2025**

To,  
The Members of,  
Elantas Beck India Limited,  
CIN: L24222PN1956PLC134746  
147, Mumbai-Pune Road, Pimpri,  
Pune – 411018

We, Prajot Tungare & Associates, Practicing Company Secretaries have examined:

- (a) All the documents and records made available to us and explanation provided by Elantas Beck India Limited ("the listed entity");
- (b) The filings/submissions made by the listed entity to the stock exchanges;
- (c) Website of the listed entity; and
- (d) Any other document/filing, as may be relevant, which has been relied upon to make this certification.

For the year ended 31<sup>st</sup> December 2025 ("Review Period") in respect of compliance with the provisions of:

- (a) The Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the regulations, circulars, guidelines issued thereunder; and
- (b) The Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific regulations, whose provisions and the circulars/guidelines issued thereunder, have been examined, include:

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; *[not applicable during the Review Period]*
- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; *[not applicable during the Review Period]*
- (e) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; *[not applicable during the Review Period]*

# Prajot Tungare & Associates

## Company Secretaries

- (f) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; *[not applicable during the Review Period]*
- (g) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- (h) Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018;
- (i) other regulations as applicable.

and circulars/guidelines issued thereunder;

and based on the above examination, we hereby report that, during the Review Period:

- a) The listed entity has complied with the provisions of the above regulations and circulars/guidelines issued thereunder, except in respect of matters specified below:

| Sr. No. | Compliance Requirement (Regulations/circulars/guidelines including specific clause) | Regulation/Circular No. | Deviations | Action Taken by | Type of Action | Details of Violation | Fine Amount | Observations/Remarks of the Practicing Company Secretary | Management Response | Remarks |
|---------|-------------------------------------------------------------------------------------|-------------------------|------------|-----------------|----------------|----------------------|-------------|----------------------------------------------------------|---------------------|---------|
| -       | -                                                                                   | -                       | -          | -               | -              | -                    | -           | -                                                        | -                   | -       |

- b) The listed entity has taken the following actions to comply with the observations made in previous reports:

| Sr No. | Observations/Remarks of the Practicing Secretary in the previous reports (PCS) | Observations made in the secretarial compliance report for the year ended 31.12.2024 (the years are to be mentioned) | Compliance Requirement (Regulations/circulars/guidelines including specific clause) | Details of violation / deviations and actions taken / penalty imposed, if any, on the listed entity | Remedial actions, if any, taken by the listed entity | Comments of the PCS on the actions taken by the listed entity |
|--------|--------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|------------------------------------------------------|---------------------------------------------------------------|
| -      | -                                                                              | -                                                                                                                    | -                                                                                   | -                                                                                                   | -                                                    | -                                                             |

We hereby report that, during the Review Period the compliance status of the listed entity with the following requirements:

**Prajot Tungare & Associates**  
Company Secretaries

| Sr. No. | Particulars                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Compliance status (Yes/No/NA) | Observations/ Remarks by PCS*                                                      |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|------------------------------------------------------------------------------------|
| 1       | <b><u>Secretarial Standards:</u></b><br>The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries of India (ICSI) as notified by the Central Government under section 118(10) of the Companies Act, 2013 and mandatorily applicable.                                                                                                                                | Yes                           | The Company has complied with the Secretarial standard to the extent of applicable |
| 2       | <b><u>Adoption and timely updation of the Policies:</u></b> <ul style="list-style-type: none"> <li>All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities.</li> <li>All the policies are in conformity with SEBI Regulations and have been reviewed &amp; timely updated as per the regulations/ circulars/ guidelines issued by the SEBI</li> </ul>                                        | Yes<br><br>Yes                | -<br><br>-                                                                         |
| 3       | <b><u>Maintenance and disclosures on Website:</u></b> <ul style="list-style-type: none"> <li>The Listed entity is maintaining a functional website.</li> <li>Timely dissemination of the documents / information under a separate section on the website.</li> <li>Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re-directs to the relevant document(s)/ section of the website.</li> </ul> | Yes<br><br>Yes<br><br>Yes     | -<br><br>-<br><br>-                                                                |
| 4       | <b><u>Disqualification of Director:</u></b><br>None of the Director of the Company are disqualified under Section 164 of Companies Act, 2013 as confirmed by the listed entity.                                                                                                                                                                                                                                                                                | Yes                           | -                                                                                  |
| 5       | <b><u>Details related to Subsidiaries of listed entities have been examined w.r.t.:</u></b> <ul style="list-style-type: none"> <li>(a) Identification of material subsidiary companies.</li> <li>(b) Disclosure requirement of material as well as other subsidiaries.</li> </ul>                                                                                                                                                                              | NA<br><br>NA                  | The Company does not have any listed/unlisted subsidiary company.                  |

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Company Secretaries

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|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-----------------------------------------------------------------------------------------------------------------|
| 6  | <b><u>Preservation of Documents:</u></b><br><p>The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI (LODR) Regulations, 2015.</p>                                                                                                                                             | Yes           | -                                                                                                               |
| 7  | <b><u>Performance Evaluation:</u></b><br><p>The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year as prescribed in SEBI Regulations.</p>                                                                                                                                                                                              | Yes           | -                                                                                                               |
| 8  | <b><u>Related Party Transactions:</u></b><br><p>(a) The listed entity has obtained prior approval of Audit Committee for all Related party transactions.</p> <p>(b) In case no prior approval obtained, the listed entity has provided detailed reasons along with confirmation whether the transactions were subsequently approved / ratified / rejected by the Audit Committee, in case no prior approval has been obtained.</p> | Yes<br><br>NA | -<br><br>No such instances Observed.                                                                            |
| 9  | <b><u>Disclosure of events or information:</u></b><br><p>The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of the SEBI (LODR) Regulations, 2015 within the time limits prescribed thereunder.</p>                                                                                                                                                                          | Yes           | -                                                                                                               |
| 10 | <b><u>Prohibition of Insider Trading:</u></b><br><p>The listed entity is in compliance with Regulation 3(5) &amp; 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.</p>                                                                                                                                                                                                                                                | Yes           | -                                                                                                               |
| 11 | <b><u>Actions taken by SEBI or Stock Exchange(s), if any:</u></b><br><p>No Actions taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder.</p>                                                               | NA            | No action taken by the SEBI or Stock exchange against the listed entity/its promoters/ directors/ subsidiaries. |

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Company Secretaries

|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                               |                                                                                                                                                                                         |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    | <del>The actions taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges are specified in the last column.</del>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                               |                                                                                                                                                                                         |
| 12 | <p><b><u>Resignation of statutory auditors from the listed entity or its material subsidiaries:</u></b></p> <p>In case of resignation of statutory auditor from the listed entity or any of its material subsidiaries during the financial year, the listed entity and / or its material subsidiary(ies) has / have complied with paragraph 6.1 and 6.2 of section V-D of chapter V of the Master Circular on compliance with the provisions of the LODR Regulations by listed entities.</p>                                                                                                                                                                                                                                                                                                                                                                                                                              | NA                            | During the year, no such event occurred for resignation of Statutory Auditor.                                                                                                           |
| 13 | <p><b><u>Additional non-compliances, if any:</u></b></p> <p>No any additional non-compliance observed for all SEBI regulation/circular/guidance note etc.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | NA                            | There was no additional non-compliance observed.                                                                                                                                        |
| 14 | <p><b><u>Disclosure about employee Benefit Scheme Documents in terms of regulation 46(2)(za) of the Listing Regulations:</u></b></p> <p>As detailed in paragraph 11 of section VI-L of chapter VI of the SEBI Master Circular No. HO/49/14/14(7)2025-CFD POD2/I/3762/2026</p> <p>a. The scheme document shall be uploaded on the website of the listed entity after obtaining shareholder approval as required under SEBI (SBEB) Regulations, 2021.</p> <p>b. The documents uploaded on the website shall mandatorily have minimum information to be disclosed to shareholders as per SEBI (SBEB) Regulations, 2021.</p> <p>c. The rationale for redacting information from the documents and the justification as to how such redacted information would affect competitive position or reveal commercial secrets of the listed entity shall be placed before the board of directors for consideration and approval.</p> | <p>NA</p> <p>NA</p> <p>NA</p> | The listed entity does not have a Share Based Employee Benefit Scheme in terms of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 during the review Period. |

Assumptions & limitation of scope and review:

1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
2. Our responsibility is to report based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.

# Prajot Tungare & Associates

## Company Secretaries

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3. We have not verified the correctness and appropriateness of financial records and books of account of the listed entity.

4. This report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (LODR) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

5. It is the responsibility of the Company's management to maintain records and establish appropriate systems for ensuring compliance with applicable SEBI Regulations, circulars, and guidelines issued from time to time and to ensure the adequacy and operational effectiveness of such systems.

6. The report is prepared in accordance with the Guidance Note on Annual Secretarial Compliance Report issued by the Institute of Company Secretaries of India (ICSI), involving such examinations and verification as deemed necessary and adequate for the purpose.

For Prajot Tungare & Associates  
Company Secretaries  
(Firm Reg. No. P2001MH010200)  
(PR No.: 7400/2025)

JAYESH  
MANSUKH  
PARMAR

Digitally signed by  
JAYESH  
MANSUKH  
PARMAR  
Date: 2026.02.24  
20:37:06 +05'30'

CS Jayesh Parmar  
Partner  
FCS: 11745  
CP No: 17776  
UDIN: F011745G003958996

Date: 24/02/2026  
Place: Pune