

SL/BSE/NSE/2024-25/

March 28, 2025

The Manager,
Listing Department,
National Stock Exchange of India Ltd.,
'Exchange Plaza' C-1, Block G,
Bandra-Kurla Complex, Bandra (E),
Mumbai-400 051.
Security ID: SUBROS

Dy. General Manager,
Department of Corporate Services,
BSE LIMITED,
First Floor, P.J. Towers,
Dalal Street, Fort,
Mumbai – 400001.
Security ID: 517168

Dear Sir/Madam,

Sub: Outcome of Board Meeting

Ref: Regulation 30 and other applicable regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

The Board of Directors of the Company at its meeting held today, inter alia, transacted the following business:

(i) Change in Nominee Director

- (a) Due to change in nomination by M/s DENSO Corporation, Japan; Mr. Naohisa Kuriyama, Nominee Director has resigned with effect from 28th March, 2025.
- (b) On the recommendation of the Nomination and Remuneration Committee, the Board has approved the appointment of Mr. Yusuke Hara as Nominee Director of M/s DENSO Corporation, Japan with effect from 28th March, 2025 (subject to approval of the Shareholders).

(ii) Change in Alternate Director

- (a) Dr. Yasuhiro Iida, Alternate Director to Mr. Naohisa Kuriyama vacated his office in accordance with the provisions of Section 161 of the Companies Act, 2013.
- (b) Further, on the recommendation of the Nomination and Remuneration Committee, the Board has approved the appointment of Dr. Yasuhiro Iida as an Alternate Director to Mr. Yusuke Hara (subject to approval of the Shareholders).

The details pertaining to the appointment(s) are enclosed as **Annexure-A**.

(iii) Approved the Postal Ballot Notice for seeking approval of Shareholders for the aforesaid appointment(s).

The Board Meeting commenced at 2.30 p.m. and concluded at 3:50 p.m.

We request you to kindly take the same on record.

Yours faithfully,

For **SUBROS LIMITED**

Kamal Samtani
Company Secretary

Annexure-A

Details required under Regulations 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given below:

A.	Name	Mr. Naohisa Kuriyama & Dr. Yasuhiro Iida
	Reason for Change	Change in nomination by M/s DENSO Corporation, Japan
	Date of Cessation	March 28, 2025

B.	Name	Mr. Yusuke Hara
	Reason for Change	Appointment as Nominee Director
	Date of appointment	March 28, 2025
	Term of appointment	As per nomination by M/s DENSO Corporation, Japan
	Brief Profile	Mr. Yusuke Hara has been associated with M/s DENSO Corporation, Japan since 1999 and started his professional journey with Production Technology Development Department. Thereafter, in 2014, Mr. Hara associated with DENSO International Asia Co. Ltd. (Thailand) and became Head of ASEN Regional Production Planning and Production Technology. In 2016, Mr. Hara became Deputy General Manager of Corporate Strategy Division, Corporate Planning and Global Strategy Department and was instrumental in long term business planning and implementation of global management system. From 2021 to 2024, Mr. Hara was in control of General Affairs and Personnel Division and then was appointed as Executive Officer in Air Conditioning System Division. Mr. Hara holds a degree in Science and Engineering from Saitama University, Japan. Mr. Hara has vast and varied experience in corporate planning and global strategy in line with global practices of DENSO Group.
	Disclosure of relationship between Directors	None
	Others	Mr. Yusuke Hara is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

SUBROS LIMITED

Corporate & Registered Office: LGF, World Trade Centre, Barakhamba Lane, New Delhi 110001 (India). Tel: 23414946-49 | Fax:01123414945
Website: www.subros.com | CIN: L74899DL1985PLC020134.

C.	Name	Dr. Yasuhiro lida
	Reason for Change	Appointed as an Alternate Director to Mr. Yusuke Hara, Nominee Director
	Date of Resignation/ Appointment	March 28, 2025
	Term of appointment	As per term of the Nominee Director
	Brief Profile	Dr. Yasuhiro lida has been associated with M/s DENSO Corporation, Japan since 1985 and started his professional journey with Production Engineering Division as Director in August 2008, where he led the development of production systems for components in six different areas such as thermal, diesel, gasoline and ceramic. In 2011, Dr. lida was appointed as President of DENSO Thailand Co. Limited and in 2012, Dr. lida was assigned as Executive Director of M/s DENSO Corporation, Japan. In 2015, Dr. lida was appointed as CEO in the Asia Pacific region (President, DENSO International Asia Limited). In 2018, Dr. lida was appointed as Head of Thermal Systems Business Group and in 2021; Dr. lida was named as the Head of Global Production Center. In 2022, as a head of Purchasing Group, Dr. lida led significant business of promoting carbon neutrality, digital transformation and business continuity planning. Dr. Yasuhiro lida is presently the Chairman & Managing Director of M/s DENSO International India Private Limited.
	Disclosure of relationship between Directors	None
	Others	Dr. Yasuhiro lida is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.