



DIC INDIA LIMITED

Registered Office: Transport Depot Road, Kolkata 700088

POSTAL BALLOT NOTICE

(Pursuant to Section 192A of the Companies Act, 1956)

To
The Members,

Notice is hereby given that the appended Special Resolutions and the explanatory statement thereto are proposed to be passed through Postal Ballot pursuant to the provisions of Section 192A of the Companies Act, 1956 including any statutory modification(s) or re-enactment thereof for the time being in force and as may be enacted hereinafter read with provisions of the Companies Act, 2013 (as and when notified) (the "Act"), wherever applicable read with the Companies (Passing of the Resolution by Postal Ballot) Rules, 2011 ("Rules") and the Board of Directors of the Company (the "Board") proposes the same for approval of the Shareholders.

In terms of Section 192A of the Companies Act, 1956, a listed company may propose any resolution through Postal Ballot in accordance with the Rules. In terms of Clause 4 of the Rules, passing of resolution through Postal Ballot for the matters mentioned hereinbelow is not mandatory. However, to facilitate wider participation in the approval process by shareholders residing at different locations, the Company is seeking your approval through Postal Ballot instead of Extra-ordinary General Meeting. Draft of the relevant Special Resolutions and the explanatory statement setting out the material facts in respect of the matter contained in such resolutions are being sent to you along with a Postal Ballot Form and a self-addressed business reply envelope for your consideration. You are requested to carefully read the instructions printed at the reverse of the Postal Ballot Form and return the same duly completed with the assent (for) or dissent (against), in the enclosed self-addressed business reply envelope.

The Board of Directors in its meeting held on 5th December 2013 has appointed Mr. Tarun Chatterjee of M/s. T. Chatterjee & Associates, Practising Company Secretaries, 152 S P Mukherjee Road, Kolkata – 700026 as the Scrutinizer, for conducting the postal ballot in a fair and transparent manner. The Scrutinizer will submit its report to the Chairman or Managing Director or Company Secretary of the Company after completion of the scrutiny of the Postal Ballot Forms. **The result of the Postal Ballot will be announced by any of the Directors on Friday, 7th February 2014 at 11.30 a.m. at the Registered Office of the Company.** Any member, who wishes to be present at the time of the said declaration of results, may do so at the above venue. The result of the Postal Ballot shall also be displayed on the website of the Company and published in newspapers subsequently.

The resolutions enclosed, being Special Resolution, shall be declared passed, if votes cast in its favour are at least three times more than the votes cast against the said resolutions.

SPECIAL BUSINESS

ITEM NO. 1 – Special Resolution

Re-appointment of Mr. Samir Bhaumik as Managing Director for a further period of 2 years

RESOLVED THAT pursuant to the provisions of Sections 198, 269, 309, 310 read with Schedule XIII and all other applicable provisions, of the Companies Act, 1956 including any statutory modification(s) or re-enactment thereof for the time being in force and as may be enacted hereinafter read with provisions of the Companies Act, 2013 and Schedule V thereto (as and when notified) (the "Act") and Article 137 of the Articles of Association of the Company, consent be and is hereby accorded to the re-appointment of Mr. Samir Bhaumik as the Managing Director of the Company for a period of 2 years commencing from 1st January 2014 till 31st December 2015 on the terms and conditions, including remuneration, as given herein below:

Sl. No.	Description	MR. SAMIR BHAUMIK Managing Director
1	SALARY Annual Increment	Rs 200,000 per month for the calendar year 2014 (Jan-Dec) w.e.f 1 st January 2014. Such annual increment as may be determined by the Board, based on the recommendation of the Remuneration Committee.
2	MANAGEMENT ALLOWANCE Annual Increment	Rs. 150,000 per month for the calendar year 2014 (Jan-Dec) w.e.f 1 st January 2014. Such annual increment as may be determined by the Board, based on the recommendation of the Remuneration Committee.
3	PERFORMANCE BONUS Commencing from 1 st January 2014	Not exceeding Rs.3,500,000 annually, for each Accounting year (Jan – Dec), as may be determined by the Remuneration Committee and finally approved by the Board on achieving the KPI as may be determined by the Board.

4	PERQUISITES [see note below] Annual ceiling for specified perquisites	Rs 2,500,000 per annum
5	Period of appointment	01-01-2014 to 31-12-2015

MINIMUM REMUNERATION

Where in any financial year during the currency of tenure of the appointment, in the event of the Company having no profit or its profit is inadequate, the Board of Directors may determine the remuneration payable to Mr. Samir Bhaumik in terms of Sections 198, 309, 310 read with Para C of Section II of Part II of Schedule XIII to the Companies Act, 1956 including any statutory modification(s) or re-enactment thereof, for the time being in force and as may be enacted hereinafter read with provisions of the Companies Act, 2013 and Schedule V thereto (as and when notified), as the minimum remuneration.

SITTING FEES:

Mr. Samir Bhaumik shall not receive any sitting fees for attending meetings of the Board or any Committee thereof.

NOTES ON PERQUISITES:

In addition to the aforesaid Salary, Management Allowance and Performance Bonus, Mr. Samir Bhaumik shall be entitled to perquisites like furnished accommodation or house rent allowance in lieu thereof, gas, electricity, water, furnishing, housing loan subsidy for acquisition of dwelling unit for self residence, medical insurance, medical reimbursement and leave travel concession for self, wife and dependent children, in accordance with the Rules of the Company, including tax borne by the Company on non-monetary perquisites payable and such other perquisites as may be determined by the Board from time to time, such perquisites being restricted to Rs 2,500,000 per annum.

For purposes of calculating the above ceiling, perquisites shall be evaluated as per Income Tax Rules wherever applicable. In the absence of any such Rule, perquisites shall be evaluated at actual cost.

The following, however, shall not be included in the computation of perquisites for the purpose of calculating the said ceiling, as aforesaid:

- i) Provision for use of company car for official duties and telephone at residence (including payment for local calls and long distance official calls);
- ii) Encashment of unavailed leave as per the Rules of the Company at the time of retirement / cessation of service;
- iii) Company's contribution to Provident Fund and Superannuation Fund not exceeding 27% of the remuneration and Company's contribution to Gratuity Fund as actuarially determined or upto such other limit as may be prescribed under the Income Tax Act, 1961 and Rules made thereunder for this purpose.

OTHER TERMS

No severance fee is payable on termination of office.

The term of office of Mr. Samir Bhaumik would not be subject to retirement by rotation in terms of the Articles of Association of the Company.

RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, the Board of Directors of the Company be and is hereby authorized, subject to the applicable provisions of the Act, to vary or alter the terms and conditions in such manner as may be agreed between the Board of Directors and Mr. Samir Bhaumik, to take all such steps and actions and give such directions as may be in its absolute discretion deemed necessary and to settle any question that may arise in this regard.

RESOLVED FURTHER THAT Mr. Timir Baran Chatterjee, Senior Executive Vice President (Corporate Affairs & Legal) and Company Secretary be and is hereby authorized to take all such actions, which may be deemed fit, proper and necessary, including seeking approval of Central Government and any other approval, if required and to do all such acts or things incidental and ancillary thereto, to give effect to this resolution.

ITEM NO. 2 - Special Resolution

Appointment of Mr. Yasuo Ikeda as Wholetime Director designated as Chief Operating Officer.

RESOLVED THAT Mr. Yasuo Ikeda, appointed as an Additional Director of the Company with effect from 1st January 2014, in terms of Section 161 of the Companies Act, 2013 (corresponding to Section 260 of the Companies Act, 1956) and Article 120 of the Articles of Association of the Company, subject to the approval of the Central Government, and in respect of whom the Company has received a Notice in writing from a member signifying his intention to propose Mr. Yasuo Ikeda as a candidate for the office of Director, be and is hereby appointed as a Director of the Company.

RESOLVED FURTHER THAT pursuant to the provisions of Sections 198, 269, 309, 310 read with Schedule XIII of the Companies

Act, 1956 including any statutory modification(s) or re-enactment thereof for the time being in force and as may be enacted hereinafter read with provisions of the Companies Act, 2013 and Schedule V thereto (as and when notified) (the "Act"), consent be and is hereby accorded to the appointment of Mr. Yasuo Ikeda as Wholtime Director of the Company designated as Chief Operating Officer for a period of 3 years commencing from 1st January 2014 till 31st December 2016 on the terms and conditions, including remuneration, as given below:

Sl. No.	Description	MR. YASUO IKEDA <i>Wholtime Director designated as Chief Operating Officer</i>
1	SALARY Annual Increment	Rs 175,000 per month for the calendar year 2014 (Jan-Dec) w.e.f 1 st January 2014. Such annual increment as may be determined by the Board, based on the recommendation of the Remuneration Committee.
2	MANAGEMENT ALLOWANCE Annual increment	Rs. 150,000 per month for the calendar year 2014 (Jan-Dec) w.e.f 1 st January 2014. Such annual increment as may be determined by the Board, based on the recommendation of the Remuneration Committee.
3.	PERFORMANCE BONUS Commencing from 1 st January 2014	Not exceeding Rs.3,250,000 annually, for each Accounting year (Jan – Dec), as may be determined by the Remuneration Committee and finally approved by the Board on achieving the KPI as may be determined by the Board.
4	PERQUISITES [see note below] Annual ceiling for specified perquisites	Rs 2,500,000 per annum.
5	Period of appointment	01-01-2014 to 31-12-2016

MINIMUM REMUNERATION:

Where in any financial year during the currency of tenure of the appointment, in the event of the Company having no profit or its profit is inadequate, the Board of Directors may determine the remuneration payable to Mr. Yasuo Ikeda in terms of Sections 198, 309 read with Para C of Section II of Part II of Schedule XIII to the Companies Act, 1956 including any statutory modification(s) or re-enactment thereof, for the time being in force and as may be enacted hereinafter read with provisions of the Companies Act, 2013 and Schedule V thereto (as and when notified), as the minimum remuneration.

SITTING FEES:

Mr. Yasuo Ikeda shall not receive any sitting fees for attending meetings of the Board or any Committee thereof.

NOTES ON PERQUISITES:

In addition to the aforesaid Salary, Management Allowance and Performance Bonus, Mr. Yasuo Ikeda shall be entitled to perquisites like furnished accommodation or house rent allowance in lieu thereof, gas, electricity, water, furnishing, medical insurance, medical reimbursement and leave travel concession for self, wife and dependent children, in accordance with the Rules of the Company, including tax borne by the Company on non-monetary perquisites payable and such other perquisites as may be determined by the Board from time to time, such perquisites being restricted to Rs 2,500,000 per annum.

For purposes of calculating the above ceiling, perquisites shall be evaluated as per Income Tax Rules wherever applicable. In the absence of any such Rule, perquisites shall be evaluated at actual cost.

The following, however, shall not be included in the computation of perquisites for the purpose of calculating the said ceiling, as aforesaid:

- Provision for use of company car for official duties and telephone at residence (including payment for local calls and long distance official calls);
- Encashment of unavailed leave as per the Rules of the Company at the time of retirement / cessation of service;
- Company's contribution to Provident Fund and Superannuation Fund not exceeding 27% of the remuneration and Company's contribution to Gratuity Fund as actuarially determined or upto such other limit as may be prescribed under the Income Tax Act, 1961 and Rules made thereunder for this purpose.

OTHER TERMS

No severance fees is payable on termination of office.

The term of office of Mr. Yasuo Ikeda would not be subject to retirement by rotation in terms of the Articles of Association of the Company.

RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, the Board of Directors of the Company be and is hereby authorized, subject to the applicable provisions of the Act, to vary or alter the terms and conditions in such manner as may be agreed between the Board of Directors and Mr. Yasuo Ikeda, to take all such steps and actions and give such directions as may be in its absolute discretion deemed necessary and to settle any question that may arise in this regard.

RESOLVED FURTHER THAT Mr. Timir Baran Chatterjee, Senior Executive Vice President (Corporate Affairs & Legal) and Company Secretary be and is hereby authorized to take all such actions, which may be deemed fit, proper and necessary, including seeking approval of Central Government and any other approval, if required and to do all such acts or things incidental and ancillary thereto, to give effect to this resolution.

Registered Office:
Transport Depot Road
Kolkata - 700088

By Order of the Board
For **DIC INDIA LIMITED**

Date: 5th December 2013

(**Timir Baran Chatterjee**)
Sr. Exec Vice President (Corporate Affairs & Legal)
and Company Secretary

Notes

1. The relative Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 (corresponding to Section 173(2) of the Companies Act 1956) and Section 192A of the Companies Act, 1956 (including all statutory modifications and re-enactments thereof) ("Act") setting out all material facts is annexed hereto.
2. Pursuant to the provisions of Section 192A of the Act read with the Companies (Passing of the Resolutions by Postal Ballot) Rules, 2011, the assent or dissent of the members in respect of the Special Resolutions contained in this Postal Ballot Notice is being determined through postal ballot.
3. The Notice is being sent to all the members whose names appear on the Register of Members/list of beneficial owners as received from the Depository Participants as on the closing hour of Friday, 20th December 2013.
4. Members are requested to carefully read the instructions printed in the Postal Ballot Form and return the duly completed form in the self-addressed, business reply envelope enclosed to this notice so as to reach the Scrutinizer on or before the close of working hours on 3rd February 2014. All Postal Ballot Forms received after this date will be treated as if reply from such Member has not been received. Also no other form or photocopy thereof is permitted.
5. The Board of Directors of the Company has appointed Mr. Samir Bhaumik, Managing Director and Mr. Timir Baran Chatterjee, Sr. Exec Vice President (Corporate Affairs & Legal) and Company Secretary as the persons responsible for the entire postal ballot process.
6. The Scrutinizer will submit his final report as soon as possible after the last date of receipt for postal ballot but not later than closing business hours of 6th February 2014.
7. The date of declaration of postal ballot result will be taken to be the date of passing the Special Resolutions. Besides communicating the same to the Stock Exchanges where the shares of the Company are listed, the results will be posted on the Company's website www.dicindia ltd.co and also published in the newspapers, *Business Standard* and *Ek Din*.
8. Copies of all the relevant documents are open for inspection at the Registered Office of the Company on all working days except Saturday and Sunday between 11.00 a.m. to 1.00 p.m. upto the last date of receipt of the postal ballot.
9. Any query in relation to the resolutions proposed by Postal Ballot may be addressed to Mr. Timir Baran Chatterjee, Sr. Exec Vice President (Corporate Affairs & Legal) and Company Secretary and sent to the Registered Office address of the Company or through email to tb.chatterjee@dic.co.in
10. The item of business covered by this postal ballot will not be transacted at any other General Meeting.

Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 (corresponding to Section 173(2) of the Companies Act, 1956) to the aforesaid Resolutions of the Notice

Item no. (1)

Mr. Samir Bhaumik, B.Com(Hons), L.L.B and FCA, prior to his appointment on 29th October 2007 as a Wholetime Director of the Company was the Chief Operating Officer (News Ink) of the Company. Subsequently, considering the succession planning of the Company, the Board of Directors, at its meeting held on 21st October 2010, had rescinded the approved terms of appointment of Mr. Samir Bhaumik as the Wholetime Director of the Company and approved the appointment of Mr. Bhaumik as Managing Director of the Company for a period of three years with effect from 1st January 2011.

He has been associated with the Company for the last 16 years. He is presently responsible for the overall activities including business growth and profitability of the Company's business.

As his tenure of appointment is valid till 31st December 2013, the Board in its meeting held on 5th December 2013, on the recommendation of the Remuneration Committee held earlier in the day, accorded its consent to the re-appointment of Mr. Samir Bhaumik as the Managing Director with effect from 1st January 2014 for a further period of 2 years. He is not related to any of the Directors and does not hold any shares in the Company. As on 5th December 2013, Mr. Bhaumik did not hold any other Directorship and Committee Membership.

The terms of appointment and remuneration payable to Mr. Bhaumik are detailed in the resolution forming part of the Notice.

The above may be treated as an abstract of the terms of appointment of Mr. Samir Bhaumik under Section 302 of the Act.

Other than Mr. Samir Bhaumik whose interest is limited to the terms of his remuneration, no other director is interested or concerned in the resolution. Accordingly, the Board of Directors recommends the Special Resolution for your approval.

Information as required in Part II of Schedule XIII of the Companies Act, 1956

I. General Information

Nature of Industry: DIC India Limited is in the business of manufacturing printing inks. Its five factories manufacture inks of diverse kinds including news black inks, offset inks, liquid inks, screen inks and print finish inks. These cover virtually all printing processes in use in the country today and find its use in printing, packaging, advertisement etc. The Company also manufactures lamination adhesive.

Date or expected date of commencement of commercial production: DIC India Limited commenced its business in the year 1947. Its Registered Office is at Transport Depot Road, Kolkata- 700 088. DIC India Limited is a subsidiary of DIC Asia Pacific Pte Ltd, Singapore who holds 71.75% of the paid up share capital of the Company.

Financial performance based on given indicators:

The following is the summary of financial highlights for the last three years:

(Rs in million)

Particulars	31 st December 2012	31 st December 2011	31 st December 2010
Sales (net)	7123.86	6747.55	5533.61
Total income	7164.34	6801.43	5652.68
Profit before Tax	314.92	381.90	648.50
Profit after Tax	214.95	264.51	507.40
Paid up Share Capital	91.79	91.79	91.79
Reserves and Surplus	2739.56	2567.29	2345.46
Net worth	2831.35	2659.08	2437.46
Dividend (inc. DDT)	42.68	42.68	53.51
Dividend %	40	40	50
Earnings per Share (basic and diluted)	23.42	28.82	55.28
Debt Equity ratio	0.12:1	0.09:1	0.05:1
Current ratio	2.16:1	2.20:1	2.84:1

Export performance and net foreign exchange collaborations:

(Rs in million)

Particulars	31 st December 2012	31 st December 2011	31 st December 2010
Export performance	332.42	317.50	243.52
Net foreign exchange outgo	2092.48	2034.06	1645.34

Foreign investments or collaborators, if any: The Company has executed an Agreement with its parent company, DIC Corporation (formerly Dainippon Ink & Chemicals Inc.), Japan on 1st April 2007 (with effect from 1st January 2007 till 31st December 2016) to import technology and technical information for manufacturing poly-ester poly-urethane poly-urea resin solely for captive consumption. The Company also has a Technical Collaboration Agreement with DIC Corporation, Japan with effect from 1st July 2011. This Technical Collaboration Agreement does not relate to a specific project or product but transfer of technology 'on an ongoing basis' for all the existing and future range of printing inks and lamination adhesives.

II. Information about the appointee:

Background details: Mr. Samir Bhaumik, prior to his appointment on 29th October 2007 as a Wholetime Director of the Company was the Chief Operating Officer (News Ink) of the Company. Subsequently, the Board of Directors, at its meeting held on 21st October 2010, approved the appointment of Mr. Bhaumik as Managing Director of the Company for a period of three years with effect from 1st January 2011. He has been associated with the Company for the last 16 years.

Past remunerations: His last drawn remuneration for the year ended 31st December 2012 was Rs. 8,178,566.

Recognitions or awards: None

Job profile and his suitability: Mr. Samir Bhaumik is presently responsible for the overall activities including business growth and profitability of the Company's business.

Remuneration proposed: As given in the resolution

Comparative remuneration profile with respect to industry, size of the company, profile of the position and person: After taking into consideration the size of the Company, job profile, responsibilities, qualification and experience of Mr. Samir Bhaumik, last remuneration drawn by him and of similar positions in the Industry, the remuneration proposed appears to be reasonable and at par with other companies of the same size.

Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any: Except for the remuneration proposed, Mr. Bhaumik has no pecuniary relationship with the Company.

III. Other information:

Reason of loss or inadequate profits: Business downturn and fluctuating raw material cost have affected a fall in profits.

Steps taken or proposed to be taken for improvement: Several steps have been taken for improving the financial position of the Company such as cost control, realignment of manpower, streamlining of fund management, quality improvement etc.

Expected increase in productivity and profits in measureable terms: It is expected that the presence of effective managerial personnel in managing the overall business aspect will enable the Company to improve the performance of the Company enabling increased market presence contributing to the growth in the turnover and profits in the long term.

IV. Disclosures:

- (i) The remuneration package of Mr. Bhaumik is given in the resolution.
- (ii) Details of compensation package as required would appear in the Board of Director's Report under the heading of Corporate Governance in the Annual Report for the year ending on 31st December 2014.

Item no. (2)

Mr. Yasuo Ikeda, born on 16th August 1964, graduated in B.A. in Material Science and followed it up with M.Sc in Engineering from the Yokohama National University, Japan in 1990. He has been in DIC Corporation since 1990 and rose to the position of General Manager of Liquid Inks Technical Group in 2007 and further went on to become the General Manager of GA Product Development in 2009. From 2010 onwards, he was deputed as the Regional Deputy Head for Printing Inks in DIC Asia Pacific Pte Ltd., Singapore where he is responsible for marketing support to entities in South East Asia, Oceania, South Asia and Middle East region.

In view of the new technology initiatives and developments being undertaken by the Company and considering the experience of Mr. Ikeda, the Board felt it would be immensely beneficial in the interest of the Company to avail the services of Mr. Yasuo Ikeda.

The Board in its meeting held on 5th December 2013, on the terms and conditions as recommended in the meeting of the Remuneration Committee held earlier on that day, approved the appointment of Mr. Ikeda as an Additional Director with effect from 1st January 2014. Further, the Company has also received a notice under Section 257 of the Companies Act, 1956 proposing his candidature to be appointed as a Director. The Remuneration Committee of the Board considered various aspects while approving the remuneration as stated in the resolution as appropriate to retain a person of Mr. Yasuo Ikeda's qualification, competence and experience. The said remuneration package is at par with current market practice and trends prevalent in the Country.

The remuneration payable to Mr. Yasuo Ikeda as Wholetime Director is as detailed in the resolution forming part of the Notice. Mr. Ikeda is not related to any of the Directors and does not hold any shares in the Company.

The other directorships of Mr. Ikeda as on 5th December 2013 are as follows :-

Sl. No.	Name of Company
1	DIC (Vietnam) Co. Ltd.
2	PT DIC Graphics.
3	DIC Australia Pty. Ltd.
4	DIC New Zealand Ltd.
5	DIC Lanka (Pvt.) Ltd.
6	DIC Pakistan Ltd.

Excepting that Mr. Yasuo Ikeda will not be a resident as envisaged under Part I(e) of the Schedule XIII of the Companies Act, 1956, because of which his appointment is subject to the approval of the Central Government, he satisfies the other conditions set out in Part I of Schedule XIII to the Act for being eligible for the appointment.

The above may be treated as an abstract of the terms of appointment of Mr. Yasuo Ikeda under Section 302 of the Act.

Other than Mr. Yasuo Ikeda whose interest is limited to the terms of his remuneration, no other director is interested or concerned in the resolution. Accordingly, the Board of Directors recommends the Special Resolution for your approval.

Information as required in Part II of Schedule XIII of the Companies Act, 1956

I. General Information

Nature of Industry: DIC India Limited is in the business of manufacturing printing inks. Its five factories manufacture inks of diverse kinds including news black inks, offset inks, liquid inks, screen inks & print finish inks. These cover virtually all printing processes in use in the country today and find its use in printing, packaging, advertisement etc. The Company also manufactures lamination adhesive.

Date or expected date of commencement of commercial production: DIC India Limited commenced its business in the year 1947. Its Registered Office is at Transport Depot Road, Kolkata- 700 088. DIC India Limited is a subsidiary of DIC Asia Pacific Pte Ltd, Singapore who holds 71.75% of the paid up share capital of the Company.

Financial performance based on given indicators:

The following is the summary of financial highlights for the last three years:

(Rs in million)

Particulars	31 st December 2012	31 st December 2011	31 st December 2010
Sales (net)	7123.86	6747.55	5533.61
Total income	7164.34	6801.43	5652.68
Profit before Tax	314.92	381.90	648.50
Profit after Tax	214.95	264.51	507.40
Paid up Share Capital	91.79	91.79	91.79
Reserves and Surplus	2739.56	2567.29	2345.46
Net worth	2831.35	2659.08	2437.46
Dividend (inc. DDT)	42.68	42.68	53.51
Dividend%	40	40	50
Earnings per Share (basic and diluted)	23.42	28.82	55.28
Debt Equity ratio	0.12:1	0.09:1	0.05:1
Current ratio	2.16:1	2.20:1	2.84:1

Export performance and net foreign exchange collaborations:

(Rs in million)

Particulars	31 st December 2012	31 st December 2011	31 st December 2010
Export performance	332.42	317.50	243.52
Net foreign exchange outgo	2092.48	2034.06	1645.34

Foreign investments or collaborators, if any: The Company has executed an Agreement with its parent company, DIC Corporation (formerly Dainippon Ink & Chemicals Inc.), Japan on 1st April 2007 (with effect from 1st January 2007 till 31st December 2016) to import technology and technical information for manufacturing poly-ester poly-urethane poly-urea resin solely for captive consumption. The Company also has a Technical Collaboration Agreement with DIC Corporation, Japan with effect from 1st July 2011. This Technical Collaboration Agreement does not relate to a specific project or product but transfer of technology 'on an ongoing basis' for all the existing and future range of printing inks and lamination adhesives.

II. Information about the appointee:

Background details: From 2010 onwards, Mr. Yasuo Ikeda was deputed as the Regional Deputy Head for Printing Inks in DIC Asia Pacific Pte Ltd., Singapore where he is responsible for marketing support to entities in South East Asia, Oceania, South Asia and Middle East region.

Past remunerations: This is the first appointment of Mr. Ikeda in India.

Recognitions or awards: None

Job profile and his suitability: Mr. Yasuo Ikeda would be operationally responsible for the daily activities and smooth operations of the Ink Business Division (optimization of operations) and report directly to the Managing Director of the Company. He would be responsible for the organizational drive and marketing strategy to achieve the operational target of the Company and will work closely with the Business and Departmental Heads in strategizing and developing market strategy to create and maximize shareholder's value.

Remuneration proposed: As given in the resolution

Comparative remuneration profile with respect to industry, size of the company, profile of the position and person: After taking into consideration the size of the Company, job profile, responsibilities, qualification and experience of Mr. Yasuo Ikeda, remuneration drawn in similar positions in the Industry, the remuneration proposed appears to be reasonable and at par with other companies of the same size.

Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any: Except for the remuneration proposed, Mr. Ikeda has no pecuniary relationship with the Company.

III. Other information:

Reason of loss or inadequate profits: Business downturn and fluctuating raw material cost have affected a fall in profits.

Steps taken or proposed to be taken for improvement: Several steps have been taken for improving the financial position of the Company such as cost control, realignment of manpower, streamlining of fund management, quality improvement etc.

Expected increase in productivity and profits in measureable terms: It is expected that the presence of effective managerial personnel in managing the overall business aspect will enable the Company to improve the performance of the Company, enabling increased market presence contributing to the growth in the turnover and profits in the long term.

IV. Disclosures:

- (i) The remuneration package of Mr. Ikeda is given in the resolution.
- (ii) Details of compensation package etc. as required would appear in the Board of Director's Report under the heading of Corporate Governance would appear in the Annual Report for the year ending on 31st December 2014.

The approval to aforesaid resolutions are sought by voting by postal ballot in terms of the provisions of Section 192A of the Act read with the provisions of the Companies (Passing of the Resolutions by Postal Ballot) Rules, 2011.

Registered Office:
Transport Depot Road
Kolkata 700088

By Order of the Board
For **DIC INDIA LIMITED**

Date : 5th December 2013

(Timir Baran Chatterjee)
Sr. Exec Vice President (Corporate Affairs & Legal)
and Company Secretary



DIC INDIA LIMITED

Regd. Office: Transport Depot Road, Kolkata 700088

POSTAL BALLOT FORM

Pursuant to Section 192A of the Companies Act, 1956 read with Companies (Passing of the Resolutions by Postal Ballot) Rules, 2011

Ballot No.

Env. No.

1. Name and Registered Address
of the sole/first named Members
(IN BLOCK LETTERS)

:

2. Name of the Joint holder(s)
if any (IN BLOCK LETTERS)

:

3. Registered Folio/*DP ID & Client ID
(* Applicable to investors holding
shares in dematerialized form)

:

4. Number of Shares held

:

5. I/We hereby exercise my/our vote in respect of the Special Resolutions to be passed through postal ballot for the business stated in the notice of the Company dated 5th December 2013 by sending my/our assent or dissent to the said resolutions by placing the tick (✓) mark at the appropriate box below:-

Sl. No.	Particulars	Number of Shares for which Votes cast	I/We assent to the Resolution (FOR)	I/We dissent to the Resolution (AGAINST)
Item no:1	Special Resolution for according consent to the re-appointment of Mr. Samir Bhaumik as Managing Director for a further period of two years and his terms of remuneration.			
Item no:2	Special Resolution for according consent to the appointment of Mr. Yasuo Ikeda as a Wholetime Director designated as Chief Operating Officer for a period of three years and his terms of remuneration.			

Place :

Date :

(Signature of the Shareholder)

[Note: Please read the instructions overleaf.]

Instructions

A member desiring to exercise vote by Postal Ballot may complete enclosed Postal Ballot Form in original and send it to the Scrutinizer in the enclosed self-addressed business reply envelope. Postage will be borne and paid by the Company. However, envelope containing Postal Ballot Form, if deposited in person or sent by courier to the Scrutinizer at the expenses of the member will also be accepted.

There shall be one postal ballot for every Folio/Client ID irrespective of the number of joint holders. A proxy shall not exercise the postal ballot.

The Postal Ballot Form should be completed and signed (as per specimen signature registered with the Company / Depositories) by the member. In case of joint holding, this form should be completed and signed by the first named member and failing him / her by the next named member and so on.

This notice is sent to all the members whose names would appear in the Register of Members as on 20th December 2013. Voting rights shall be reckoned on the paid up value of the shares registered in the name of the shareholders as on 20th December 2013.

In case of shares held by companies, trusts, societies etc. the duly completed postal ballot form should be signed by the authorized signatory, whose signature is already registered with the Company / Depositories. In such cases the duly completed Postal Ballot Form should also be accompanied by a certified true copy of the Board Resolution/Authority.

A shareholder may sign the Postal Ballot Form through an Attorney, in which case an attested true copy of the Power of Attorney should be attached to the Postal Ballot Form.

Incomplete, unsigned or incorrect Postal Ballot Form will be rejected. The Scrutinizer's decision on the validity of the postal ballot shall be final and binding. The votes should be cast either in favour or against by putting the tick (✓) mark in the column provided for assent or dissent. Postal Ballot Form bearing tick marks in both the columns will render the Form invalid.

Duly completed Postal Ballot Form should be received by the Scrutinizer not later than close of working hours on 3rd February 2014. Postal ballot form received after this date will be treated as if no reply from the member has been received.

Shareholders are requested not to send any other paper along with the postal ballot forms in enclosed self-addressed business reply envelope as all such envelopes will be sent to the Scrutinizer and any extraneous paper found in such envelope would be destroyed by the Scrutinizer.

A member may request for a duplicate Postal Ballot Form, if so required. However, the duly completed duplicate postal ballot form should reach the Scrutinizer not later than the date specified hereinbefore.

If two Postal Ballot Forms are received from the same member, the postal ballot form received first shall only be considered for the purposes of determining majority.

resident Overseas
iation of Bengal and
I Chamber of Commerce
dustry. President of BCCI
Datta said today that a 50-
er delegation would
here from countries like
la, UK, Bahrain, UAE,
Arabia, Oman, Qatar and

SMAN PROPERTIES LIMITED
d. Office: Pressman House,
Lee Road, Kolkata 700 020
is hereby given that a meeting
Board of Directors will be held
nesday, 15th January, 2014 to
er and approve the unaudited
al results for the quarter ended
ember, 2013.
3rd January, 2014

PUNJAB & SIND BANK
(A Govt. of India Undertaking)
Zonal Office : Kolkata
4/15, Hemant Basu Sarani
Kolkata - 700001
e : (033) 22101673 / 22485957
Invites Offers, Under Two
ystem, for **ATM Premises**,
ound Floor, on lease basis
right purchase basis in
vicinity of its **Branch**
ted at 124, G. T. Road,
asole, Asansol - 713303.
etails Visit Our Website :
www.psbindia.com
Zonal Manager

ASHA RESOURCES LTD.
d. Office: 25, Park Lane,
Kolkata - 700016
NOTICE
is hereby given that
ant to Clause 41 of Listing
ment with the Stock
ges, a meeting of the Board
ctors of the Company will
d at the Registered Office
Company at 25, Park Lane,
a - 700016 on 29th January,
t 11.00 a.m. to consider and
re the Unaudited Financial
s for the quarter ended on
ember, 2013.
or Purbasha Resources Ltd.
olkata Vikash Agarwal Binrajika
01.2013 Director

OTICE
CORPORATION (WBFC)
Floor, Kolkata - 700 001

2013
leemghar Pvt. Ltd.
passed by the Hon'ble High
rs are invited in sealed cover
ngal Financial Corporation"
Head Office at 12-A, Netaji
0 001 or Madinipur Branch

DIC INDIA LIMITED

Regd. Office: Transport Depot Road, Kolkata - 700 088

NOTICE

Members of the Company are hereby informed that the Company has completed the dispatch of Notice along with the Postal Ballot Form along with self-addressed reply envelope (for which postage is borne and paid by the Company) pursuant to Section 192A and all other applicable provisions of the Companies Act, 1956 and the notified provisions of the Companies Act, 2013 read with the Companies (Passing of the Resolution by Postal Ballot) Rules, 2011, as amended, on **Thursday, the 2nd of January, 2014** in relation to Special Resolution seeking the consent of the members for the following matters:

- Re-appointment of Mr. Samir Bhaumik as a Managing Director for a further period of two years and his terms of remuneration.
- Appointment of Mr. Yasuo Ikeda as a Wholtime Director designated as Chief Operating Officer for a period of three years and his terms of remuneration.

The Board of Directors of the Company have appointed Mr. Tarun Chatterjee of M/s. T. Chatterjee & Associates, Practising Company Secretaries, 152 S.P. Mukherjee Road, Kolkata - 700026 as the Scrutinizer for conducting the Postal Ballot in a fair and transparent manner. Members are requested to note that the Postal Ballot Form duly completed and signed should reach the Scrutinizer at the following address:

Unit: DIC India Limited
C/o. C B Management Services (P) Limited
P-22, Bondel Road, Kolkata - 700 019.

The response from the members should reach not later than close of the working hours on Monday, the 3rd February, 2014. All Postal Ballot Forms received after the said date will be treated as if reply from such members has not been received.

The Notice and the Postal Ballot Forms have been sent to those shareholders whose names appear as members/beneficial owners in the Company's Register of Members as on Friday, the 20th December, 2013. In case of non- receipt of the postal ballot forms, a member/beneficial owner, as on 20th December, 2013 may request for a duplicate Postal Ballot Form.

By order of the Board
For DIC India Limited
Sd/-
Timir Baran Chatterjee
Sr. Exec Vice President
(Corporate Affairs & Legal) and
Company Secretary
Place : Kolkata
Dated : 02.01.2014

State Bank of India

RACPC-CUM-SARC, HOWRAH, 9, G.T. Road (S), Howrah - 711101, Phone : 033 2637- 3005

POSSESSION NOTICE (Rule 8(1) of Security Interest (Enforcement) Rules 2002 For Immovable Properties)

Whereas,
The undersigned being the Authorized Officer of the State Bank of India, RACPC-CUM-SARC, HOWRAH 9, G. T. ROAD, (S), HOWRAH - 711101, under the Securitization and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2002 and in exercise of the powers conferred under Section 13 (12) read with Rule 9 of the Security Interest (Enforcement) Rules, 2002 issued a demand notice u/s 13(2) of SARFAESI Act, 2002, dated - 01st March 2013 calling upon the borrower Shri Kumar Ghosh, Aparajita Apartment, AC-3, Deshabandhu Nagar, Baguiati, Kolkata - 700 059 to repay the amount mentioned in the notice being ₹.19,06,142.00 (Rupees Nineteen lac six thousand one hundred forty two only) plus interest from 02.03.2013 onwards within 60 days from the date of receipt of the said notice.



SOUTH EASTERN COALFIELDS LIMITED

"A MINI RATNA COMPANY"
(A Subsidiary of Coal India Limited)

GLOBAL E-Tender Notice for on-line bidding

Offers are invited for supply of the following items through Global E-Tender Online Bidding.

(1) (A) Tender No. & Date: SECL/BSP/MMW/SEC.I/SHS/Tooth Points & Adapters for Shovels/G/173 dt. 26.12.13. Description of Items: Supply of Tooth Points & Adapters for P&H 1900 AL, M182&RH90C Shovels. Approx. estimated Value: INR. 294.16 lakhs, EMD Value: INR 5,88,300.00, Tender Fee: INR. 5,000.00.

(B) Tender No. & Date: SECL/BSP/MMW/SEC.I/SHS/Crawler Shoe & Track Pads for Shovel/G/169 dt. 26.12.13. Description of Items: Supply of Crawler Shoe & Track Pads for P&H 1900 AL & M182 Shovels. Approx. estimated Value: INR. 260.92 lakhs, EMD Value: INR 5,21,844.00, Tender Fee: INR. 5,000.00.

(C) Tender No. & Date: SECL/BSP/MMW/SEC.I/SHS/Swing Motor for 182 M Shovel/G/168 dt. 26.12.13. Description of Items: Supply of Swing Motor for 182 M model M/s. BEML Limited make Electric Rope Shovel. Approx. estimated Value: INR. 148.21 lakhs, EMD Value: INR 2,96,420.00, Tender Fee: INR. 5,000.00.

(D) Tender No. & Date: SECL/BSP/MMW/SEC.I/SHS/Cutting Edge and fasteners of CAT-24M/G/170 dt. 26.12.13. Description of Items: Supply of Cutting Edge and fasteners of CAT-24M Motor Grader. Approx. estimated Value: INR. 35.60 lakhs, EMD Value: INR 71,200.00, Tender Fee: INR. 2,000.00.

(E) Tender No. & Date: SECL/BSP/MMW/SEC.I/SHS/Cutting Edge & End Bits of D475A-5 Dozer/G/172 dt. 26.12.13. Description of Items: Supply of Cutting Edge, End Bits and fasteners of D475A-5 Dozer. Approx. estimated Value: INR. 26.85 lakhs, EMD Value: INR 53,700.00, Tender Fee: INR. 2,000.00.

Due Date & Time for submission of required documents off-line at SECL Bilaspur: for (A, B & C) 20.03.14 UPTO 03.30PM (IST). for (D & E) 10.03.14 UPTO 03.30PM (IST). Due date & time of on-line tender submission: for (A, B & C) 20.03.14 UPTO 03.30PM (IST). for (D & E) 10.03.14 UPTO 03.30PM (IST). Due date & time of opening of off-line required documents: for (A, B & C) 20.03.14 AT 04.00 PM (IST). for (D & E) 10.03.14 AT 04.00 PM (IST). Due date & time of opening of part-I offer ie. Techno-commercial bid ON-LINE: for (A, B & C) 21.03.14 AT 11.00 AM (IST). for (D & E) 11.03.14 AT 11.00 AM (IST).

Chief Manager (MM)/P-I
(2) Tender No. & Date: SECL/BSP/MMW/SEC.III/Trail. Cable-42 CuM Shovel/176 dt. 30.12.13. Description of Items: Supply of Trailing Cable 15 KV, 3 Phase, 50 Hz Earthed neutral system for 42 Cum Bucyrus Shovel. Approx. Value: INR. 12.00 lakhs, EMD Value: INR 24,000.00, Tender Fee: INR. 2,000.00.

Due Date & Time for submission of required documents off-line at SECL Bilaspur: 18.03.14 UPTO 03.30PM (IST). Due date & time of on-line tender submission: 18.03.14 UPTO 03.30PM (IST). Due date & time of opening of off-line required documents: 18.03.14 AT 04.00 PM (IST). Due date & time of opening of part-I offer ie. Techno-commercial bid ON-LINE: 19.03.14 AT 11.00 AM (IST).

(3) Tender No. & Date: SECL/BSP/MMW/SEC.III/KKM/Jumbo Drill/180 dt. 31.12.13. Description of Items: Supply of Jumbo Drill Machine -02 Nos. Approx. estimated Value: INR. 700.00 lakhs, EMD Value: INR 10,00,000.00, Tender Fee: INR. 5,000.00.

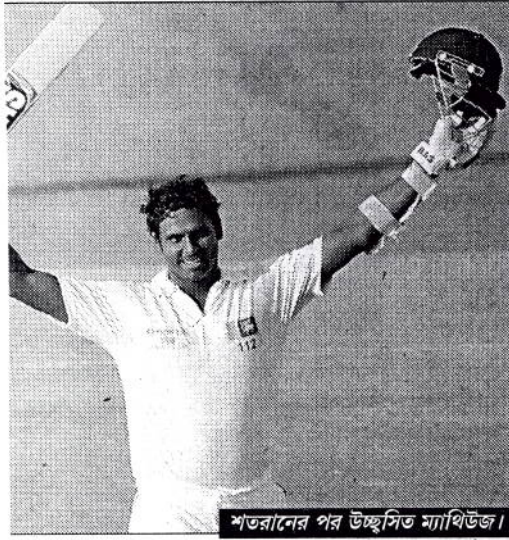
Due Date & Time for submission of required documents off-line at SECL Bilaspur: 21.03.14 UPTO 03.30PM (IST). Due date & time of on-line tender submission: 21.03.14 UPTO 03.30PM (IST). Due date & time of opening of off-line required documents: 21.03.14 AT 04.00 PM (IST). Due date & time of opening of part-I offer ie. Techno-commercial bid ON-LINE: 22.03.14 AT 11.00 AM (IST).

(4) (A) Tender No. & Date: SECL/BSP/MMW/SEC.III/KKM/LHD/179 dt. 31.12.13. Description of Items: Supply of LOW HT. LOAD HAUL DUMPERS (LHD) with cable reeler - 12 Nos. Approx. estimated value: INR. 456.00 lakhs, EMD Value: INR 9,12,000.00, Tender Fee: INR. 5,000.00.

(B) Tender No. & Date: SECL/BSP/MMW/SEC.III/KSD/Gas CG/182 dt. 31.12.13. Description of Items: Supply of 2 sets of STATIONARY MICRO GAS CHROMATOGRAPH FOR MINE GAS ANALYSIS AT SECL (with comprehensive Annual Maintenance Contract for five years after two years of warranty period). Approx. Value: INR. 216.00 lakhs, EMD Value: INR 4,32,000.00, Tender Fee: INR. 5,000.00.

Due Date & Time for submission of required documents off-line at SECL Bilaspur: for (A) 20.03.14 UPTO 03.30PM (IST). for (B) 25.03.14 UPTO 03.30PM (IST). Due date & time of on-line tender submission: for (A) 20.03.14 UPTO 03.30PM (IST). for (B) 25.03.14 UPTO 03.30PM (IST). Due date & time of opening of off-line required documents: for (A) 20.03.14 AT 04.00 PM (IST). for (B) 25.03.14 AT 04.00 PM (IST). Due date & time of opening of part-I offer ie. Techno-commercial bid ON-LINE:

Business Standard
dated - 04/01/2013



শতরানের পর উচ্ছসিত ম্যাথিউজ।

নানুয়ারি: পরাজয় প্রায় নিশ্চিত ছিল। পাকিস্তানের বিরুদ্ধে প্রথম দিনের শেষে ছ'উইকেট হাতে নিয়ে মাত্র ৭ রানে এগিয়ে ছিল শুক্রবার অধিনায়ক অ্যাঞ্জেলে ম্যাথিউজের লড়াই। শতরানের জন্য, চতুর্থ দিনের শেষে পাঁচ উইকেটে ৪২০ রান তুলে লড়াই শীলঙ্কা। হাতে পাঁচ উইকেট অটুট রেখে বিপক্ষের চেয়ে ২৪১ রানে ম্যাথিউজের দল।

৩ একটি মাত্র উইকেট হারানো শীলঙ্কার হয়ে দিনের শেষে ১১৬ ৫ রয়েছে দলনোতা ম্যাথুজ। সঙ্গী উইকেটরক্ষক প্রসন্ন জয়বর্ধনে রানে। অসমাপ্ত ষষ্ঠ উইকেটে দু'জনে মিলে এখনও পর্যন্ত যোগ ন ৯৬ রান। এর আগে পঞ্চম উইকেটের জুটিতে ১৩৮ রান যোগ গিয়ে রেখেছিলেন দীনেশ চন্দ্রিমল ও ম্যাথিউজ।

একমাত্র উইকেট শীলঙ্কা খুইয়েছে, সেটা চন্দ্রিমলের। ১৬৬ বলে ব্যাটলিয়নে ফেরেন তিনি। এরপর জয়বর্ধনকে সঙ্গে নিয়ে লড়াই খুইজ। শেষপর্যন্ত টেস্ট কেরিয়ারে নিজের দ্বিতীয় শতরান সম্পূর্ণ তিনি। আগামী কাল টেস্টের শেষদিন।

Place: Mumbai

India Infoline Ltd.

হিন্দুস্থান মোটরস লিমিটেড

রেজিস্টার্ড অফিস: "বিড়লা বিল্ডিং", ১৫ তল, ৯/১, আর.এন. মুখার্জি রোড, কলকাতা-৭০০০০১

বিজ্ঞপ্তি

এতদ্বারা কোম্পানির সদস্যগণকে অবগত করা হচ্ছে যে, নোটিসে উল্লিখিত প্রস্তাব অনুমোদনের জন্য ২০১১ সালের কোম্পানি (পোস্টাল ব্যালটের মাধ্যমে সিদ্ধান্ত অনুমোদন) রুলস এবং তৎসহ ১৯৫৬ সালের কোম্পানি আইনের ১৯২এ ধারা অধীনে ২ জানুয়ারি, ২০১৪ তারিখে সদস্যগণকে নোটিসের সহিত পোস্টাল ব্যালট ফর্ম এবং উত্তরদানের জন্য ঠিকানা লিখিত এবং আগাম ডাক মাণ্ডল প্রদত্ত খাম পাঠানো সম্পূর্ণ হয়েছে। কোম্পানির সদস্যগণের সুবিধার জন্য ই-ভোটিংয়ের সুবিধার ব্যবস্থাও রয়েছে। সংশ্লিষ্ট বিষয়ে পোস্টাল ব্যালট ফর্মে নির্দেশ দেওয়া হয়েছে।

শুক্রবার, ৩ জানুয়ারি, ২০১৪ তারিখ সকাল ৯.৩০টায় (আইএসটি) পোস্টাল ব্যালট বা বৈদ্যুতিন মাধ্যমে ভোটদান প্রক্রিয়া শুরু হবে এবং তা শনিবার, ১ ফেব্রুয়ারি, ২০১৪ বিকেল ৫.৩০টায় (আইএসটি) শেষ হবে। ডিরেক্টর বোর্ডের পক্ষে শ্রী অঞ্জন কুমার রায়, কোম্পানি সেক্রেটারি পেশায় নিযুক্তকে পোস্টাল ব্যালট ভোট প্রক্রিয়া সূচ্য এবং স্বচ্ছ ব্যবস্থায় পরিচালনার জন্য পরীক্ষক হিসেবে নিযুক্ত করা হয়েছে। পোস্টাল ব্যালট ফর্ম বা বৈদ্যুতিন মাধ্যমে ভোটদানের প্রক্রিয়া যথাযথভাবে সম্পাদন করে তা শনিবার, ১ ফেব্রুয়ারি, ২০১৪ তারিখে কাজের সময়ের মধ্যে (বিকেল ৫.৩০টা, (আইএসটি)) পরীক্ষকের নিকট পাঠাতে হবে। সদস্যগণের প্রেরিত পোস্টাল ব্যালট ফর্ম বা বৈদ্যুতিন মাধ্যমে প্রদত্ত ভোট উল্লিখিত তারিখ এবং সময়ের পর গৃহীত হলে তা অনুত্তরদায়ী হিসেবে গণ্য হবে। যেকোনও সদস্য, প্রয়োজন অনুযায়ী পোস্টাল ব্যালটের অনুলিপির জন্য অনুরোধ জানাতে পারেন।

বোর্ডের আদেশক্রমে

হিন্দুস্থান মোটরস লিমিটেডের পক্ষে

স্বা/-

কলকাতা

৩ জানুয়ারি, ২০১৪

যোগেশ গোয়েন্দা

চিফ ফিন্যান্সিয়াল অফিসার এবং কোম্পানি সেক্রেটারি

ডিআইসি ইন্ডিয়া লিমিটেড

রেজিঃ অফিস : ট্রান্সপোর্ট ডিপো রোড, কলকাতা-৭০০ ০৮৮

বিজ্ঞপ্তি

এতদ্বারা কোম্পানির সদস্যগণকে অবগত করা হচ্ছে যে, নিম্নোক্ত বিষয়সমূহ সম্বন্ধিত বিশেষ প্রস্তাবে সদস্যগণের সম্মতি গ্রহণের জন্য ২০১১ সালের কোম্পানিজ (পোস্টাল ব্যালটের মাধ্যমে সিদ্ধান্ত অনুমোদন) রুলস-এর সর্বশেষ সংশোধনী বৃহস্পতিবার, ২ জানুয়ারি, ২০১৪ অনুযায়ী এবং ২০১৩ সালের কোম্পানি আইন সংস্থান অধীনে বিজ্ঞপ্তি এবং ১৯৫৬ সালের কোম্পানি আইনের ১৯২এ ধারা এবং প্রযোজ্য সমুদয় সংস্থান অধীনে সদস্যগণের উদ্দেশ্যে নোটিস তৎসহ পোস্টাল ব্যালট ফর্ম এবং উত্তরদানের জন্য নিজ ঠিকানা লেখা খাম (ডাক মাণ্ডল কোম্পানি কর্তৃক প্রদত্ত) পাঠানোর প্রক্রিয়া সম্পাদন করা হয়েছে:

ক. শ্রী সমীর ভৌমিককে ম্যানেজিং ডিরেক্টর হিসেবে আরও দুই বছরের মেয়াদে পারিশ্রমিকের শর্তাদি এবং পুননিয়োগ।

খ. শ্রী ইয়াসু ইকেন্দা -কে সর্বক্ষণের ডিরেক্টর এবং চিফ অপারেটিং অফিসার - এর দায়িত্বে পারিশ্রমিকের শর্তাদি এবং দুই বছরের মেয়াদে নিযুক্তি।

কোম্পানির ডিরেক্টর বোর্ড শ্রী তরুন চ্যাটার্জি, মেসার্স টি. চ্যাটার্জি অ্যান্ড অ্যাসোসিয়েটস, কোম্পানি সেক্রেটারি হিসেবে পেশায় নিযুক্ত, ১৫২, এস.পি. মুখার্জি রোড, কলকাতা-৭০০০২৬ -কে পোস্টাল ব্যালট সূচ্য এবং স্বচ্ছ ব্যবস্থায় পরিচালনার জন্য পরীক্ষক নিযুক্ত করেছে। সদস্যগণকে অনুরোধ করা হচ্ছে, পোস্টাল ব্যালট যথাযথভাবে পূরণ এবং স্বাক্ষর করে পরীক্ষকের কাছে নিম্নোক্ত ঠিকানায় পাঠাতে:

ইউনিট : ডিআইসি ইন্ডিয়া লিমিটেড

প্রযুক্তি সি বি ম্যানেজমেন্ট সার্ভিসেস (প্রা.) লিমিটেড

পি-২২, বন্ডেল রোড, কলকাতা-৭০০০১৯।

সদস্যগণের উত্তর অবশ্যই সোমবার ৩ ফেব্রুয়ারি, ২০১৪ তারিখে কাজের সময়ের মধ্যে পৌঁছাতে হবে। সমুদয় পোস্টাল ব্যালট ফর্ম উল্লিখিত তারিখ এবং সময়ের পর গৃহীত হলে তা অনুত্তরদায়ী হিসেবে গণ্য হবে।

বিজ্ঞপ্তি এবং পোস্টাল ব্যালট ফর্ম সংশ্লিষ্ট শেয়ারহোল্ডারগণের ঠিকানায় পাঠানো হয়েছে যাদের নাম শুক্রবার, ২০ ডিসেম্বর, ২০১৩ তারিখে কোম্পানির সদস্যগণের রেজিস্টারে সদস্য/সুবিধাভোগী স্বত্বাধিকারী হিসেবে নথিভুক্ত। পোস্টাল ব্যালট ফর্ম না পেলে সদস্য/সুবিধাভোগী স্বত্বাধিকারী ২০ ডিসেম্বর, ২০১৩ অনুযায়ী পোস্টাল ব্যালট ফর্মের অনুমতির জন্য আবেদন করতে পারেন।

বোর্ডের আদেশক্রমে

ডিআইসি ইন্ডিয়া লিমিটেডের পক্ষে

স্বা/-

তিমির বরণ চ্যাটার্জি

সিনি. এগজি. ডাইর প্রেসিডেন্ট

(কর্পোরেট বিষয়ক এবং লিগাল) এবং

কোম্পানি সেক্রেটারি

স্থান : কলকাতা

তারিখ: ০২.০১.২০১৪

টার্ন কমান্ড

৭০ বাজি

১০) - সাডেল চিফ, শ্যামসুন্দর।

১) - এস অব বেস, অপারেশন, হাইলি

- টর্চ অব লাইফ, সি

৮। - ইলুসিভ হারিকেন, এমেন্ট, এলিন।

১) - গ্রিসড লাইটনিন, ভলি ম্যাজিক।

১) - আমারিলা, এস

১ এ কিলিং। - ক্রিয়ার অপরচুনিটি,

৪ ডে বয়। ১) - স্ট্যাম্প অ্যাক্ট,

ইসেন স্টার। ১) - ম্যার অপরচুনিটি।

OFFICE OF THE MUNICIPAL COUNCILLORS, BHATPARA

1/1, West G.P. Road, P.O.
Kankinara, Dist- 24 PGS
(N), W.B. Tender Notice
No. U-9/ DR-2/ 3667
Dated- 03.01.14

Quotation invited for Different
items of Annual Health
Checkup Camp Under Basic
Services for Urban Poor fund.

Last date- 24.01.2014

"For Details Website:

www.bhatparamunicipality.in

Tender Notice Section

Sd/- Tapan Kumar Karmakar

Executive Officer

Bhatpara Municipality

● উত্তর কলকাতা উদয়ের পথে - ৩২৫০১০৮৯/৯৮৩০১৭৩৮১৪ ● হিন্দু সংস্কার সমিতি - ২২৪১৩৮৪৯

Ek Din
Dated- 04/01/2014