

Date: September 06, 2023

ISIN: DK0061676400

APPENDIX 1 – EGM September 22, 2023

Presentation of the Candidates

Mr. Tom Baker, (British, 44)	Eduard Ruijs, (Dutch, 51)	Jérôme Schmitt' (French, 57)
Global Head of Naphtha for Vitol.	Head of Transition of Vitol.	Independent
Oversees Vitol's Naphtha trading activities, including Vitol's subsidiary VPR (a naphtha and condensate splitter located in Europoort Rotterdam).	Oversees the development of Vitol's growing portfolio of transitional and sustainable energy investments. He is representing Vitol on the board of Vortex, VTTI, Vigo, VEV and SunMobility. Eduard joined Vitol in May 2023, and before that was running BlackRock's infrastructure investments business in EMEA and Asia where he was responsible for the fund's investments in Kellas Midstream (and its H2NorthEast project), ADNOC Oil Pipelines, Aramco Gas Pipelines, Tata Power Renewables, GasLog LNG, PetroFirst, Covanta Dublin Waste to Energy, Renovalia Energy (and Demex) and Medgaz.	More than 30 years of experience in the worlds of energy and mobility, all along their value chain, mostly across finance, sustainability and low-carbon business streams. Previously he was Chief Sustainability Officer of TotalEnergies (2013-2016) and, ahead of Cop 21, led the creation of the Oil & Gas Climate Initiative (OGCI) and its 1B US \$ Climate Fund (CI). He also created and led the Net Zero Businesses division of TotalEnergies (2016-2019) as well as its dedicated Net Zero Venture fund. In parallel he was chairman of OGCI Executive Committee until 2021, developing, together with the member companies, the first joint Climate and Net Zero road maps of the Industry. He is currently chairman of C-4WARD, an advisory firm dedicated to accelerating transitions.