



CIN NO. L99999MH1987PLC043205

Formerly Known as Supreme Heatreaters Pvt. Ltd.

SEL/NSE/OUTCOME/20-21/1

Date: 05th August, 2020

To,
The Manager,
The National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G, Block,
Bandra Kurla Complex,
Bandra East,
Mumbai – 400 051

TRADING SYMBOL- SUPREMEENG

Subject: Outcome of the Board meeting held on Wednesday, 05th August, 2020 pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2018

Dear Sir/Madam,

With reference to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you a meeting of Board of Directors of the Company was held on Wednesday, 05th August, 2020 commenced at 4.00 P.M and concluded at 10.00 P.M. of the Company considered and approved inter alia the following matter:

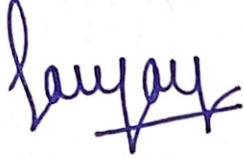
1. Approve the appointment of Mr. Sanjeev Khandelwal(DIN: 08780152) as Additional Independent Director of the Company for a period of 5 years subject to approval of shareholders in the next Annual General Meeting.(Brief Profile attached).
2. Approve the appointment of Mr. Dinesh Kumar Likhi (DIN: 03552634) as Additional Independent Director of the Company for a period of 5 years subject to approval of shareholders in the next Annual General Meeting. (Brief Profile attached).
3. The Board took noting of the notices of non-compliances received from NSE Emerge under Regulation 13 (3) and Regulation 31 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2018.
4. Approved cessation of Mr. Lalita Chowdhri, Non executive Director as Chairperson of the Company.
5. Approved the Re-designation of Mr. Sanjay Chowdhri as Chairman and Managing Director of the Company.
6. Consider and approved the appointment of Mrs. Krupali Thakkar as Company Secretary and Compliance Officer (CS & KMP) of the Company.(Brief Profile attached).

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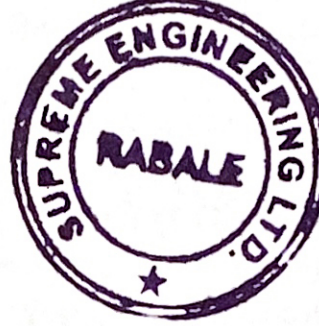
7. Consider and approved the appointment of Mr. Vijay Salate as Chief Financial Officer (CFO & KMP) of the Company. **(Brief Profile attached)**.
8. Approved Related Party Policy of the Company.
9. Approved Terms and Conditions for appointment of Independent Directors Policy.
10. Approved Nomination and Remuneration Policy of the Company.
11. Approved the Reconstitution of Committees of the Company.

We request you to kindly take the above information on record.

For Supreme Engineering Limited



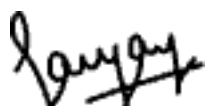
Sanjay Chowdhri
Managing Director
DIN: 00095990



BRIEF PROFILE OF DR. DINESH KUMAR LIKHI

The particulars of appointment of Dr.Dinesh Kumar Likhi as the Additional Independent Director of the Company for a term of 5 years with immediate effect:

Name	Dr.Dinesh Kumar Likhi
Designation	Additional Independent Director
Date of Appointment	05 th August, 2020
Terms of Appointment	5 years with immediate effect subject to approval of shareholders in the next Annual General Meeting.
Brief profile (in case of appointment)	<u>Focus Areas:</u> About 40 years' experience in metal, mineral and Defence sectors. About 10 years leadership role at Board/Chairman Level. About 10 years leadership role at head of function in multi-locations corporate. <u>Professional Qualification:</u> ➤ PhD from IIT Delhi ➤ Master in Business Administration from Maastricht School of Management, Maastricht, The Netherlands (Global Topper) ➤ P.G. Diploma in Management from AIMA, New Delhi ➤ Master in Metallurgical Engineering from NIT Rourkela ➤ Bachelor in Metallurgical Engineering from IIT Roorkee (Gold Medalist). <u>Experience:</u> Dr. Dinesh Kumar Likhi, is a renowned metallurgist. He has been associated with SAIL at Rourkela Steel Plant in Production, Planning, Operation, Process control from the year 1982-1992 and at SAIL headquarters from 1992-2011 in various capacities. He joined MIDHANI in 2011 as Board Member with responsibility of Marketing, Production, Projects, Material Management and HR with focus on Space, Defence and Energy Sectors and in September, 2015 he took charge as Chairman and Managing Director of MIDHANI till April, 2020. He is currently associated as Adjunct Professor (Strategy and Operations) Department of Management Studies with Indian Institute of Technology, Roorkee.



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	<u>Affiliations with other organizations / Institutes :</u> ➤ Board Member of Nuclear Fuel Complex (NFC), Department of Atomic Energy (till April'20) ➤ Director, Indian Iron & Steel Sector Skill Council (Till June'20) ➤ Member, Technical Evaluation Group, SRTMI, Ministry of Steel ➤ Member, CSIR – IMMT, Institute of Minerals and Materials Technology <u>Professional Affiliations:</u> ➤ Fellow Life Member of Indian Institute of Metals, India ➤ Fellow Life Member of Indian Institute of Personnel Management ➤ Fellow Life Member of Indian Institute of Materials Management ➤ Life Member and Member Governing Council Global Institute of Flexibility Technology ➤ Fellow and member sectional committee of Indian National Academy of Engineers. <u>Professional Honors & Awards:</u> ➤ Business Leader of the Year Award (2020) ➤ Corporate Leadership in Sustainable Performance (2019) ➤ International Icon Leadership Award (2019) ➤ Tata Gold Medal (2018) ➤ National Metallurgist Award, IIM (2016-17) ➤ Best Group Award for Business Development Prospects (2011) ➤ Best Group Award for Growth Strategy of SAIL (2005) ➤ Netherlands Government Fellowship (1999-2000) ➤ Best Group Award for Turnaround of SAIL (2000) ➤ Best PSU Executive Award (1995)
Disclosure of relationship with Directors	Not related to any of the existing Directors of the Company.





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BRIEF PROFILE OF MR. SANJEEV Khandelwal

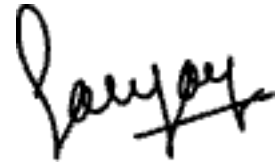
The particulars of appointment of Mr. Sanjeev Khandelwal as the Additional Independent Director of the Company for a term of 5 years with immediate effect:

Name	Mr. Sanjeev Khandelwal
Designation	Additional Independent Director
Date of Appointment	05 th August, 2020
Terms of Appointment	5 years with immediate effect subject to approval of shareholders in the next Annual General Meeting.
Brief profile (in case of appointment)	He holds a Masters Degree in Business administration (MBA) from University of Poona. He is a Resourceful Marketing Professional with more than 33 years of diverse industry experience in varied products from Special steel (alloys & nickel) to financial & advisory services in various capacities.
Disclosure of relationship with Directors	Not related to any of the existing Directors of the Company.

BRIEF PROFILE OF MRS. KRUPALI THAKKAR

The particulars of appointment of Mrs. Krupali Thakkar as the Company Secretary and Compliance Officer (CS & KMP) pursuant to Section 203 of Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as follows:

Name	Mrs. Krupali Thakkar
Designation	Company Secretary and Compliance Officer
Date of Appointment	05 th August, 2020
Brief profile (in case of appointment)	Mrs. Krupali Thakkar is a Commerce Graduate, Law Graduate and Qualified Company Secretary having Associate Membership No. 42594 from Institute of Company Secretaries of India (ICSI). She is having over 5 years of experience in the domain of Company Secretarial Functions, Legal Affairs, Statutory Compliances and Corporate Governance in Listed Companies.
Disclosure of relationship with Directors	Not Applicable



BRIEF PROFILE OF MR. VIJAY SALATE

The particulars of appointment of Mr. Vijay Salate as the Chief Financial Officer and Key Managerial Personnel (CFO & KMP) pursuant to Section 203 of Companies Act, 2013 is as follows:

Name	Mr. Vijay Salate
Designation	Chief Financial Officer
Reason for change viz. Appointment, resignation, removal	Appointment
Date of Appointment	05 th August, 2020
Brief profile (in case of appointment)	Mr. Vijay Salate is a Commerce Graduate and has done Masters in Commerce. He is having over 7 years of experience in the domain of Accounts and Taxation in various Companies.
Disclosure of relationship with Directors	Not Applicable

