Abbott

Abbott India Limited
Godrej BKC, Plot C-68,"G"Block,
15-16th Floor, Bandra-Kurla Complex,
Near MCA Club, Bandra (E),
Mumbai - 400 051. India

Registered Office:
3, Corporate Park,
Sion Trombay Road,
Mumbai - 400 071.India

Tel: (91-22) 5046 1000/2000
Fax : (91-22) 5016 9400
E-mail : webmasterindia@abbott.com
Website : www.abbott.co.in
CIN: L24239MH1944PLC007330

September 11, 2025

Corporate Relations Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400 001

Scrip Code: 500488

Dear Sirs,

Sub: Postal Ballot Notice - Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

This is further to our Intimation dated August 12, 2025, regarding the appointment of Mr. Darshan Gada (DIN: 08174581) as an Additional (Non-Executive) Director of the Company with effect from August 18, 2025.

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose herewith a copy of the Postal Ballot Notice dated August 12, 2025 along with the Explanatory Statement and e-voting instructions, for seeking approval of the Members for the following Ordinary Resolution by way of electronic voting ("remote e-voting"):

Sr. No.	Description of Ordinary Resolution
1.	Appointment of Mr. Darshan Gada (DIN: 08174581) as a Director of the Company.

In accordance with the guidelines prescribed by the Ministry of Corporate Affairs ("MCA") for holding General Meetings/ conducting Postal Ballot process through e-voting vide General Circulars Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020 and 09/2024 dated September 19, 2024, the Postal Ballot Notice has been sent today i.e., on Thursday, September 11, 2025 only by e-mail to all the Members, whose e-mail addresses are registered with the Company/ Registrar and Transfer Agent (RTA)/ Depositories/ Depository Participants and whose names appear in the Register of Members/ Beneficial Owners as on September 5, 2025 being the Cut-off Date.

The copy of the said Postal Ballot Notice is also available on the Company's website at www.abbott.co.in and on the e-voting website of KFin Technologies Limited, Registrar and Transfer Agent of the Company ("KFinTech") at https://evoting.kfintech.com.

The Company has engaged the services of KFinTech for the purpose of providing remote e-voting facility to its Members. The remote e-voting shall **commence on Monday, September 15, 2025 at 9.00 a.m. (IST) and ends on Tuesday, October 14, 2025 at 5.00 p.m. (IST)**. The results of the Postal Ballot shall be declared by the Company not later than 5.00 P.M. (IST) on Thursday, October 16, 2025. Voting rights of the Members shall be in proportion to the shares held by them in the paid-up equity share capital of the Company as on the Cut-off date. The communication of assent or dissent of the Members would take place only through the remote e-voting system.

This is for your information and records.

For **Abbott India Limited**

Sangeeta Mukesh Shetty
Digitally signed by Sangeeta Mukesh Shetty
Date: 2025.09.11 13:56:28 +05'30'

Sangeeta Shetty
Company Secretary
Membership No.: ACS 18865

Encl: a/a

Abbott India Limited

CIN: L24239MH1944PLC007330
3, Corporate Park, Sion-Trombay Road, Mumbai - 400 071
Telephone No.: +91-22-5046 1000/ 2000
Email: investorrelations.india@abbott.com; Website: www.abbott.co.in

POSTAL BALLOT NOTICE

(Pursuant to Section 110 of the Companies Act, 2013
read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014

Dear Member(s),

Notice is hereby given pursuant to Section 110 read with Section 108 of the Companies Act 2013 ("the Act") and other applicable provisions, if any, of the Act and Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("the Rules"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("the SEBI Listing Regulations") and the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India ("SS-2"), as amended from time to time and in accordance with the requirements prescribed by the Ministry of Corporate Affairs ("MCA") for holding general meetings/ conducting postal ballot process through e-voting vide General Circular Nos. 14/2020 dated April 8, 2020 and 17/2020 dated April 13, 2020 read with other relevant circulars, including General Circular No. 09/2024 dated September 19, 2024, (collectively referred to as "MCA Circulars") to transact special business as set out hereunder by passing Ordinary Resolution, by way of postal ballot only, by voting through electronic means. ("remote e-voting")

The Explanatory Statement, pursuant to the provisions of Section 102(1) and other applicable provisions of the Act read with the Rules, setting out all material facts relating to the resolutions mentioned in this Postal Ballot Notice and additional information as required under the SEBI Listing Regulations is also attached.

Pursuant to Rule 22 of the Rules, the Board of Directors has appointed Mr. Taizoon Khumri (CP No. 88 and Membership No. FCS 993) failing him, Mr. Husain Wagh (CP No. 12153 and Membership No. FCS 112680) failing him, Ms. Fatema Fatehi (CP No. 18684 and Membership No. FCS 51448) partners of M/s. Khumri Wagh Fatehi & Associates LLP, Practicing Company Secretaries (LLPIN No. ABA-6185) as Scrutinizer for conducting the Postal Ballot through e-voting process, in a fair and transparent manner and he has communicated his willingness to be appointed and will be available for the said purpose. The Scrutinizer's decision on the validity of the votes cast in the Postal Ballot shall be final.

The Company has engaged the services of KFin Technologies Limited ("KFinTech" or "Registrar and Transfer Agent") as the agency to provide e-voting facility.

Members are required to communicate their assent or dissent through remote e-voting system only. Members are requested to read the instructions in the Notes in this Postal Ballot Notice so as to cast their vote electronically. The votes can be cast during the following voting period:

Commencement of e-voting	**9.00 a.m. (IST) on September 15, 2025**
End of e-voting	**5.00 p.m. (IST) on October 14, 2025**

The Scrutinizer will submit his report, after the completion of scrutiny, to the Chairman of the Company or any person authorized by him. The results of e-voting will be announced **not later than 5.00 P.M. (IST) on October 16, 2025**, and will be displayed on the Company's website at www.abbott.co.in and the website of KFinTech at https://evoting.kfintech.com. The results shall simultaneously be communicated to BSE Limited, Stock Exchange on which the shares of the Company are listed and will also be displayed at the Registered Office of the Company.

SPECIAL BUSINESS

Appointment of Mr. Darshan Gada (DIN: 08174581) as a Director of the Company

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution:**

RESOLVED That in accordance with the provisions of Sections 149, 152 and all other applicable provisions of the Companies Act, 2013 ("the Act"), the Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 17 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the SEBI Listing Regulations") (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), Mr. Darshan Gada (DIN: 08174581), who was appointed as an Additional (Non-Executive) Director of the Company with effect from August 18, 2025, by the Board of Directors, based on the recommendation of Nomination and Remuneration Committee in accordance with the provisions of Section 161 of the Act read with Article 113 of the Articles of Association of the Company and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a Member proposing his candidature for the office of Director, be and is hereby appointed as a Non-Executive Director of the Company, liable to retire by rotation.

RESOLVED Further That the Board of Directors be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.

By Order of the Board of Directors

Sangeeta Shetty
Company Secretary and Compliance Officer
Membership No.: ACS 18865

Place: Mumbai
Date: August 12, 2025

Registered Office:
Abbott India Limited
3, Corporate Park,
Sion-Trombay Road,
Mumbai - 400 071
CIN: L24239MH1944PLC007330
Website: www.abbott.co.in
Email: investorrelations.india@abbott.com
Tel.: +91 22 5046 1000/ 2000

NOTES

1. The Explanatory Statement pursuant to the provisions of Section 102(1) and other applicable provisions of the Act read with the Rules framed thereunder, setting out all material facts relating to the resolutions mentioned in this Postal Ballot Notice is annexed hereto. Additional information, pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and Secretarial Standards on General Meetings ("SS-2"), in respect of the Director seeking appointment is furnished as Annexure to the Notice.

2. In compliance with the MCA Circulars, this Postal Ballot Notice is being sent only through electronic mode to those Members whose names appear on the Register of Members/ Register of Beneficial Owners as on **September 5, 2025 ("Cut-Off Date")** received from the Depositories and whose e-mail address is registered with the Company/ Registrar and Transfer Agent/ Depository Participants/ Depositories. Physical copies of the Postal Ballot Notice along with postal ballot forms and pre-paid business reply envelopes are not being sent to Members for this Postal Ballot.

3. This Postal Ballot Notice will also be available on the Company's website at www.abbott.co.in, website of the Stock Exchange, i.e. BSE Limited at www.bseindia.com and on the website of KFinTech at https://evoting.kfintech.com.

4. In accordance with the MCA Circulars, the Company has made necessary arrangements for the Members to register their e-mail address. Members who have not registered their e-mail address are requested to register the same (i) with the Depository Participant(s) where they maintain their demat accounts, if the shares are held in electronic form, and (ii) Members holding shares in physical mode, who have not registered/ updated their e-mail address with the Company, are requested to register/ update their e-mail address by submitting Form ISR-1 (available at https://www.abbott.co.in/investor-relations/investor-centre/investor-download-centre.html) duly filled and signed along with requisite supporting documents to KFintech at Selenium Tower B, Plot Nos. 31 & 32, Gachibowli, Financial District, Nanakramguda, Hyderabad 500 032.

5. Only a person, whose name is recorded in the Register of Members/ Register of Beneficial Owners, as on the Cut-Off Date, maintained by the Depositories shall be entitled to participate in the e-voting. A person who is not a Member as on the Cut-Off Date, should treat this Postal Ballot Notice for information purpose only.

6. Voting rights of a Member/ Beneficial Owner (in case of electronic shareholding) shall be in proportion to his/ her/ its shareholding in the paid-up equity share capital of the Company as on the Cut-Off Date.

7. Pursuant to the provisions of Sections 108, 110 and other applicable provisions of the Act and the Rules made thereunder, the MCA Circulars, Regulation 44 of the SEBI Listing Regulations read with Section VI-C of the SEBI Master Circular bearing reference no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, as amended ("SEBI Master Circular"), and SS-2 and any amendments thereto, the Company is providing the facility to the Members to exercise their right to vote on the proposed resolutions electronically. The instructions for e-voting are provided as part of this Postal Ballot Notice.

8. The remote e-voting facility will be available during the following voting period:

Commencement of e-voting	**9.00 a.m. (IST) on September 15, 2025**
End of e-voting	**5.00 p.m. (IST) on October 14, 2025**

   The remote e-voting will not be allowed beyond the aforesaid date and time and the remote e-voting module shall be forthwith disabled by KFinTech upon expiry of the aforesaid period.

9. The resolutions, if approved, shall be deemed to have been passed on the last date of e-voting i.e., October 14, 2025.

10. All the documents referred to in this Postal Ballot Notice will be available for inspection electronically without any fee by the Members from the date of circulation of this Postal Ballot Notice until the last date of e-voting. Members seeking to inspect such documents can send an email to investorrelations.india@abbott.com mentioning his/ her/ its folio number/ DP ID and Client ID.

11. **Procedure for e-voting:**

(i) **E-voting Facility:**

a. The Company is providing e-voting facility of KFinTech to its Members to exercise their right to vote on the proposed resolutions by electronic means.

b. The manner of e-voting by (i) individual Shareholders holding shares of the Company in demat mode, (ii) Shareholders other than individuals holding shares of the Company in demat mode, (iii) all Shareholders holding shares of the Company in physical mode is given below.

(ii) **Information and instructions relating to e-voting:**

Once the vote on a resolution is cast by a Member, whether partially or otherwise, the Member shall not be allowed to change it subsequently or cast the vote again.

Information and instructions for e-voting by Individual Shareholders holding shares of the Company in demat mode:

As per the SEBI Master Circular, all individual Shareholders holding shares of the Company in demat mode can cast their vote, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. The procedure to login and access e-voting, as devised by the Depositories/ Depository Participant(s), is given below:

Login method for e-voting for Individual Shareholders holding securities in demat mode:

Type of Shareholders	**Login Method**
Individual Shareholders holding securities in demat mode with NSDL	**1. User already registered for IDeAS facility:** a. Visit URL: https://eservices.nsdl.com. b. Click on the "Beneficial Owner" icon under "Login" under 'IDeAS' section. c. On the new page, enter User ID and Password. d. Post successful authentication, click on "Access to e-voting". e. Click on Company name or e-voting service provider and you will be re-directed to e-voting service provider website for casting the vote during the e-voting period. **2. User not registered for IDeAS e-Services** a. To register click on link: https://eservices.nsdl.com. b. Select "Register Online for IDeAS" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp. c. Proceed with completion of required fields. d. Follow steps given in point 1. **3. Alternatively, by directly accessing the e-voting website of NSDL** a. Open URL: https://www.evoting.nsdl.com. b. Click on the icon "Login" which is available under "Shareholder/ Member" section. c. A new screen will open. You will have to enter your User ID (i.e., your 16-digit demat account number held with NSDL), Password/ OTP and a Verification Code as shown on the screen. d. Post successful authentication, you will be requested to select the name of the Company and the e-voting service provider name, i.e., KFinTech. e. On successful selection, you will be redirected to KFinTech e-voting page for casting your vote during the e-voting period.

Individual Shareholders holding securities in demat mode with CDSL	**1. Existing User who have opted for Easi/ Easiest** a. Visit URL: https://web.cdslindia.com/myeasitoken/home/login or URL: www.cdslindia.com and click on Login - My Easi New (Token). b. Login with your registered User ID and Password. c. The User will see the e-voting Menu. The Menu will have links of Event Service Provider ("ESP") i.e., KFinTech e-voting portal. d. Click on e-voting service provider name to cast your vote. **2. User not registered for Easi/ Easiest** a. Option to register is available at https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration. b. Proceed with completing the required fields. c. Follow the steps given in point 1. **3. Alternatively, by directly accessing the e-voting website of CDSL** a. Visit URL: https://evoting.cdslindia.com/Evoting/EvotingLogin. b. Provide your Demat Account Number and PAN. c. System will authenticate User by sending OTP on registered Mobile & Email as recorded in the demat account. d. After successful authentication, User will be provided links for the respective ESP, i.e., KFinTech where the e-voting is in progress.
Individual Shareholder login through their demat accounts/ website of Depository Participant	1. You can also login using the login credentials of your demat account through your DP registered with NSDL/ CDSL for e-voting facility. 2. Once logged-in, you will be able to see e-voting option. Once you click on e-voting option, you will be redirected to NSDL/ CDSL Depository site after successful authentication, wherein you can see e-voting feature. 3. Click on options available against Company name or e-voting service provider – KFinTech and you will be redirected to e-voting website of KFinTech for casting your vote during the e-voting period without any further authentication.

Important Note: Members who are unable to retrieve User ID/ Password are advised to use Forgot User ID and Forgot Password options available on respective websites.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depositories i.e., NSDL and CDSL:

Login type	**Helpdesk details**
Securities held with NSDL	Please contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30.
Securities held with CDSL	Please contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 or 022-23058542-43.

Login method for e-voting for (i) Shareholders other than Individual Shareholders holding securities in demat mode and (ii) All Shareholders holding securities in Physical Mode:

Members whose email IDs are registered with the Company/ Depository Participants, will receive an email from KFinTech which will include details of E-Voting Event Number (EVEN), User ID and Password. They will have to follow the below process:

a. Launch internet browser by typing the URL: https://evoting.kfintech.com.

b. Enter the login credentials, i.e., User ID and Password mentioned below in this communication. Your Folio No./ DP ID/ Client ID will be your User ID.

c. After entering the details appropriately, click on Login.

d. You will reach the password change menu, wherein you are required to change your password mandatorily. The new password shall comprise of minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,$,etc.,). The system will prompt you to change your password and update any contact details like mobile, e-mail etc., on the first login. You may also enter a secret question and answer of your choice to retrieve your password if you forget it. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

e. You need to login again with the new credentials.

f. On successful login, the system will prompt you to select the EVENT, i.e., “ABBOTT INDIA LIMITED POSTAL BALLOT” and click on “Submit”.

g. On the voting page, enter the number of shares as on the Cut-Off Date, i.e., September 5, 2025 under FOR/ AGAINST; alternatively, you may enter partially any number in FOR and partially in AGAINST, but the total number in FOR/ AGAINST taken together should not exceed the total shareholding.

h. Shareholders holding multiple folios/ demat account shall undertake the voting process separately for each folio/ demat account.

i. Cast your vote by selecting an appropriate option and click on SUBMIT. A confirmation box will be displayed. Click “OK” to confirm; else “CANCEL” to modify. Once you confirm, you will not be allowed to modify your vote. During the voting period, Shareholders can login any number of times till they have voted on the resolution.

j. Corporate/ Institutional Shareholders (Corporate/ FIs/ FIIs/ Trust/ Mutual Funds/ Banks etc.,) are required to e-mail scan (PDF format) of the relevant Board Resolution to the Scrutinizer at cstaizoonkhumri@gmail.com with a copy marked to evoting@kfintech.com. The scanned image of the abovementioned documents should be in the naming format “ABBOTT INDIA LIMITED - Postal Ballot”.

k. Once the Shareholder casts a vote on the resolution, he/ she shall not be allowed to change it subsequently.

l. In case of any queries, you may contact KFinTech at Toll Free No. 1800 309 4001.

m. It is strongly recommended not to share your password with any other person and take utmost care to keep it confidential. Neither the Company nor the Scrutinizer will be responsible for any consequences of you having shared or disclosed the password (whether original or changed) with or to any person, including your inability to access the e-voting platform thereafter or even cast your vote.

Contact details in case of any query or concern or for addressing e-voting related grievances:

Members may refer to the remote e-voting User Manual or Help and Frequently Asked Questions (FAQs), available at the Downloads section of KFinTech at https://evoting.kfintech.com or contact Mr. Anandan K, Senior Manager - Corporate Registry, KFin Technologies Limited, Selenium Tower B, Plot Nos. 31 & 32, Gachibowli, Financial District, Nanakramguda, Hyderabad 500 032, India, e-mail: einward.ris@kfintech.com, Toll-free No.: 1800 309 4001, or write to the Company Secretary at investorrelations.india@abbott.com.

Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013 read with Rule 22 of the Companies (Management and Administration) Rules, 2014, Secretarial Standard on General Meetings ("SS-2") and additional information as required under Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

The following Statement sets out all material facts relating to the business mentioned in the accompanying Notice:

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company ("Board") at its Meeting held on August 12, 2025 appointed Mr. Darshan Gada (DIN: 08174581), as an Additional (Non-Executive) Director of the Company with effect from August 18, 2025 in terms of Section 161 of the Companies Act, 2013 and Rules framed thereunder ("the Act") read with Article 113 of the Articles of Association of the Company.

Based on the skills, competence and experience in the field of Finance, the Board, on the recommendation of the Nomination and Remuneration Committee has determined that the appointment of Mr. Darshan Gada would be beneficial to the Company.

Profile of Mr. Darshan Gada

Darshan Gada brings over 21 years of extensive and diverse experience in Finance, spanning Commercial Operations, Taxation, Supply Chain Finance, Merger and Acquisitions and Strategy. Known for his forward-thinking approach, Darshan has led numerous automation, gross margin improvement and cash flow management initiatives and is deeply committed to nurturing high-performing finance talent.

Darshan is currently serving as the Regional Finance Director at Abbott Healthcare Private Limited heading the Financial Planning and Analysis function for Abbott's Established Pharmaceuticals business in India. Over his tenure at Abbott, he has held several key leadership roles such as - steering finance for a large commercial unit with accelerated growth, leading supply chain finance to drive cost leadership strategies, and shaping long-term business strategy developing and implementing Go to Market strategy for diversified business. His contributions also include business integration, Merger and Acquisitions, and core accounting. Darshan began his career at Deloitte, followed by a pivotal role at Piramal Healthcare in scaling the rural healthcare business.

Darshan is a Chartered Accountant from the Institute of Chartered Accountants of India and holds a Commerce graduate degree from R. A. Podar College, Mumbai.

Mr. Darshan Gada has given his consent to act as Director of the Company. Also, as per confirmation received from him, he is not disqualified from being appointed as Director in terms of Section 164 of the Act. The Company has also received declaration from him, confirming that he is not debarred from holding the office of director by virtue of any order passed by the Securities and Exchange Board of India or any other such authority.

The Company has also received notice under Section 160 of the Act from a Member proposing the candidature of Mr. Darshan Gada for the office of Director of the Company.

The requisite details of Mr. Darshan Gada pursuant to the provisions of (i) the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"); and (ii) Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India, are provided in the "Annexure" to the Postal Ballot Notice.

In accordance with the provisions of Sections 152 of the Act and applicable provisions of the SEBI Listing Regulations, appointment of Director requires approval of Members of the Company by way of an Ordinary Resolution.

Accordingly, the approval of Members is sought for appointment of Mr. Darshan Gada as a Non-Executive Director of the Company, liable to retire by rotation.

None of the Directors and/ or Key Managerial Personnel of the Company nor their relatives, except Mr. Darshan Gada and his relatives, is concerned or interested, financially or otherwise, in the resolutions.

The terms and conditions of his appointment are available for inspection by the Members at the Registered Office of the Company during business hours on all working days, until the last date of remote e-voting.

The Board recommends the Ordinary Resolution as in this Postal Ballot Notice for approval by the Members.

By Order of the Board of Directors

Sangeeta Shetty
Company Secretary and Compliance Officer
Membership No.: ACS 18865

Place: Mumbai
Date: August 12, 2025

Registered Office:
Abbott India Limited
3, Corporate Park,
Sion-Trombay Road,
Mumbai - 400 071
CIN: L24239MH1944PLC007330
Website: www.abbott.co.in
Email: investorrelations.india@abbott.com
Tel.: +91 22 5046 1000/ 2000

Annexure to the Postal Ballot Notice

Disclosures relating to Director pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and Secretarial Standards on General Meetings:

Name of the Director	**Mr. Darshan Gada**
DIN	08174581
Date of Birth	January 3, 1982
Age	43 years
Date of first appointment on the Board	August 12, 2025
Qualifications	Darshan is a Chartered Accountant from Institute of Chartered Accountants of India and holds a Commerce graduate degree from R. A. Podar College, Mumbai
Experience (including expertise in specific functional area)/ Brief Resume	Darshan brings over 21 years of extensive and diverse experience in Finance, spanning Commercial Operations, Taxation, Supply Chain Finance, Merger & Acquisitions and Strategy. Known for his forward-thinking approach, Darshan has led numerous automation, gross margin improvement and cash flow management initiatives and is deeply committed to nurturing high-performing finance talent. Darshan is currently serving as the Regional Finance Director at Abbott Healthcare Private Limited heading the Financial Planning and Analysis function for Abbott's Established Pharmaceuticals business in India. Over his tenure at Abbott, he has held several key leadership roles such as - steering finance for a large commercial unit with accelerated growth, leading supply chain finance to drive cost leadership strategies, and shaping long-term business strategy developing and implementing Go to Market strategy for diversified business. His contributions also include business integration, Merger & Acquisitions, and core accounting. Darshan began his career at Deloitte, followed by a pivotal role at Piramal Healthcare in scaling the rural healthcare business.
Terms and Conditions of Appointment	Terms and conditions of appointment as specified in the resolution set out in the Postal Ballot Notice read with Explanatory Statement thereto.
Remuneration last drawn (including sitting fees, if any)	Not Applicable
Details of Remuneration sought to be paid	NIL
Shareholding in the Company including shareholding as a beneficial owner as on date of Postal Ballot Notice	NIL
Relationship with other Directors/ Key Managerial Personnel	None
Number of Meetings of the Board attended as Director during the financial year	Not Applicable

Directorships of other Boards as on date of Postal Ballot Notice	NIL
Membership/ Chairmanship of Committees of other Boards as on date of Postal Ballot Notice	NIL
Listed entities from which the Director has resigned in the past three years	None

By Order of the Board of Directors

Sangeeta Shetty
Company Secretary and Compliance Officer
Membership No.: ACS 18865

Place: Mumbai
Date: August 12, 2025

Registered Office:
Abbott India Limited
3, Corporate Park,
Sion-Trombay Road,
Mumbai - 400 071
CIN: L24239MH1944PLC007330
Website: www.abbott.co.in
Email: investorrelations.india@abbott.com
Tel.: +91 22 5046 1000/2000