



TCS/PR/SE-72/2016-17

February 9, 2017

**National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex  
Mumbai  
Kind Attn: Manager, Listing Department**

**BSE Limited  
P.J. Towers, Dalal Street  
Mumbai  
Kind Attn: General Manager,  
Department of Corporate Services  
Scrip Code No. 532540 (BSE)**

Dear Sirs,

We are sending herewith copy of a Press Release titled “**Tata Consultancy Services Certified as a Top Employer in North America 2017**” which will be disseminated shortly.

The Press Release is self-explanatory.

Thanking you,

Yours faithfully,  
For **TATA CONSULTANCY SERVICES LIMITED**

Suprakash Mukhopadhyay  
Vice President and Company Secretary

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

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## Tata Consultancy Services Certified as a Top Employer in North America 2017

*TCS Honored in the U.S. for Third Consecutive Year and in Canada for Second Consecutive Year*

**NEW YORK | MUMBAI, February 9, 2017:** Tata Consultancy Services (TCS), (BSE: 532540, NSE: TCS) a leading global IT services, consulting and business solutions organization, today announced that it has been officially certified as a 'Top Employer in North America 2017' by the Top Employers Institute, an independent organization that certifies employers around the world for excellence in creating a total work environment for their employees. This is the third consecutive year TCS has been certified in the U.S. and the second consecutive year for TCS in Canada.

The Top Employers certification is awarded to a select group of employers who provide excellent employee conditions, nurture and develop talent throughout all levels of the organization and strive to continuously optimize employment practices. TCS was recognized as an exceptional performer across nine categories: Talent Strategy, Workforce Planning, On-Boarding, Learning and Development, Performance Management, Leadership Development, Career and Succession Management, Compensation and Benefits, and Culture.

"TCS is proud to be certified as a Top Employer in North America for three consecutive years," said Sury Kant, President, North America, UK and Europe, TCS. "We have a deep commitment toward providing the best programs to retain, engage and enable our employees to learn and grow."

"Optimal employee conditions ensure that people can develop themselves personally and professionally," said David Plink, CEO of the Top Employers Institute. "Our comprehensive research concluded that Tata Consultancy Services provides an outstanding employment environment and offers a wide range of creative initiatives, from secondary benefits and working conditions, to performance-management programs that are well thought out, and truly aligned with the culture of their company."

Established in 1991, the Top Employers certification is designed to identify and recognize the world's leading organizations in the field of HR management and employee conditions. The award certification is based on an industry-leading research methodology, conducted by the Top Employers Institute.

### **About the Top Employers Institute**

The Top Employers Institute globally certifies excellence in the conditions that employers create for their people. Optimal employee conditions ensure that people develop themselves personally and professionally. This in turn enables companies to grow and to develop, always. Headquartered in the Netherlands, the company has recognized Top Employers around the world since 1991. The company is now active in more than 100 countries and in six regions: North America, Asia Pacific, Europe, Middle East, Africa and Latin America. Almost 1,100 Top Employers were successfully certified in 2016.

For immediate use **PRESS RELEASE****About Tata Consultancy Services Ltd. (TCS)**

Tata Consultancy Services is an IT services, consulting and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPS, infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model™, recognized as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate, TCS has over 378,000 of the world's best-trained consultants in 45 countries. The company generated consolidated revenues of US \$16.5 billion for year ended March 31, 2016 and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. For more information, visit us at [www.tcs.com](http://www.tcs.com).

To stay up-to-date on TCS news in North America, follow [@TCS\\_NA](#). For TCS global news, follow [@TCS\\_News](#).

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